

Recruitment of GTs in Legal Discipline at E1 level through CLAT – 2022 for LLM

Advt. No. 7/2022 (R&P)

Oil and Natural Gas Corporation Limited (ONGC), a "Maharatna" Public Sector Enterprise, is the largest Crude Oil and Natural Gas Company in India, contributing around 70 per cent to Indian domestic production.

ONGC offers one of the best compensation packages in cost to company (CTC) terms in the country with opportunity of merit-oriented advancement in a professionally managed organization focused on growth.

We are looking for young, promising and energetic aspirants with bright academic records to join the organization as Class I executive (at E1 level) for the post of Assistant Legal Adviser through CLAT 2022 for LLM.

The pay scale is in the grade of ₹ 60,000- 1, 80,000/- with an increment of 3% per year. Besides Basic Pay, the employee is entitled to allowance @ 35% of Basic Pay under Cafeteria Approach, Dearness Allowance, HRA/Company Accommodation, Contributory Provident Fund, Conveyance Maintenance, Substantial Performance Related Pay (PRP), Medical Facility for self and dependents, Gratuity, Post Retirement Benefit Scheme and Composite Social Security Scheme as per Company rules.

1. NAME OF THE POSTS ,ELIGIBILITY CRITERIA AND VACANCY

S.N.	Post	Essential Qualification	Number of Posts						PWBD Reservation		
			UR	OBC	SC	ST	EWS	Tot	Identified Suitable for PWD	A	Tot
1.	Assistant Legal Adviser	Graduate Degree in Law (Professional) with minimum 60% marks. "Practicing advocate with 3 years' experience would be preferred" for all categories.	6	3	3	0	2	14	Category A(B,LV); B(D,HH); C (OA,BA,OL,OAL,BL, BLOA,BLA,AAV,DW,LC); D(SLD) & E (Combination of A to D)	1	1(A-1)
Total			6	3	3	0	2	14		1	1

Abbreviations Used: **Category A** = Blindness and Low Vision; **Category B** = Deaf and Hard of Hearing; **Category C** = Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, acid attack victim and muscular dystrophy; **Category D** = Autism, intellectual disability, specific learning disability and mental illness; **Category E** = Multiple disabilities from amongst persons under Categories (a) to (d) including deaf-blindness; B=Blind, LV= Low Vision, D=Deaf, HH= Hard of Hearing , OA= One Arm, OL= One Leg, OAL= One Arm and One Leg, BL=Both Legs, BA= Both Arms, BLA = Both Legs Arms, BLOA = Both Legs and One Arm, DW = Dwarfism, LC = Leprosy Cured, AAV = Acid Attack Victims, SLD= Specific Learning Disability

Note:

- The courses offered by Institutes / Universities through the regular mode should be approved / recognized by the relevant statutory bodies for employment to posts and services under the central Government like Association of Indian Universities (AIU)/ UGC/AICTE etc. Candidates who have obtained their qualification through Distance Learning / part time mode are also eligible to apply provided their qualification is recognized by the relevant statutory bodies for employment to posts and services of the central government.
- Calculation of percentage of marks in the qualifying degree is as per University / Institution rules.
- Wherever CGPA/ OGPA/ CPI/ DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned University/ Institute. Please also obtain a certificate to this effect from the University/ Institute, which shall be required to be submitted at the time of interview. If university/Institute does not have the provision for conversion CGPA/ OGPA/ CPI/ DGPA or letter grade into percentage than the equivalence will be established by dividing the candidate's relative grade with maximum possible corresponding scale and multiplying the result with 100.
- Candidates must be able to produce mark sheet and course completion certificate with minimum 60% of marks in the essential qualification issued on or before 31/07/2022 failing which their candidature will be treated as cancelled.
- Where the posts specified in this advertisement are not reserved for a category (ies), a reserved category candidate can also apply provided she/ he fulfill the criteria specified for Unreserved Category. She/ Heshall be treated at par with unreserved category candidates in selection process.
- Candidates seeking reservation under EWS will have to submit at the time of document verification before interview, an Income and Asset Certificate issued by a competent authority. The prescribed format and the competent authority have been mentioned in DOPT Office Memorandum No. 36039/1/2019 – Estt (Res) dated 31/01/2019. A copy of the same can also be downloaded from the online application site
- Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non-availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog and the vacancy will be filled by other than EWS candidates.

2. Age Limit (with age relaxation) as on 31.07.2022

Category	Maximum Age
Unreserved/EWS	30 Years
OBC	33 Years
SC	35 Years
PWBD	40 Years (Further relaxed by 3 years for OBC & 5 years for SC/ST)
Departmental Candidates [#]	Relaxation as per respective category and further relaxation to the extent of service rendered in ONGC
Ex-Servicemen*	Maximum 35 years irrespective to the category such as General/OBC/SC/ST.

*- Ex-servicemen candidates can get relaxation upto 5 years subject to eligibility and there will not be cumulative relaxation due to reserved category.

#- Such Departmental candidates who are also Ex-servicemen will get age relaxation of either Ex-servicemen or Departmental candidates whichever is maximum.

Note:

- Candidates seeking reservation as SC /OBC, will have to submit at the time of interview, caste certificate, only in the prescribed proforma meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidate's caste, the Act/Order under which the caste is recognized as SC/OBC and the Village/Town the candidates is ordinarily resident of.
- Candidates seeking reservation as PWBD will have to submit at the time of document verification the benchmarked disability certificate only in the prescribed proforma as per Form V/VI/VII (Rule 18(1) of Rights of Persons with Disabilities Rules, 2017).
- Prescribed format of the caste certificate for SC/OBC & disability certificate for PWBD for employment in government undertaking is down-loadable from the online application site.
- OBC candidates must ensure that they possess the latest Non-Creamy layer certificate issued by Government of India authority from time to time. A certificate containing any variation in the caste name will not be accepted.
- No change in the category, already indicated by a candidate in his/her online application form for this exercise, will ordinarily be allowed.
- As per the notification issued for CLAT Authorities for CLAT-2022, the eligibility criteria is different than that of ONGC but for recruitment for Assistant Legal Adviser in ONGC the minimum eligibility criteria would be as per Para 2 above.

3. SELECTION PROCESS:

- Eligible candidates meeting age and minimum eligibility criteria of ONGC as para 2 above and had appeared in Common Law Admission Test (CLAT)-

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