



Appointment of Business Correspondent (BC) Supervisor on contract basis at Hubballi Center.

Bank of Baroda, a Government of India Enterprise, invites applications from interested candidates for appointment of Business Correspondent (BC) Supervisor on contract basis at Hubballi Center in the state of Karnataka.

Details of the Vacancies

Sl No	Name of Centre	Name of Regional Office	District to Cover	State	No. of vacancy
1	Hubballi	Hubballi	Dharwad and Belgaum	Karnataka	Two

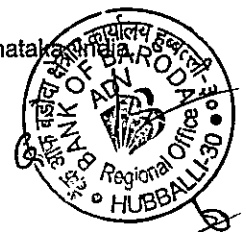
Criteria for Engagement of Business Correspondent (BC) Supervisors

Sl.No	Particulars	Proposed Criteria
1	Mode of selection	Interview Only
2	Eligibility	<p>For Retired Bank Employees</p> <ul style="list-style-type: none"> Retired officers (including voluntarily retired) of any PSU bank up to the rank of Chief Manager. Retired clerks and equivalent of Bank of Baroda having passed JAIB with good track record. All retired bank employees applicants should have rural banking experience at least 3 years. The maximum age for continuation of BC supervisors will be 65 years. <p>For Young Candidates</p> <ul style="list-style-type: none"> Minimum qualification should be graduate with Computer knowledge (MS Office, email, Internet etc.), however qualification like M.Sc. (IT)/ BE (IT)/ MCA/MBA will be given preference. Should be in the age group of 21-45 years at the time of appointment. The maximum age for continuation of BC supervisors will be 65 years.
3	Geographical Location Of The Candidates	<p>Preference will be given to the candidates from the same District where they will be assigned to function and if suitable candidates are not available in the same district, the candidates may be selected from the adjoining districts. Candidate should be proficient in local language & dialect both reading and writing.</p> <p>UNDER NO CIRCUMSTANCES THE CANDIDATES WILL BE SELECTED FROM OTHER STATES</p>
4	Period Of Contract	The contract will be initially for a period of 12 months subject to review after every 6 months
5	Roles & Responsibilities	<ul style="list-style-type: none"> Monitor 40-50 BCs assigned to them.

क्षेत्रिय कार्यालय: पहली मंजिल, बेल्लद टावर, बन्नगीडा स्टॉप, गोकुल रोड, हुब्लि-५८० ०३०. कर्नाटक इंडिया

Regional Office : 1st Floor, Bellad Tower, Bannigida Stop, Gokul Road, Hubballi-580 030. Karnataka

E-mail: rm.hubli@bankofbaroda.com, Web : www.bankofbaroda.com



		<ul style="list-style-type: none"> • Coordinate and interact with link branch, Regional Office and Corporate BCs and submit the suggestions for improvement of BC activities, if any. • Arrange for locational training programs on technical updates, operational guidelines etc for BCs. • The BC Supervisor will monitor the performance of each BC through dash board. • The BC Supervisors will be responsible for fixation of targets and monitoring the progress vis-à-vis target. BC Supervisor will be evaluated based on the performance and achievement of various targets of BC agents. • Region should allocate village wise monthly targets for business development under financial inclusion to link branches. The BC supervisors would monitor the business development in village vis-à-vis targets. In the case of non-achievement of targets of financial inclusion in case more than 50% of BCs under particular supervisor for consecutive 2 months or any 2 quarters, the performance will be reviewed for continuation of service by Regional Head and if deemed unfit, he/she can be discontinued with prior approval of Zonal Head. BC wise target has been allotted to all the corporate BCs by FI department HO. • Perform quarterly Verification of Cash with BCs and submit report to the link branch. • BC Supervisor should submit a monthly report of their performance to Regional FI Coordinator in the prescribed format devised by respective Regional Offices. • Any other duties assigned by the bank as and when assigned. 								
6	Remuneration	<p>The BC Supervisors will have a mixed structure of monthly remuneration comprising of both fixed and variable components.</p> <table border="1" data-bbox="608 1332 1332 1512"> <thead> <tr> <th>Fixed Component</th> <th>Variable Component</th> <th>Mobile expenss</th> <th>Monthly conveyance*</th> </tr> </thead> <tbody> <tr> <td>Rs. 15,000/-</td> <td>Rs. 5,000/-</td> <td>Rs.200</td> <td>Rs.2000</td> </tr> </tbody> </table> <p>The variable components will be ascertained based on the score secured by each BC agent, on various parameters.</p> <p>* i. inspect all allotted BC location in the month through android based mobile inspection app introduction for the purpose. ii. 75% of the BC agent allocation to each BC supervisor are active for 21 day (SSA location)/ 24 days (Non SSA location) in the month. iii. minimum of 90% of the BC location are active for at least 15 days in a month. iv. 50% of the BC agents allocated to the BC supervisor have minimum "satisfactory" grading. This proportion shall be increased to 60% from april 2023 onwards.</p>	Fixed Component	Variable Component	Mobile expenss	Monthly conveyance*	Rs. 15,000/-	Rs. 5,000/-	Rs.200	Rs.2000
Fixed Component	Variable Component	Mobile expenss	Monthly conveyance*							
Rs. 15,000/-	Rs. 5,000/-	Rs.200	Rs.2000							

Application for the Business Correspondent Supervisor

To
The Regional Manager
Bank of Baroda
Hubballi Region

Affix Photograph

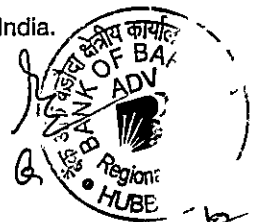
With reference to you advertisement dated _____, I submit my application and details for the assignment of Business Correspondent Supervisor as given below:

1	NAME (IN FULL)		
2	FATHER'S/HUSBAND'S NAME		
3	GENDER (MALE/FEMALE)		
4	DATE OF BIRTH		
5	ADDRESS	CURRENT	
		PERMANENT	
6	CONTACT DETAILS	MOBILE NO	
		E-MAIL ID	

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12	ANY OTHER INFORMATION THE APPLICANT WISHES TO GIVE IN SUPPORT OF HIS/HER CANDIDATURE	
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DECLARATION

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief and I understand that in the event of any information being found false or incorrect at any stage or not satisfying the eligibility criteria according to the requirements of the relative advertisement, my candidature/engagement for the said post is liable to be cancelled/disengaged at any stage. I will not claim any employment in the bank, based on this engagement.

I hereby agree that any legal proceedings in respect of any matter of claims or disputes arising out of this application and/or out of the content of the advertisement will be instituted by me only at Vadodara and Courts/tribunals/forums at Vadodara will have jurisdiction to try the same. I undertake to abide by all the terms and conditions mentioned in the advertisement dated _____.

Place :

Date :

(Signature of Applicant)

Enclosure:

1. Copy of Aadhaar Card & PAN Card
2. Copy of document with current Address (applicable if current address is different from Aadhaar)
3. Copy of 10th, 12th, Graduation and Post-Graduation Certificates (as applicable)
4. Copy of employment proof in the previous organization.

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