



**GAIL (India) Limited**  
**(A Government of India Undertaking)**  
**India's Youngest Maharatna**  
**Petrochemical Complex, Po.Usar, Post Malyan, Alibag**  
**Distt. – Raigad – 402 203 (Maharashtra)**  
**PH: 02141-299600/666**  
**Email: usarhr@gail.co.in**

### **ENGAGEMENT OF MEDICAL PROFESSIONAL ON CONTRACT BASIS**

GAIL (India) Limited, a Maharatna PSU is looking for qualified and experienced Medical professional to be engaged purely on contract and temporary tenure basis as full-time Medical Officer for its Occupational Health Centre located at GAIL (India) Limited, Petrochemical Complex, At Usar, Post Malyan, Alibag, Dist. Raigad, PIN – 402203 Maharashtra, as per details given below:-

**Table-1**

| # | Position               | UR        | EWS | SC | ST | OBC (NCL) | Total     | Post identified as suitable to be held by PWDs in following categories |
|---|------------------------|-----------|-----|----|----|-----------|-----------|--|
| 1 | <b>MEDICAL OFFICER</b> | <b>01</b> | -   | -  | -  | -         | <b>01</b> | <b>OH (OA, OL)</b>   |

EWS/ SC/ ST/ OBC (NCL)/PwBD category candidates applying against unreserved posts shall be considered under general standard of merit and no relaxation shall be admissible to them.

Abbreviation used: **OH**: Orthopedically Impaired; **OL**: One Leg, **OA**: One Arm

Persons with Benchmark Disabilities belonging to the category/ categories for which the post is identified (as indicated in Table-1 above) can also apply even if no vacancies are specifically reserved for them. Such candidates will be considered for selection for appointment to the post by general standard of merit.

PwBD category candidates of relevant category applying against a vacancy specifically reserved for them shall be eligible for the benefit of reservation/ concessions, if impairment is not less than 40% of the relevant disability.

#### **1. MINIMUM ESSENTIAL QUALIFICATION:**

MCI recognized full-time MBBS Degree along with a Certificate of Training in Industrial Health of minimum three months duration recognised by the State Government/ Diploma in Industrial Health or equivalent.

#### **2. MINIMUM ESSENTIAL EXPERIENCE:**

Minimum 01 year post internship experience in Surgery/ General Medicine in a reputed/ dedicated hospital/ nursing home. Candidate having experience in industrial environment will be given preference.

### **3. EMOLUMENTS & OTHER BENEFITS:**

- i. Consolidated Monthly Fees of Rs. 93,000/- (Rupees Ninety Three Thousand Only) will be paid per month.
- ii. OPD expenses (as in-house medical facility not available at GAIL, Usar) of Rs.1,000/- per month. ... Gas and Beyond... GAIL (INDIA) LIMITED (A Government of India Undertaking - a Maharatna Company)
- iii. Family floater insurance cover of Rs.5 Lakhs for indoor treatment in respect of self, spouse and two immediate dependents i.e. children and/ or parents.
- iv. Personal Accident Insurance Policy for an amount of Rs.12 Lakhs respectively to cover any eventuality including disability and medical treatment therefor.
- v. To & fro local conveyance charges @ Rs.14/- per K.M. shall be paid from residence.
- vi. Medical Officer will be entitled for 12 CL and 12 paid leave in a calendar year. For pro-rata calculation, 1 CL and 1 paid leave for a month may be taken. He will also be entitled to compensatory off for attending extra duty. Paid leave can be accumulated/ carried forward but not casual leave.
- vii. Engagement as Medical Officer is temporary and purely on contract basis. Initial period of engagement shall be for 12 months. Based on the performance, period of engagement can be extended further on yearly basis. The maximum period of contractual engagement shall not exceed beyond 30.06.2024.
- viii. All the above benefits will be governed by the policy of the Company in force & amended from time to time.

### **4. PLACEMENT/ ASSIGNMENTS:**

The selected candidate will be placed at Occupational Health Centre at **GAIL (India) Limited, Petrochemical Complex, At Usar, Post Malyan, Tehsil Alibag, Dist. Raigad, Maharashtra, PIN 402203.**

### **5. APPLICATION FEE :**

No application fee is applicable to apply for the post of Medical Officer.

### **6. HOW TO APPLY:**

Interested and eligible candidates should download the requisite application form attached. The application form duly completed in all respect and signed should be sent to Dy. General Manager (HR), GAIL (India) Limited, Petrochemical Complex, At Usar, Post Malyan, Tehsil Alibag, Dist. Raigad, Maharashtra, PIN 402203 & reach this office within 15 days from publication of this advertisement by Post with the subject on envelope as **“APPLICATION FOR THE POST OF MEDICAL OFFICER”**. Candidates are required to send one set of photocopy of all relevant testimonials as indicated below along with the application and 2 passport size colour photographs:-

- i. Caste/ Tribe certificate [for SC/ ST/ OBC (NCL) candidates as applicable] in the prescribed format issued by the Competent Authority as prescribed by Government of India, Disability

certificate [in case of PWD candidates] in the prescribed format issued by the Competent Authority and Ex-servicemen Proof (in case of Ex-servicemen candidates). OBC (Non Creamy Layer) category candidates are required to submit latest caste certificate.

- ii. All Certificates/ Testimonials in respect of qualifications (all semester/ year-wise Mark Sheet, Degree and Diploma certificates starting from matriculation onwards).
- iii. Certificate of registration with Medical Council of India or with State Medical Council and internship completion certificate
- iv. Complete and proper Experience certificates/ Documents issued by the Employer /Ex. Employer in support of experience details mentioned by the candidate in the Application Form.
- v. Copy of Certificate of Training in Industrial Health of minimum three months duration recognised by the State Government / copy of Diploma in Industrial Health or equivalent.
- vi. NOC/ Forwarding Letter from the employer in case the candidate is employed in Central/ State Government Department, Central/ State PSUs or Semi Government organization.
- vii. Candidates should ensure that they submit all the documents mentioned above. In the event of failure of candidate to submit any of the required documents as mentioned above within the stipulated period, candidature of such candidate shall be liable for rejection.

Shortlisted candidates will be called for an interview on a convenient date. For any queries, candidates may contact Dy General Manager (HR), GAIL (India) Limited, Petrochemical Complex, At Usar, Post Malyan, Tehsil Alibag, Dist. Raigad, Maharashtra, PIN 402203 Phone/Mobile Nos. 02141-299600/666; Mob. 7722083494 or e-Mail: [usarhr@gail.co.in](mailto:usarhr@gail.co.in).

## **7. HEALTH/MEDICAL FITNESS**

Appointment to the above posts will be subject to the candidate being medically fit as per the standards prescribed for the post by the Company.

## **8. OTHER TERMS & CONDITIONS AND GENERAL INSTRUCTIONS:**

- i. Only Indian Nationals are eligible to apply.
- ii. Engagement will be part-time, temporary tenure and on contract basis. Initial period of engagement will be for 06 months only. Based on the performance, period of engagement may be extended further on half-yearly basis up to a maximum period of 03 years.
- iii. Contract tenure will commence from the date of joining.
- iv. Notice period of 30 days would be required to be given from either side for termination of contractual engagement if terminated prior to completion of stipulated tenure of engagement.
- v. Selected candidate will not have any right whatsoever to claim for regular appointment in GAIL by virtue of this contract engagement.

- vi. Candidates should ensure that they fulfill the essential eligibility criteria prescribed for the engagement for which they have applied. In case it is found at any stage of the selection process or even after engagement that the candidate has furnished false or incorrect information or suppressed any relevant information/ material facts or does not fulfill the essential eligibility criteria, his/her candidature/agreement/ services are liable for rejection/ termination without notice.
- vii. Candidates presently employed in Central/ State Department, Central/ State PSUs or Semi Government Organization(s) shall either forward their application through **Proper Channel** or shall produce **NOC** from their present employer at the time of Interview.
- viii. Reservations/ Relaxations for SCs/STs/OBCs (NCL)/ PwDs (Degree of disability 40% or above) as per Government of India Directives are applicable.
- ix. GAIL also reserves the right to fill or not to fill the above role and cancel/ restrict / enlarge/ modify/ alter the engagement process without any further notice or assigning any reasons whatsoever.
- x. The prescribed qualification/ experience are the minimum and mere possession of the same does not entitle a candidate for participating in the Selection Process. GAIL's decision shall be final in this regard.
- xi. Any important information including Corrigendum/Changes/Updates and information on selected candidates and general instructions during the course of engagement process shall be made available either through the website or on the e-mail id provided by the candidates. Candidates may therefore provide a valid e-mail id and keep it active for at least one year, simultaneously tracking the website for updates.
- xii. Any canvassing directly or indirectly by the applicant will disqualify his/her candidature. Any dispute with regard to engagement against this advertisement will be settled within the jurisdiction of Raigad (Maharashtra) Court only.
- xiii. Any revision, clarification, addendum, corrigendum, time extension, etc. to the above advertisement will be hosted on "**Careers**" section of GAIL website: [www.gailonline.com](http://www.gailonline.com) only and no separate notification shall be issued in the press. Candidates are requested to visit the website regularly to keep themselves updated.

## **IMPORTANT INSTRUCTIONS**

We hereby caution the public not to fall prey to the dubious agencies/organizations/individuals/aiming at fleecing money from the innocent public. Do not believe any advertisement/job announcement of GAIL (India) Limited circulated through e-mail, social media etc. Please rely on information hosted on our website [www.gailonline.com](http://www.gailonline.com) for any job/career related information pertaining to GAIL (India) Limited.

In case you face any difficulty while applying, you can write to us at [usarhr@gail.co.in](mailto:usarhr@gail.co.in) or **contact us at** Phone/Mobile Nos. 02141-299600/666; Mob. 7722083494

**Advt. No. GAIL/USAR/OPEN/AMA/06/2022**