

**RECRUITMENT OF HUMAN RESOURCE ON CONTRACT BASIS FOR
WEALTH MANAGEMENT SERVICES DEPARTMENT IN BANK OF BARODA**
Join India's International Bank for a Challenging and Progressive Career.

Online registration of Application & Payment of Fees	Start date : 22.02.2023	Last date : 14.03.2023
Bank of Baroda, One of India's Largest Bank is looking for qualified and experienced Wealth Management Professionals to strengthen its Wealth Management Services.		

PLEASE NOTE THAT	
1	Candidates are advised to check Bank's website www.bankofbaroda.in/careers.htm (Current Opportunities) regularly for details and updates. Call letters/advices, where required will be sent by e-mail only. All revisions/addendum/corrigendum/modifications (if any) will be intimated / hosted on the Bank's website only
2	All correspondence will be made only on the email ID mentioned by the candidate in their online application form and the same has to be kept active for receiving communication viz., call letters/Interview Dates/advices etc.
3	The process of Registration of application is complete when fee is deposited with the Bank through On-line mode on or before the last date for fee payment.
4	Before applying, candidates should ensure that they fulfill the eligibility criteria for the post as on the date of eligibility. Admission to on-line test, if any or subsequent selection processes, will be purely provisional without verification of documents. Candidature will be subject to verification of details/documents when the candidate reports for further selection process, if called.
5	Post qualification experience below 6 months in any organization would not be considered (wherever applicable)

Details of Positions & Eligibility Criteria (as on 01.02.2023):

Sl	Post	Vacancies	Age	EDUCATION	POST QUALIFICATION EXPERIENCE
1	Acquisition Officers	500	Minimum - 21 Years & Maximum - 28 Years	Mandatory- A Degree (Graduation) in any discipline from a University recognized by the Govt. Of India./Govt. bodies/AICTE	Candidates having preferably 1 year of experience with Public Banks / Private Banks / Foreign Banks / Broking Firms / Security Firms / Asset Management Companies. Proficiency/knowledge in local language/area/market/clients is desirable

Roles and Responsibilities & Job specific skills for the above posts are mentioned in the **Annexure I** attached herewith.

Credit History: The candidate applying shall ensure that, they maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. The minimum credit score will be as per the Banks policy, amended from time to time.

RESERVATION POINTS:-

Position	SC	ST	OBC	EWS	UR	Total	Out of Which Person With Disability			
							OC	VI	HI	ID
Acquisition Officers	75	37	135	50	203	500	5	5	5	5

A. RENUMERATION:

Sn	Post	Fixed CTC
1	Acquisition Officers	Metro cities: Rs. 5 Lakhs p.a. Non Metro cities: Rs. 4 lakhs p.a. Apart from the Fixed Salary, selected candidate will be eligible for Performance Linked Variable Pay which will be over and above the Fixed Salary but linked to the achievement of specific targets.

LOCATION OF POSTING:

The tentative/likely place for posting for the posts of Acquisition Officers, applications are invited cities/locations wise); however the Bank reserves the right to modify the place of posting as per requirements of the Bank from time to time.

Sn	Post	Tentative/Likely Place of Posting					
1	Acquisition Officers	Ahmedabad (25)	Allahabad (9)	Anand (8)	Bareilly (9)	Bengaluru (25)	Bhopal (15)
		Chandigarh (8)	Chennai (25)	Coimbatore (15)	Delhi (25)	Ernakulam (16)	Guwahati (8)
		Hyderabad (25)	Indore (15)	Jaipur (10)	Jalandhar (8)	Jodhpur (9)	Kanpur (16)
		Kolkata (25)	Lucknow (19)	Ludhiana (9)	Mangaluru (8)	Mumbai (25)	Nagpur (15)
		Nashik (13)	Patna (15)	Pune (17)	Rajkot (13)	Surat (25)	Udaipur (8)
		Vadodara (15)	Varanasi (9)	Visakhapatnam (13)			

NOTE:

1. Candidates belonging to OBC category but coming in the 'creamy layer' and/ or if their caste does not find place in the Central List are not entitled to OBC reservation and age relaxation. They should indicate their category as 'GENERAL' or GENERAL (OC/HI/VI/ID) as applicable.
2. Maximum age indicated is for General category candidates. Relaxation in upper age limit will be available as detailed under Para 1.2 below.
3. The number of vacancies including reserved vacancies mentioned above are provisional and can vary according to the actual requirement of the Bank

