



**DELHI METRO RAIL CORPORATION LTD.**

(A Joint Venture of the Govt. of India and the Govt. of the NCT of Delhi)



**The Lifeline of Delhi**

**ADVT. No.: DMRC/PERS/22/HR/2023 (115), Dated: 14/02/2023**

**REQUIREMENT OF CHIEF ENGINEER / CIVIL, FOR DMRC PROJECT AT PATNA,  
ON DIRECT RECRUITMENT / DEPUTATION BASIS**

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,500 employees, with MRTS activities spread over Delhi-NCR, Mumbai, Patna, etc., carry about 3 million passengers per day in Delhi and NCR. In addition to the above, DMRC is involved in providing consultancy services to number of cities, within India and abroad.

To meet with the immediate requirement of experienced personnel, working in from **Indian Railways/CPSUs/CPWD** for DMRC **Patna Project**, for Civil Department, applications are invited from experienced, dynamic and motivated IRSE/Group – A Officer, having the relevant experience, for filling up the post, **on Direct Recruitment / Deputation Basis**:

S. No.	Post @ (Post Code)	No. of Post*	Remuneration	Educational qualification**	Age Limit as on 01/02/2023
1	<b>Chief Engineer / Civil</b> Post Code: 01/CE/C	01 (One)	Rs. 120000 – 280000 (IDA pay-scale in case of Direct Recruitment) Parent Department pay plus Deputation Allowance (in case of Deputation)	Bachelor's Degree in Civil Engineering with minimum 60% marks from a recognized University / Institute.	Max. 57 years for Direct Recruitment basis Max. 55 years for Deputation basis

**Important:**

@ The cut-off date for eligibility criteria shall be reckoned as on 01/02/2023.

\* Vacancy is provisional and subject to increase/decrease.

\*\* The degree must be a full-time regular course.

**2. ELIGIBILITY CRITERIA (as on 01/02/2023):**

The officer should have varied experience of working in Civil/Construction department, in Indian Railways/CPSUs/CPWD and should be conversant with functioning in computerized environment. Hands on knowledge of various computer applications, relating to the job is desirable. Officer should be free from D&AR and Vigilance enquiry.

**A. For candidates working in the Railways/CPSUs/CPWD in CDA pay scales:**

- Officers working in Level 14 (Rs. 144200 – 218200) in the pay matrix as per 7<sup>th</sup> CPC or higher; in the Railways, or, in any CPSU, or, the CPWD, including services put in on deputation, in the above pay scale, with a total of 18 years' service at Gazetted / Executive level. Officers working in Non-Functional Grade (Level-14) may also apply (**for candidates applying on Deputation / Direct Recruitment basis**).

**OR**

- Officers working in Level 13 (Rs. 123100 – 215900) (G.P.-Rs. 8700) or above in the pay matrix as per 7<sup>th</sup> CPC, for atleast 5 years in the same pay scale in the Railways, or, in any CPSU, or, the CPWD, including services put in on deputation, in the above pay scale, with a total of 18 years' service at Gazetted / Executive level in any Govt. Organization (**for candidates applying on Direct Recruitment basis**).

### **B. For candidates working in IDA pay scale:**

- i. Officers working in the pay scale of Rs. 1,20,000 – 2,80,000 or higher, in any Govt. Organization, including services put in on deputation, in the above pay scale, with a total of 18 years of service at Gazetted / Executive level in any Govt. Organization (**for candidates applying on Deputation / Direct Recruitment basis**)

**OR**

- ii. Officers working in the pay scale of Rs. 1,00,000 – 2,60,000 for at least 5 years' service in the same pay scale, including services put in on deputation, in the above pay scale, with a total of 18 years of service at Gazetted / Executive level in any Govt. Organization (**for candidates applying on Direct Recruitment basis**).

### **3. JOB DESCRIPTION:**

The incumbent of the post shall be responsible for managing Civil work related to Patna Metro Project and its operations.

### **4. PAY AND EMOLUMENTS:**

- i) **For candidate selected on Deputation basis** – The selected candidate shall continue to draw parent department pay plus deputation allowance, as applicable, under the relevant rules.
- ii) **For candidate selected on Direct Recruitment basis** – The pay and emoluments shall be as per the pay scales under the IDA (Industrial DA) as applicable from time to time and other benefits, which include Perks, Lease/HRA, Medical benefits, EPF, Gratuity and Insurance, etc., as per the extant rules of the Corporation.

