



Registered Office : NTPC Bhawan, SCOPE Complex,  
7, Institutional Area, Lodhi Road, New Delhi-110 003  
CIN : L40101DL1975GOI007966, Website : [www.ntpc.co.in](http://www.ntpc.co.in)  
Advt. No.- 11/23

NTPC Limited is India's largest integrated power company with installed capacity of 72,304 MW and has presence in the entire value chain of the power generation business. Commensurate with our country's growth challenges, NTPC has embarked upon an ambitious plan to attain a total installed capacity of 130 GW by 2032. Further, NTPC has taken active steps towards Carbon Capture and Utilization with its first CO<sub>2</sub> to Methanol Plant under final stages of erection.

NTPC is looking for **experienced professional** for its **CO<sub>2</sub> to Methanol Plant** as detailed below:

#### A. Additional General Manager (E8 Level) - 01 Post (Head of Operations)

**Required Qualification:** Degree in Engineering in Chemical Engineering with minimum 60% marks from a recognized University/Institution.

**Experience Profile:** Minimum 19 years' experience in Commissioning and Operation of Methanol /Urea/ Ammonia /Chemical process industry. The candidate should be conversant in Operation & Operation planning of Methanol/Urea/Ammonia/Chemical process plants, its safety system, General HSE Guidelines of chemical industry/Fire and safety system. Technical proficiency in Engineering, Process & Operation/ Commissioning aspects of a chemical process plant is desired and experience in Methanol/Ammonia/Fertilizer/ Petrochemical/ Solvent plant shall be preferred.

**Experience Requirement:** Minimum 19 years of post-qualification experience in the executive cadre in the relevant area in a Govt./Public Sector Undertaking or Private company of repute, out of which 04 years' experience in the post and scale of Rs. 100000 - 260000 or above (IDA pay scale of E7 grade or above effective from 01.01.2017) or equivalent level/post profile.

**Upper Age Limit:** 52 Years

**Level/Pay Scale for Recruitment:** E8 Grade- Additional General Manager Level /IDA (Rs. 1,20,000 - 2,80,000). Additionally, DA, Other perquisites and allowances, HRA/ Company Accommodation, Medical Facilities, PRP, Group Insurance, Terminal benefits etc as per Company's Rules in force from time to time.

#### B. Deputy General Manager (E7 Level) - 01 Post (Head of Maintenance)

**Required Qualification:** Degree in Engineering in Chemical/Mechanical/Electrical Engineering with minimum 60% marks from a recognized University/Institution.

**Experience Profile:** Minimum 15 years' experience in Commissioning and Maintenance of Methanol /Urea/Ammonia/Chemical process industry. The candidate should be conversant in Maintenance & Maintenance planning of Methanol/ Urea/ Ammonia/ Chemical process plants, its safety system, General HSE Guidelines of chemical industry/Fire and safety system. Technical proficiency in Maintenance and Engineering aspects of a chemical process plant is desired and experience in Methanol/Ammonia/ Fertilizer/ Petrochemical/ Solvent plant shall be preferred.

**Experience Requirement:** Minimum 15 years of post-qualification experience in the executive cadre in the relevant area in a Govt./Public Sector Undertaking or Private company of repute, out of which 03 years' experience in the post and scale of Rs. 90000 - 240000 or above (IDA pay scale of E6 grade or above effective from 01.01.2017) or equivalent level/post profile.

**Upper Age Limit:** 47 Years

**Level/Pay Scale for Recruitment:** E7 Grade- Deputy General Manager Level /IDA (Rs. 1,00,000 -2,60,000). Additionally, DA, Other perquisites and allowances, HRA/Company Accommodation, Medical Facilities, PRP, Group Insurance, Terminal benefits etc as per Company's Rules in force from time to time.

#### C. Senior Manager (E6 Level) - 04 Posts (Shift Charge Engineers)

**Required Qualification:** Degree in Engineering in Chemical Engineering with minimum 60% marks from a recognized University/Institution.

