



**National Institute of Pharmaceutical Education and Research (NIPER) Hyderabad
Balanagar, Hyderabad - 500 037, Telangana State, India.**

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Date: 25th November, 2022

Employment Notification No. NIPER-Hyd/2022/Adm/fac/01

The National Institute of Pharmaceutical Education & Research (NIPER), Hyderabad is an Institute of National Importance established by an Act of Parliament under the aegis of the Department of Pharmaceuticals, Ministry of Chemicals & Fertilizers, Government of India.

Online Applications are invited from eligible and suitable Indian Nationals for direct recruitment of the faculty posts on regular basis through open competition on all India basis.

The commencement date and the last date for submission of online applications are as under.

Commencement of Online Application	25 th November, 2022 from 5.00 pm
Last date for Online Application submission	24 th December, 2022 up to 6:00 pm

DETAILS OF FACULTY POSTS:

Post Code	Designation	Discipline	No. of Posts	Pay level (7 th CPC)	Reservation					Max. age
					UR	OBC	SC	ST	EWS	
001	Professor	Natural Products	01	14	01	-	-	-	-	50
002	Assistant Professor		01	12	01	-	-	-	-	40
003	Associate Professor	Pharmaceutical Analysis	01	13	01	-	-	-	-	45
004	Assistant Professor	Pharmacology and Toxicology/ Regulatory Toxicology	01	12	01	-	-	-	-	40
005	Assistant Professor	Medical Devices	01	12	-	01	-	-	-	40
006	Assistant Professor	Pharmaceutical Management	01	12	-	01	-	-	-	40
007	Associate Professor	Regulatory Affairs	01	13	01	-	-	-	-	45
008	Assistant Professor		01	12	01	-	-	-	-	40

UR- Un Reserved, OBC- Other Backward Classes, SC- Scheduled Castes, ST- Scheduled Tribes & EWS-Economically Weaker Sections

I. NATURAL PRODUCTS:

a)	Post Code 001	Professor	Age Limit	Not exceeding 50 years
b)	Pay Level as per 7th CPC		14	
c)	Number of posts and category		01 (UR)	
d)	Educational and other qualifications		<p>Essential: Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 10 years of Teaching/Research/Industrial experience with published work of high quality well recognized and an established reputation of having made conspicuous seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p>Desirable Experience:</p> <p>a) The candidate should have demonstrated experience by high quality publications, patents, etc. in the following areas: - isolation and characterization of secondary metabolites from plants/ microbes, semisynthetic modifications for lead optimization, total synthesis of natural products, and optimization of natural product leads via medicinal chemistry, standardization of ayurvedic drugs/ crude extracts for phytopharmaceuticals/ plant-based nutraceutical product development. The experience should be demonstrated by high quality publications, national and international patents, etc.</p> <p>b) Experienced in chemical derivatization of abundant natural products for the production of newer bioactivities. Should be willing to adopt the analysis of plant metabolomics and pathway-related research using hyphenated tools. Should be willing to work in collaboration with other disciplines like biology, bioinformatics etc., towards drug discovery.</p> <p>c) The candidate should have taken an active role in pursuing basic as well as translational research and also contributed to Institutional Building programs. Candidates having experience in preclinical development or out-licensing the technologies based on natural products-based leads would be given preference.</p> <p>d) Preference will be given to the candidate</p>	

