

अन्तर्राष्ट्रीय जनसंख्या  
विज्ञान संस्थान  
(विश्वविद्यालय समतुल्य)\*

स्वास्थ्य एवं परिवार कल्याण मंत्रालय, भारत सरकार का स्वायत्त संगठन  
गोवंडी स्टेशन रोड, देवनार, मुम्बई- 400 088. भारत



(स्थापना/ Established in 1956)  
बेहतर भविष्य के लिए क्षमता निर्माण  
Capacity Building for a Better Future

International Institute for  
Population Sciences

(Deemed University)\*

An Autonomous Organization of Ministry of Health & Family Welfare, Govt. of India  
Govandi Station Road, Deonar, Mumbai -400 088. INDIA

**ADVERTISEMENT NOTIFICATION NO.IIPS/ADMIN (T&NT)/03/2023**

International Institute for Population Sciences (IIPS) is one of the leading Institutions in research and postgraduate teaching in the field of population studies and allied areas. The Institute is a 'Deemed to be University' under the administrative control of the Ministry of Health and Family Welfare, Government of India.

The members of the faculty are drawn from diverse interdisciplinary backgrounds with specializations in some core areas of population sciences or health trained in India or abroad. Currently, Institute offers 3 Master's degree programs in regular mode and one Master's degree program through distance education mode. The Institute also offers Ph.D. and Post-Doctoral Fellowships in Population Studies and Bio-statistics. The alumni of IIPS are occupying prestigious positions at national and international organizations, universities and colleges, and reputed non-governmental organizations.

The Institute is also playing a pivotal role in policy and program interventions in the broad areas of population and health. IIPS is known for its expertise in carrying out many large scale scientific surveys like National Family Health Surveys (NFHS), Longitudinal Ageing Study of India (LASI), District Level Household Survey (DLHS), Global Youth Tobacco Survey (GYTS) etc.

The Institute invites applications for the following Teaching and Non-Teaching Posts:

Sr. No.	Name of the Post, Category & Number	Group	Pay as per 7 CPC	Department
1	Associate Professor (UR-01)	A	Level 13A	Department of Bio-statistics & Epidemiology
2	Assistant Professor (UR-01)	A	Level 10	Department of Bio-statistics & Epidemiology
3	Upper Division Clerk (OBC)	C	Level 4	

The last for receipt of applications is **May 12, 2023.**

NOTE: For the post of Associate Professor and Assistant Professor a minimum score stipulated in the Academic Performance Indicator (API) are required to be submitted i) Table 2 for Associate Professor and ii) Table 3A for Assistant Professor as UGC Notifications dated 18.07.2018. (As available on the Institute's website). See Annexure II & III

**CAO-CUM-REGISTRAR, IIPS**

## RECRUITMENT CRITERIA

Sr. No.	Name of the Post, Category & Number	Group	Pay as per 7 CPC	Department/Qualification
1	Associate Professor (UR-01)	A	Level 13A	<p><b>BIostatistics &amp; Demography:</b> Relaxation of 5% will be provided from 50%-55% of the marks at the Masters level to SC/ST/PH candidates and to Ph.D. degree holders who have passed master degree prior 19-09-1991.</p> <p>(i) A good Academic record, with a Ph.D degree in Demography/ Population Studies / Bio-statistics/ Epidemiology or Statistics/ Mathematics / Economics with specialisation in Demography/ Population Studies..</p> <p>(ii) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Demography/Population Studies/ Bio-statistics/ Epidemiology or Statistics / Mathematics / Economics with specialisation in Demography / Population Studies.</p> <p>(iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 as per the UGC Gazette Notification dated 18-07-2018.</p>
2	Assistant Professor (UR-01)	A	Level 10	<p><b>BIostatistics &amp; Demography:</b> Relaxation of 5% will be provided from 50%-55% of the marks at the Masters level to SC/ST/PH candidates and to Ph.D. degree holders who have passed master degree prior 19-09-1991.</p> <p><b>Eligibility (A or B) :</b></p> <p>(A)</p> <p>(i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Demography /Statistics / Economics / Bio-statistics with specialisation in Demography / Population Studies.</p> <p>(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :</p> <p>(iii) Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-</p> <ol style="list-style-type: none"> <li>The Ph.D. degree of the candidate has been awarded in a regular mode;</li> <li>The Ph.D. thesis has been evaluated by at least two external examiners;</li> <li>An open Ph.D. viva voce of the candidate has been conducted;</li> <li>The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</li> <li>The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.</li> </ol>

