

**BHARAT ELECTRONICS LIMITED**  
**Jalahalli P.O., Bengaluru 560013.**  
(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited a Navarna Company and India's premier professional electronics Company under the Ministry of Defence, requires **servicing / retired Naval Officers** for its Bengaluru Unit **on immediate absorption / re-employment basis.**

<b>Post / Grade</b>	<b>No. of posts</b>	<b>Eligibility Criteria</b>	<b>Experience as on 01.12.2022</b>	<b>Reservation</b>	<b>CTC (approx.)</b>	<b>Place of posting</b>
Manager (E-V)	1	Should be in the rank of Commander OR Lt. Commander with 4 years' seniority in the rank.	Minimum 12 years of relevant post-qualification experience	UR	₹20 lakhs p.a.	Kolkata / Vizag

Selected candidates will be posted to Kolkata for a few years and thereafter to Vizag based on the project requirements. Hence selected candidates should be willing to relocate to Kolkata / Vizag.

**Pay Scale:** Manager(EV) - ₹70000 – 3%- 200000/-

**Upper Age limit :** The candidate should not be not more than 45 years of age as on 01.12.2022

**Educational Qualification**

BE / B.Tech course from reputed Institute / University in Electronics / Telecommunication/Communication / E&C / E&T with Pass class.

**Post Qualification Experience**

- Should be in the rank of Commander or Lt. Commander with 4 years' seniority in the rank with minimum of 12 years of post-qualification experience.
- Candidates who are applying on re-employment basis should have been discharged on or after 01.01.2018.
- Should have preferably worked in the areas of Radars, Communication Systems & Weapon Control systems.
- Should have working knowledge of network and communication systems.
- Experience in Project Management will be an added advantage.

**Job description**

- The selected candidate will be responsible for coordinating and monitoring all the activities related to project execution, installation and commissioning and providing product support through effective liaisoning with the user representatives.

- The selected candidate is expected to be well conversant with the operating environment of Ship Building Centres (SBC)/dockyards/maintenance depots/ Operational Platforms/MOs etc. of Indian Navy
- The Selected candidate will be responsible for co-ordinating and monitoring all the commissioning activities related to BEL projects under execution at customer premises
- The selected candidate is also responsible for execution of STW/HATS/OPS checks of BEL supplied equipment as per the Terms and condition of contracts through effective liasioning and co-ordination with Indian Navy /Shipyards representatives.

**METHOD OF SELECTION:** Selection will be through Interview.

**HOW TO APPLY:**

Candidates who are desirous of applying for the above posts and are willing to be posted at the locations indicated in the advertisement may download the applications by clicking the link provided in the website. The filled-in applications along with all the enclosures may be sent through post to **Deputy General Manager (HR/MR,MS&ADSN), Bharat Electronics Ltd., Jalahalli PO, Bangalore 560013** along with the relevant documents. The envelope containing the application with relevant documents should be superscribed as '*Application for the post of Manager-ADSN*'.

The last date for submission of application is **21st January 2023**. Applications submitted beyond the last date will not be considered.

The dates of the selections, timings and venue will be intimated to the shortlisted candidates through e-mail only.

**Enclosures to the application form:**

i) 10<sup>th</sup> Standard certificate (as proof of date of birth)

ii) B.E/B.Tech Degree certificate

iii) *For Ex-Naval Officers who are applying on re-employment basis:*

- Post qualification work experience certificate/s from previous / current employer if employed after retirement from Indian Navy.
- Discharge certificate from the Indian Navy. The discharge certificate should clearly indicate the date of enrollment, date of discharge and rank at the time of leaving the defence forces
- Candidates presently working in Govt/PSU/Quasi-Govt organizations are required to produce a No Objection Certificate from their current employer.

iv) *For Officers applying on immediate absorption basis:*

- No Objection Certificate to be produced indicating the probable date of discharge.

**PAY PACKAGE:** The selected candidates will be inducted in the pay scales indicated against the posts. In addition to basic pay other allowances like Dearness Allowance, HRA, 35% of basic pay as perks, PF, Gratuity, Pension, Group insurance, Performance Related Pay, medical reimbursement for self and dependent family members, etc., as per Company rules will be a part of the pay package.

**GENERAL:** Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. Information pertaining to the interview will be sent by e-mail to the email Id furnished by the candidate. BEL will not be responsible for bouncing of any e-mail sent to the candidate.

Only Indian nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.

For further details or any clarifications please feel free to contact:

[hrmars@bel.co.in](mailto:hrmars@bel.co.in)

Ph: 080-22195314

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