		<p>having a minimum of 3 years experience at the level of Associate Professor or equivalent and who completes at least one EMR or Industry-sponsored project with an administrative experience like heading or establishing the department.</p> <p>d) Experience of teaching and direct supervision of Ph.D. candidates, experience in obtaining extramural grants, national/international fellowships, memberships of national/international societies, consultancy projects, curriculum development and innovative teaching and learning methods. Experience in service to the departmental, institutional, and public level including serving on committees.</p>
e)	Period of Probation, if any	One Year
a)	Post Code 002 Assistant Professor	Age Limit Not exceeding 40 years
b)	Pay Level as per 7th CPC	12
c)	Number of posts and category	01 (UR)
d)	Educational and other qualifications	<p>Essential: Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 5 years of Teaching/Research/Industrial experience with published work of high quality.</p> <p>Desirable Experience: a) The candidate should have published research work in high-quality well recognized journals in the area of isolation and characterization of natural products, standardization of Ayurvedic drugs/ plant extracts, semisynthetic modifications of natural products for bioactivity evaluation, and analytical instrumentation.</p> <p>b) Experience in bioactivity-guided fractionation of natural products of medicinal value, drug discovery and lead generation from natural sources is desirable. The preference will be given to the candidates who have demonstrated outstanding experience of independent research in terms of guidance of Master's / Ph.D. students, executing research grants (Principal Investigator of major research projects) / consultancy projects, strong record of high-quality publications, patents, etc., demonstrated excellence in teaching and experience of patent drafting.</p>
e)	Period of Probation, if any	One Year

II. PHARMACEUTICAL ANALYSIS:

a)	Post Code 003 Associate Professor	Age Limit	Not exceeding 45 years
b)	Pay Level as per 7th CPC	13	
c)	Number of posts and category	01 (UR)	
d)	Educational and other qualifications	<p>Essential: Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 8 years of Teaching/Research/Industrial experience with published work of high quality and an established reputation of having made seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p>Desirable Experience: Industrial experience from a reputed Pharmaceutical R&D organization with demonstrated leadership capabilities towards delivering complex research projects with matrix teams, design, and establishment of laboratories. Expertise in the niche area of current technological relevance and translational research (e.g. Process Analytical Technology, PAT; diagnostic devices, etc.) Outstanding publications record, extra-mural grants (government and industry sponsored), ability to understand and deliver on industry-relevant problems in the field of Pharmaceutical Analysis. Exposure to international laboratories and scientific practices through work experience, collaborative work, visits for experiments, talks, presentations, etc. Membership of national and international scientific bodies, member of the editorial board of reputed journals in the field of Pharmaceutical Analysis.</p>	
e)	Period of Probation, if any	One Year	

III. PHARMACOLOGY AND TOXICOLOGY/ REGULATORY TOXICOLOGY:

a)	Post Code 004	Assistant Professor	Age Limit	Not exceeding 40 years
b)	Pay Level as per 7th CPC		12	
c)	Number of posts and category		01 (UR)	
d)	Educational and other qualifications		Essential: Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 5 years of Teaching/Research/Industrial experience with published work of high quality. Desirable Experience: Experience in In vitro and In vivo pharmacology in the areas of Cancer, fibrosis, diabetes, inflammation, infectious diseases etc. Experience in Biochemical and Cell-based assay development and carrying out screening of NCEs. Experience in the evaluation of Natural Product based drugs including herbal extracts. Experience in developing Biopharmaceuticals/Biosimilars. The candidate should have demonstrated outstanding experience of independent research in terms of guidance of Master's and Ph.D students, executing research grants (Principal Investigator of major research projects)/ consultancy projects, industrial projects, strong record of high-quality publications, patents, etc., and demonstrated excellence in teaching.	
e)	Period of Probation, if any		One Year	

IV. MEDICAL DEVICE:

a)	Post Code 005	Assistant Professor	Age Limit	Not exceeding 40 years
b)	Pay Level as per 7th CPC		12	
c)	Number of posts and category		01 (OBC)	
d)	Educational and other qualifications		Essential: Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 5 years of Teaching/Research/Industrial experience with published work of high quality. Desirable Experience: Expertise in biomedical instrumentation, rehabilitation engineering, medical imaging, flexible electronics, soft robotics, artificial intelligence and machine learning tools for medical technology, wearable sensors,	

		<p>biomedical optics etc.</p> <p>The candidate is expected to have experience in translational research as well (e.g., prototype development, technology transfer, and experiences of conducting field validations of different technological platforms).</p> <p>The candidate is expected to have organization skills e.g., experiences in setting up labs, designing courses curriculum and contribution towards institutional development.</p> <p>Experiences of contributing towards obtaining extramural grants from national and international agencies. Fellowships/ awards/ recognitions at national/international levels, consultancy projects. Experience in service to the departmental, institutional, and public level including serving on committees.</p>
e)	Period of Probation, if any	One Year

