



**इंडियन पोर्ट रेल एंड रोपवे कॉर्पोरेशन लिमिटेड**  
(पत्तन, पोत परिवहन और जलमार्ग मंत्रालय, भारत सरकार के अधीन संयुक्त उद्यम)  
**Indian Port Rail & Ropeway Corporation Ltd.**  
(A JV Company under Ministry of Ports, Shipping & Waterways, Government of India)  
CIN No: U60300DL2015PLC282703



**VACANCY CIRCULAR NO. 48/2022 dated 14.07.2022**

कंपनी का नाम Name of the Company	Indian Port Rail & Ropeway Corporation Ltd
पद का नाम Name of the post	Director (Transportation & Business Development)
रिक्ति की तिथि Date of Vacancy	02.02.2022
कंपनी की अनुसूची Schedule of the company	Schedule B (Equivalent)
पद का वेतनमान Scale of the post	Rs. 160000-290000 (IDA)

**I. COMPANY PROFILE**

Indian Port Rail & Ropeway Corporation Limited (IPRCL) was incorporated under the Indian Companies Act, 2013 on 10.07.2015 with the main objective to undertake last mile rail connectivity project in Major Ports, Modernisation of rail infra in ports and manage internal port railway services. IPRCL undertakes consultancy services in the fields of railway, ROBs, Roads, Ropeways and other multi-modal transport infrastructure. IPRCL is a schedule 'B' equivalent JV company under Ministry of Ports, Shipping and Waterways.

The company employed 141 employees as on 31.01.2022.

It's Registered Office is at New Delhi and Corporate Office is at Mumbai.

The authorised share and paid-up capital of the company are Rs.500 Crore and 100 Crores respectively as on 31.03.2021.

The indirect shareholding of the Ministry of Ports, Shipping & Waterways through Major ports in the Company is 90% as on 31.03.2021.

## II. JOB DESCRIPTION AND RESPONSIBILITIES:

Director (Transportation & BD) is a member of the Board of Directors and reports to Managing Director with following responsibilities :

- She/He has the overall responsibility of planning and modernisation of rail related infrastructure for Major Ports, Non-Major Ports and other industries with a view to enhance their handling capacity, efficiency and throughput.
- Responsible for Company to operate and manage the internal Port Railway System.
- Should be well conversant with Port's logistics, rail transportation and supply chain management to assess intermodal gaps and developing suitable solutions.
- Should be conversant with traffic study and evaluation of financial modeling of infrastructure projects.
- Should be knowledgeable of extant participative models of Indian Railways and other suitable models for leveraging in enhancing last mile and hinterland connectivity.
- Responsible for liaison with Indian Railways, Stakeholders to obtain necessary approvals, clearances, etc.
- Would be overall in-charge of Business Development. Responsible to create and implement Business Development strategies and thereby enhance Company's revenue.

## III. ELIGIBILITY:

1. **AGE:** on the date of occurrence of the vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
40	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	40	3 years residual services as on the date of superannuation.

2. **EMPLOYMENT STATUS:**

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular / contractual (with minimum 3 years duration) capacity – not in an ad-hoc capacity – in one of the followings.

- (a) Central Public Sector Enterprises (CPSE) / Special Purpose Vehicles (SPV)/Joint Venture (JV) Companies promoted by Government and/or Government Organizations (including a full-time functional Director in the Board of a CPSE/SPV and/or JV company promoted by Government and/or Government Organisation).

(b) Central Government including the Armed Forces of the Union and All India Services:

(c) State Public Sector Enterprises (SPSE) where the annual turnover is \*Rs. 250 crore or more.

(d) Private Sector in company where the annual turnover is \*Rs.250 crore or more.

**Preference would be given to candidates from listed companies.**

(\* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits.)

**3. QUALIFICATION:**

The applicant should be a Graduate with good academic record from a recognised University/ Institution.

Applicants with MBA/PGDM qualifications will have added advantage.

**4. EXPERIENCE:**

The applicant should have minimum 10 years' experience in Transport Planning in Indian Railways and 25 years of experience in Rail Transport. Experience of working in Port Sector may add to candidate's eligibility. Additional qualification in logistics or transport planning would be an added advantage.