1.0. ELIGIBILITY CRITERIA

Candidates, intending to apply for the said post should ensure that they fulfill the minimum eligibility criteria specified:

Please note that the eligibility criteria specified herein are the basic criteria for applying for the post. Candidates must necessarily produce the relevant documents pertaining to category, nationality, age, educational qualifications, work experience etc. in original along with a photocopy thereof in support of their identity and eligibility as indicated in the online application form at the time of written test/interview and/or any subsequent stage of the recruitment process as required by the Bank. Please note that no change of category will be permitted at any stage after registration of the online application and the result will be processed considering the category which has been indicated in the online application, subject to guidelines of the Government of India in this regard. Merely applying for the said post/ appearing for and being shortlisted in the Online examination and/or in the subsequent GD/interview and/ subsequent processes does not imply that a candidate will necessarily be offered employment in the Bank. No request for considering the candidature under any category other than in which applied will be entertained.

Note:

- a. All the educational qualifications mentioned should be from a recognized University/ Institute/ Board recognized by Govt. of India/ approved by Govt. Regulatory Bodies. **Proper document from Board/ University / Regulatory Body has to be submitted at the time of application / interview / as and when called for by the Bank.** The date of passing the examination which is reckoned for eligibility will be the date of passing, appearing on the mark-sheet/ provisional certificate, issued by the University/Institute.
In case the result of a particular examination is posted on the website of the University/ Institute and web based certificate is issued then a certificate **in original** issued by the appropriate authority of the University/ Institute indicating the date of passing properly mentioned thereon will be reckoned for verification and for further process.
- b. Candidates should indicate the percentage obtained in Graduation/Post Graduation calculated to the nearest two decimals in the online application. Where CGPA/ OGPA is awarded, the same should be converted into percentage and indicate the same in online application. If called for interview, the candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of norms.
- c. **Calculation of Percentage:** The percentage of marks, unless mentioned by the University/ Board, shall be arrived at, by dividing the total marks obtained by the candidate in all the subjects in all semester(s)/ year(s) by aggregate maximum marks in all the subjects irrespective of honours/ optional/ additional optional subject, if any, multiplied by 100. This will be applicable for those Universities also where class/ grade is decided on the basis of Honours marks only.
The fraction of percentage so arrived will be ignored i.e. 59.99% will be treated as less than 60% and 54.99% will be treated as less than 55%.
- d. **Candidates can apply for only one location under this project.**

1.1. Nationality / Citizenship: (as on 01.01.2023)

A candidate must be either i) a Citizen of India or ii) a subject of Nepal or iii) subject of Bhutan or iv) a Tibetan refugee who came over to India before 1st January 1962 with the intention of permanently settling in India or v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India. A candidate in whose case a certificate of eligibility is necessary may be admitted to the examination/ interview conducted by the Bank but on final selection, the offer of appointment may be given only after the Government of India has issued the necessary eligibility certificate to him.

1.2. Relaxation of Upper Age Limit:

Sl No	Category	Age Relaxation (years)
1.	Scheduled Caste/ Scheduled Tribe	5
2.	Other Backward Classes (Non Creamy Layer)	3
3.	Persons with Disability (PWD)	Gen/EWS - 10, OBC - 13, SC/ST - 15
4.	Ex-servicemen, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment subject to ceiling as per Government guidelines.	Gen/EWS - 5, OBC - 8, SC/ST - 10
5.	Persons affected by 1984 riots	Gen/EWS - 5, OBC - 8, SC/ST - 10

NOTE:

- a. The maximum age limit specified, as on 01.01.2023, is applicable to General Category candidates.
- b. Candidates seeking age relaxation will be required to submit copies of necessary certificate(s) at the time of Interview and at any subsequent stage of the recruitment process as required by Bank
Those ex-servicemen who have already secured regular employment under the Central Govt. in civil post would be permitted the benefit of **age relaxation** as admissible for ex-servicemen for securing another employment in any higher post or service under the Central Govt. irrespective of any Group/post. However, such candidates will not be eligible for the benefit of reservation, if any, for ex-servicemen in Central Government.
- c. **There is no reservation for Ex-Servicemen in Officers' Cadre.**

1.3. Reservation for Persons with Benchmark Disabilities:

Under section 34 of "The Rights of Persons with Disabilities Act, 2016", persons with benchmark disabilities are eligible for Reservation. The reserved categories of disabilities mentioned under this Act are namely: