

 <p>भारतीय खेल प्राधिकरण SPORTS AUTHORITY OF INDIA</p>	 <p>75 Azadi Ka Amrit Mahotsav</p>	<p>भारतीय खेल प्राधिकरण (युवा कार्यक्रम एवं खेल मंत्रालय, भारत सरकार) उदय दास मेहता (आई जी) मध्य क्षेत्रीय केन्द्र - भोपाल खेल परिसर, ग्राम गौरा, बिसनखेड़ी, पोस्ट- सूरज नगर, भोपाल पिन- 462 044 (म. प्र.) टेलीफोन : 0755- 2970816, 2696930 ई-मेल: rdsaibho-mp@gov.in</p>
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F.no-E-30511-19-01036/1/2022-RC Bhopal-General Administration

Dated: 15/04/2023

## ADVERTISEMENT FOR THE POST OF YOUNG PROFESSIONALS

Sports Authority of India (SAI) is an autonomous organization under the administrative control of the Ministry of Youth Affairs and Sports with its Head office at Jawaharlal Nehru Sports Complex, Lodhi Road, New Delhi-110003.

In an effort for strengthening the sports ecosystem and to bring more laurels in the Olympics, SAI has established 23 National Centers of Excellence (NCOEs).

SAI NCOE Bhopal invites applications from eligible, qualified and motivated Indian Citizens for providing consultancy as Young Professionals (Athlete Relation Manager), on contract basis initially for a period of 02 Years and further extendable on yearly basis up to maximum period of 5 years. i.e. 2+1+1+1 years at NCOE Bhopal.

S.NO.	Post	(No. of Vacancies)	Place of engagement	Category
1.	Young Professional (Athlete Relation Manager)	03	SAI, NCOE, Bhopal	02 OBC & 01 SC

The details of recruitment along with the application form is available SAI website i.e.; <https://sportsauthorityofindia.nic.in>

- **Date of Opening Online Application: 17-04-2023 05:00 PM**
- **Closing date for submission of online application: 01-05-2023 05:00 PM**

SAI reserves all the rights to withdraw this advertisement at any time without assigning any reason. For any recruitment related query, e-mail to [sairc.bhopal@gmail.com](mailto:sairc.bhopal@gmail.com).

**Assistant Director  
Sports Authority of India  
Central Regional Centre, Bhopal (M.P.)**

**JOB DESCRIPTION:**

**(Table-1)**

<b>Position</b>	<b>Job Description</b>
<b>Young Professional (Athlete Relation Manager)</b>	To provide Consultation to: <ul style="list-style-type: none"><li>• One stop service point for the athletes assigned to him/her.</li><li>• Ensure the processing of athlete's proposal in SAI from start to end</li></ul> Communicate with and provide support to athlete in person when needed.

**ELIGIBILITY CRITERIA**

**(Table-2)**

<b>Position</b>	<b>Essential Qualification</b>	<b>Work Experience</b>
<b>Young Professional (Athlete Relation Manager)</b>	Post-Graduation in any discipline/BE B. Tech or 2 yrs PGDM or MBBS or LLB or CA or ICWA or any professional Degree after 4 years or more after 10 + 2	01 year

*Note: Experience will be counted only if the same is acquired after the completion of Essential Qualification*

**CRITERIA FOR SHORTLISTING OF CANDIDATES FOR THE INTERVIEW**

The candidate will be shortlisted in the ratio of 1:10 with the following criteria for which necessary documents to be attached along with the application:

(Table-3)