V. PHARMACEUTICAL MANAGEMENT:

a)	Post Code 006	Assistant Professor	Age Limit	Not exceeding 40 years
b)	Pay Level as per 7th CPC		12	
c)	Number of posts and category		01 (OBC)	
d)	Educational and other qualifications		<p>Essential: Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 5 years of Teaching/Research/Industrial experience with published work of high quality.</p> <p>Desirable Experience: Candidate should have research publications in SCI Journals/UGC/AICTE approved list of Journals. Experience in Training and Placement activities/Administrative experience in an educational institution of National or International repute will be preferred.</p>	
e)	Period of Probation, if any		One Year	

VI. REGULATORY AFFAIRS:

a)	Post Code 007	Associate Professor	Age Limit	Not exceeding 45 years
b)	Pay Level as per 7th CPC		13	
c)	Number of posts and category		01 (UR)	

d)	Educational and other qualifications	<p>Essential: Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 8 years of Teaching/Research/Industrial experience with published work of high quality and an established reputation of having made seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p>Desirable Experience: Experience in communicating with regulatory agencies regarding pre-submission strategies, potential regulatory pathways, compliance test requirements, or clarification and follow-up of submissions under review. Interpreting regulatory rules or rule changes; Experience in the theoretical knowledge on legislations governing medical products and the understanding of the technicality involved in regulatory submission; regulatory changes and interpreting its implications on the drug development and authorization process; Post-graduate qualifications in regulatory affairs; 3-8 years of experience in the Pharma / Biotech / Chemical Industry, in functions related to regulatory affairs. Experience in supporting patent and legal status watches; performing patent landscape searches; monitoring the Page 9 of 24 competitive patent landscape; Ability to work in scientific areas Medicinal and Process chemistry, Formulation development, molecular biology & other allied pharmaceutical sciences; ability to integrate, communicate and collaborate with the patent attorneys; Legal background or degree in law is preferred; 3-5 years of experience in the Pharma / Biotech / Chemical Industry, in functions related to patent and scientific information.</p>	
e)	Period of Probation, if any	One Year	
a)	Post Code 008	Assistant Professor	Age Limit
b)	Pay Level as per 7th CPC	12	
c)	Number of posts and category	01 (UR)	
d)	Educational and other qualifications	<p>Essential: Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 5 years of Teaching/Research/Industrial experience with published work of high quality.</p>	

		<p>Desirable Experience: Experience in communicating with regulatory agencies regarding pre-submission strategies, potential regulatory pathways, compliance test requirements, or clarification and follow-up of submissions under review. Interpreting regulatory rules or rule changes; Experience in the theoretical knowledge on legislations governing medical products and the understanding of the technicality involved in regulatory submission; regulatory changes and interpreting its implications on the drug development and authorization process; Post-graduate qualifications in regulatory affairs; 3-5 years of experience in the Pharma / Biotech / Chemical Industry, in functions related to regulatory affairs. Experience in supporting patent and legal status watches; performing patent landscape searches; monitoring the Page 9 of 24 competitive patent landscape; Ability to work in scientific areas Medicinal and Process chemistry, Formulation development, molecular biology & other allied pharmaceutical sciences; ability to integrate, communicate and collaborate with the patent attorneys; Legal background or degree in law is preferred; 3-5 years of experience in the Pharma / Biotech / Chemical Industry, in functions related to patent and scientific information.</p>
e)	Period of Probation, if any	One Year

GENERAL INSTRUCTIONS, ESSENTIAL INFORMATION AND CLARIFICATIONS:

