



BRAITHWAITE & CO.LTD.
(A Govt. of India Undertaking)
5, Hide Road, Kolkata-700043.
CIN:U74210WB1976GOI030798

Braithwaite & Co. Ltd., A Govt. of India Undertaking under the Ministry of Railways invites applications from Indian Nationals for filling up the following posts.

Sl. No.	Name of the Post	No. of posts	Minimum Qualification	Post Qualification experience (years) / Nature of Experience as on 30.09.2022	Maximum Age (years) As on 30.09.2022
1.	Dy. General Manager (Civil) (E6 Grade) / Sr. Manager (Civil) (E5 Grade)	02	Degree in Civil Engineering.	PQ Experience – Experience in PSU / Govt. Sector only. Dy. General Manager (Civil) (E6 Grade)–16 years / Sr. Manager (Civil) (E5 Grade)-13 years Experience in the following areas required: <ul style="list-style-type: none">• Experience in Project Management & Project Execution in Civil Engineering fields, preferably in major girder bridges, road over bridges and buildings.• Knowledge of preparing Project Plan, Project Estimation & Budget, Tendering processes and billing.• Site Management & Resource Planning.• Cost management & Value engineering to reduce time and cost of completion of a project.• Should be able to work independently and lead a team of professionals to meet project goals, adhering to their responsibilities and project milestones.• Working knowledge of Computers in MS Office is a must. ERP exposure and knowledge in project management software preferred.	Dy. General Manager (Civil) (E6 Grade)-52 years / Sr. Manager (Civil) (E5 Grade)-49 years
2.	Dy. General Manager (Electrical) (E6 Grade) / Sr. Manager (Electrical) (E5 Grade)	02	Degree in Electrical Engineering.	PQ Experience – Experience in PSU / Govt. Sector only. Dy. General Manager (Electrical) (E6 Grade)–16 years / Sr. Manager (Electrical)-(E5 Grade)-13 years Experience in the following areas required: <ul style="list-style-type: none">• Experience in Maintenance of Plant Machineries and Electrical equipment in a Heavy Engineering industry.• Experienced in installation / commissioning/ maintenance of double girder EOT cranes in a large workshop. Experience in maintenance of CNC machines, VFDs or PLCs would be an added advantage.• Should be conversant with recent maintenance practices and should have previous experience of leading a maintenance department.	Dy. General Manager (Electrical) (E6 Grade)-52 years / Sr. Manager (Electrical)-(E5 Grade)-49 years

				<ul style="list-style-type: none"> • Should be aware of electrical standards and should be able to read and interpret electrical drawings, specifications and be aware of problem-solving techniques. • Should have experience of maintaining substation equipment like transformers, circuit breakers, PCCs etc. Experience in working in steel plants, automated process Units will be an added advantage. Preference will be given to candidates having experience in installation of Electrical sub-stations (not less than 11 KV systems) or Solar Power Plant Projects. • Should be able to work independently and lead a team of professionals to meet goals and targets. • Working knowledge of Computers in MS Office is a must. ERP exposure preferred. 	
3.	Sr. Manager (Maintenance) (E5 Grade)	01	Degree in Mechanical Engineering.	<p>PQ Experience – Experience in PSU / Govt. Sector only.</p> <p>Sr. Manager (Maintenance)-(E5 Grade)-13 years</p> <p>Experience in points 1 to 7 are essential and preference will be given for experience in points 8 & 9.</p> <ol style="list-style-type: none"> 1.Experience in maintaining Rotary machines, Gear boxes, Material Handling Equipment. 2.Experience in handling Hydraulic Systems including Pumps, Valves, Power Cylinders 3.Exposure to Repair welding of MS & SS. 4.Adept at reading / interpreting Mechanical drawings 5.Should be able to work independently and lead a team of professionals to meet goals and project targets. 6.Willing to travel often and work at different Sites. 7.Working knowledge of Computers in MS Office is a must. ERP exposure preferred. 8.Preference will be given to those with CAD / CAM / Design Software knowledge / Structural fabrication experience. 9.Preference to those from crane manufacturing areas. 	Sr. Manager (Maintenance)-(E5 Grade)-49 years
4.	Sr. Manager (Mechanical)-(E5 Grade)	01	Degree in Mechanical Engineering.	<p>PQ Experience – Experience in PSU / Govt. Sector only.</p> <p>Sr. Manager (Mechanical)-(E5 Grade)-13 years</p> <p>Experience in points 1 to 6 are essential and preference will be given for experience in points 7 & 8.</p> <ol style="list-style-type: none"> 1.Experience in Machine Shop Operations, Gear manufacture / Gear Box manufacture , Assembling etc. 2.Adept at reading manufacturing drawings, planning, machinery operations, Quality control etc. 3.Experience in Production Planning and control of Repair / Manufacturing shops. 	Sr. Manager (Maintenance)-(E5 Grade)-49 years

				4.Should be able to work independently and lead a team of professionals to meet goals and project targets. 5.Willing to travel often and work at different Sites. 6.Working knowledge of Computers in MS Office is a must. ERP exposure preferred. 7.Preferred CAD / CAM / Design Software Knowledge. 8.Exposure to Welding Process will be preferred.	
<p>Scale of Pay (2017 Pay Scale): E6 Grade: Rs.90000---240000/-; Minimum Salary (Basic+DA): Rs.119250/----approx. E5 Grade: Rs.80000---220000/-; Minimum Salary (Basic+DA): Rs.106000/----approx.</p> <p>Emoluments: In addition of Basic Pay, Dearness Allowance, HRA as admissible; other benefits include Provident fund, Company's accommodation in lieu of HRA, medical, Perks & Allowances under Cafeteria Approach, Gratuity etc.</p> <p>General: The Candidate along with application must give a Self -Declaration that No Vigilance case is pending against him / her and he / she has never been subjected to disciplinary action during past career. The candidate employed in Govt. / Public Sector Undertaking shall submit RELEASE LETTER from his / her employer at the time of joining, if selected. The candidate should have been confirmed in the immediate below scale (one step below) for the post applied for. Further, one must have worked for 02 (Two) years in immediate below scale for the post applied. Candidates with more than three years' experience in the scale two steps below the advertised post and with total experience 2 years less than the experience specified against the post, also can apply who shall be considered only if adequate applicants from one step below are not found available after evaluation. Copy of first appointment letter, Promotion Order / probation completion order, latest pay fixation order / pay slip and Form 16 for the Assessment year 2022-23 duly self-attested should be attached with the application. For exceptionally deserving candidates, age ceiling will be relaxed. Reservation for SC/ST/OBC/PH candidates will be as per GOI guidelines. The Company reserves the right to fill up / alter / cancel the post without assigning any reason. Candidates should apply in the prescribed "APPLICATION BLANK" available in the web address https://www.braithwaiteindia.com/jobs_opening. Candidates should download the said format, fill up & upload as EMail attachment along with all credentials and send the same to Email ID:bcljobat@gmail.com.</p> <p>CLOSING DATE: The last date & time of receipt of applications will be <u>05th OCTOBER 2022, 4.00P.M.</u></p> <p>No. Rectt./2022/3</p>					
					General Manager (HR, A, S)