Designation	Evaluation Criteria (Total Marks-100)
<p style="text-align: center;"><b>Young Professional (Athlete Relation Manager)</b></p>	<p>i. Weightage for marks Obtained in Graduation Degree (Total - 30 Marks) with further break-up as given below:</p> <ul style="list-style-type: none"><li>• Greater or equal to 75% - 30 Marks</li><li>• 60% - 75% - 25 Marks</li><li>• 45% - 60% - 15 Marks</li><li>• Less than 45% - 0 Marks</li></ul> <p>ii. Weightage for work Experience (35 marks) with further break-up as:</p> <ul style="list-style-type: none"><li>• Greater than or equal to 03 Years - 35 Marks</li><li>• Greater than or equal to 02 years but less than 03 Years - 25 Marks</li><li>• Greater than or equal to 01 year but less than 02 Years – 15 Marks</li></ul> <p>iii. Weightage for work Experience in Sports Sector (25 marks) with further break-up as:</p> <ul style="list-style-type: none"><li>• Greater than or equal to 03 Years - 25 Marks</li><li>• Greater than or equal to 02 years but less than 03 Years - 15 Marks</li><li>• Greater than or equal to 01 year but less than 02 Years – 10 Marks</li></ul> <p>iv. Weightage work experience in any government/ Semi Govt. / Autonomous / PSU in a relevant field as mentioned in JD (10 Marks) with further break-up as:</p> <ul style="list-style-type: none"><li>• Greater than or equal to 02 years – 10 marks</li><li>• Greater than or equal to 01 year but less than 02 Years – 05 marks</li></ul> <p><i>Note: If a candidate is working in Sports Sector, he/she will be eligible for weightage in ii &amp; iii depending on number of Years of Experience.</i></p>

**NOTE:**

- THE ABOVE-MENTIONED SHORT-LISTING CRITERIA (TABLE -III) WILL BE USED FOR CALLING THE CANDIDATES TO APPEAR IN THE INTERVIEW.
- THE FINAL MERIT WILL BE BASED ON THE SCORE OBTAINED IN THE INTERVIEW ONLY.
- THE CANDIDATE MUST PRODUCE ALL THE ORIGINAL DOCUMENTS AT THE TIME OF JOINING OTHERWISE THE CANDIDATURE WILL BE CANCELLED

**I. DEGREE AND MARKSHEET:** The degree certificate and mark sheet of every year must be uploaded issued by the competent authority (i.e. University of other examining body) awarding the particular qualification/marks.

**II. WORK EXPERIENCE:**

Documents claiming work experience must clearly mention the following:

- a) Name of the establishment.
- b) Signature of competent authority/issuing authority clearly stating their position of authority in the organization.
- c) Duration of work experience.
- d) The fields in which the candidate has worked or the post held in the establishment.
- e) Offer of appointment will not be considered as experience certificate.

**III. OTHER DOCUMENTS:**

- a. Proof of Date of birth: Aadhar Card/10th class mark sheet/12th class mark sheet.
- b. One recent passport-size color photograph.
- c. The OBC candidates applying for Young Professional (Athlete Relationship Manager) must produce OBC (Non-Creamy layer) certificate as per criteria laid down by Government of India.  
(Copy of OBC (Non-Creamy layer) Certificate format attached at **Annexure 1**)
- d. Scanned Signature.
- e. Candidates must submit the proof of last pay drawn from the Current / Last working organization.

**IV. Sports Participation:**

The document proving participation in Sports at National and International level should be attested from the Federation/Association of the respective Sports.

## GENERAL INSTRUCTIONS

(All the instructions given below must be strictly followed or else the application is liable to be rejected)

1. **WHO CAN APPLY:** Applications are invited only from Indian citizens who fulfill eligibility criteria of essential educational qualification and essential work experience (as mentioned in Table II).
2. **HOW TO APPLY:** The Candidate has to apply only online through the link <https://sportsauthorityofindia.nic.in/saijobs>. Application received through any other mode would not be accepted and summarily rejected.
3. **LAST DATE FOR RECEIPT OF APPLICATIONS:** The schedule for applying online is given below: -
  - **Date of Opening Online Application: 17-04-2023 05:00 PM**
  - **Closing date for submission of online application: 01-05-2023 05:00 PM**
4. **Attachment of Documents:**

candidates must upload the following documents in the below-mentioned order. Self-attested documents in PDF format are to be uploaded.  
The order of documents is as follows:

  - a) Candidate details:
  - b) Document for DOB:
  - c) Online application printout.
  - d) Mark sheet of post-graduate degree.
  - e) Degree certificate of post-graduation course
  - f) Mark sheet of graduation degree.
  - g) Degree certificate of graduation course.
  - h) Work experience if any.
  - i) Documents supporting sports achievement if any.
  - j. Candidate applying in the OBC category must produce OBC (Non-Creamy layer) Certificate as per criteria laid down by the Government of India.

