



साउथ ईस्टर्न कोलफील्ड्स लिमिटेड

महाप्रबंधक का कार्यालय

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A MINIRATNA COMPANY

संदर्भ: SECL/BSP/HRD/APPRENTICES/22-23/ 667

दिनांक: 29.11.2022

NOTIFICATION

Sub : Notification for applying to Graduate Apprenticeship Training in different disciplines of engineering such as Civil, Electrical, Mechanical and Mining and Technician Apprenticeship training in Mining Engineering / Mining and Mine Surveying for candidates for one year in opencast / Underground mines of SECL, under Apprentices Act 1961 amended up to 2014.

Applications are invited in SECL for Graduate Apprenticeship Training in Electrical, Civil, Mechanical and Mining Engineering & Technician Apprentices in Mining / Mine Surveying having Degree / Diploma respectively, or equivalent qualifying candidates from Government recognized Institution through online mode through apprentice Portal (mhrdnats.gov.in) as per the table below. In the reservation of seats, provision of DoPT guidelines i.e., Reservations for Scheduled Castes 14%, scheduled tribe 23% and other backward class 13% has been followed. SECL has uploaded the advertisement on the SECL website, secl-cil.in-> Human resource-> HRD-> Apprentice, for candidates to apply for the apprenticeship training and the same is being sent to Board of Apprentice Training (BOAT), Western Region, Mumbai for uploading on the apprenticeship portal.

Sl. No.	Category/ Trade of Apprentices	Total no. of seats	General	OBC	SC	ST
1	Graduate in Mining Engg.	200	100	26	28	46
2	Graduate in Electrical Engg.	83	41	11	12	19
3	Graduate in Mechanical Engg.	53	26	7	8	12
4	Graduate in Civil Engg.	46	23	6	6	11
5	Diploma in Mining Engg./Diploma in Mining and Mine Surveying	1150	575	149	161	265

TW

Interested candidates are advised to submit their application through the apprenticeship portal www.mhrdnats.gov.in. Applications sent through post / mail, or any other mode will not be considered / accepted. The last date to apply online is Monday, 19th December 2022 till 12.00 MIDNIGHT. Applications received after the last date will not be considered. Defective and unclear applications will not be considered.

Eligibility:

1. Candidate should hold 04-year degree in relevant branch of engineering for Graduate Apprenticeship and 03-year diploma in mining engineering / mine surveying for Technician Apprenticeship or equivalent qualification granted by institution recognized by the Government.

Graduate engineers and Diploma Engineers (Duration of Diploma can be 3 years after class 10th or 2 years after 12th which is subject to the condition of getting lateral entry into 2nd year of such COURSES of the concerned students. One-year Diploma is not allowed), only through regular (Full time) mode of education are eligible for enrolment of apprenticeship training.

It is further clarified that as per communication received from AICTE (All India Council for Technical Education) and in reference to the approved process handbook of AICTE there is a provision of lateral entry into the second year of diploma course for 10+2 pass candidate with certain conditions. The tenure of all Diploma engineering courses is of 3 / 4-year duration after class 10th.

2. Candidates should have applied for the SECL on the Apprenticeship Portal (mhrdnats.gov.in) till Monday 19th December 2022 till 12.00 MIDNIGHT.
3. Candidates should not have undergone apprenticeship training in any other institution earlier.
4. Candidate should not have completed employment / service at any establishment for one year or more.
5. Candidate should not be pursuing or completed postgraduate/ M.Tech. qualification.
6. Candidate should have completed 18 years of age as on 19th December 2022.
7. Candidate should not have passed his engineering degree /diploma 03 years before the date of joining as apprentice.

Application process: Go to official website of www.mhrdnats.gov.in and register and apply online as per the table number 2.1.8 and 3.5.2 of NATS (National Apprenticeship Training Scheme) by selecting South Eastern Coalfields Limited as establishment. For reference, both tables are attached as Table 1 and Table 2, respectively. For any interruption / problem in online registration or / and the application for South Eastern Coalfields Limited in the NATS portal according to the above process, please contact BOAT office on Email: natscounselling.boatwr@gmail.com and Tollfree no. :1800-222-060, phone no+91-22-24055635 /24053682 Fax:+91-22-24055923. In this process, there is no role of SECL,

so the candidates are advised not to contact SECL in this regard.

Selection Criteria:

Date of enrolment of candidates on NATS portal in Board of Apprentice Training, Western Region, will be the basis for shortlisting of the candidate. Earlier enrolled candidate will be placed higher. In case of tie-on enrolment in the same category, the date of graduation in engineering / diploma passing, the percentage of marks of Engineering / Diploma and date of birth will be 1st, 2nd and 3rd tie breakers in order for provisional selection. The provisional selection list will be prepared based on above criteria and reservation.

