

(An Autonomous Institute of the Department of Biotechnology, Govt. of India)
NCR Biotech Science Cluster, 3rd Milestone, Faridabad – Gurugram Expressway, P.O. Box No. 04,
Faridabad - 121001

Recruitment Notice No. THS/RN/40/2022

Dated: 27th November 2022

Applications/Nominations are invited for the post of
Senior Professor (Clinical), THSTI

- a) Translational Health Science and Technology Institute (THSTI) is an autonomous institute of the Department of Biotechnology (DBT), Ministry of Science & Technology, Government of India. THSTI is a part of the interdisciplinary Biotechnology Science Cluster at Faridabad, Haryana in the National Capital Region (NCR). The institution is a dynamic enterprise with a mission to conduct innovative translational research and to develop research collaborations across disciplines and professions to translate concepts into products to improve human health.
- b) THSTI has built several inter-institutional collaborations and connectivity with industry supported by well-trained teams of research and laboratory staff. This foundation has helped pursuit of thematic research programmes which can be broadly categorized as, (a) Infectious diseases and Immunology (b) Maternal and child health, (c) Non communicable disease d) Multidisciplinary clinical and translational research. These are strengthened by the many core facilities viz. Small Animal Facility (which includes a Ferret facility), Data Management Center, Biorepository, Bioassay Laboratory, BSL-3 facility, Omics facility, Genome Sequencing facility, Computational and Mathematical Biology Center, etc that serve as huge resources for the research programmes of THSTI, and also the National Capital Region Biotech Science Cluster and other academic and industrial partners.
- c) Applications are invited from eligible candidates who are Indian nationals / persons with OCI status to fill up **one** position of Senior Professor (Clinical).
- d) The Senior Professor (Clinical) will also be engaged in Clinical Research in the upcoming medical research centre on the campus. The detailed job profile of Senior Professor (Clinical) may be seen at **Annexure I**
- e) **Method of appointment:** Direct recruitment failing which by Deputation/Absorption.
- f) **Eligibility Criteria:**

S.No.	Name of the Post / Number of vacancies / Pay Level / Age Limit	Qualifications & Experience
1	Senior Professor (Clinical) One (UR) Level 14 of the pay matrix (Rs 1,44,200- 2,18,200/-)	For Direct Recruitment: Essential: MD (or equivalent) OR PhD with basic degree as MBBS / BDS / BVSc with at least fourteen years' of R & D experience with original work

	<p>i. Age limit for direct recruitment: 50 years</p> <p>ii. Age limit for deputation: 58 years</p>	<p>as evidenced by publications and inventions introduced into clinical practice and policy. Desirable: Individuals with multi-disciplinary expertise and leadership background will be preferred.</p> <p>For Deputation Scientists of the Central Govt. / State Govt. / Universities / Public Sector Undertakings or Govt. funded research organizations / institutes subject to fulfilment of the following conditions:- (a) Possessing the qualifications prescribed for direct recruits (b) (i) Holding analogous post on regular basis in the parent cadre or, (ii) With two years' regular service in the Level 13A of pay matrix in the relevant field</p>
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Note: Although the above position is not reserved for the Persons with benchmark disabilities (PwBD) but the position has been identified as suitable for them under following categories:

- a) Locomotor disability – OA, OL, OAL, and BL including leprosy cured, dwarfism, acid attack victims
- b) Hard of hearing (HH)
- c) Low vision (LV)
- d) multiple disabilities from amongst persons under clauses (a) to (c) excluding deaf-blindness

g) Compensation:

1. In addition to the usual pay & allowances as admissible, the selected incumbent will be entitled to other benefits such as a semi-furnished on-campus housing (in lieu of HRA), medical reimbursement, telephone expenses reimbursement, newspaper allowance, children education allowance, Leave Travel Concession, New Pension Scheme contribution, transport allowance, support for national and international conference etc. as per the Government of India rules.
2. Non-Practicing Allowance (as admissible).

h) Other benefits:

1. The incumbent will mentor other faculty members / scientists / post-doctoral fellows / Ph.D. students.
2. The incumbent will be encouraged to generate extramural funding from various Government and non-government funding agencies.
3. The incumbent will have access to state of the art technologies available with the Institute and research leads from other related centres of THSTI and other Institutions.
4. The incumbent will be permitted to undertake consultancy services on behalf of the institute and retain a percentage of the consultancy fees as per the Bye-laws of the institute.

i) General Terms and conditions:

1. All educational, professional and technical qualification should be from a recognized Board/University.
2. Persons working in Govt. / PSUs / autonomous bodies should apply through proper channel or produce a relevant 'No Objection Certificate' while appearing in the selection process failing which their candidature will be cancelled.
3. Deputation will be governed as per rules of deputation of GOI as amended from time to time.
4. The experience requirement specified above shall be the experience acquired after obtaining the minimum educational qualifications specified for the post. The candidates are required to satisfy themselves before applying that they possess at least the essential qualifications laid down for the post. No enquiry asking for advice as to eligibility will be entertained.
5. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview/presentation.
6. If any document/ certificate furnished is in a language other than Hindi or English, a transcript of the same in English duly attested by a Gazetted officer or notary is to be uploaded.
7. Closing date of online application will be the CRUCIAL DATE for determining eligibility with regard to age, essential qualification etc.
8. Age and other relaxations for direct recruits, departmental candidates and THSTI employees :

S.No.	Category	Age relaxation permissible beyond the upper age limit
i	Ex-servicemen (ESM)	5 years provided they have rendered at least 5 years military service
ii	Central Government servants	5 years provided they have rendered at least three years continuous services (does not apply to persons working with CPSU, CPSE, CAB etc)
iii	Departmental candidates and THSTI employees	Upper age limit shall be relaxed up to 5 years for the existing employee of THSTI and employee of the Department of Biotechnology