**Note: Non-self-attested documents will be rejected.**
5. **Call letters for interview:** The call letters for interview shall be communicated electronically in the valid and functional email id provided by the candidate in the application form. The shortlisted candidate will be called for interview at SAI NCOE, Bhopal.
6. Candidates should check their registered email regularly for updates regarding interview dates and other relevant details. Any variations in the details provide and documents submitted will lead to rejection of the candidate.
7. The responsibility of ensuring genuineness of the certificate lies completely on the candidate by self-attestation. SAI reserves the right to discard experience certificates

which do not provide correct details as mentioned above. Website links could be provided to ascertain genuineness.

8. Candidates will be called for the interview on the criteria as mentioned above. Hence, fulfillment of eligibility criteria does not entail that candidate will be considered for the interview.
9. The Candidates should note that their candidature at all the stages will be purely provisional, subject to satisfying the prescribed eligibility conditions. If, on verification at any stage, before or after Interview, it is found that they do not fulfill any of the eligibility conditions their candidature will be cancelled by SAI NCOE, Bhopal.

**NOTE: SELECTED CANDIDATES WILL BE REQUIRED TO PRODUCE THE ORIGINAL CERTIFICATES MENTIONED IN THE APPLICATION AT THE TIME OF JOINING. FAILING TO SUBMIT THE REQUIRED CERTIFICATES IN ORIGINAL AT THE TIME OF JOINING WILL LEAD TO CANCELLATION OF CANDIDATURE.**

## TERMS AND CONDITIONS:

- 1. Tenure:** The contractual engagement will be initially for a period of two years which could be extended by one year at a time up to a maximum tenure of five years i.e. 2+1+1+1 years. The contract can be terminated by giving a 30 days' Notice period by either party, i.e., SAI or the employee. In cases of extreme impropriety by the employee, the contract will be terminated immediately without prior notice.
- 2. Age Limit & Salary:**

Designation	*Age Limit	Post	Salary Scale
Young Professional (Athlete Relation Manager)	32 years	02 OBC & 01 SC	**Rs.50,000/- to Rs.70,000/-

*\* Age relaxation will be applicable to the candidates belongs to OBC, SC & ST as per DoPT norms as mentioned below:-*

*a) Proof of Age - OM No. 19017/7/79-Estt(A) dated 30.11.1979.*

*b) Caste certificate –*

*SC/ST/ OBC – OM No. 36012/6/88-Estt(SCT) dated 24.04.1990,*

*OM No.36011/1/2012-Estt(Res) dated 14.03.2016,*

*OM No. 36036/2/2013-Estt.(Res-I) dated 31.03.2016.*

*Age relaxation to the persons who rendered service in Sports Authority of India shall be considered as below: -*

S. No	Period of Experience in SAI	Relaxation in Age
1	2 years – 3 years	1 year
2	3 years – 5 years	2 years
3	5 years – 7 years	3 years
4	7 years– 9 years	4 years
5	9 years – 11 years	5 years
6	11 years – 13 years	6 years
7	13 years - 15 years	7 years
8	15 years - 17 years	8 years

**\*\* The initial remuneration for the present recruitment shall be fixed as Rs. 50,000/-.**  
**Last pay drawn document: Candidates shall get their monthly remuneration document from their previous employer. If the last pay drawn is more than the remuneration mentioned in the advertisement, then pay may be fixed accordingly subjected to a maximum of Rs 70,000/-. In such case all the candidate selected above that candidate in merit shall draw equal remuneration.**

Candidates should note that only the date of Birth as recorded in the Matriculation/ Secondary Examination will be accepted. The maximum age limit will be calculated as on the last date of application of this notification.

- 3. Tax Deduction at Source:** The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the SAI will issue TDS/Service Tax Certificates, as applicable.
- 4. Other Allowances:** No TA/DA shall be admissible for joining the assignment or on

its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance/Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.

