



GOVERNMENT OF WEST BENGAL
OFFICE OF THE DISTRICT HEALTH & FAMILY WELFARE SAMITI
11, DR. P. K. BANERJEE ROAD, LICHUBAGAN, HOWRAH - 711101

Recruitment Notice No: DHFWS/HOW/1237/23

Dated: 26.05.2023

District Level Selection Committee (DLSC), Howrah will engage personnel for various vacant posts as mentioned below under National Health Mission, XV Finance Commission - Health Grant & National AIDS Control Programme on contractual basis in the District of Howrah.

Eligible candidates should apply **ONLINE** in the prescribed format as given in www.healthyhowrah.org from **12:00 PM of 1st June 2023 to 5:00 PM of 15th June 2023** for below-mentioned posts.

Only online applications will be accepted. Application forms not properly filled in or incomplete are liable to be cancelled. No application fees have to be submitted.

All the essential qualification must be completed on or before the first date of online application.

Sl.No. 01: -

Name of the Post	Clinical Psychologist under NMHP
Number of Vacancy	01 (One) [SC-01]
Place of posting	Sarat Chandra Chattopadhyay Government Medical College & Hospital, Uluberia
Essential Qualification	Having a recognized qualification in Clinical Psychology from an Institution approved and recognized by the Rehabilitation Council of India constituted under Section 3 of the Rehabilitation Council of India Act, 1992. Or Having a Post Graduate Degree in Psychology or Clinical Psychology or Applied Psychology and a Master of Philosophy in Clinical Psychology or Medical and Social Psychology obtained after completion of a full-time course of two years which includes supervised clinical training from any University recognized by the University Grant Commission established under the University Grant Commission Act, 1956 and approved and recognized by the Rehabilitation Council of India Act, 1992.
Essential Experience	Minimum 1-year experience from any recognized institution.
Age (as on 01/01/2023)	40 years or less as on 01.01.2023 with age relaxation for SC candidates as per Govt. Norms.
Monthly Remuneration	Rs. 30,000 /- per month

Mode of Selection:

It may be two stages of selection process. 1. Screening of documents & 2. Interview. Final selection will be made on basis of total marks obtained in academic qualification (weightage), experience and interview.

Scale of Scoring of Clinical Psychologist under NMHP:

Full marks = 100	Particulars
• Educational Qualification (70)	• Graduation = 30 Marks • Post-Graduation = 30 Marks • M. Phil= 10 Marks
• Working experience (15)	• Up to 2 yrs= 5 Marks • More than 2 years-up to 3 yrs= 10 Marks • Above 3 yrs= 15 Marks
• Interview (15)	

Sl. No. 02: -

Name of the Post	Block Epidemiologist under XV FC-HG
Number of Vacancy	02 (Two) - [OBC-A - 01 & OBC-B - 01]
Place of posting	Block Public Health Unit
Essential Criteria	a) M.Sc. in life Science / Epidemiology Or BAMS/BHMS/BUMS with MPH b) Proficiency in advance MS Office
Desirable Criteria	a) Ph.D/M.Phil b) Experience in Public Health
Age (as on 01/01/2023)	Minimum 21 years and Maximum 40 years as on 01.01.2023 with age relaxation for OBC candidates as per Govt. Norms.
Monthly Remuneration	Rs. 35,000 /- per month

Mode of Selection:

It may be five stages of selection process: 1. Screening of document, 2. Scoring on academics score, 3. Experience 4. Computer test & 5. Interview. Final selection will be made on the basis of total marks obtained in academic qualification (weightage), experience, computer test and interview.

Scale of Scoring:

Full marks = 100	Particulars	Remarks
Educational Qualification = 60	M.Sc. in life Science/Epidemiology or BAMS/BHMS/BUMS with MPH = 50	(Proportionate Marking) rounded off to 2 decimals.
	Ph.D/M.Phil = 10	(Additional marks)
Experience in public Health = 10		@2 marks for each completed years of post-qualification experience up to maximum of 5 years.
Computer Test = 20		Qualifying Marks for Computer Test is 50 %
Interview = 10		

