



Advt. 07/2022

GOA SHIPYARD LIMITED
SHIPBUILDERS, SHIPREPAIRERS & ENGINEERS
(A Government of India Undertaking, Ministry of Defence)
(ISO 9001-2015 Certified Company)
VADDEM, VASCO-DA-GAMA, GOA – 403 802
CIN No. U63032GA1967GOI000077

Unmatchable Track Record of Execution & Delivery

CONTRACT ENGAGEMENT NOTICE

GSL is a Schedule 'B' Mini Ratna Category I Company and is engaged in designing and building Ships for Indian Navy and Indian Coast Guard. Applications are invited from **Indian Nationals only** for the following:

Sr. No.	Name of Post	No. of Vacancies	Monthly Emoluments (Consolidated)	Upper age limit as on 31.10.2022
1.	Consultant (HVACR) - On Contract Basis	1	Rs. 50000/-	63 years
2.	Consultant (Commercial) - On Contract Basis	2	Rs. 50000/-	63 years
3.	Consultant (Frigates- B&D Spares) - On Contract Basis	1	Rs.50000/-	63 years
4.	Consultant (Technical Services) - On Contract Basis	1	Rs. 50000/-	63 years
5.	Consultant (GES -Mechanical) - On Contract Basis	2	Rs. 50000/	63 years
6.	Consultant (GES -Electrical) - On Contract Basis	1	Rs. 50000/	63 years
7.	Consultant (SR -Electrical) - On Contract Basis	1	Rs. 50000/	63 years
8.	Consultant (SR -Mechanical) - On Contract Basis	1	Rs. 50000/	63 years
9.	Consultant (Finance) - On Contract Basis	1	Rs. 50000/-	63 years

Duration: The engagement shall be initially for a period of 01 year. Based on requirement of the company and the performance of the individual, the period of engagement may be extended for a further period of another 01 year. However, the total period of engagement shall not exceed beyond 65 years of age.

DETAILS OF POST

1. CONSULTANT (HVACR) - ON CONTRACT BASIS (01 VACANCY)

Essential Qualification: Diploma in Refrigeration and Air Conditioning

or

Diploma in Production/Mechanical/Shipbuilding with certification/course in Refrigeration and Air Conditioning from a recognized institution/ AICTE approved institution

Essential Experience: The candidate should have minimum 10 years post qualification working experience in the relevant field. The candidate should have knowledge of heat load calculation, Ventilation system, Dust collectors / Fume extractors, Conversant with the ISHRAE / ASHRAE standards. Should have handled Chiller plant, Chilled water system and its distribution, Cooling water, distribution, Cooling towers, Air handling Units, Air Distribution system. Should be well conversant with Building Automation system (BAS) which includes Energy management system, Chiller plant management, Variable refrigerant flow (VRF), Central monitoring of all elements of the BAS as sensors, contacts sensors, valves and actuators. Hands on experience in handling alarm monitoring and detection, scheduling operations, tracking faults and managing preventive maintenance. Should be able to conduct training to GSL staff on the overall concept design, operational aspect (standard operating procedures) and maintenance (troubleshooting) aspect of the plant and sub system. Should be able to guide, operate and interpret the BAS process management and handling of operational data, events alarm and all documentations required for safe operation.

2. **CONSULTANT (COMMERCIAL) - ON CONTRACT BASIS (02 VACANCIES)**

Essential Qualification: Graduate in any discipline from a recognized university / AICTE approved institution

Desirable qualification: Post Graduate Degree / Diploma from a recognized University /AICTE approved institution with specialization in materials management/ supply chain management/ logistics management

Essential Work Experience: The candidate should have minimum 15 years post qualification experience in large industry in procurement function. Having knowledge of Procurement procedure including GFR 2017, DPP 2016 and Manual for Procurement of Goods 2017 with hands on experience in Procurement (both form indigenous and global sources) - Finalization of Contracts, Sub Contract, Work Contract.

Desirable Experience: Persons with experience in any Ship Yard / PSU / Navy / Coast Guard / Central / State Government in the above areas will be preferred.

