



Recruitment of Executives at E1 level

Advt. No. 8/2022 (R&P)

Oil and Natural Gas Corporation Limited (ONGC), a “Maharatna” Public Sector Enterprise, and India's flagship energy major is engaged in Exploration and Production of Oil and Gas in India and abroad. A global player in energy, it contributes about 70% of India's domestic Oil and Gas production. Currently, ONGC through its subsidiary ONGC Videsh is India's largest Transnational Corporate with overseas investment of over 10 billion USD in 20 countries. ONGC offers one of the best compensation packages in cost to company (CTC) terms in the country with opportunity of merit-oriented advancement in a professionally managed organisation focused on growth. ONGC is looking for promising, energetic and young aspirants with bright academic records to join the organization as Class I executive (at E1 level) in Finance and Marine Disciplines. The selected candidates may be posted anywhere in India or abroad depending upon the requirements of the organization.

1.Pay scales, Emoluments & Other Financial Benefits

S.N.	Post Level	Basic Pay Scale (₹)	Allowances
1.	E1	60,000 – 1,80,000/-	Besides Basic Pay and annual increment @ 3%, the employee is entitled to allowances @ 35% of Basic Pay under Cafeteria Approach, Dearness Allowance, HRA/Company Accommodation, Contributory Provident Fund, Conveyance Maintenance, Leave Encashment, Substantial Performance Related Pay (PRP), Medical Facility for self and dependents, Gratuity, Post Retirement Benefit Scheme and Composite Social Security Scheme etc. as per Company rules.

2.NAME OF THE POSTS, ELIGIBILITY CRITERIA AND VACANCY

S.N.	Post	Essential Qualification	Minimum Experience	Number of Vacancies						Identified Suitable for PWBD	PWBD Reservation				
				UR	OBC	SC	ST	EWS	Total		A	B	C	D/E	Total
1.	Finance & Accounts Officer	Graduate Degree with ICWA / CA or MBA with Specialization in Finance with minimum 60 % Marks or PGDM/MBA (from IIMs only) with minimum 60% marks	-	22 (1*)	11	7	3	5	48	Category A(B,LV); B(D,HH); C (OA, BA, OL, BL, OAL, BLOA, CP, LC, DW, AAV, MDY); E(Combination of A to C)	1	3 (1^)	1	1	6
2.	F&A Officer (Secretariat Executive)	Should have passed the final examination of the Institute of Company Secretaries of India (ICSI) and should be an Associate/Fellow Members of ICSI.	Should have minimum 2 years post qualification experience in Company Secretariat.	3	-	-	1^	-	4	Category A(B,LV); B(D,HH); C (OA, BA, OL, BL, OAL, BLOA, CP, LC, DW, AAV, MDY); E(Combination of A to C)	-	-	-	-	-
3.	Marine Officer	Ministry of Transport's Certificate of competency of Master Foreign Going	3 years' experience as Second Officer. Should be conversant with Mercantile Marine Department / Ports and Customs Rules & Regulations.	3	1	-	-	-	4	-	-	-	-	-	-
Total				28	12	7	4	5	56		1	3	1	1	6

*- Carried Forward unfilled vacancy of 1/2019 (R&P) recruitment exercise
#- Carried Forward unfilled vacancy of 1/2015 (R&P) recruitment exercise
^Carried forward unfilled reserved vacancy of advt. No. 1/2019(R&P). If the suitable candidate from respective benchmark disability is not available then PWBD candidate of other benchmark disabilities may be considered by interchange of category among identified suitable benchmark disabilities and if no suitable PWBD candidate even by interchange of benchmark disabilities is available, the carried forward vacancy will be filled up with other than a person with benchmark disabilities.

Abbreviations Used:

S.N.	Abbreviation	Full Form
1.	PWBD	Persons with Benchmark Disabilities
2.	Category A	Blindness and low vision
3.	Category B	Deaf and Hard of Hearing
4.	Category C	Locomotors disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy
5.	Category D	Autism, intellectual disability, specific learning disability and mental illness
6.	Category E	Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness
7.	B , LV	Blindness , Low Vision
8.	D, HH	Deaf, Hard of Hearing
9.	OA, BA, OL, BL, OAL, BLOA, CP, LC, DW, AAV, MDY	One Arm, Both Arms, One Leg, Both Legs, One Arm & One Leg, Both Legs & One Arm, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims, Muscular Dystrophy
10.	CBT	Computer Based Test
11.	IIM	Indian Institute of Management

Note:
a. The courses offered by Institutes / Universities through the regular mode should be approved / recognized by the relevant statutory bodies for employment to posts and services under the central Government like Association of Indian Universities (AIU)/ UGC/AICTE etc. Candidates who have obtained their qualification through Distance Learning / part time mode are also eligible to apply provided their qualification is recognized by the relevant statutory bodies for employment to posts and services of the central government.
b. Qualifications mentioned in the table above are sacrosanct. No equivalent Qualification will be accepted. PG diploma shall not be acceptable as being equivalent to Post Graduate Degree,unless specifically indicated.
c. Wherever CGPA/ OGPA/ CPI/ DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms

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