9. Age relaxation as per government norms will be provided duly ensuring atleast 5 years remaining service for superannuation (60 years).
10. Number of positions to be filled will be as per the Institute's need and availability of the suitable candidates.
11. In case a large number of applications are received, screening will be done to limit the number of candidates to those possessing higher/relevant qualification and experience.
12. Only shortlisted candidates will be called for selection process.
13. All results/notifications will only be published on our website. Therefore, the candidates should visit THSTI website regularly.
14. All future communications related to the selection process, will only be made through email.
15. With regard to any provisions not covered in this notification, the bye laws of THSTI / Govt. of India rules / guidelines shall prevail.
16. Canvassing/providing false information in any form will be a disqualification.

j) How to apply:

1. Documents to be kept handy before filling up the online application: (all the documents except passport size photo and signature should be in pdf format) :

- A soft copy of your passport size photo and signature. (jpeg/jpg/png format)
- A comprehensive CV containing details of qualification, positions held, professional experience / distinctions etc.
- Age proof (Birth Certificate/Matriculation certificate (equivalent to 10th Standard) /Mark Sheet/any other age proof issued by Govt.)
- Graduation degree certificate /final mark sheet
- Post-Graduation degree certificate /final mark sheet
- Ph.D/MD or equivalent degree certificate
- Relevant experience certificates
- List of publications
- Five best publications
- List of patents
- Caste/Disability certificate in the format prescribed by the Govt. of India, if applicable
- Forwarding letter / NOC from the current employer in the case of candidates working in Govt. / PSUs / autonomous bodies

2. Procedure for filling up online application:

- i) The eligible and interested candidates may apply online at the Institute's website www.thsti.res.in/career. Applications through any other mode will not be accepted.
- ii) The following will be the step wise procedure-
 - A) Step 1 : Details of applicant
 - B) Step 2 : Uploading of documents
 - C) Step 3 : Payment of application fee
 - The payment can be made by using Debit Card / Credit Card / Internet Banking / UPI.
 - Once payment is made, no correction / modification is possible
 - Candidates are requested to keep a copy of the provisional receipt for future reference.
 - Fee once paid shall not be refunded under any circumstances.
 - Details of fees to be paid are as shown below:

Applying on direct recruitment / Deputation basis	Application fee amount
General, OBC & EWS candidates	Rs 1180/-
General, OBC & EWS candidates from abroad with OCI Status	USD \$ 30

Note: SC/ST/Women/PwBD candidates are exempted from payment of application fees

- iii) On successful submission of application, an auto-generated email containing the reference number will be sent to the email address provided. Please keep a note of the reference number for future correspondence.
- iv) Candidates are required to keep a printout of the online application form by using the print button on the dashboard for future reference.
- v) Candidates must ensure that he / she fulfils all the eligibility criteria as stipulated in the advertisement. If it is found that he / she does not fulfil the stipulated criteria during the recruitment process, the candidature of the candidate will be cancelled. If the same is noticed after the appointment, the candidate will be terminated following due process.
- vi) Incomplete applications shall be summarily rejected and no correspondence in this regard shall be entertained.
- vii) In case of difficulty in filling up the online form, please send e-mail to personnel@thsti.res.in along with the screenshot of the error displayed (if any).

3. Procedure for submitting nominations:

- i) Nominations by distinguished experts will be considered, depending upon the merit and the area of expertise of the candidate.
- ii) CVs of nominated candidates may be sent by email to facultyrecruitment@thsti.res.in
- iii) Nominated candidates are not required to pay any application fee.
- iv) Nominations should also enclose the documents mentioned at j(I) above.
- v) Nominated candidates are required to forward a hard copy of their nomination along with NOC from their current employer/APARs for the last five years wherever applicable.

Last date for submission of online application/nomination: 27th December 2022

<p>“Government strives to have a work force which reflects gender balance and women candidates are encouraged to apply”</p>
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(M. V. Santo)
Head-Administration

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Job Profile of Senior Professor (Clinical)

Overall Profile

The Senior Professor will provide scientific leadership in his/her chosen area of research and preferably develop / strengthen existing thematic area into a state of the art research program.

What does THSTI expect?

- Initiating multidisciplinary translational programs.
- Foster an environment that supports all aspects of clinical / translational research
- Mentor clinical / translational science researchers
- Contribute to Institute Growth : The emphasis would be on large multidisciplinary translational programs that can be initiated around important public health issues. The institute has ongoing cutting edge research projects in many thematic areas such as (i) understanding molecular mechanisms of infectious diseases such as Tuberculosis and Sepsis (ii) mother and child health, (iii) human microbiome in health and disease (iv) immunological basis of diseases, and (v) non-communicable diseases. The institute has an established population cohorts which are being studied longitudinally for long-term outcomes. Thus, it offers opportunity for population level research.

The Senior Professor (Clinical Research) will have a key role in facilitating medical research and augmenting scientific programs across different domain areas at THSTI. The Senior Professor is expected to provide leadership by nurturing people, building cohesive teams, facilitating innovation, giving critical inputs in scientific matters and contributing to the overall visibility of the institute.

The Senior Professor (Clinical Research) will be involved in clinical research such as interventional trial, challenge studies in the upcoming medical research centre

What THST has to offer?

1. Leadership position with great opportunity to grow professionally
2. A vibrant atmosphere for basic, clinical and translational research
3. World-class facilities and support such as experimental animal facility, state-of-the-art biorepository, NABL accredited Bioassay lab and data science for continuing with his/her own research
4. Opportunity to utilize the on campus Bio incubator to engage with industry and float start-ups
5. Opportunity for national and international networking and recognition.