

**Hindustan Copper Limited**  
(A Govt. of India Enterprise)  
Tamra Bhawan, 1, Ashutosh Chowdhury Avenue, Kolkata – 700019

Notification No. Estt./1/2011/2021-22

Date: 10.06.2022

Applications are invited for the post(s) to be filled-up on Immediate Absorption basis from the employees holding permanent post in (a) Central Public Sector Enterprises including their subsidiaries / Joint Ventures (Government Company only) belonging to Mining & Metal Sector, (b) Central Government Organizations belonging to Mining & Metal Sector and (c) State Public Sector Enterprises belonging to Mining & Metal sector.

1. Hindustan Copper Limited (HCL) is a vertically integrated, multi-Unit, Schedule-A Miniratna Category – I Central Public Sector Enterprise in the field of Copper Mining & Production with net turnover of Rs.1812 Crores in Financial Year 2021-22. Its activities include mining, beneficiation, smelting, refining and production of finished Copper products at Units located in picturesque surroundings in the states of Jharkhand, Madhya Pradesh, Rajasthan, Maharashtra and Gujarat with the Corporate Office at Kolkata. Most of the Units have well-developed Townships with modern facilities.

The HCL is on a fast track of growth and expansion for its underground metal mines. Its approach is 'People Centric' and provides for elaborate HR processes including well-defined policies to cater to employees' growth and aspirations.

2. HCL is looking for committed, result oriented and experienced professionals in the mining and metal sector. Therefore, applications in the prescribed proforma is invited from the employees holding permanent post in (a) Central Public Sector Enterprises including their subsidiaries / Joint Ventures (Government Company only) belonging to Mining & Metal Sector, (b) Central Government Organizations belonging to Mining & Metal Sector and (c) State Public Sector Enterprises belonging to Mining & Metal sector, on 'immediate absorption basis' for the following positions:

Table-1

SN	Cadre / Discipline	Grade					Total
		E9	E8	E7	E6	E5	
i.	Mining	1	1				2
ii.	Engineering Services		1				1
iii.	Geology					1	1
iv.	Survey				1		1
v.	Human Resources	1	1				2
vi.	Finance	1					1
vii.	Materials & Contracts		1				1
viii.	Company Secretary			1			1
ix.	Law				1		1
x.	Marketing				1		1
	<b>Total</b>	3	4	1	3	1	12

3. Eligibility Criteria

- a) Cadre / Discipline wise minimum essential qualification for the posts in the E9, E8, E7, E6 and E-5 Grades is as under.

Table-2

Sr. No.	Cadre	Minimum Essential Qualification
1.	Mining	Bachelor Degree in Mining Engineering with First Class Mine Manager's Certificate of Competency (Unrestricted).
2.	Geology	Post-Graduate Degree in Geology.
3.	Survey	Bachelor Degree in Mining / Civil Engineering with Surveyor Certificate of Competency or M. Tech (Geomatics).
4.	Engineering Services	Bachelor Degree in Engineering / Technology (Mechanical / Mining Machinery / Electrical / Electronics & Communication / Instrumentation / Electronic & Telecommunication / Civil / Architecture / Ceramic).
5.	HR	Bachelors Degree in Arts / Commerce / Science / Engineering / Professional Studies [BBA / BCA etc.] with MBA in Personnel Management or Post-Graduate Degree / Diploma in Personnel Management / Social Work as acceptable under various Labour Legislation for working as Welfare Officer.