Sl. No. 03: -

Name of the Post	Block Public Health Manager under XV FC-HG
Number of Vacancy	03 (Three) - [ST- 01, SC- 01 & OBC-A - 01]
Place of posting	Block Public Health Unit
Essential Criteria	a) B.Sc. in life Science b) Post Graduate Degree/Diploma in Management c) Proficiency in advance MS Office
Desirable Criteria	a) M.Sc. in Life Science b) Experience in Public Health
Age (as on 01/01/2023)	Minimum 21 years and Maximum 40 years as on 01.01.2023 with age relaxation for ST/SC/OBC candidates as per Govt. Norms.
Monthly Remuneration	Rs. 35,000 /- per month

Mode of Selection:

It may be five stages of selection process: 1. Screening of document, 2. Scoring on academics score, 3. Experience 4. Computer test & 5. Interview. Final selection will be made on the basis of total marks obtained in academic qualification (weightage), experience, computer test and interview.

Scale of Scoring:

Full marks	= 100	Particulars	Remarks
Educational Qualification	= 60	B.Sc. in life Science = 40	(Proportionate Marking) rounded off to 2 decimals.
		PG Degree/PG Diploma = 10	(Additional marks) PG Degree- 10/ PG Diploma - 5
		M.Sc. Life Science = 10	(Additional marks)
Experience in public Health	= 10		@2 marks for each completed years of post-qualification experience up to maximum of 5 years.
Computer Test	= 20		Qualifying Marks for Computer Test is 50 %
Interview	= 10		

Sl. No. 04: -

Name of the Post	Laboratory Technician under XV FC-HG
Number of Vacancy	01 (One)- [OBC-B- 01]
Place of posting	Block Public Health Laboratory and Public Health Unit
Essential Criteria	i) Passed Class 12 with Physics, Chemistry & Mathematics/Biological Science ii) Diploma in Medical Laboratory Technology from any Institutions recognized by the Govt. of WB or Diploma in Laboratory Techniques (DLT) from School of Tropical Medicine.
Desirable Criteria	2 years post qualification experience in any Laboratory of Government Institutions or Private Institutions licensed under Clinical Establishment Act.
Age (as on 01/01/2023)	Minimum 19 years and Maximum 40 years as on 01.01.2023 with age relaxation for OBC candidates as per Govt. Norms.
Monthly Remuneration	Rs. 22,000 /- per month

Mode of Selection:

It may be three stages of selection process: 1. Screening of document, 2. Scoring on academics score & 3. Experience. Final selection will be made on the basis of total marks obtained in academic qualification (weightage) & experience.

Scale of Scoring:

Full marks	= 50	Particulars	Remarks
Educational Qualification	= 40	Class XII = 15	(Proportionate Marking) rounded off to 2 decimals.
		DMLT/(DLT) from STM =25	
Post Qualification Experience in any Lab (Govt/Pvt. Institutions licensed Under Clinical Establishment Act) = 10			Up to 5 years @ 2 marks for each in Govt Sector (Health) and @ 1 mark for each year in Pvt. Sector (Health)

Sl. No. 05: -

Name of the Post	Block Data Manager under XV FC-HG
Number of Vacancy	04 (Four) - [ST - 01, SC - 02 & OBC-A - 01]
Place of posting	Block HMIS Unit
Essential Criteria	i) Graduate from any recognized university and have complete at least 1-year Diploma course in Computer Application from Govt. registered Institutions ii) Working knowledge of computer with operating knowledge of MS Word, MS Excel, MS Power Point, MS Access & Internet iii) Minimum 3 years of experience in Government Sector or 5 years in Private Sector in data recording and data analysis.
Age (as on 01/01/2023)	Minimum 21 years and Maximum 40 years as on 01.01.2023 with age relaxation for ST/SC/OBC candidates as per Govt. Norms.
Monthly Remuneration	Rs. 22,000 /- per month

Mode of Selection:

It may be four stages of selection process: 1. Screening of document, 2. Scoring on academics score, 3. Experience & 4. Computer test. Final selection will be made on the basis of total marks obtained in academic qualification (weightage), experience and computer test.