**Experience Profile:** Minimum 12 years' experience in Commissioning and Operation of Methanol/Urea/ammonia/Chemical process industry including DCS/Control Desk operation. The candidate should be conversant in Operation and Operation Planning of Methanol/Urea/Ammonia/Chemical process plants, its safety system, General HSE Guidelines of chemical industry/Fire and safety system. Technical proficiency in Engineering, Process & Operation/ Commissioning aspects of a chemical process plant is desired and experience in Methanol/Ammonia/Fertilizer/ Petrochemical/ Solvent plant shall be preferred.

**Experience Requirement:** Minimum 12 years of post-qualification experience in the executive cadre in the relevant area in a Govt./Public Sector Undertaking or Private company of repute, out of which 03 years' experience in the post and scale of Rs. 80000 - 220000 or above (IDA pay scale of E5 grade or above effective from 01.01.2017) or equivalent level/post profile.

**Upper Age Limit:** 44 Years

**Level/Pay Scale for Recruitment:** E6 Grade- Sr. Manager Level /IDA (Rs. 90,000 - 2,40,000). Additionally, DA, Other perquisites and allowances, HRA/Company Accommodation, Medical Facilities, PRP, Group Insurance, Terminal benefits etc as per Company's Rules in force from time to time.

#### D. Assistant Manager (E3 Level) - 01 Post (General Shift Support and Safety)

**Required Qualification:** Degree in Engineering in Chemical/Electrical/Electronics/ Instrumentation/Civil/Environment with minimum 60% marks from a recognized University/Institution with Diploma/PG Diploma/PG Degree in Industrial Safety/Fire & Safety from Institute/Institution recognized under the Factories Act/Rules or Degree in Engineering in Industrial Safety/Fire & Safety with at least 60% marks from a University/ Institution recognized under the Factories Act/rules.

**Experience Profile:** Minimum 07 years' experience in Operations/ Maintenance/Safety in Methanol /Urea/ Ammonia/Chemical process industry. Shall be well conversant with safety aspects in Methanol/Urea/Ammonia/Chemical process plants, General HSE Guidelines of chemical industry/Fire and safety system etc. Candidate with added experience of Safety in Methanol/ Ammonia/ Fertilizer/ Petrochemical/ Solvent plant shall be given preference.

**Experience Requirement:** Minimum 07 years of post-qualification experience in the executive cadre in the relevant area in a Govt./Public Sector Undertaking or Private company of repute, out of which 03 years' experience in the post and scale of Rs. 50,000 - 1,60,000 or above (IDA pay scale of E2 grade or above effective from 01.01.2017) or equivalent level/post profile.

**Upper Age Limit:** 35 Years

**Level/Pay Scale for Recruitment:** E3 Level /IDA (Rs. 60,000 -1,80,000). Additionally, DA, Other perquisites and allowances, HRA/Company Accommodation, Medical Facilities, PRP, Group Insurance, Terminal benefits etc as per Company's Rules in force from time to time.

#### E. Engineer (E2 Level) - 04 Posts (Control Room Operation)

**Required Qualification:** Degree in Engineering in Chemical Engineering with minimum 60% marks from a recognized University/Institution.

**Experience Profile:** Minimum 03 years' of post qualification executive experience in Commissioning and DCS/Control Room-Desk Operation of Methanol /Urea/ammonia/Chemical process industry. The candidate should be conversant in Operation and Operation Planning of Methanol/Urea/ Ammonia/Chemical process plants, its safety system, General HSE Guidelines of chemical industry/Fire and safety system. Technical proficiency in Engineering, Process & Operation/ Commissioning aspects of a chemical process plant is desired and experience in Methanol/Ammonia/Fertilizer/ Petrochemical/ Solvent plant shall be preferred.

**Upper Age Limit:** 30 Years

**Level/Pay Scale for Recruitment:** E2 Level/IDA (Rs. 50,000 -1,60,000). Additionally, DA, Other perquisites and allowances, HRA/Company Accommodation, Medical Facilities, PRP, Group Insurance, Terminal benefits etc as per Company's Rules in force from time to time.