**5. PAY SCALE:**

**(a) Public Sector Executives or SPV/JV Company Promoted by Government/ Government Organization Executives :**

Executives holding posts in the pay scale of:

(i) Rs. 51300-73000/- (post 01.01.2007 scale) with Industrial DA

(ii) Rs. 120000- 280000/- ( post 01.01.2017 scale) with Industrial DA

(iii)Rs.18400-22400 with Central DA. (pre-revised) post 01.01.1996

(iv)Rs.37400-67000 with Grade Pay of Rs.10,000/- Central DA post 01.01.2006

(v) Rs. 144200-218200 (Level 14) CDA post 01.01.2016

For atleast 2 years as on date of application.

**(b) (i) Applicants from Central Government / All India Services** should be holding a post of the level of Director in Government of India or carrying equivalent scale of pay for minimum 2 years on the date of application.

(ii) **Applicants from Armed Forces of the Union** should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/Air Force for minimum 2 years on the date of application.

(c) **Applicants from State Public Sector Enterprises / Private Sector** should be working / worked for minimum 2 years at Board level position or holding a post immediately below the Board level for at least 2 years on the date of application.

**6. IMMEDIATE ABSORPTION/DEPUTATION FOR CENTRAL GOVERNMENT OFFICERS:**

Central Government officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration on immediate absorption basis or on deputation.

Deputation from CPSEs, Major Ports, SPV/JV Company promoted by Government/ Government Organization is also permitted provided the candidate furnishes his/her willingness and permission from his parent organisation to be appointed on deputation along with the application.

**IV. DURATION OF APPOINTMENT:**

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

**SUBMISSION OF APPLICATIONS**

Prospective candidates from Public Sector Companies/SPV or JV companies promoted by Government or Government Organizations and Government officers shall submit their applications, through proper channel, in the format at **Annexure-I**. The applications for various categories of the officers are routed through proper channels follows:

a) For Government Servants: through Cadre Controlling authority.

b) For below Board level in PSE / SPV or JV companies promoted by Government and/or Government Organisation: through the concerned PSE/Organisation.

c) Forwarding of application through deputation shall be clearly mentioned on the forwarding letter and application that in case of selection of the candidate the organisation is willing to relieve the candidate.

Prospective candidates from Private Sector Companies shall submit their applications directly in the format at **Annexure-II**.

## CERTIFICATION BY CANDIDATE

- a) Candidate has to submit his/her willingness for the post at the time of interview itself clearly stating that he/she will join the post, if selected. If any candidate does not initially give his/her willingness, he/she will not be interviewed.
- b) The selected candidate will have to join within one month of issue of letter of appointment.
- c) For currently employed Govt. /Public Sector/Autonomous bodies/SPVs promoted by Government organization employees, have to produce "No Objection Certificate" from the current employer at the time of interview, failing which candidate will not be allowed to appear for interview.
- d) For candidates applying on deputation from Government, CPSEs, Major Ports, SPV/JV Company Promoted by Government/Government Organization, shall submit willingness along with permission from the parent organization to come on deputation at the time of submitting application.

## GENERAL CONDITIONS

- i. All qualification should be recognized by UGC/AICTE/AIU(GOI).
- ii. Additional weightage may be given to candidates having additional relevant or higher qualifications.
- iii. Candidates, who are presently employed in Private Sector Banks / NBFCs & other institutions, must spell out clearly that his/her designation and scale in his Present Organization is equivalent to or above of that mentioned herein above. These candidates are required to submit a copy of the Organization Structure and Pay Scale of the present employment (duly signed by the candidate) to justify their eligibility for a particular post, in the absence of which the application shall not be considered.
- iv. Company reserves the right to raise / modify the eligibility criteria in minimum educational qualification and/or minimum work experience.
- v. Appointment shall be subject to Service and Conduct Rules of the company.
- vi. The company takes no responsibility for any delay in receipt or loss in postal transit of any application or communication. Candidates in their own interest are advised to submit applications well in time before the last date to avoid possible delay in postal transit. Application received after due dates will be summarily rejected.
- vii. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect / false information / certificate / documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
- viii. Any request for change of address / change of centre for group discussion and / or interview shall not be entertained.
- ix. The company has the right to reject any application/ candidature at any stage without assigning any reason and the decision of company shall be final.
- x. The company has the right to reject entirely or partially the selection/advertisement at any stage without assigning any reason and the decision of company shall be final in this regard.
- xi. Any resulting dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Mumbai only.