Scale of Scoring:

Full marks = 100	Particulars	Remarks
Educational Qualification = 30	Class X = 05	(Proportionate Marking) rounded off to 2 decimals.
	Class XII = 10	
	Graduation Test = 15	
Computer Test= 70		Qualifying Marks for Computer Test is 50 %

Sl. No. 06: -

Name of the Post	Staff Nurse under XV FC-HG
Number of Vacancy	08 (Eight) - [SC - 08]
Place of posting	Any U-HWC
Essential Criteria	i) Completed GNM course recognized by Indian Nursing Council (INC) ii) Must be registered under WBNC iii) Proficiency in local language
Age (as on 01/01/2023)	62 years or less as on 01.01.2023
Monthly Remuneration	Rs.25,000 /- per month

Mode of Selection:

It may be two stages of selection process: 1. Screening of document, 2. Scoring on nursing marks. Final selection will be made on the basis of total marks obtained in nursing qualification (weightage)

Scale of Scoring:

Full marks = 100	Particulars	Remarks
Nursing Qualification = 100	GNM = 100	(Based on % of marks obtain in the final examination) rounded off to 2 decimals.

Sl. No. 07: -

Name of the Post	Staff Nurse under XV FC-HG
Number of Vacancy	03 (Three) - [SC - 2 & OBC-B - 1]
Place of posting	Any Polyclinic
Essential Criteria	i) Completed GNM course recognized by Indian Nursing Council (INC) ii) Must be registered under WBNC iii) Proficiency in local language
Age (as on 01/01/2023)	62 years or less as on 01.01.2023
Monthly Remuneration	Rs. 25,000 /- per month

Mode of Selection:

It may be two stages of selection process: 1. Screening of document, 2. Scoring on nursing marks. Final selection will be made on the basis of total marks obtained in nursing qualification (weightage)

Scale of Scoring:

Full marks = 100	Particulars	Remarks
Nursing Qualification = 100	GNM = 100	(Based on % of marks obtain in the final examination) rounded off to 2 decimals.

Sl. No. 08: -

Name of the Post	Community Health Assistant (Urban) under XV FC-HG (Only Female candidate)
Number of Vacancy	31 (Thirty-One) - [ST - 03, SC - 07, OBC-A - 03, OBC-B - 02 & UR- 16]
Place of Posting	Any U-HWC
Essential Criteria	Must having passed ANM course from an Institute recognize by Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the Howrah District. Or Must having passed GNM course from an Institute recognize by Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the Howrah District.
Age (as on 01/01/2023)	Minimum 21 years – Maximum 40 Years as on 01.01.2023 with age relaxation for SC/ST/OBC candidates as per Govt. Norms.
Monthly Remuneration	Rs. 13,000 /- per month

Mode of Selection:

It may be two stage selection process: 1. Screening of document & 2. Scoring on nursing marks. Final selection will be made on the basis of total marks obtained in nursing qualification (ANM/GNM) (weightage)

Sl. No. 09: -

Name of the Post	Community Health Assistant (Urban) under NUHM (Only Female candidate)
Number of Vacancy	93 (Ninety-three) - [ST - 09, SC - 24, OBC-A - 11, OBC-B - 07 & UR- 42]
Place of Posting	Any UPHC
Essential Criteria	Must having passed ANM course from an Institute recognize by Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the Howrah District. Or Must having passed GNM course from an Institute recognize by Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the Howrah District.
Age (as on 01/01/2023)	Minimum 21 years - Maximum 40 years as on 01.01.2023 with age relaxation for SC/ST/OBC candidates as per Govt. Norms.
Monthly Remuneration	Rs. 13,000 /- per month

Mode of Selection:

It may be two stage selection process: 1. Screening of document & 2. Scoring on nursing marks. Final selection will be made on the basis of total marks obtained in nursing qualification (ANM/GNM) (weightage)

Sl. No. 10: -

Name of the Post	Pharmacist under NUHM
Number of Vacancy	08 (Eight) - [ST - 01, SC - 02, OBC-A - 01 & UR- 04]
Place of posting	Any UPHC
Essential Criteria	<ul style="list-style-type: none"> Two years Diploma in Pharmacy (D-Pharma) (ALLOPATHIC) recognized by the Government of West Bengal and registered as "A" category Pharmacist under West Bengal Pharmacy Council. (Weightage will be given for higher qualification) The candidates must have proficiency in Bengali and must have efficiency in computers including MS office and internet.
Age (as on 01/01/2023)	Minimum 18 years and maximum 40 years as on 01.01.2023 with age relaxation for SC/ST/OBC candidates as per Govt. Norms.
Monthly Remuneration	Rs. 22,000 /- per month

Mode of Selection:

It may be three stages of selection process: 1. Screening of document, 2. Scoring on D-Pharma/ B-Pharma/ M-Pharma & 3. Computer test. Final selection will be made on the basis of total marks obtained in D-Pharma/ B-Pharma/ M-Pharma qualification (weightage) and computer test.