#### RESERVATIONS

| Post                       | Unreserved | EWS | OBC | SC | ST | Total |
|----------------------------|------------|-----|-----|----|----|-------|
| Additional General Manager | 01         | -   | -   | -  | -  | 01    |
| Deputy General Manager     | 01         | -   | -   | -  | -  | 01    |
| Sr. Manager                | 03         | -   | 01  | -  | -  | 04    |
| Assistant Manager          | 01         | -   | -   | -  | -  | 01    |
| Engineer                   | 03         | -   | 01  | -  | -  | 04    |

**Identified type of disabilities for the post for PwBD candidates for Post A, C & E:** a) HH b) OA, OL, BL, OAL, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c). **Post B:** a) D, HH b) OA, OL, BL, OAL, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c), **Post D:** Not Identified for PwBD candidates.

#### HEALTH

The candidate should have sound health. Before joining, candidates will have to undergo medical examination at any of the NTPC hospitals and the decision will be final and binding. No relaxation in health standards is allowed. Detailed medical norms are available on the website [careers.ntpc.co.in](http://careers.ntpc.co.in)

#### GENERAL CONDITIONS:

- Only Indian Nationals are eligible to apply.
- All qualifications should be from Universities / Institutions recognized and approved in India.
- All computations of age/ experience requirement / qualification shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement.
- Candidates claiming to belong to any particular category shall necessarily have a valid EWS/OBC/SC/ST/PwBD certificate, as the case may be, from the Competent Authority. Where there is vacancy identified for such category, upper age limit is relaxed by 3 years for OBC candidates. 5 years age relaxation for candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period 01.01.80 to 31.12.89. Relaxation of age to Ex-Serviceman as per Govt. guidelines.
- Depending on the requirement, the Company reserves the right to cancel / restrict / curtail / enlarge the number of vacancies, if need so arises, without any further notice and without assigning any reason thereof.
- In-order to restrict the number of candidates to be called for an interview, if so required, the Management reserves the right to conduct online screening/shortlisting/selection test or to raise the minimum eligibility standards/ criteria, as per requirement.
- While applying for the post, the applicant should ensure that he / she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment his / her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.
- The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/ considered further for selection process.
- Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Delhi and courts / tribunals / forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause / dispute.
- In case any ambiguity/dispute arises on account of interpretation in versions other than English, the English Version will prevail.

#### HOW TO APPLY :

Interested candidates should log on to our website [careers.ntpc.co.in](http://careers.ntpc.co.in) or visit careers section at [www.ntpc.co.in](http://www.ntpc.co.in) for applying. No other means/ mode of application shall be accepted. Candidates are required to possess a valid email ID. NTPC will not be responsible for bouncing back of any email sent to the candidates. Candidate belonging to General/EWS/OBC category is required to pay a non-refundable application fee of Rs. 300/-. The SC/ST/PwBD/XSM category & female candidates need not pay the application fee.

**Payment in offline mode:** State Bank of India has been authorized to collect the application fee, in a specially opened account (A/C No. 30987919993) at CAG branch, New Delhi (Code: 09996), on behalf of NTPC. Candidate has to approach the nearby SBI branch with a printout of the "pay-in-slip" which is available on the application application portal. The pay-in-slip printed from the portal should only be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the bank will issue a unique Journal Number and a Branch Code of the bank collecting the money. This journal number and the branch code are to be filled up by the candidate during online application. NTPC will not be responsible, in case a candidate deposits the fee in wrong account.

**Payment in online mode:** Candidates also have the option to pay the fees online (through Net banking / Debit Card / Credit Card). The online payment option will be available in the online application form.

Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility criteria before paying the application fee. After applying online, candidate is required to download the application slip generated by the system with unique application number. Copy of application slip may be retained by the candidate for future reference. No document is required to be sent to us by post.

It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post. Any further addendum/ corrigendum/updates will only be published on our website.

**Commencement of online application: 26.05.2023**

**Last date for online application: 09.06.2023**

**Leading the Power Sector**