- xii. Canvassing in any form will be a disqualification.
- xiii. Communication shall be sent at the **Present Address** mentioned by the Candidate in the application form.
- xiv. Any changes /modifications / Corrigendum / Addendum etc. in the advertisement will be placed on the website of the Company ([www.iprcl.in](http://www.iprcl.in)) and IPA ( [www.ipa.nic.in](http://www.ipa.nic.in)) only. Candidates applying for the post are advised to visit the websites regularly for updates.
- xv. Self-Attested Photocopies of all certificates /testimonials are to be provided with the application form including:-
  - a. Proof of date of Birth ( Class 10/12 Board Certificates)
  - b. Educational/ Professional Certificates of qualifying criteria
  - c. Experience Certificates (including Appointment & Relieving letters of all previous employers)
  - d. Caste Certificate [in case of SC/ST and OBC (NCL)]
  - e. Certificate of Ex-Servicemen (in case applicable)
  - f. Duly Certified Copies of Last 05 years APARs / ACRs.
  - g. Copy of last drawn Salary Slip.

No certificate in original is required to be attached with the application. IPRCL shall not be responsible for misplacement of such certificates.

#### **SELECTION PROCESS**

After scrutinizing all the applications received for the post, only short-listed candidates will be called for interview by the Selection Committee constituted by the Board of IPRCL.

The decision of the Selection Committee will be final and no correspondence on the decision of the Committee will be entertained in this regard.

**Last date of receipt** of applications by post/courier in Indian Port Rail & Ropeway Corporation Limited is 30 days from publishing of Advertisement in Newspapers. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and applications not in prescribed format are liable to be REJECTED.

Company reserves the right to shortlist candidates for interview.

#### **Applications are to be addressed to:**

Company Secretary,  
Indian Port Rail & Ropeway Corporation Limited,  
4<sup>th</sup> Floor, Nirman Bhavan,  
M. P. Road, Mazgaon (East),  
Mumbai – 400010.

**ALL CORRESPONDENCE WITH THE INDIAN PORT RAIL & ROPEWAY CORPORATION LIMITED SHOULD BE ADDRESSED TO COMPANY SECRETARY ONLY.**



Corporate Office: 4<sup>th</sup> Floor, Nirman Bhavan, Mumbai Port Trust Building, M. P. Road, Mazgaon (E), Mumbai - 400 010.  
Ph. No. : 022 – 6656 6335; Fax No. : 022 – 6656 6336; Email id: [cs@iprcl.in](mailto:cs@iprcl.in) website: [www.iprcl.in](http://www.iprcl.in)  
Regd. Off.: 1<sup>st</sup> Floor, NBCC Place, Bhishma Pitamah Marg, Lodhi Road, New Delhi-110003.

*[Handwritten signature]*

**ANNEXURE I**  
**APPLICATION FORM FOR PUBLIC SECTOR**  
**EXECUTIVES [THROUGH PROPER CHANNEL]**

(Note: Any column left blank will make the application incomplete and liable for rejection.)