### **5. SCREENING PROCESS:**

The selection methodology for candidates applying on Deputation basis shall comprise of **Personal Interview**.

The screening methodology for candidates applying on Direct Recruitment basis will comprise of **Personal Interview** and **Medical fitness examination**. (The Medical Examination will be in Executive / Technical category. The details of Medical Examination are available on DMRC website).

Candidates shall be called for Interview in the ratio of 1:5, subject to availability of eligible candidates. The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates will have to qualify the **Screening Process** and **Medical examination**, before being adjudged as suitable for selection. Candidates, who fail in the prescribed medical test, **will not** be given any alternative employment and decision of the Corporation shall be final on this issue. **All related information shall be available only on Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for updates.**

**Additional information for candidates applying for the post, on Direct Recruitment basis (Sr. Nos. 6,7,8):**

### **6. CHARACTER & ANTECEDENTS:**

The success in the screening process does not confer any right to appointment unless the Corporation is satisfied after such an enquiry, as may be considered necessary, that the candidate having regard to his / her character & antecedents, is suitable in all respects, for appointment to the service.

### **7. SURETY BOND:**

The candidate selected for the post will have to execute a Surety Bond of **Rs. 4,00,000/-** to serve the Corporation for a minimum period of three years (exclusive of the period in which one remained on LWP or EOL) and also a three months' prior notice, shall be required before seeking resignation for the Corporation.

### **8. PROBATION:**

The selected candidate on appointment will be on probation for a period of one year.

### **9. SCHEDULE OF SELECTION:**

- i) Last date of receipt of duly filled in application (along with relevant documents) through Speed post OR e-mail shall be **07/03/2023**. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- ii) The list of shortlisted candidates shall be uploaded on DMRC website in the **Third Week of March, 2023** (tentatively) and interview will be held in the **Fourth Week of March, 2023 (Tentatively)** through online

mode (tentatively) (Complete details shall be displayed on DMRC website).

- iii) No separate communication, by post, shall be sent to candidates individually. Candidates are advised to go through the instructions / schedule for interview displayed on DMRC website and appear for the interview, accordingly.

**iv) The final result shall be declared by the First Week of April, 2023 (Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all relevant proof /documents in support of qualification, experience, pay and pay scale.

The candidates presently employed in Central Govt. or Central Public-Sector Undertakings (CPSUs) should send their application through proper channel along with the copies of APARs for the last five years, Vigilance and D&AR clearance, so as to reach the under mentioned address / email id, by the stipulated date. The applications received after the due date will be summarily rejected.

The duly filled in application form should be sent in an envelope super scribing the Name of Post on the cover prominently, latest by **07/03/2023**, through Speed Post to the following address, OR, email the scanned copy of duly filled in Application Form, along with scanned copies of all other sought documents (as stated in the Application Form) to [dmrc.hrp.recruitment@gmail.com](mailto:dmrc.hrp.recruitment@gmail.com), by writing the Advertisement No., in the subject of email:

**Executive Director (HR)  
Delhi Metro Rail Corporation Ltd,  
Metro Bhawan, Fire Brigade Lane,  
Barakhamba Road, New Delhi.**



