



Ref: IRDAI/HR/YPP/08/2022

02.08.2022

## Young Professional Program (YPP)

IRDAI intends to provide an exceptional opportunity to qualified and motivated young individuals to work on important initiatives within IRDAI and assist in the policy analysis and development of the Indian Insurance Sector. It best suits individuals who wish to contribute to the development of insurance sector in India.

Under this program, the individuals will work in the domains of Finance & Investment, Law, Actuarial, Technology, Research, Rural Management, and Communication. This is a selective program which requires individuals to demonstrate proven academic credentials, professional achievement and leadership qualities.

### **2. Eligibility**

2.1. In order to be considered for this program, the candidate must satisfy the eligibility criteria as prescribed below:

A. Age & Nationality:

i. The candidate must be an Indian Citizen of age not more than 30 years as on the last date of receipt of applications.

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B. Domain-wise essential educational qualification and desirable criteria:

Domain	No. of positions	Educational Qualification	Desirable criteria
Young Professional (Finance & Investment)	4	<p>Post Graduate qualification (degree / 2-year diploma) with specialization in Finance from a recognized and reputed university/ institution, with minimum 55% aggregate marks or equivalent CGPA;</p> <p>OR</p> <p>Chartered Accountant (CA)<sup>1</sup> / Company Secretary (CS)<sup>2</sup> / Cost Management Accountant (CMA)<sup>3</sup>;</p> <p>OR</p> <p>Successfully completed all 3 (three) levels of Chartered Financial Analyst (CFA) course from CFA Institute (USA).</p>	Preference to be given to candidates with work experience in financial sector after completion of Post-Graduation or CA/CS/CMA/CFA.
Young Professional (Law)	2	Bachelors' Degree in Law from a recognized and reputed university/ institution, with minimum 55% aggregate marks or equivalent CGPA.	Preference to be given to candidates with work experience in the insurance sector after completion of the Bachelors' Degree in Law/LLM.

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