				<p>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</p> <p>Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b> The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p><b>Note:</b> The Academic score as specified in Appendix II (Table 3A) of UGC Gazette Notification dated 18-07-2018 for Universities, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</p>
3	Upper Division Clerk (OBC-1)	C	Level 4	<p><u>Age limit for direct recruits:</u> Not more than 27 years of age as on the last date of receipt of applications (relaxable in accordance with the instructions or orders issued by the Central Government extant rules).</p> <p><u>Educational Qualification:</u> Degree of a recognized University or Equivalent.</p> <p><u>Desirable:</u> Preference will be given to those having proficiency in English/Hindi Short Hand.</p>

**CAO-CUM-REGISTRAR, IIPS**

# INTERNATIONAL INSTITUTE FOR POPULATION SCIENCES

(Deemed to be University)

An Autonomous Organization of Ministry of Health & Family Welfare

Govandi Station Road, Deonar, Mumbai - 400 088

Website: [www.iipsindia.ac.in](http://www.iipsindia.ac.in) E-mail: [recruitment@iipsindia.ac.in](mailto:recruitment@iipsindia.ac.in)

## Application Form for Teaching Position

<b>Application for the post of</b>	
<b>Department</b>	
<b>Advt. No</b>	

Paste your recent  
passport size  
photograph here &  
sign across

1	Full Name in block letters Dr./Mr./Miss./Mrs.	
2	Address for Correspondence	
	Telephone No.:	
	Mobile	
	Email:	
3	Permanent Address	
4	Male/Female/Others	
5	Date of Birth (DD/MM/YEAR)	
6	Age (Completed years)	
7	Nationality	
8	Do you belong to SC/ST/OBC/EWS?	Yes / No
	If yes, which category? (attach certificate) OBC candidates may fill in Annexure IV	
9	Do you belong to PWD?	Yes / No
	If yes, which category? (attach certificate)	

### 10. Education Qualifications:

Examination	University/ Board	Month & Year of passing	Subjects	% of marks obtained	Class/Division/ grade awarded
Matriculation/ S.S.C./S.S.L.C.					
Higher Secondary/ Pre-University					
Bachelor's Degree (B.A./B.Sc./B.Com)					

Master's Degree (M.A./M.Com/M.Sc)					
M.Phil. Degree					
Ph.D.					
Postdoctoral training (if any)					
Others (Specify)					

11. Whether Ph.D Awarded?

Yes/No
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12. Title of Ph.D Thesis

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13. Have you qualified at the JRF/NET/SET/eligibility for Assistant Professorship? [If Yes, attach Certificate]

Yes/No	Discipline	
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14. Employment History.: (may attach supporting documents)

Positons Held	From	To	Name of the Employer	Monthly Salary	Nature of Appointment	Nature of Duties	Reason for leaving
					Permanent/ Temporary/ ad-hoc/ contract		

15. Research/Teaching Experience:

(a) No. of Years (exclude Ph.D or postdoctoral experience)

(i) Research Experience: \_\_\_\_\_

(ii) Teaching Experience: \_\_\_\_\_

(b) Research Guidance

(i) No. of Students awarded Ph.D.: \_\_\_\_\_

No. of Students awarded M.Phil.: \_\_\_\_\_

(iii) No. of Ph.D Students under supervision: \_\_\_\_\_

(c) Research Projects completed or underway

Title of the project	Sponsor	Timeline of the Project	Current Status (Completed/Ongoing)

16. Publications:

(A) Books published:

Title of the book	Publisher	Year

(B) Articles published in professional journals: **(Attach best three papers):**  
(If necessary, attach a separate sheet)

Title of articles	Year	Name of Journal	Volume issue No., pages	Author (s)	Peer Reviewed/ UGC Journal

- (C) Papers presented in Regional/National and International Seminar/Conferences/Workshop/Symposium. Indicate whether the conference proceedings are published.

