

**RECRUITMENT OF SPECIALIST OFFICERS IN BANK OF BARODA**  
**Join India's International Bank for a Challenging and Progressive Career.**

<b>Online registration of Application &amp; Payment of Fees</b>	<b>Start date : 22.06.2022</b>	<b>Last date : 12.07.2022</b>
<b>Bank of Baroda, one of the largest Bank in India, is looking for experienced professionals in area of Corporate &amp; Institutional Credit</b>		

<b>PLEASE NOTE THAT</b>	
1	Candidates are advised to check Bank's website <a href="http://www.bankofbaroda.in/careers.htm">www.bankofbaroda.in/careers.htm</a> (Current Opportunities) regularly for details and updates. Call letters/advice, where required will be sent by e-mail only. All revisions/addendum/corrigendum/modifications (if any) will be intimated / hosted on the Bank's website only
2	All correspondence will be made only on the email ID mentioned by the candidate in their online application form and the same has to be kept active for receiving communication viz., call letters/Interview Dates/advice etc.
3	The process of Registration of application is complete when fee is deposited with the Bank through On-line mode on or before the last date for fee payment.
4	Before applying, candidates should ensure that they fulfill the eligibility criteria for the post as on the date of eligibility. Admission to on-line test, if any or subsequent selection processes, will be purely provisional without verification of documents. Candidature will be subject to verification of details/documents when the candidate reports for further selection process, if called.
5	Post qualification experience below 6 months in any organization would not be considered (wherever applicable)
6	Only Candidates willing to serve anywhere in India, should apply

**Details of Positions & Eligibility Criteria (as on 01.06.2022):**

SL	Post	Grade/Scale	Vacancies	Age	EDUCATION	POST QUALIFICATION EXPERIENCE
1	Relationship Manager	SMG/S-IV	75	Minimum - 35 Years & Maximum - 42 Years	<b>Mandatory-</b> Graduation (in any discipline) and Post Graduate Degree / Diploma with Specialization in Finance (Min 1 Year course)	Min. 10 Years in Public / Private / Foreign Banks/ Financial Institutions with strong exposure in Sales/ Relationship Management in Corporate Credit
2	Corporate & Inst. Credit	MMG/S-III	100	Minimum - 28 Years & Maximum - 35 Years	<b>Preferred -</b> CA/CFA/CS/CMA	Min. 5 Years of Work Experience in Public / Private / Foreign Banks/Financial Institutions with strong exposure in Sales/Relationship Management in Corporate Credit
3	Credit Analyst	MMG/S-III	100	Minimum - 28 Years & Maximum - 35 Years	Graduation (in any discipline) and Post Graduate Degree with Specialization in Finance or CA / CMA / CS / CFA	Min. 5 Years of Work Experience in Bank with 4 years in Large/ Mid Corporate Credit in Public / Private / Foreign Banks/ Financial Institutions with exposure in Credit Appraisal/ Processing/ Operations
4	Corporate & Inst. Credit	MMG/S-II	50	Minimum - 25 Years & Maximum - 30 Years	Graduation (in any discipline) and CA	Preference will be given to candidates having Work Experience in Public / Private / Foreign Banks with exposure in Credit Appraisal/ Processing/ Operations.

Roles and Responsibilities & Job specific skills for the above posts are mentioned in the **Annexure I** attached herewith.

**Credit History:** The candidate applying shall ensure that, they maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time.

**RESERVATION POINTS:-**

POST/S	SC	ST	OBC	EWS	UR	TOTAL	OUT OF WHICH			
							OC	VI	HI	ID
SMG/S-IV	11	5	20	7	32	75	1	1	1	-
MMG/S-III	30	14	54	20	82	200	2	2	2	2
MMG/S-II	7	3	13	5	22	50	-	1	1	-

**Abbreviations stand for:** SMG/S IV-Senior Management Grade/ Scale IV, MMG/S III-Middle Management Grade/ Scale III, MMG/S II-Middle Management Grade/ Scale II, SC - Scheduled Caste, ST - Scheduled Tribe, OBC - Other Backward Classes (Non Creamy Layer), UR - Unreserved, EWS-Economically Weaker Sections, OC - Orthopedically Challenged, VI - Visually Impaired, HI - Hearing Impaired, ID - Intellectual Disability

**SCALE OF PAY (as amended from time to time)**

MMGS II : Rs. 48170 x 1740 (1) - 49910 x 1990 (10) - 69180  
 MMGS III : Rs. 63840 x 1990 (5) - 73790 x 2220 (2) - 78230  
 SMG/S-IV : Rs. 76010 x 2220 (4) - 84890 x 2500 (2) - 89890

**EMOLUMENTS**

At present, monthly CTC at the initial level of MMG/S-II, MMG/S-III & SMG/S-IV including DA, Special Allowance, HRA, CCA and all perks and benefits like quarters facility, in lieu of HRA, for Officers; Conveyance; Medical Aid; LTC; etc., admissible as per rules of the Bank, in force from time to time is approximately Rs. 1.60 lacs /-, Rs. 1.98 lacs and Rs. 2.30 lacs per month (as amended from time to time), respectively in Mumbai. Allowances may vary depending upon the place of posting.

**LOCATION OF POSTING:**

The place of posting will be depending upon the Bank's requirement from time to time. Candidates shall be placed at any of its Offices/Branches in India.

**FORM - III**  
**Disability Certificate**  
(In cases other than those mentioned in Form I and II)  
(Prescribed proforma subject to amendment from time to time)  
(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP size  
Attested  
Photograph  
(Showing face  
only) of the  
person with  
disability

Certificate No. :

Date :

This is to certify that I have carefully examined

Shri/Smt./Kum. \_\_\_\_\_ son/wife/daughter of Shri  
\_\_\_\_\_ Date of Birth (DD / MM / YY) \_\_\_\_ \_\_\_\_  
Age \_\_\_\_\_ years, male/female \_\_\_\_\_ Registration No. \_\_\_\_\_ permanent resident of  
House No. \_\_\_\_\_ Ward/Village/Street \_\_\_\_\_ Post  
Office \_\_\_\_\_ District \_\_\_\_\_ State \_\_\_\_\_, whose photograph is affixed  
above, and am satisfied that he/she is a Case of \_\_\_\_\_ disability. His/her extent of percentage  
physical impairment/disability has been evaluated as per guidelines (to be specified) and is shown against the relevant  
disability in the table below :

Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Low vision	#		
3	Blindness	Both Eyes		
4	Hearing impairment	£		
5	Mental retardation	X		
6	Mental-illness	X		

(Please strike out the disabilities which are not applicable.)

2. The above condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

Or

(ii) is recommended / after \_\_\_\_\_ years \_\_\_\_\_ months, and therefore this certificate shall be valid till (DD / MM / YY) \_\_\_\_\_

@ - e.g. Left/Right/both arms/legs

# - e.g. Single eye / both eyes

£ - e.g. Left / Right / both ears

4. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Authorised Signatory of notified Medical Authority)  
(Name and Seal)

Countersigned

{Countersignature and seal of the  
CMO/Medical Superintendent/Head of  
Government Hospital, in case the  
certificate is issued by a medical  
authority who is not a government  
servant (with seal)}

Signature/Thumb  
impression of the  
person in whose  
favour disability  
certificate is issued.

## FORM OF CERTIFICATE TO BE PRODUCED BY CANDIDATE APPLYING UNDER ECONOMINCALLY WEAKER SECTION

Government of .....  
(Name & Address of the authority issuing the certificate)

### INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. \_\_\_\_\_

Date: \_\_\_\_\_

VALID FOR THE YEAR \_\_\_\_\_

This is to certify that Shri/Smt./Kumari \_\_\_\_\_ son/daughter/wife of \_\_\_\_\_ permanent resident of \_\_\_\_\_, Village, Street \_\_\_\_\_ Post Office \_\_\_\_\_ District in the State / Union Territory \_\_\_\_\_ Pin Code \_\_\_\_\_ whose photograph is attested below belongs to Economically Weaker Sections, since the gross income\* of his/her 'family'\*\* is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year \_\_\_\_\_. His/her family does not own or possess any of the following assets\*\*\*:

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari \_\_\_\_\_ belongs to the \_\_\_\_\_ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with Seal of Office \_\_\_\_\_  
Name \_\_\_\_\_  
Designation \_\_\_\_\_

Recent Passport size  
attested photograph of  
the applicant

\*Note1: Income covered from all sources i.e. salary, agriculture, business, profession, etc.

\*\*Note 2: The term 'Family' for this purpose include the person, who seeks the benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

\*\*\*Note 3: The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property hold test to determine the EWS status