

Engagement of the services of Bank's BMO (on contract basis) with fixed hourly remuneration

Terms and Conditions

- i. Your engagement would be initially for a period of five years (which would / may be reduced appropriately so that the prescribed maximum age of 70 years would remain unchanged) which may be extendable in blocks of five years by mutual agreement. Beyond 70 years till the attainment of 75 years age, renewal of contract may be done by mutual agreement on annual basis subject to review and Medical Fitness. The engagement here under can be terminated at any time by one month's notice on either side.
- ii. You will provide medical attention/advice etc. to the staff.
- iii. You will make substitute arrangements of a *locum* acceptable to the Bank at your own cost whenever you are not in a position to attend the dispensary. The name of the substitute doctor may be communicated to us.
- iv. You need not attend duties on Bank holidays, however you will not be eligible for Bank holidays in case the total absence including weekly holiday exceeds two consecutive days. You should, however, be available "On call" on such Bank holidays to attend to emergencies or make proper arrangements for a substitute doctor in the event of unavoidable absence.
- v. You shall maintain the strictest secrecy regarding the NABARD's affair and the affairs of its constituents and shall not divulge, directly or indirectly, any information of a confidential nature either to a member of the public or the NABARD's staff, unless compelled to do so by judicial or other authority, or unless instructed to do so by a superior officer.
- vi. In case of office exigencies, you may be required to attend Bank's dispensary at Bank's Office or any other place on non-working days also, if required.
- vii. You will not be provided any residential accommodation by the Bank.
- viii. The Bank reserves its right to terminate the contract at any time without any notice if there is a breach of terms and conditions of the contract or your performance is found unsatisfactory, in the opinion of the Bank.