Title/Subject of paper presented	Subject of Conference/Seminar/Symposium/Workshop	Organizing Institution, and Name of the City/Country	Duration		Whether the proceedings are published (Yes/No)
			From	To	

17. Any additional information such as scholarship, prizes, etc., awarded to you:  
(Please attach separate sheet and supporting documents)

18. **Total API Score (Please fill in Annexure II for Professor/Associate Professor and Annexure III for Assistant Professor to compute the total API Score)**

Total API Score	
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19. Please give the name, address, E-mail and contact numbers of three references who can support your application.

Reference	Name & Designation	Organization	Email & Mobile Number
Reference 1			
Reference 2			
Reference 3			

20. Are you currently working in Government Sector/Semi-Government etc.?

Yes/No

If Yes, please download the format (Annexure I) and **attach** the same without any alternation in the text.

21. Have you been punished during your services or convicted by a court of law ?

Yes/No

(If yes, give details.: **(attach document)**)





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## Application Format for the Post of UPPER DIVISION CLERK-OBC

1	<b>Name of the candidate</b> <i>(as per matriculation certificate)</i>			Self-attested photograph
2	Father's Name			
3	Date of Birth	DD/MM/YEAR		
4	Nationality			
5	Gender			
6	Marital Status			
7	Address for communication with pin code			
8	Email Address			
9	Mobile Number			
10	Whether belongs to SC/ST/OBC/PWD/EWS (if yes, please specify)			
11	<b>Educational Qualification</b>			
Sr.No.	Qualification	Year of Passing	Board/University	Percentage
	10			
	10+2			
	BA/B.Com/B.Sc/ Any other			
	Any other 1			
	Any other 2			
	Any other 3			
	Any other 4			

12 Work Experience							
Sr.No.	Designation	Pay level	Organization	Period		No. of Yrs. Of Exp.	Nature of duty
				From	To		
13	Nature of present employment (i.e.ad-hoc or temporary or quasi-permanent or permanent or private firm)						
14	Additional information, if any which you would like to mention in support of your suitability for the post. Enclose a separate sheet, if the space is insufficient.						
17	If selected, specify the minimum required joining time						

**18. Address of two reference who knows the candidate very well**

1] \_\_\_\_\_ 2] \_\_\_\_\_

**19. Check list of the Documents mandatorily to be attached**

**Attached**

- |     |  |          |
|-----|--|----------|
| 1]  | 10 <sup>th</sup> Mark sheet and Board Certificate                      | Yes / No |
| 2]  | 10+2 Mark sheet and Board Certificate                                  | Yes / No |
| 3]  | Graduation Mark sheet and Board Certificate                            | Yes / No |
| 4]  | Any other additional qualification certificate                         | Yes / No |
| 5]  | Caste Certificate  |          |
| 6]  | PWD Certificate (if applicable)  |          |
| 7]  | ACR/APAR for last Five Years   | Yes / No |
| 8]  | NOC, Vigilance Clearance Certificate in a attached format [Annexure-I] | Yes / No |
| 9]  | Work Experience Certificate.   | Yes / No |
| 10] | Birth proof certificate  | Yes / No |
| 11] | Any other relevant documents (Pls. Specify)                            | Yes / No |