Two seniority list of provisionally selected candidates as per selection criteria will be prepared. 1st list (Level -1) will consist of candidates belonging to Chhattisgarh & Madhya Pradesh States and 2nd list (Level -2) will be prepared of candidates belonging to rest other states. Candidates from 2nd list will get opportunity after exhausting First list candidates.

The provisional selection list will be uploaded on the SECL website in the last week of December 2022.

Verification of documents and medical examination:

The provisionally selected candidates will be allowed for training only after the verification of the documents and after found fit in the medical examination as per the provisions, criteria and format prescribed in the Mines Rule 1955. It is mandatory to obtain a fitness certificate from the medical officer of a government hospital of rank not less than an Assistant Civil Surgeon, after medical examination, for engagement as the apprentice.

All the entries in the medical certificate should be clear and legible. The details of any test report should not be blank. The photograph of the candidate should be pasted on the medical examination form, which should be signed and stamped by the examining medical officer. Format of Medical Fitness Certificate is attached.

Medical fitness certificate in any format other than this format will not be accepted.

Note: The medical fitness certificate must be from the date after this notification. In case the fitness certificate is in doubt, SECL can confirm the fitness by conducting a medical examination on its own.

Document Verification:

The document verification will be done between 9th January 2023 to 30th January 2023. The schedule of document verification will be uploaded on the SECL website along with the provisional selection list.

At the time of verification of documents, the candidates should bring their original documents like certificate and mark sheet of the secondary / high school qualification, certificate, and mark sheets of degree in engineering or Diploma in the Mining / Mine Surveying from the institutions recognized by the government or equivalent qualification, caste certificate (OBC certificate issued on or after 01/04/2022 will only be accepted.), Adhaar linked bank account etc. They should also bring with them one set of self attested photocopy of the above documents, four number passport size photographs and a notarized affidavit in prescribed format.

Note:

1. Selected candidates will be paid stipend at the minimum rate as per Rule 11 (2) of Apprenticeship Rule 1992 (As amended in 2019), which is currently Rs. 9000 / - per month for graduate apprentice and Rs. 8000/- per month for technician apprentice.
2. Selected candidates (apprentices) will be posted only in the Open Cast or underground ground mines of SECL.
3. No apprentice will be absorbed / accepted for employment in any of the establishments of SECL as employee. Any claims for employment in any of the establishments of SECL, by virtue of getting apprenticeship training in SECL will not be considered in any case.
4. No TA /DA will be provided for coming / going to the scheduled place for documents verification, medical examination or to attend training. Also, no accommodation or housing facility will be provided.
5. SECL management may increase or decrease seats of apprenticeship training at any level or can also cancel the entire apprenticeship training selection program without any prior notice.
6. The provisions of the Apprentices Act 1961 (as on 2014) and the Apprenticeship Rules 1992 (As amended in 2019) will apply in the matters not covered in this Notification.
7. All announcements regarding selection of apprentices will be done through the above SECL website. So, keep visiting the SECL website. Do not call on phone or make unnecessary correspondence. If necessary, you can contact SECL help desk at phone number 07752-255509 on working days in the office hours (10.00 AM to 5.00 PM on Tuesday to Friday and 10 AM to 1.30 PM on Saturday).
8. In the case of any dispute, the settlement of the dispute will be resolved in Bilaspur court only or before the officials / bodies referred to in the Apprentice Act, 1961 (up to date as on 2014).

Attached:

Affidavit Format.

Medical Examination Form 'O'.

Check List

NATS process manual -Table I & Table 2.

29.11.2022

General Manager (Min. /HRD)

Copy to:

1. Director, Board of Apprentice Training (Western Region), Mumbai - With a request to upload the notification on the BOAT portal and keep it active till 19th December 2022 till 12.00 MIDNIGHT for candidates.
2. In-charge, District Employment & Self Employment Guidance Center, Koni , Bilaspur- 495001

Distribution to:

1. T.S. to C.M.D./ D(P)/ D(T)O/ D(T)P&P/ D(F), S.E.C.L. Bilaspur.
2. G.M. (Systems), S.E.C.L. Bilaspur - For uploading in SECL website.
3. All Area General Managers, SECL - For information and publicity.

29.11.2022

General Manager (Min. / HRD)

संदर्भ :SECL/BSP/HRD /APPRENTICES/22/ 667

दिनांक: 29.11.2022

Affidavit Format (Notarized) for one year Graduate / Technician apprenticeship training in SECL in FY 2022-23

I _____ S/D/W/O _____ Date of birth _____ am a resident of the Village _____ Post _____ police station _____ tehsil _____ District _____ state _____.

I present this affidavit for one-year Graduate/ Technician ----- apprenticeship training in SECL.

I swear by: -

1) I applied for a contract to one-year Graduate/ Technician ----- apprenticeship training in SECL.

2) The facts mentioned in the application and the documents attached to it, such as the Mark sheets and certificates of 10 th / 12 th mark sheets and ----- engineering graduate degree/diploma, caste certificate,, Aadhar card, etc. are correct.

3) My certificate of medical examination and fitness for apprenticeship training is correct, in which no forgery has been done. The details of examining Doctor (Whose post is not less than Asst. Civil Surgeon) and the medical centre where I have been medically examined and obtained the certificate of fitness are as follows:

Name of Doctor:

Post:

Phone no./mobile no. with STD Code of the examining doctor/Medical Centre

E-Mail ID of the examining Doctor/Medical Centre

Name of Medical Centre

Medical Centre Address-

Village

Post

District

State

4) I hold degree in ----- engineering for graduate apprenticeship / diploma in mining engineering / mine surveying for technician apprenticeship or equivalent qualification granted by institution recognized by the Government.

5) I have applied for the SECL on the Apprenticeship Portal (mhrdnats.gov.in) till Monday 19th December, 2022 upto 12 MIDNIGHT.

6) I have not undergone apprenticeship training in any other institution earlier,

7) I have not completed employment / service at any establishment for one year or more.

8) I am not holding / perusing M.Tech degree qualification.

9) I have completed 18 years of age as on 19th December, 2022

10) In the case of selection, the contract will automatically terminate once the one-year apprenticeship training period expires. Apprenticeship training does not generate any employment claim in SECL. I myself or through others will not pressurize SECL for employment by virtue of my apprenticeship training in SECL.

11) During the training period, I will not claim for accommodation in SECL and will not give pressure to provide housing.

12) I will receive training in any mine of SECL where I will be posted. I will not put pressure for change of place / mine

13) If any of the conditions of the Apprentices Act or as mentioned above are violated by me, this apprenticeship training agreement will automatically be terminated and the responsibility of breaking the contract will be mine.

In such a situation, according to the provisions of the Apprentices Act, I will be responsible for the liabilities of breach of the contract.

Name and signature of the Candidate

Notary

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Medical Examination Format

(FORM - O)

(See rule 29F (2) and 29L)

Report of medical examination under rule 29B in accordance with Form P1 of the Mines Rules 1955

Certificate No.....

Certified that Shri/Shrimati* to be employed as trade apprentice in..... trade in mines of SECL, Form B No/ Apprenticeship registration number..... has been examined for an initial medical examination in accordance with Form P1 of the Mines Rules 1955. He/she* appears to be..... years of age. The findings of the examining authority are given in the attached sheet. It is considered that Shri/Shrimati*.....
(a)* is medically fit for any employment/ graduate/technician apprentice training in mines.

(b)* is suffering from..... and is medically unfit for

- (1) any employment in mine; or
- (2) any employment below ground; or
- (3) any employment or work.....

©* is suffering from..... he should get this disability* cured/controlled and should be again examined within a period of months. He/She will appear for re-examination with the result of test of..... and the opinion of Specialist from..... He/She may be permitted/not* permitted to carry on his duties during this period.

Space for affixing Passport

Size Photograph of the Candidate.

Signature of the examining authority (not below the rank of assistant civil surgeon) with seal

.....

Place:

Date:

Name and designation in Block letters

* Delete whatever is not applicable.

** One copy of the certificate shall be handed over to the person concerned for SECL and another copy shall be retained by the examining authority,

Report of the examining authority

(to be filled in for every medical examination whether initial or after cure/control of disability).

Annexure to Certificate No.....as result of medical examination on

Identification Mark.....

Left thumb impression of the candidate

1. **General development-** Good/ Fair /Poor
2. **Height**.....Cms
3. **Weight**.....kg.

4 Eyes:

(i) Visual acuity-Distant vision (with or without glasses).

Right eye.....

Left eye.....

(ii) Any organic disease of eyes.....

(iii) Night blindness.....

(iv) Color blindness

(v) Squint

(* to be tested in special cases)

(5) Ears

(I) Hearing: right ear.....Left ear

(II) Any organic diseases.....