Scale of Scoring:

Full marks	= 100	Particulars	Remarks
Educational Qualification	= 85	D-Pharma = 65 B-Pharma = 75 M-Pharma = 85	(Proportionate Marking) rounded off to 2 decimals.
Computer Test	= 15		Qualifying Marks for Computer Test is Minimum 50 %

Sl. No. 11: -

Name of the Position	Laboratory Technician under NTEP
Number of Vacancy	03 (Three) - [SC - 01, & UR- 02]
Place of posting	Any TU in District of Howrah
Essential Criteria	a) (10+2) with Physics, Chemistry and Biology b) Diploma in Medical Laboratory Technology (DMLT) from Govt. approved institution. c) Basic knowledge in Computer
Preferential Criteria	a) Bachelor in Medical Laboratory Technology (BMLT) from a Govt approved institution. b) One-year experience in Sputum smear microscopy.
Age (as on 01/01/2023)	Minimum 19 years - Maximum 40 years as on 01.01.2023 with age relaxation for SC/ST/OBC candidates as per Govt.
Monthly Remuneration	Rs. 22,000 /- per month

Mode of Selection:

It may be three stage selection process: 1. Screening of document, 2. Scoring on academics score & 3. Experience. Final selection will made on basis of total marks obtained in academic qualification (weightage) and experience.

Scale of Scoring:

Full marks = 50	Particulars	Remarks		
Educational Qualification = 40 Marks	Class X = 05 Marks	(Proportionate Marking % obtained in the exam excluding additional subject where marks in excess of pass marks are added to the aggregate will not be considered) rounded off to 2 decimals.		
	Class XII = 10 Marks			
	DMLT = 15 Marks	(Proportionate Marking)		
	BMLT = 10 Marks	(Additional marks)		
Experience = 10 Marks	Length of experience		Govt	Pvt.
	5 yrs and more		10	05
	4 yrs and more but less than 5 yrs		08	04
	3 yrs and more but less than 4 yrs		06	03
	2 yrs and more but less than 3 yrs		04	02
	1 yr and more but less than 2 yrs		02	01

Sl. No. 12: -

Name of the Post	Multi Rehabilitation Worker under NPHCE
Number of Vacancy	15 (Fifteen) - [ST - 01, SC - 04, OBC-A - 02, OBC-B-01 & UR- 07]
Place of posting	Any BPHC/RH
Essential Criteria	a) Bachelor degree in Physiotherapy b) Minimum 2 years working experience in a hospital
Desirable Criteria	• Master degree in Physiotherapy
Age (as on 01/01/2023)	40 years or less as on 01.01.2023 with age relaxation for SC/ST/OBC candidates as per Govt. Norms.
Monthly Remuneration	Rs. 18,000 /- per month

Mode of Selection:

It may be four stages of selection process: 1. Screening of document, 2. Scoring on academics score, 3. Experience & 4. Interview. Final selection will be made on the basis of total marks obtained in academic qualification (weightage), experience and computer test.

Scale of Scoring:

Full marks	= 50	Particulars	Remarks	
Educational Qualification	= 35	Class X = 10	Proportionate Marking rounded off to decimals. (Excluding marks of additional subject)	
		Class XII = 10		
		Bachelor degree in Physiotherapy = 10	Proportionate Marking	
		Master degree in Physiotherapy = 5	Additional marks	
Experience	= 10	Length of experience		
			Govt.	Pvt.
		5 yrs and more	10	05
		4 yrs and more but less than 5 yrs	08	04
		3 yrs and more but less than 4 yrs	06	03
		2 yrs and more but less than 3 yrs	04	02
Interview	= 05			