**Declaration**

Above information is correct and best of my knowledge,

**Signature of the Candidate**

## GENERAL INSTRUCTIONS:

- 1) The pay carries all other allowances as admissible to Central Government employees stationed in Mumbai. The benefits such as HRA, LTC, Medical reimbursement, Transport Allowance, Children Education Allowance, New Pension Scheme (NPS), and other allowances shall be as per GOI extant rules.
- 2) Applicants are advised to submit separate applications for each post.
- 3) The applicants are required to submit **two sets of duly signed applications** along with all the certificates, testimonials, and other relevant documents in support of their educational qualification, work experience, caste, and any other details along with their application.
- 4) Handwritten applications will be rejected without giving any reason.
- 5) The prescribed qualifications and experience are minimum, and mere eligibility will not entitle any candidate to be called for further process of selection.
- 6) In case the Institute receives a large number of applications for a particular post, the Institute reserves the right to restrict the candidates to be called for interview to a reasonable number as decided by duly constituted Screening Committee/s and approved by the Competent Authority.
- 7) Experience and qualifications will be reckoned as on the last date of submission of applications.
- 8) Canvassing or influencing in any form on behalf of the candidate will disqualify candidature.
- 9) Applications that are not in conformity with the requirement or which are received after due date will be rejected. The applications which are not in a prescribed form or not accompanied by required certificates, photographs, etc., will be rejected.
- 10) Applicants who are employed in Government, Semi-Government Organizations, PSU or Autonomous Organizations should send their application THROUGH PROPER CHANNEL or they will be required to produce a NO OBJECTION CERTIFICATE from their employer before appearing for further process of selection. (Annexure I).
- 11) Call letters for attending test/interview will be sent only to the short-listed candidates by Speed Post/Registered Post/Courier service/e-mail. No correspondence will be made with applicants who have not been short- listed/not called for interview.
- 12) Shortlisted candidates for further selection process shall bring their original certificates and testimonials for document verification before appearing for further recruitment process.
- 13) Reservations for OBC-NCL will be as per Government of India norms as amended from time to time. Candidates applying for the Reserved Post should clearly state to which category they belong. They must also enclose a Certificate issued by Government Competent authority as proof, without which the applications will not be considered. The Institute follows the Central list in the case of, OBCs.

- 14) After the interview in case of selections the appointment will be provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to OBC-NCL false, his/her services will be terminated forthwith without assigning any further reasons and action will be taken under the provisions of Indian Penal Code for production of false certificate.
- 15) The OBC-NCL must submit a certificate as per the format prescribed by the **Government of India** (Annexure IV) and should be valid for the latest financial year. If the relevant certificates for respective reserved categories are not submitted with the application, the application shall be rejected.
- 16) The Institute reserves the right to relax any of the qualifications, experience, etc., in deserving cases in respect of any post. Candidates shall not claim it as a right.
- 17) In case of any inadvertent error in the advertisement and in the process of recruitment, which may be detected at any stage, even after issuing of the appointment order, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate(s).
- 18) In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final.
- 19) The Institute shall have the right to withdraw the advertisement of a particular post(s) or complete advertisement due to administrative reason(s).
- 20) In case of any dispute, any suit, or legal proceedings against the Institute, the jurisdiction shall be restricted to the High Court, Mumbai.
- 21) The candidates are required to visit the website [www.iipsindia.ac.in](http://www.iipsindia.ac.in) of the Institute periodically for any updates on the said recruitment.
- 22) The last date for receipt of applications is **May 12, 2023**. The applications received after the last date will be treated as Late application. Delay in receiving applications due to postal reasons shall not be entertained. Candidates are advised to send the applications well in advance so that they can delivered IIPS before the last date of receipt of applications.
- 23) With regard to any provisions not covered in this notification, the Govt. of India rules/regulations shall be applicable and will prevail.
- 24) All applications are required to be addressed to **The CAO-cum-Registrar, International Institute for Population Sciences, Govandi Station Road, Deonar, Mumbai 400088.**

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**Annexure - I**

**TO BE FURNISHED ON THE ORGANIZATION'S LETTER HEAD**  
To be filled up by the cadre controlling authority

File No.:..... Date:.....