6. Respiratory system

Chest measurement:

(i) After full inspirationcms.

(ii) After full expiration.....cms.

7. Circulatory system:

Blood Pressure.....

Pulse.....

8. Abdomen:

Tenderness.....

Liver.....

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Spleen.....

Tumor.....

9. Nervous system:

History of fits or epilepsy.....

Paralysis.....

Mental health.....

10. Locomotory system

11. Skin.....

12. Hydrocele.

13. Hernia.....

14. Any other abnormality

15. Urine:

Reaction.....

Albumin.....

Sugar.....

16. Ski gram of chest.

17. Any other test considered necessary by the examining authority.

18. Any opinion of specialist considered necessary.

Signature and seal of the examining authority

(Not below the rank of assistant civil surgeon)

Place:

Name.....

Designation Place of posting.....

City/ Town..... PO.....

.District.....State....

Phone /Mobile No.

Email Address

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Medical standard of fitness for persons to be employed in mines.

1. The person should be in good mental and bodily health and free from any physical defect likely to interfere with his efficient employment in a mine. Due allowance in the standard should be made for the age of a candidate.

2. Locomotor system - The limbs should be well formed and developed and the function of all the limbs should be within normal limits. Any deformity should be recorded. There should be no deformity or paralysis which may interfere with his efficient employment in a mine. Any deformity noted should be recorded.

3. Skin - There should be no evidence of extensive and chronic skin disease or ulceration.

4. (a) Distant vision eye with or without glasses should be not less than the following standard.

For workers employed on Surface and in opencast Workings	For workers employed below ground
--	--------------------------------------

1. Better eye	6/12	6/6
2. Worse eye	6/18	6/9

(b) Night blindness should be tested in special cases only in underground workers where the examining authority considers it necessary.

(c) A person having only one eye which functions normally should not be employed belowground. For employment on surface the vision of such a person in the other eye should be 6/12 with or without glasses. A person will be considered uni-ocular when there is physical loss of one eye or when there is functional loss of vision of one eye.

(d) Colour blindness will be tested only in special cases where the job requires good colour discrimination. Only low grade colour perceptions will be tested with Edridge Green's lantern.

(e) There should not be squint where binocular vision is essential.

(f) There should not be any organic disease of the eye which is likely to affect the distant vision within a period of five years.

5. Hearing should be good. Any progressive disease effecting hearing should be recorded. The candidate should be able to hear conversational voice from a distance of 3 metres.

6. Speech must be without serious impediments.

7. (a) Respiratory system should be sound and free from any chronic laryngeal bronchial pulmonary disease. Tuberculosis of lungs if not active should not be a disqualification.

(b) ²[A full sized pestero-anterior chest radiograph (large) enough to include thoracic inlet and both costophrenic angles obtained by an X-ray machine of atleast 300 mA Milli-Ampere) strength shall be evaluated in the manner specified by the Chief Inspector and Lung function tests (spirometry) to record forced vital capacity (FVC) and forced expiratory volume in one second (FEV1) shall be made. There should not be any evidence of active pulmonary disease if there are evidences of active pulmonary tuberculosis, he may be permitted to work if his sputum is negative on repeated examination and on

8. Circulatory system - There should be no evidence of cardiac or vascular disease which may interfere with his efficient employment in a mine.

9. There should not be any evidence of disease of abdominal organs which is likely to affect his efficient discharge of duty in a mine.

10. In case the candidate has hernia, he may be declared fit after he has been successfully operated for the same.

11. Hydrocele if present should not be large enough to impede the normal activities of the person. If it is large enough he may be declared fit after being successfully operated.

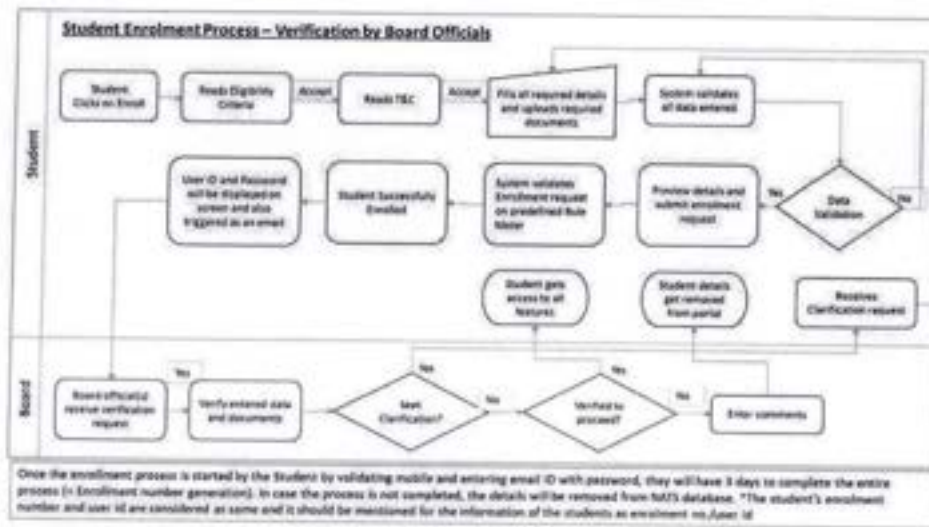
12. The nervous system should be sound. Persons with history of epilepsy or any other type of organic or historical fits should not be declared fit for employment in a mine.

