



WESTERN COALFIELDS LIMITED
(A Government of India Undertaking)
PERSONNEL & INDUSTRIAL RELATIONS DEPARTMENT
Regd. Office: 'Coal Estate', Civil Lines, Nagpur – 440 001.



CIN: U10100MH1975G01018626, Website: westerncoal.in

Ref No. WCL/IR/MP/RECRUITMENT/2022-23/ **2445**

Date: - 19.01.2023

Employment Notification for the post of Mining Sirdar in Technical & Supervisory Grade 'C'
and Surveyor (Mining) in Technical & Supervisory Grade 'B'

Western Coalfields Limited (WCL), a subsidiary company of Coal India Limited (a Maharatna Company of Govt. of India) is a major contributor to fulfil the energy requirement of the Nation. We operate highly mechanized Opencast and Under Ground Coal Mines spread over Madhya Pradesh and Maharashtra.

WCL invites application from Indian nationals possessing minimum qualifications required for regular appointment to the post of Mining Sirdar in Technical & Supervisory Grade-'C' & Surveyor (Mining) in Technical & Supervisory Grade 'B' in its Under Ground (UG) and Opencast (OC) Mines in Areas situated in the State of Madhya Pradesh and Maharashtra.

(1) Positions/ Minimum Qualification/ Vacancies:

The Positions, Minimum Qualifications required and the Vacancy are given in Table 01.

Table 01: Table showing Positions, Minimum Qualifications, and Vacancy:

Sr. No.	POST	Minimum Qualification	UR	EWS	OBC (NCL)	SC	ST	Total
1	Mining Sirdar in Technical & Supervisory Grade-C	a) Matriculation or equivalent from recognized Board of examination. b) Valid Mining Sirdar Certificate of Competency issued by Director General of Mines Safety (DGMS). OR i. Diploma in Mining Engineering ii. Valid Overman Certificate of Competency issued by DGMS. c) Valid Gas Testing Certificate issued by DGMS. d) Valid First Aid Certificate.	43	11	29	16	08	107
2	Surveyor (Mining) in Technical & Supervisory Grade-B	i. a) Matriculation and b) Surveyor's Certificate of Competency issued by DGMS. OR ii. a) Diploma in Mining & Mine Surveying and b) Surveyor's Certificate of Competency issued by DGMS.	12	03	07	04	02	28

[UR = Unreserved, EWS= Economically Weaker Section, SC= Scheduled Caste, ST= Scheduled Tribe, OBC (NCL) = Other Backward Class (Non-Creamy Layer)]

Note:-

1. Presidential Directives and Government guidelines on Reservation to SC/ST/OBC (NCL)/ PWD/ Ex-Servicemen/EWS shall be followed.
2. The number of vacancies shown above are tentative and may increase or decrease at the discretion of WCL management.
3. The post of Surveyor (Mining) is identified for PWD(OA). Physical requirements S.ST.W.L.MF.SE.RW.C. [PWD (OA) = Person With Disabilities (One arms affected (R or L) – (a) impaired research (b) weakness of grip (c) ataxie).]
4. The date for determining the eligibility/suitability of a candidate for the post shall be the date of Notification i.e. 19.01.2023.
5. Candidates possessing higher qualification in the respective discipline /higher statutory competency certificate are also eligible to apply.
6. Candidates possessing restricted Competency Certificates are not eligible.
7. First Aid certificates should be issued by the centers approved by DGMS.

(2) Probation Period and Pay:

I) Mining Sirdar

Candidates selected will be inducted as Mining Sirdar in Technical and Supervisory Grade 'C' in the initial Basic pay of Rs. 31,852.56 per month. Besides basic pay they will be eligible for DA and other allowances and facilities as per the National Coal Wage Agreement-X (due for revision). They will be on probation for a period of six (06) months from the date of joining. After successful completion of probation period, they will be confirmed in Technical and Supervisory Grade-C.

II) Surveyor (Mining)

Candidates selected will be inducted as Surveyor (Mining) in Technical and Supervisory Grade-B in the initial basic pay of Rs. 34,391.65 per month. Besides basic pay they will be eligible for DA and other allowances and facilities as per the National Coal Wage Agreement- X (due for revision). They will be on probation for a period of six (06) months from the date of joining. After successful completion of probation period, they will be confirmed in Technical and Supervisory Grade-B.

(3) Minimum & Upper-Age Limit:

- i. The age of the applicant should not be less than 18 years & the Upper-age Limit will be 30 years as on the date of Notification i.e. 19.01.2023.
- ii. The Upper-age limit will be relaxed by 5 years for SC/ST candidates and 3 years for OBC (Non-Creamy Layer) candidates. The Upper-age limit for candidates who had originally been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989 & For Ex- Servicemen/ PWD, age relaxation is applicable as prescribed by Government of India Order issued from time to time. Upper-age limit is not applicable for employees of WCL, CIL and other Subsidiaries of CIL. **The Date of Birth as recorded in the Matriculation/ SSC/ High School/ Equivalent Examination certificates or Birth Certificate issued by State Authority only will be accepted.** No subsequent request for change in Date of Birth will be entertained.