To  
The Director & Sr. Professor  
International Institute for Population Sciences  
Govandi Station Road, Deonar, Mumbai 400 088

**Dear Sir**

Forwarding herewith application of Dr/Mr./Mrs./Ms..... for  
the post of ..... against the advertisement no.....

1. If Dr/Mr./Mrs./Ms..... will be relieved immediately or after.....
2. Certified that the particulars furnished by the officer have been checked from office records and found correct.
3. Certified that applicant is eligible for the post applied as per conditions mentioned in the advertisement.
4. Integrity of the applicant is certified as 'Beyond Doubt'.
5. No vigilance case is pending / contemplated against the officer.
6. It is certified that no penalty has been imposed on the applicant during the last 10 years (If penalty imposed, then statement for the last 10 years may be enclosed).
7. Attested photocopies of up-to-date ACRs/APARs for the last 5 years are enclosed. (Photocopies to be attested on each page of application by the forwarding authority)

Signature

Name:

Designation:

Official Seal Impression:

**Table 2****Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines
1.	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	08 per paper	10 per paper
2.	<b>Publications (other than Research papers)</b>		
	<b>(a) Books authored which are published by ;</b>		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>		
	Chapter or Research paper	03	03
	Book	08	08
3.	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>		
	<b>(a) Development of Innovative pedagogy</b>	05	05
	<b>(b) Design of new curricula and courses</b>	02 per curricula/course	02 per curricula/course
	<b>(c) MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	<b>(d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	<b>(a) Research guidance</b>		

	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	<b>(b) Research Projects Completed</b>		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	<b>(c) Research Projects Ongoing :</b>		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	<b>(d) Consultancy</b>	03	03
5.	<b>(a) Patents</b>		
	International	10	10
	National	07	07
	<b>(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>		
	International	10	10
	National	07	07
	State	04	04
	<b>(c) Awards/Fellowship</b>		
	International	07	07
	National	05	05
6.	<b>*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

**The Research score for research papers would be augmented as follows :**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
  - ii) Paper with impact factor less than 1 - 10 Points
  - iii) Paper with impact factor between 1 and 2 - 15 Points
  - iv) Paper with impact factor between 2 and 5 - 20 Points
  - v) Paper with impact factor between 5 and 10 - 25 Points
  - vi) Paper with impact factor >10 - 30 Points
- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.



**Table: 3 A****Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities**

S.N.	Academic Record	Score			
		1.	<b>Graduation</b>	80% & Above = 15	60% to less than 80% = 13
2.	<b>Post-Graduation</b>	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	<b>M.Phil.</b>	60% & above = 07	55% to less than 60% = 05		
4.	<b>Ph.D.</b>	30			
5.	<b>NET with JRF</b>	07			
	<b>NET</b>	05			
	<b>SLET/SET</b>	03			
6.	<b>Research Publications ( 2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)</b>	10			
7.	<b>Teaching / Post Doctoral Experience (2 marks for one year each)#</b>	10			
8.	<b>Awards</b>				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

*#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.*

**Note:**

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks  
(ii) JRF/NET/SET Maximum - 07 Marks  
(iii) In awards category Maximum - 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned universities.