1.	Candidates of only Indian Nationality can apply for these posts.
2.	For any queries regarding this notification/online application, kindly contact us at recruitment-niperhyd@niperhyd.ac.in or 91 6302 919 497 (between 10:00 AM to 5 PM).
3.	Only the online applications (on the official website of NIPER Hyderabad in the career section) with the required uploaded enclosures will be accepted. Applicants must produce original, certificates and other documents at the time of the interview if called.
4.	Applicants are advised to ensure before applying that they possess the essential qualifications and experience for the post. Experience and Qualification will be reckoned on the date of commencement of the online application. Mere fulfilment of minimum qualifications and experience does not entitle any candidate to receive a call letter for an Interview. Candidates may be shortlisted based on their desirable qualifications for the post and their academic records. The decision of the NIPER Hyderabad shall be final in this regard.
5.	Application once submitted cannot be altered/ resubmitted, under any circumstances. Further, no request concerning making changes in any data/particulars entered by the candidate in the Online Application will be entertained, once the application is submitted successfully. Therefore, please keep all data/details ready before you start filling up the Application Online.
6.	The maximum age limit and eligibility conditions shall be reckoned as on the commencement of online application and the experience for Teaching posts will be considered by excluding the experience gained while pursuing Ph.D. (copies of documents of date of registration and date of completion of Ph.D. must be enclosed with PhD document).
7.	Only the date of birth indicated in SSC/Secondary School Leaving Certificate/Birth Certificate will be accepted. No subsequent request for change shall be entertained under any circumstances.
8.	The persons applying for more than one post must apply separately for each post (along with payment of prescribed fees for each post). An incomplete application in any respect will not be considered.
9.	The Institute shall verify the antecedents and documents submitted by applicants at any time, at the time of appointment or during the tenure of service. In case, it is found that the Applicants have submitted fake documents, or the Applicants have undesirable clandestine antecedents/background and have suppressed the material information, his/her services shall be liable to be terminated.
10.	The character of a person for direct recruitment to the service must be such as to render him/her suitable in all respect for appointment to the service. Persons dismissed by the Union Government or by a State Government or by the Local Authority or a Government Corporation owned or controlled by the Central Government or State Government will be deemed to be ineligible for appointment.
11.	In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of the appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the Applicants.
12.	The reservations/relaxations policy for SC/ST/OBC/ Persons with Benchmark Disabilities (PwBD)/EWS applicants will be as per the existing Govt. of India policy. Applicants applying for the reserved posts should clearly state to which category they belong. No age relaxation will be applicable to SC/ST/OBC candidates applying for Unreserved (UR) posts. Any other, reservation/relaxations policy will be applicable as per existing Govt. of India norms, if it should be clearly mentioned in the application of the applicant.
13.	Applicants seeking reservation under SC/ST category are required to submit certificates in the format prescribed by the Government of India, Department of Personnel & Training.
14.	Applicants seeking reservation under the OBC category are required to submit certificates in the