3. **CONSULTANT (FRIGATES - B&D SPARES) - ON CONTRACT BASIS (01 VACANCY)**

Educational Qualification: Diploma in any technical stream from a recognized institution/ AICTE approved institution

Essential Experience: The candidate should have minimum 10 years post qualification working experience in defence services / reputed firm in the areas of Equipment manufacturing/ production/ design/ maintenance/ operation, upkeeps, repair or spares handling. The candidate should have knowledge of spares management and inventory management. Candidate should have handled softwares related to inventory management and should be well versed with the codification process of the spares/ parts. Candidates having experience of working in ILMS or inventory management softwares in use with the Indian Navy and ranging and scaling of long term exploitation spares (B&D) will be preferred. Experience in inspection/ QA related billets will also be preferred.

Desirable Experience: Experience/ knowledge of spares management system of Indian Navy. Experience of service in Quality Assurance organizations.

4. CONSULTANT (TECHNICAL SERVICES) - ON CONTRACT BASIS (01 VACANCY)

Essential Qualification: Diploma with specialization in Mechanical/ Marine Engineering from a recognized institution/ AICTE approved institution

Essential Work Experience: The candidate should have minimum 10 years post qualification experience and should possess Engineering design experience in shipbuilding Industry. The candidate should have in-depth knowledge for development of Propulsion shafting arrangement for various platforms incorporating the Class rules, Owners requirement and integrating with the ship hull. The candidate should have exposure for preparation of Price Estimates for new projects. The candidate should be proficient in finalization of Equipment technical specification meeting the cost targets incorporating owners and class rule requirements for initiating procurement. The candidate should be capable of conducting TNC with firm's and owner's rep prior finalizing the procurement. Further the candidate should have relevant managerial work experience for preparation of production drawings for execution of projects.

Desirable Experience: Knowledge of working on ERP system, AUTOCAD. Persons with experience in any Ship Yard / PSU / Navy / Coast Guard / Central / State Government in the above areas will be preferred.

5. CONSULTANT (GES-MECHANICAL) - ON CONTRACT BASIS (02 VACANCIES)

Essential Qualification: Diploma in Mechanical Engineering from a recognized institution/ AICTE approved institution

Essential Work Experience: Post qualification experience of minimum 10 years as Chief ERA or above (in Navy) or equivalent in other Services/PSUs. Further, hands on experience in handling repairs and maintenance of main equipments including main engine, gear box, Water jets, OBMs, Air Conditioning Plants, DGs and other systems fitted in boats upto 20m Length is also essential.

Desirable Experience: The candidates should have experience to handle vendors & subcontractors during construction phase of the boats. The candidates also need to have experience and skills to interact with Customers during Trial and Post Delivery phase of the boats to satisfactorily handle Guarantee liabilities with the help of respective equipment OEMs.

6. CONSULTANT - GES (ELECTRICAL) - ON CONTRACT BASIS (01 VACANCY)

Essential Qualification: Diploma in Electrical Engineering from a recognized institution/ AICTE approved institution

Essential Work Experience: Post qualification experience of minimum 10 years as Chief EAP/EAR or above (in Navy) or equivalent in other Services/PSUs. Further, hands on experience in handling repairs and maintenance of navigation, communication and general electrical systems fitted in boats upto 20m Length.

Desirable Experience: The candidates should have experience to handle vendors & subcontractors during construction phase of the boats. The candidates also need to have experience and skills to interact with Customers during Trial and Post Delivery phase of the boats to satisfactorily handle Guarantee liabilities with the help of respective equipment OEMs.

7. CONSULTANT – SR (ELECTRICAL) - ON CONTRACT BASIS (01 VACANCY)

Essential Qualification: Diploma in Electrical Engineering from a recognized institution/ AICTE approved institution

Essential Experience: Minimum 10 years post qualification experience in Operation and Maintenance of Marine Electrical Equipment and Systems.