(C)

Academic Score	-	80
Research Publications	-	10
Teaching Experience	-	10
<b>Total</b>	-	<b>100</b>

(D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only

**Table: 3 B****Criteria for Short-listing of candidates for Interview for the Post of Assistant Professors in Colleges**

S.N.	Academic Record	Score			
1.	<b>Graduation</b>	80% & Above = 21	60% to less than 80% = 19	55% to less than 60% = 16	45% to less than 55% = 10
2.	<b>Post-Graduation</b>	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	<b>M.Phil.</b>	60% & above = 07	55% to less than 60% = 05		
4.	<b>Ph.D.</b>	25			
5.	<b>NET with JRF</b>	10			
	<b>NET</b>	08			
	<b>SLET/SET</b>	05			
6.	<b>Research Publications ( 2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)</b>	06			
7.	<b>Teaching / Post Doctoral Experience (2 marks for one year each)#</b>	10			
8.	<b>Awards</b>				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

# However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note :

(A)

(i)	M.Phil. + Ph.D.	Maximum	-	25 Marks
(ii)	JRF/NET/SET	Maximum	-	10 Marks
(iii)	In awards category	Maximum	-	03 Marks

**OBC Certificate Format****FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS / ADMISSION TO CENTRAL EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri / Smt. / Kum\* \_\_\_\_\_ Son / Daughter\* of Shri / Smt.\* \_\_\_\_\_ of Village/Town\* \_\_\_\_\_ District/Division\* \_\_\_\_\_ in the \_\_\_\_\_ State belongs to the \_\_\_\_\_

community which is recognized as a backward class under:

- (i) Resolution No. 12011/68/93-BCC(C) dated 10/09/93 published in the Gazette of India Extraordinary Part I Section I No. 186 dated 13/09/93.
- (ii) Resolution No. 12011/9/94-BCC dated 19/10/94 published in the Gazette of India Extraordinary Part I Section I No. 163 dated 20/10/94.
- (iii) Resolution No. 12011/7/95-BCC dated 24/05/95 published in the Gazette of India Extraordinary Part I Section I No. 88 dated 25/05/95.
- (iv) Resolution No. 12011/96/94-BCC dated 9/03/96.
- (v) Resolution No. 12011/44/96-BCC dated 6/12/96 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 11/12/96.
- (vi) Resolution No. 12011/13/97-BCC dated 03/12/97.
- (vii) Resolution No. 12011/99/94-BCC dated 11/12/97.
- (viii) Resolution No. 12011/68/98-BCC dated 27/10/99.
- (ix) Resolution No. 12011/88/98-BCC dated 6/12/99 published in the Gazette of India Extraordinary Part I Section I No. 270 dated 06/12/99.
- (x) Resolution No. 12011/36/99-BCC dated 04/04/2000 published in the Gazette of India Extraordinary Part I Section I No. 71 dated 04/04/2000.
- (xi) Resolution No. 12011/44/99-BCC dated 21/09/2000 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 21/09/2000.
- (xii) Resolution No. 12015/9/2000-BCC dated 06/09/2001.
- (xiii) Resolution No. 12011/1/2001-BCC dated 19/06/2003.
- (xiv) Resolution No. 12011/4/2002-BCC dated 13/01/2004.
- (xv) Resolution No. 12011/9/2004-BCC dated 16/01/2006 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 16/01/2006.
- (xvi) Resolution No. 12011/14/2004-BCC dated 12/03/2007 published in the Gazette of India Extraordinary Part I Section I No. 67 dated 12/03/2007.
- (xvii) Resolution No. 12015/2/2007-BCC dated 18/08/2010.
- (xviii) Resolution No. 12015/13/2010-BCC dated 06/12/2011.

Shri / Smt. / Kum. \_\_\_\_\_ and / or his family ordinarily reside(s) in the \_\_\_\_\_ District / Division of \_\_\_\_\_ State. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt.(SCT) dated 08/09/93 which is modified vide OM No. 36033/3/2004 Estt.(Res.) dated 09/03/2004, further modified vide OM No. 36033/3/2004-Estt. (Res.) dated 14/10/2008 or the latest notification of the Government of India.

Dated:

District Magistrate /  
Deputy Commissioner /  
Competent Authority

Seal

\* Please delete the word(s) which are not applicable.

NOTE:

- (a) The term 'Ordinarily resides' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
- (b) The authorities competent to issue Caste Certificates are indicated below:
- (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / 1st Class Stipendiary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
- (iii) Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.