	format prescribed by the Government of India, Department of Personnel & Training, that must not be older than one year.
15.	Applicants applying for the post(s) reserved for OBC, should submit a self-attested copy of valid caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India, issued by the competent authority, vide Column 3 of GOI Dept. of Personnel and Training O.M. No.36012/22/93-Estt.(SCT) dated 8.9.1993 and modified vide DoPT's O.M. No. 36033/3/2004-Estt.(Res) dated 9.3.2004, subsequently revised vide O.M. No.36033/3/2004-Estt.(Res) dated 14.10.2008. The Caste Certificate must be in the format as prescribed by the Govt. of India vide OM No. 36036/2/2013- Estt (Res.) dated 30/05/2014.
16.	The persons with a Degree of Disability of 40% and above are eligible for applying as the PwBD. Proof to this effect must be enclosed with the application without which the application will be treated as 'General (unreserved)'. Application fees for the PwBD candidates are exempted.
17.	Persons serving in Government/Semi-Government/Autonomous Bodies/ Statutory Bodies/ PSUs/ PSBs shall have to upload No Objection Certificate (NOC) from the competent authority of the organization they are serving, while filling out the online application. Without NOC, the candidate will not be allowed to appear in the Interview. However, the decision of NIPER Hyderabad in this regard shall be final and binding on the candidates.
18.	Canvassing in any form on behalf of or by any applicant will disqualify him/her from being considered for the post.
19.	All the appointees including the in-service candidates shall be governed by the New Pension Scheme (NPS) introduced by Govt. of India.
20.	Appointments under Direct Recruitment are regular in nature with a probation period as per the norms of the institute and the same shall be confirmed depending upon the satisfactory performance of the incumbent.
21.	The Institute reserves the right to: (a) Withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect. (b) Fill or not to fill up some or all the posts advertised for any reasons whatsoever (c) Increase/decrease the number of posts without giving any reason. Any addition/deletion and changes in matters of terms and conditions given in this notification of the recruitment.
22.	Request for a change of mailing address or e-mail address during the process of recruitment will not be entertained under any circumstances. The Institute will not be responsible for any loss of e-mail, or loss of any communication due to the wrong address or e-mail provided by the candidates.
23.	The selection committee reserves the right to recommend higher initial pay and position to exceptionally qualified and deserving selected applicants.
24.	Applicants shall be required to make an online payment of a non-refundable application fee of Rs. 1000/-. PwBD candidates are exempted to pay the application fee. Submission of the application form and payment of fees should be done only through the online process. Please visit Institute's website (www.niperhyd.ac.in / www.niperhyd.edu.in) for the same. After submission of the application and payment of the fee, a PDF will be generated of the completed form and fee receipt.
25.	In case of any corrigendum/addendum pertaining to this advertisement, the same shall be published on the Institute's website only. Accordingly, all applicants in their own interests are advised to regularly visit the Institute's website www.niperhyd.ac.in / www.niperhyd.edu.in . They should also regularly check their email account for updates.
26.	No TA/DA and accommodation shall be provided for attending the interview.
27.	Call letters and other correspondence for attending the Test/ interview, etc., will be sent only to the eligible candidates by furnished Email only. Mere fulfilment of eligibility criteria does not guarantee candidates being called for the Test/ Interview. NIPER Hyderabad reserves the right to restrict the

	number of candidates to be called for a Test/ Interview by short-listing the applications on the basis of a higher benchmark for short-listing criteria as may be decided by the Institute. Candidates are advised to visit the website: www.niperhyd.ac.in / www.niperhyd.edu.in regularly.
28.	After joining the service of the Institute, the persons will have to abide by the Rules, Regulations, Ordinances, Statutes and Act of the Institute applicable from time to time. He/She may be assigned any duty within or outside the Institute depending upon the exigency of the work.
29.	Candidates who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake/derecognized by the UGC/AICTE/PCI shall not be eligible for being considered for recruitment to the posts advertised. If this is detected at any stage during their service, their service will be terminated forthwith.
30.	No interim correspondence whatsoever will be entertained from Applicants regarding the conduct and result of the test(s)/interview and reasons for not being called for the test(s)/ interview.
31.	NIPER Hyderabad will retain the data of online applications received from non-shortlisted candidates only for a period of six months after the completion of the recruitment process i.e. the issuance of an offer letter to the selected candidate. Thereafter, no RTI on the subject shall be entertained.
32.	In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Director NIPER- Hyderabad in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, the conduct of examination/ interview will be final and no query or correspondence will be entertained in this connection from any individual or his/her agency.
33.	No person shall be recruited unless he/she is in good mental and physical health and free from any physical defect that is likely to interfere with the efficient performance of his official duties. Candidates who are finally approved for appointment to the institute shall produce Medical Certificate from an authorized Government Medical Officer at the time of joining the Institute.
34.	A Candidate's admission to the Test/Interview and the subsequent process is strictly provisional. The mere fact that the call letter has been issued to the candidate does not imply that his/her candidature has been finally cleared by the NIPER Hyderabad. The NIPER Hyderabad would be free to reject any application, at any stage of the process, and cancel the candidature of the candidate in case it is detected at any stage that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information/Certificate/documents or has suppressed any material fact(s). If any of the shortcoming(s) is/are detected after an appointment in the NIPER Hyderabad, their services are liable to be summarily terminated.
35.	Errors and omissions in the notification and selection process are subject to corrections as per rules and regulations. Moreover, the guidelines relating to recruitment rules shall be followed as per NIPER Act, 1998 and as amended from time to time.

Sd/-
Registrar,
NIPER Hyderabad