Desirable Experience: Experience in computer based state of the art Instrumentation & weapon control on board Indian Navy/ Coast Guard Ships. Proficiency in Computer based data management & record keeping. Clear understanding of electrical schematics, troubleshooting and Maintenance / Repair of electrical equipments & systems. Familiarity with operation & maintenance of Main Switch Boards / Power & Control panels/ Power Switches/ lighting systems, operation of DGs. Experience onboard Aircraft Carriers/frigates/ missile crafts/Capital ships will be added advantage. MCEAP/CHEAP/EAP3/CHMECH(P)/MECH(P)3 ranks or equivalent in Coast Guard are desirable.

8. CONSULTANT – SR (MECHANICAL) - ON CONTRACT BASIS (01 VACANCY)

Essential Qualification: Diploma in Mechanical Engineering from a recognized institution/ AICTE approved institution

Essential Experience: Minimum 10 years post qualification experience in Operation and Maintenance of Marine Equipment and Systems

Desirable Experience: Experience in Commissioning, Operation & Maintenance and watch keeping of ship equipment on board Indian Navy/ Coast Guard Ships. Proficiency in Computer based data management & record keeping. Experience onboard Aircraft Carriers/frigates/ missile crafts/Capital ships will be added advantage. MCERA/MCMECH/CHERA/CHMECH/ERA3/MECH3 ranks or equivalent in Coast Guard are desirable.

9. CONSULTANT (FINANCE) – ON CONTRACT BASIS (01 VACANCY)

Essential Qualification: Bachelor's degree in Commerce from a recognized institution/ AICTE approved institution

Desirable qualification: Master's degree in Commerce or equivalent from a recognized institution/ AICTE approved institution

Essential Experience: The candidate should have minimum 15 years of relevant post qualification work experience in Govt./ PSUs w.r.t managing employee statutory benefits like PF, ESIC, Gratuity, Income tax, etc. The candidate should be well versed with regard to

financial matters related to employee benefits and labour laws/Acts governing the same. Candidate should have Proficiency in Computer based data management for employees & record keeping and should be able to communicate with retired employees and guide them w.r.t their final settlement and Pension matters.

Desirable Experience: Knowledge of working on ERP system

GENERAL CONDITIONS:

- 1) The posts are on contract basis only and do not provide any claim for permanent employment.
- 2) The contract tenure could be extended by a further period of 01 year each or part thereof until the person attains 65 years of age, depending upon the requirement of the Company and the performance of the Person engaged.
- 3) Management reserves the right to fill or not to fill the post. Mere fulfillment of qualifications and other requirements as laid down does not entitle a candidate to be called for interview.
- 4) Management reserves the right to raise the eligibility criteria for short listing the applications.
- 5) For any dispute, the Jurisdiction shall be Goa only.
- 6) Interim enquiries will not be entertained.
- 7) Canvassing in any form may lead to disqualification of candidature.
- 8) At the sole discretion of GSL Management the number of posts notified may be increased or reduced.
- 9) Management further reserves the right to decide the criteria for screening of applications and internal rules and regulations and / or the procedures as per the past practice will be followed.
- 10) Management reserves the right to reject the candidature if it is found that false or fabricated information is furnished in the application. The candidate is also liable to be terminated on the basis of false information even after his/her selection.
- 11) Corrigendum, if any, will be uploaded on our website only. Candidates are requested to check our website regularly under the heading **“Notice Board → Careers → Advertisement”**.
- 12) Interview call letters will be sent only through E-mail to shortlisted candidates’ registered Email ID. The candidates are requested to login to their E-mail Id and check regularly.
- 13) No TA / DA will be paid to candidates called for personal Interview.
- 14) Information regarding names of eligible candidates, date of interview, names of selected candidates etc. will be hosted on the website under the heading **“Notice Board → Careers → Advertisement”** for which the candidates are requested to visit our website regularly.

- 15) Upper age limit and experience will be considered as on **31.10.2022**.
- 16) In the event of finding difficulty you may contact us through email:**recruitment@goashipyard.com**

Eligible & Interested candidates are required to fill the Application form in the prescribed format (copy enclosed) and send the form along with all documents in support of age, experience and qualification to: **The Chief General Manager (HR&A), Dr. B.R Ambedkar Bhavan, Goa Shipyard Limited, Vasco-Da-Gama, Goa – 403802.**

The last date to receive the Application along with relevant documents is 23.11.2022.