1. Name of the post applied for: \_\_\_\_\_

2. (a) Name (in full) : \_\_\_\_\_

(b) Father's / Husband's Name (in full) : \_\_\_\_\_

(c) Designation of the Applicant (in full) : \_\_\_\_\_

(d) Office Address: \_\_\_\_\_

3. Present Address: \_\_\_\_\_

4. Permanent Address: \_\_\_\_\_

5. Telephone No: Office : \_\_\_\_\_, Residence \_\_\_\_\_ FAX No. \_\_\_\_\_

Mobile No. \_\_\_\_\_ E-Mail address \_\_\_\_\_

6. Date of Birth Age as on date of vacancy \_\_\_\_\_

7. Eligibility criteria:

	As per job description	Possessed by the officer	Whether eligible or not
Educational/ professional qualifications (along with the name of Institutions)			
Pay Scale			
Length of service in eligible pay scale			



8. Positions held during the preceding ten years:-

Sl. No.	Designation and place of posting	Organization	From	To	Pay scale

8(a). Details of experience relevant for the advertised post and job description, out of 8 above:

Sl. No.	Designation and place of posting	Organization	From	To	Pay scale	Nature of experience

Note: You may attach write up. If you wish, not exceeding two pages, in support of your candidature”.

9. Do you hold lien in any other organization?

Yes/No

If yes:

- a) Name of the organization in which the lien is held.
- b) The date from which the lien is held

Are you on deputation?

Yes/No

If yes:

Date from which you have been on deputation.

10. (a) Whether any punishment awarded to the applicant during the last 10 years. Yes/ No

If yes, the details thereof

(b) Whether any action or inquiry is going on against him as far as his knowledge goes. Yes/ No

If yes, the details thereof



**DECLARATION**

I hereby declare that all the statements made in this application form are true, complete and correct to the best of the knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage or my not satisfying the eligible criteria according to the requirements, my candidature/appointment is liable to be cancelled/terminated.

Date:

Place:

(Name and Signature of the applicant)

**(To be filled by the PSU/Ministry /Department concerned)**

It is Certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

Signature & Designation  
of the Competent Forwarding Authority  
with Telephone no. & office Seal.



**ANNEXURE II**

**APPLICATION FORM FOR PRIVATE SECTOR EXECUTIVES**

**(Note: Any column left blank will make the application incomplete and liable for rejection.)**

1. Name of the post applied for: \_\_\_\_\_
2. (a) Name (in full) : \_\_\_\_\_  
(b) Father's / Husband's Name (in full) : \_\_\_\_\_  
(c) Designation of the Applicant (in full) : \_\_\_\_\_  
(d) Office Address: \_\_\_\_\_
3. Present Address: \_\_\_\_\_
4. Permanent Address: \_\_\_\_\_
5. Telephone No: Office: \_\_\_\_\_, Residence: \_\_\_\_\_ FAX No.: \_\_\_\_\_  
Mobile No. \_\_\_\_\_ E-Mail address \_\_\_\_\_
6. Date of Birth Age as on date of vacancy \_\_\_\_\_

7. Eligibility criteria:

	As per job description	Possessed by the officer	Whether eligible or not
Educational/professional qualifications(along with the name of Institutions)			
Pay Scale			
Length of service in eligible pay scale			

8. Positions held during the preceding ten years:-

Sl. No.	Designation and place of posting	Organization	From	To	Pay scale



8(a). Details of experience relevant for the advertised post and job description, out of 8 above:

Sl.No.	Designation and place of posting	Organization	From	To	Pay scale	Nature of experience

Note: You may attach write up. If you wish, not exceeding two pages, in support of your candidature”.

9. Annual Turnover of the Company where the candidate is employed (Certified copy to be attached):

Turnover Rs. \_\_\_\_\_ for the year \_\_\_\_\_.

10. I certify that:

- (i) the annual report for the last audited financial year, or annual turnover figures duly certified by the Company Secretary/CFO is enclosed at Encl. I.
- (ii) a write up on the significant contributions made by me during the present/past assignments and my suitability for the post is enclosed at Encl. II.
- (iii) I am working at Board level position/ or reporting directly to a Director on the Board i.e. one level below Board level.
- (iv) The Company in which I am working is listed on the \_\_\_\_\_ stock exchange. ( if listed)  
(Name)

A proof of listing is enclosed at Encl. III.

### **Declaration**

I hereby declare that all the statements made in this application form are true, complete and correct to the best of the knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage or my not satisfying the eligible criteria according to the requirements, my candidature/ appointment is liable to be cancelled/ terminated.

Date:

Place

(Name and Signature of the applicant)

