

KOCHI WATER METRO LIMITED
(A Joint Venture Company of Government of Kerala & Kochi Metro Rail Limited)
4th Floor, JLN Metro Station, Kaloor, Kochi-682 017

ADVT. NO1: KWML/HR/WT/2022-23/ 04,

Dated 06.05.2023

Kochi Water Metro Project – is an integrated Water Transport System that was envisaged with the objective of connecting the mainland with the islands, around the Kochi lagoon, through Modern Water Transport system. The primary aim is improving connectivity of people and thereby improving their livelihood and standard of living.

The project is conceived as an environmental friendly, modern urban transport system with 15 identified routes over 76 km of route length. As per the Project Report, (being funded by KfW, Germany and Govt. of Kerala), on completion, with a fleet of 78 boats and 38 terminals, Kochi Water Metro Project would be the second largest water transport system next to only Venice.

The fleet has state of the art modern electric catamaran boats for the operations.

Under the direction of Government of Kerala, Kochi Metro Rail Limited (KMRL) has been assigned with the responsibility of setting up of the project of Kochi Water metro Limited(KWML) and oversee the initial recruitments, Policy Formulations etc.

Accordingly, Kochi Water Metro Limited requires the following personnel: -

Sl. No	Name of the Post	Page No
1	Executive - Business Development & Marketing	2
2	Assistant - O&M Training	2
3	Fitter - Mechanical	4
4	Fitter - FRP	4

Name of the Post	Executive – Business Development & Marketing
Total no. of Posts	One
Pay	Rs.30000/- Consolidated Pay per month
Qualification	Graduate with Full time MBA from an institute of repute with marketing as one of the main specialization and having minimum 60% marks in both.
Experience	<p>Minimum 2 years of post-qualification field experience in the management of revenue/sales, identification of initiatives for generating new channels of revenue, advertising and marketing in a Public Sector Organization/ Government Organization/ large private organization of repute.</p> <p>The job responsibilities interalia includes incorporate marketing needs into overall company planning and conceive and develop efficient and intuitive alternate revenue generating marketing campaigns and promotional events.</p> <p>Collaborate with managers in preparing budgets and monitoring revenue generation.</p> <p>Finding sponsorship for organizational events, managing budget accordingly.</p> <p>Contract Management</p>
Job Description and Responsibilities	30 Years (Age relaxation applicable as per reservation rules)
Selection Process	Written Test/Interview

Name of the Post	Assistant - O&M Training
Total no. of Posts	One (Women)
Pay	Rs.18,000/- Consolidated Pay per month
Qualification	Essential: 10 Pass & Serang Certificate (In compliance with KIV rules).
Experience	Minimum 2 years in sea or inland vessels with Serang Certificate
Job Description and Responsibilities	<ul style="list-style-type: none"> • Assigning new boat operations trainees to training sessions. • Facilitate training sessions for the trainees as per the instruction of training crew. • To assists the training crew in handling relevant administrative matters relating to daily boat

	<p>operations trainees which include women trainees.</p> <ul style="list-style-type: none"> • Work closely with the trainees to oversee the daily training schedule which include boat handling. • Process documentation and prepare reports relating to training activities, grievances, performance evaluations, • Preparation of training programme chart for the Boat Operations Trainees. • Communicate with trainees, trainers and management to ensure all needs are met • Search for gaps in training material or content that should be filled to ensure safety and productivity among trainees • Monitor trainee's attendance and performance during training programs. • Arrange in-house training facilities and necessary equipment. • Maintain an effective relationship with all the trainees, trainers and other departments. • Coordinate industry experts and invite them for training sessions. <p>Preference to candidates with good verbal and written communication skill in both English and Malayalam.</p>									
Medical Standards	<p>Eye Sight: Must be certified to possess the visual standards specified below without glasses.</p> <table border="0" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th></th> <th style="text-align: center;">Right Eye</th> <th style="text-align: center;">Left Eye</th> </tr> </thead> <tbody> <tr> <td>i)Distant Vision</td> <td style="text-align: center;">6/6 Snellen</td> <td style="text-align: center;">6/6 Snellen</td> </tr> <tr> <td>ii)Near Vision</td> <td style="text-align: center;">0.5 Snellen</td> <td style="text-align: center;">0.5 Snellen</td> </tr> </tbody> </table> <p>iii)Each Eye must have full filled of vision, Color blindness, Squint or any other morbid condition of the eyes or lids or either eye will be deemed to be a disqualification. Note: A medical certificate in Form No.33 of the KIV rules, to prove the visual standards as mentioned above and the fitness of eyes without glasses from a medical officer in Government service not below the rank of Asst. Surgeon to be produced, if shortlisted for Written Test/Proficiency Test/Practical Test/ Interview</p>		Right Eye	Left Eye	i)Distant Vision	6/6 Snellen	6/6 Snellen	ii)Near Vision	0.5 Snellen	0.5 Snellen
	Right Eye	Left Eye								
i)Distant Vision	6/6 Snellen	6/6 Snellen								
ii)Near Vision	0.5 Snellen	0.5 Snellen								
Maximum Age Limit(as on 1st May 2023)	45 Years (Age Relaxation applicable as per reservation rules)									
Selection Process	Written Test/ Proficiency Test/ Practical Test/ Interview									