Sl. No. 13: -

Name of the Post	Staff Nurse - ART Centre under NACP
Number of Vacancy	01 (one) [UR-01]
Place of posting	Howrah DH
Essential Criteria	i) Completed BSc Nursing/GNM course recognized by Indian Nursing Council (INC) or ANM with minimum 3 yrs of experience ii) Must be registered under WBNC
Age (as on 01/01/2023)	60 years or less as on 01.01.2023
Monthly Remuneration	Rs. 13,000 /- per month

Mode of Selection:

It may be two stages of selection process: 1. Screening of document, 2. Scoring on nursing marks. Final selection will be made on the basis of total marks obtained in nursing qualification (Weighted)

Scale of Scoring:

Full marks = 100	Particulars
Written test = 70	
Interview & Computer test = 30	

General Information for the Applicants/ Candidates

1. For above mentioned positions the applicants must be permanent resident of West Bengal. If any District/Sub-Division/Block/ULB specified for residence must be complied.
2. Candidates working in Government Organization must route their application through proper channel if their departmental rules require so and produce NOC at the time interview.
3. Applications will be shortlisted on the basis of marks obtained in qualifying qualification and experience. Only **short-listed** candidates will be called for Verification / Written test / Computer Test / Interview whichever applicable.
4. Applicants are requested to visit www.healthyhowrah.org for online application link and for information / instruction issued from time to time. No other correspondence will be done from this end.
5. The essential qualifications mentioned are the minimum and mere possession of the same does not entitles the candidate to claim selection. All the essential qualifications must be completed within the first date of online application.
6. Experience will be calculated after obtaining the required qualification for the above-mentioned position, till the first date of online application.
7. No rounding off of marks will be granted. Proportionate marking up to 2 decimal points will be considered.
8. If the aggregated marks after final selection is equal then preference is to be given to the candidate inter se-senior in age as on the 1st date of the year of publication of advertisement.
9. Registration of the respective Council (wherever applicable) must be obtained within the first date of online application from West Bengal only.
10. Caste certificate issued before the first date of online application, by the component authorities of West Bengal only will be accepted. In case of OBC candidates, category 'A' or 'B' must be mentioned specifically in the caste certificate; otherwise, the caste certificate will not be accepted
11. Only online applications will be accepted. Application forms not properly filled in or incomplete application forms are liable to be cancelled. If the online application details submitted by the applicant differ with the original testimonials, that application shall be liable to be cancelled.
12. After filling in the form correctly, the button "Proceed Next" has to be clicked. The filled in data will be displayed. In case of change of any information, "Back to Edit Registration Form" button needs to be clicked. If there is no change in information, click "Submit" button. Recheck before submitting online as no editing is possible after submission.
13. **Last date of submission of Online Application: 5:00 PM of 15th June 2023**
14. Hard copy / Print copy of online Application Form (which must be downloaded after successful submission of online application) should be retained by all applicants for document verification purpose. Without application form no candidates will be entertained for original testimonials verification by the authority. Employer is not liable to give any information regarding the online Application Format & Number in future.
15. Passport-sized colour photograph and signature in JPEG format of size within 20 to 50 KB needs to be uploaded. If proper Signature and photograph is not uploaded at the time of online application that application shall be liable to be cancelled.
16. The candidates, who are not eligible after verification process, will not be called for the subsequent stages of the selection process.
17. Panel of candidate will be valid for one year from the date of approval and if any vacancy generated due to un-join/resignation will be filled in from the available panel within the stipulated period. Number of vacancies indicated in advertisement likely to increase as per approval from the competent authority - if so those posts are to be filled up from the existing panel.
18. The decision of the Competent Authority regarding the recruitment is final.

N.B. (For the posts under XV Finance Commission - Health Grant)

The following conditions are applied for such engagements vide Memo No: HFW/NHM-478/2021/314 dated 28.04.2022 of the ED, WBSHFWS:

- (i) Remuneration of the HR has been fixed as per rate of National Health Mission (NHM) as mentioned against the posts. No enhancement will be permitted during entire tenure up to 2026.
- (ii) Engagement will be on contract, which will be initially for a period of one year. Maximum period of engagement till 2026 unless and until the project/scheme is further extended.
- (iii) Under no circumstances, these HR will be absorbed in regular establishment of the Govt.

**Chief Medical Officer of Health & Secretary
District Health & Family Welfare Samiti, Howrah**

(Signature)