13. The medical examination should include examination of urine. Mere presence of albumen and sugar in the urine without any gross organic disease producing signs and symptoms should not be a disability.

14. Skiagram of the chest should also be obtained. If it is necessary the medical officer may direct the candidate to obtain the result of special tests or/and the opinion of a specialist from recognised institution/hospital.

Table 1

1.1.9 Process Flow



3.5.2 Students applying directly for training in Establishment

table 2

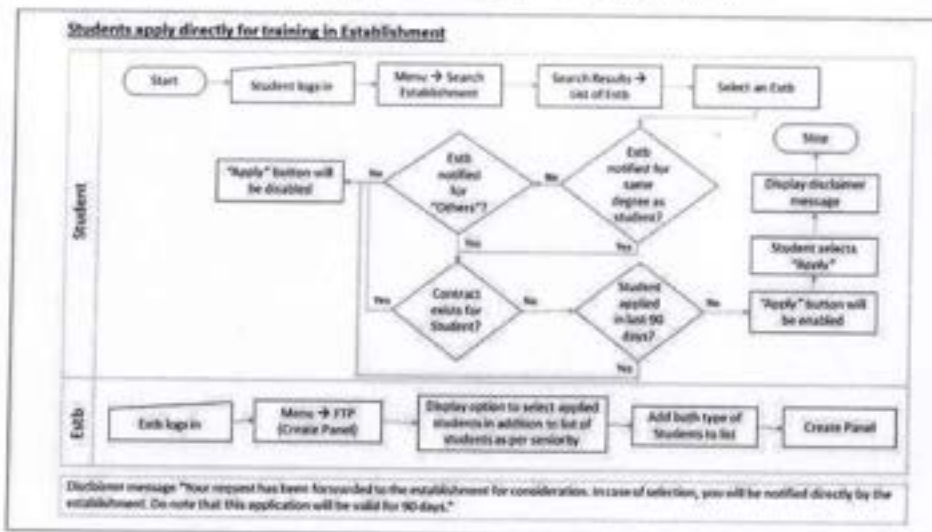


Image 19: Interface - Students apply directly for Establishment

PROVISIONAL SELECTION SL. NO. -

NATS REG. NO.-

CHECK LIST FOR CERTIFICATE/ DOCUMENTS VERIFICATION OF TECHNICIAN/GRADUATE APPRENTICES 2022-23

SL. NO.	AS PER HIGH SCHOOL CERTIFICATE	AS PER DEGREE/DIPLOMA CERTIFICATE	AS PER AADHAR CARD	AS PER APPRENTICESHIP PORTAL
NAME OF THE CANDIDATES				
FATHERS NAME				
DATE OF BIRTH				

NOTE:- There should be no change in the names and DOB in all the certificates. In case of change the certificates to be supported by Notarized Affidavit.

CASTE CATEGORY:-

GENERAL

ST

SC

OBC

DATE OF OBC CASTE CERTIFICATE:-

NOTE:- OBC Certificate of a date earlier then 01/04/2022 will not accepted.

SL. NO.	CERTIFICATES DETAILS	ORIGINAL PRODUCED	SELF ATTESTED COPIES
1.	NATS registration date-		
2.	Medical Fitness Certificate (Not earlier then Date-29.11.2022 i.e. Notification Date)		
3.	Degree/Diploma Marksheet		
4.	Degree/Diploma Certificate		
5.	SSC/HC Marksheet		
6.	SSC/HC Certificate		
7.	Notarized Affidavit (Revised)		
8.	Aadhar card linked bank Account		
9.	Aadhar Card		
10.	Passport size Photograph		

Candidate Signature with Date

(For official use only)

Checked & Verified By

Mr.-

Signature with Date-

Mr.-

Signature with Date-

(Application format to request for change of Area)

To,