Name of the Post	Fitter (Mechanical)
Total no. of Posts	One
Pay	Rs.30000/- Consolidated Pay per month
Qualification	Essential: ITI/ITC
Experience	Minimum 10 years post qualification experience, of which 05 years in the area of erection , repair and maintenance of pumps , diesel generator ,compressor , marine engines in relevant field including Shipyard/Engineering company/Government /semi government Establishment
Job Description and Responsibilities	Overall up keeping of Mechanical equipment's like Diesel Generator, piping systems, coolers, Gera box, pumps etc. in the boat
Maximum Age Limit(as on 1st May 2023)	45 Years (Age Relaxation applicable as per reservation rules)
Selection Process	Written Test/ Proficiency Test/ Practical Test/ Interview

Name of the Post	Fitter (FRP)
Total no. of Posts	One
Pay	Rs.30000/- Consolidated Pay per month
Qualification	Essential: ITI/ITC
Experience	Minimum 10 years post qualification experience, of which 05 years in the area of FRP related works in relevant field including Shipyard/Engineering company/Government /semi government Establishment.
Job Description and Responsibilities	Moulding / repair /maintenance of FRP super structures of boats
Maximum Age Limit(as on 1st May 2023)	45 Years (Age Relaxation applicable as per reservation rules)
Selection Process	Written Test/ Proficiency Test/ Practical Test/ Interview

General Conditions: -

- The posts advertised are on contract basis, initially for a period of one year. However, based on performance extendable on sole discretion of the management.
- Acceptance or rejection of application of the candidates will be the sole discretion of the Management. Incomplete applications are liable to be rejected.
- Only shortlisted candidates will be notified for written test and/or Interview, which will be communicated through email only. Kochi Water Metro Ltd reserves the right to shortlist the candidates.
- Applicants employed in Govt./Quasi Govt./ PSUs shall produce a “No Objection Certificate” from their employer at the time of interview.
- The number of vacancies shown above is tentative and may undergo change.
- Kochi Water Metro Management reserves the right to cancel or amend this advertisement.
- Kochi Water Metro reserves the right to fill or not to fill any or all the posts or select any candidate without assigning any reason.
- Merely fulfilling the minimum qualifications and experience will not confer on any candidates the right to be called for Interview or to be selected.
- No correspondence, whatsoever, will be entertained from candidates regarding conduct and result of Interview and reasons for not being called for Interview or selection.
- Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in Kochi Water Metro.
- Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria mentioned in the advertisement.
- Any corrigendum/ addendum to this advertisement will be displayed only on the Kochi Metro Rail Limited website. Applicants are requested to visit the website from time to time for all updates.
- No TA/DA will be paid by Kochi Water Metro Ltd to the candidates for attending Interview.

How to apply: -

- Applicants should read the instructions in the website thoroughly before applying.
- Application form may be filled online by selecting the link in KMRL website. The scan copy of the supporting documents should be uploaded, failing which the application will be treated as incomplete.
- Applications forwarded through any other means including fax or e-mail will not be entertained.
- The last date of submission of on-line application is 21st May 2023.

Manager (HR)