# दिल्ली मेट्रो रेल कॉर्पोरेशन लि० DELHI METRO RAIL CORPORATION LTD.

(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

**ADVT. No. DMRC/PERS/22/HR/2023 (115)**

## **ANNEXURE I**

### **DMRC APPLICATION FORMAT**

AFFIX A  
RECENT  
PASSPORT  
SIZE SELF  
ATTESTED  
PHOTOGRAPH

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S. No.	DETAILS	PARTICULARS				
1 A	POST NAME	Chief Engineer/Civil, Patna				
B	POST CODE	01/CE/C				
C	Basis of Application (Tick one)	Direct Recruitment / Deputation				
2	APPLICANT'S NAME (Sh./Smt./Ms.)					
3	FATHER'S / HUSBAND'S NAME (Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on 01/02/2023 (Max. 57 years) – for candidates applying on Direct Recruitment basis (Max. 55 years) – for candidates applying on Deputation basis	YEARS	MONTHS	DAYS		
6	CORRESPONDENCE ADDRESS					
		STATE:		PINCODE:		
7	CONTACT NUMBER WITH STD CODE					
8	MOBILE NUMBER					
9	EMAIL ID					
10	CATEGORY (SC/ST/OBC/EWS/GENERAL)					
11	EDUCATIONAL QUALIFICATIONS (AS ON 01.02.2023) Separate sheet may be attached, if necessary					
	Qualification	Particulars	Subjects	Institute / University	% or CGPA	Passing Year
A						
B						
C						
12	WORK EXPERIENCE DETAILS (AS ON 01/02/2023) (FILL ONLY THE APPLICABLE COLUMN)					
	I	TOTAL WORK EXPERIENCE	YEARS	MONTHS	DAYS	

A	<b>CURRENT ORGANIZATION</b>			
B	<b>LAST ORGANIZATION</b> (if applicable)			
II	<b>FOR APPLICANT FROM the Railways/ Govt. organizations/PSUs in <u>CDA SCALE</u></b> (Complete details of service / position held since joining) (separate sheet may be attached)			
	<b>Post Held</b>	<b>Organization Name with place of posting</b>	<b>Pay Scale (CDA)</b>	<b>Period (From – To) dd/mm/yy – dd/mm/yy</b>
A				
B				
C				
D				
III	<b>FOR APPLICANT FROM the Railways/ Govt. Organizations/PSUs in <u>IDA SCALE</u></b> (Complete details of service / position held since joining) (separate sheet may be attached)			
	<b>Post Held</b>	<b>Organization Name with place of posting</b>	<b>Pay Scale (IDA)</b>	<b>Period (From – To) dd/mm/yy – dd/mm/yy</b>
A				
B				
C				
D				
IV	<b>ESSENTIAL WORK EXPERIENCE</b>			
A	HAVING VARIED EXPERIENCE OF WORKING IN CIVIL/CONSTRUCTION DEPARTMENT <b>AND</b> CONVERSANT WITH FUNCTIONING IN COMPUTERIZED ENVIRONMENT			<b>YES / NO IN INDIAN RAILWAY / CPWD / CPSU</b>
B	HAVING A TOTAL OF 18 YEARS SERVICE AT GAZETTED/ EXECUTIVE LEVEL			<b>YES / NO</b>
C	WORKING IN CDA / IDA PAY SCALE, AS MENTIONED AT POINT No. 2 A (i), (ii)/ B (i), (ii) OF THE ADVT. (WHICHEVER IS APPLICABLE)			<b>YES / NO</b>
V	<b>BRIEF DESCRIPTION OF THE WORK EXPERIENCE</b>			
13	<b>WHETHER ANY CONVICTION (BY COURT OF LAW) / PUNISHMENT/PENALTY (DUE TO DISCIPLINARY ACTION BY EMPLOYER) WAS AWARDED TO THE APPLICANT IN THE LAST 10 YEARS</b>			<b>YES / NO</b>
	<b>IF YES, DETAILS THEREOF</b>			Separate sheet may be enclosed

14	WHETHER ANY CASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST THE APPLICANT	YES / NO
	IF YES, DETAILS THEREOF	Separate sheet may be enclosed
15	NOC FROM THE CURRENT EMPLOYER ENCLOSED	YES / NO
16	VIGILANCE AND D&AR STATUS FROM THE CURRENT EMPLOYER ENCLOSED	YES / NO
17	COPIES OF THE ANNUAL PERFORMANCE APPRAISAL REPORT OF THE LAST 5 YEARS ENCLOSED	YES / NO
18	WHETHER APPEARED FOR INTERVIEW IN DMRC IN THE PAST (IF YES, DETAILS THEREOF)	
19	ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE, etc.,)	
20	HOBBIES / INTERESTS	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect, or, false at any point in time.

Date: \_\_\_\_\_

Place: \_\_\_\_\_

**Signature of Candidate**

Name: \_\_\_\_\_  
Mobile No.: \_\_\_\_\_  
Email ID: \_\_\_\_\_

**Documents to be enclosed (whichever applicable)**

1. Educational Certificates (Matriculation/ Graduation/Post Graduation & Others)
2. Work Experience Certificates
3. NOC from present Employer
4. Vigilance and D&AR Clearance from the present Employer
5. APARs of the Last 5 years