5. **Extension:** Performance of the selected candidates would be continuously reviewed, and their extension will be considered on the basis of periodic review / requirement. Remuneration 7% increment will also depend on the periodic performance review after the initial period of two years. In case a candidates' initial remuneration is fixed at the maximum salary of the pay range as mentioned, i.e. Rs. 70,000/- for YP, the same shall be frozen for an initial period of 02 years.
6. **Leave:** The Individual Consultants shall be entitled to leave at the rate of 2.5 days of each completed month with no accumulation of leave beyond a calendar year on pro-rata basis. Further, the absence up to one month may be considered without remuneration. However, in Exceptional cases for professional development, training etc. this condition may be relaxed by DG, SAI. Apart from this the women Consultant may be eligible for maternity leave as per the Maternity Benefit (Amendment) Act, 2017 issued by Ministry of Labour and Employment vide no S-36012/03/2015-SS-I dated 12th April 2017. Also unveiled leave in a calendar year will lapse and will not be carried forward to the next calendar year.
7. **TA/DA:** To undertake domestic tours subject to the approval of Competent Authority:-

Post	Mode of Journey	Reimbursement of Hotel, Taxi and Food Bills
Young Professional (Athlete Relation Manager)	Air in Economy Class or by Rail in AC Two Tier	Hotel accommodation of up to Rs.2250/- per day; taxi charges of up to Rs. 338/- per day for travel within the city and food bills not exceeding Rs. 900/- per day shall be allowed.

8. **Relaxation:** DG, SAI where DG, SAI is of the opinion that, it is necessary or expedient so to do, it may by order and for reasons to be recorded in writing, relax any of the provisions of these rules.

### Confidentiality:

- a) Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymously in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment.
- b) During the period of engagement, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know.
- c) The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.



**Other Conditions:**

- a) The applications received will be scrutinized/ shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for Interview at cost to the applicant.
- b) In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.
- c) In case the performance of Candidate is not found satisfactory, his/her services will be discontinued after giving one-month notice.
- d) Without any prejudice to the above condition, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
- e) Decision of SAI in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by SAI in this regard.
- f) Candidates must apply within the scheduled time period. No applications received after the last date shall be entertained.
- g) SAI reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.
- h) The DG SAI shall be the final authority in case of any dispute.
- i) The appointment will be purely on contract basis and does not confer any right to claim to permanent employment in SAI.
- j) Any litigation matters pertaining to employment at SAI shall be restricted to the jurisdiction of the Bhopal Court only.
- k) The vacancy is primarily for location in SAI NCOE Bhopal; However, SAI reserves the right to post the candidate from the selected list to any of its scheme located anywhere in India.
- l) Organization reserves the right to terminate the contract by giving one-month prior notice to the candidates.
- m) Owing to the requirement in SAI, a panel shall be drawn which will be valid for a period of one year and can be utilized by any Scheme/project funded by Government of India along with SAI. SAI reserve the right to cancel the panel without assigning any reason.
- n) In case of any dispute, English version of the employment notice will be treated as valid.

***CANVASSING IN ANY FORM WILL LEAD TO DISQUALIFICATION***

## APPLICATION FORM

Recent  
colored  
Passport Size  
Photograph

1. Full name in capital letters (as per the matriculation certificate):
2. Gender:
3. Date of birth (as per the matriculation certificate):
4. Father's name (as per the matriculation certificate):
5. Nationality:
6. Post applied for:
7. Permanent Address:
8. Address for communication:
9. Mobile number and Email ID (a valid and functional email ID to be provided):
10. Proof of identity:
11. Academic Qualifications:

Qualification	Name and address of College/Institution	University	Year of passing	Percentage

12. Details of services rendered earlier/experience in related field: (After the basic graduation).

Post/Designation	Name and address of the Organization	Duration of tenure		Total period
		From	To	

***Declaration: I solemnly declare that the above statements made by me are correct to the best of my knowledge and belief. I shall abide by the rules and regulation of Sports Authority of India.***

**Name & Signature of Candidate**

**Annexure-1**

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kumari \_\_\_\_\_ son/daughter of \_\_\_\_\_ of village/town \_\_\_\_\_ in District/Division \_\_\_\_\_ in the State/Union Territory \_\_\_\_\_ belongs to \_\_\_\_\_ community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. \_\_\_\_\_ dated \_\_\_\_\_\*. Shri/Smt./Kumari \_\_\_\_\_ and/or his/her family ordinarily reside(s) in the \_\_\_\_\_ District/Division of the \_\_\_\_\_ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93 — Estt.( SCT) dated 8.9.1993\*\*.

District Magistrate Deputy  
Commissioner etc.

Dated:

Seal

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\*- The authority issuing the certificate may have to mention the details of Resolution of the Government of India, in which the caste of the candidate is mentioned as OBC.

\*\*-. As amended from time to time.

Note: - The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.