



GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of GOI and GOG)

(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

No. GMRCL/HR/RECT/Jul-23/8

Date: 19th July, 2023

RECRUITMENT NOTIFICATION FOR APPOINTMENT ON CONTRACT BASIS OF SYSTEMS & CIVIL POSITIONS.

Gujarat Metro Rail Corporation (GMRC) Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of Ahmedabad Metro Rail Project Phase-I, Phase-II and Surat Phase-I and its Operations & Maintenance.

GMRC invites applications from qualified and experienced candidates as per the following posts and appointments will be only on “Contract” with minimum 3 years to 5 years, on standard terms & conditions of the Organization:

Sr. No.	Name of Post	Scale of Pay (Revised IDA Scale)	No. of vacancies	Education Qualification & Essential experience	Max. Age as on date of advt.
1	Chief General Manager/General Manager (Civil) on Contract/Deputation/post-superannuation basis for Ahmedabad – Ph-II/Surat Project	120000-280000	1	<ol style="list-style-type: none">1. Candidate must be B.E./ B. Tech. in Civil Engineering from a Govt. recognized University/Institute2. Candidate should have minimum 20 years of Post Qualification experience of Executive level in reputed private organization of Civil Construction of major bridges, railways, underground, rail track etc or 17 years Post Qualification experience of Executive level in Government / PSU's.3. Candidate should have at least 2 years' experience in IDA pay scale of ₹ 100000- 260000 or higher pay scales or equivalent CDA (Level 13 and above) pay scale OR should be working with reputed private organizations drawing salary (CTC) of minimum Rs. 2,00,000/- per month (approximately).4. Candidate should have good understanding and knowledge of infrastructure projects (like metros, railways, bridges, Ports, Roads, Airports and Landfills etc.), MRTS, Light rail transit, high speed etc. Candidate should be well versed with the requirements of IFC Performance Standards/ ADB Safeguards Policy Statements and World Bank Operational Policies. Candidate should have experience in handling projects funded by multilateral and bilateral funding agencies such as WB, Afd, KfW, ADB, JICA and well-versed health, safety and Environmental monitoring and assessment guidelines.	55 Years for Contract basis/ 58 years for deputation/ 62 years for Post superannuation basis
2	Additional General Manager (Design) on Contract/Deputation/post-superannuation basis for Ahmedabad – Ph-II/Surat Project	100000-260000	1	<ol style="list-style-type: none">1. Candidate must be a B.E /B.Tech Civil engineering graduate from a Govt. recognized University/Institute and M.E./M. Tech. in Structural/design Engineering from a Govt. recognized University/Institute is desirable.2. Applicants should have minimum 18 years of Post Qualification experience of executive Level in a reputed private organization OR 15 years of post-qualification experience of executive level in Government/PSU's.3. Candidate should have atleast 2 years experience in IDA pay scale 90000-240000 or higher payscale or equivalent CDA pay scale.4. Candidate having experience in private sector should be working with reputed private organizations drawing salary (CTC) of minimum Rs. 1,80,000/- per month (approximately).5. Candidates with experience of working in modern urban metro rail systems will be given preference.	53 Years for Contract basis/ 58 years for deputation/ 62 years for Post superannuation basis



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3	Deputy General Manager (Rolling Stock) on Contract/Deputation basis for Ahmedabad – Ph-II/Surat Project	70000-200000	1	<ol style="list-style-type: none">1. Candidate must be a B.E /B.Tech (Electrical/ Electrical & Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute.2. Applicants should have minimum 10 years of Post Qualification experience of Executive Level in a reputed private organization OR 08 years of post-qualification experience of Executive level in Government / PSU's.3. Should have atleast 2 years experience in IDA pay scale of 60000-180000 or higher pay scales or equivalent CDA pay scale. Candidate having experience in private sector should be working with reputed private organizations drawing salary (CTC) of minimum Rs. 1,00,000 per month (approximately).4. Candidates should have relevant experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of Rolling Stock system in railways/metros /other PSUs / private sector.5. Also preferably be experienced with latest electrical / rolling stock technologies of urban & suburb Rail Systems.6. Candidates with experience of working in modern urban metro rail systems will be given preference.	45 Years
4	Deputy General Manager (E&M) on Contract/Deputation basis for Ahmedabad – Ph-II/Surat Project	70000-200000	1	<ol style="list-style-type: none">1. Candidate must be a B.E /B.Tech (Electrical/ Mechanical /Electrical & Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute.2. Applicants should have minimum 10 years of Post Qualification experience of Executive Level in a reputed private organization OR 08 years of post-qualification experience of Executive level in Government / PSU's.3. Should have atleast 2 years experience in IDA pay scale of 60000-180000 or higher pay scales or equivalent CDA pay scale. Candidate having experience in private sector should be working with reputed private organizations drawing salary (CTC) of minimum Rs. 1,00,000 per month (approximately).4. Candidates should have relevant post qualification experience like planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of Electric system, ECS, TVS in underground station of railways/metros /other PSUs / private sector.5. Also preferably be experienced with latest electrical / rolling stock technologies of urban & suburb Rail Systems.	45 Years
5	Manager (Signalling) on contract basis for Surat Project	60000-180000	1	<ol style="list-style-type: none">1. Candidate must be a B.E /B.Tech (Electrical/ Electrical & Electronics/Electronics & Communications/Applied Electronics/ Industrial Electronics/ Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute.2. Applicants should have minimum 9 years of Post Qualification experience of Executive Level in a reputed private organization OR 07 years of experience of Executive level in Government / PSU's.3. Candidate should at least 2 years relevant experience in IDA payscale of ₹ 50000- 160000 or higher pay scales or equivalent CDA pay scale OR should be working with reputed private organizations drawing salary (CTC) of minimum Rs. 80,000/- per month (approximately).4. Candidate should have relevant experience like design/specifications, planning, administration of contracts, installation, testing, commissioning of Signalling/PSD System works in Railway Systems/Metro/LRT/ Sub-urban Rail.5. Candidates with experience of working in modern urban metro rail systems will be given preference.	40 years



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6	Assistant Manager (Operations) on contract basis	50000-160000	2	<ol style="list-style-type: none">1. Candidate must be B.E. /B. Tech in Electrical/Mechanical or Equivalent engineering from a Government recognized University/Institute.2. Candidate should have minimum 5 years of Post Qualification experience in reputed private organization or Candidate should have 05 years of experience in PSU/Metro Corporation.3. Candidate should have worked at least 2 years in revised IDA scale of ₹ 46000-145000 or equivalent CDA scale in Govt/PSU/Metro Corporations OR should be working with reputed private organizations drawing salary (CTC) of minimum Rs. 60,000/- per month (approximately).4. Candidate should be conversant with Metro Rail O&M Act, MRGR, Train Operation management/ OCC management / Station & Revenue management, rules pertaining to safe train operation / station working, testing & Commissioning and CMRS certification	32 Years
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(i) For Sr. No. 1 & 2: The Officials who have recently retired may also apply for the on contractual basis and their remuneration would be on Consolidated Pay on negotiable terms subject to age limit of 62 years.

(ii) For Sr. No. 1 to 4: Interested candidates working in Indian railways/Metro Rail Organization/State or Central Govt. PSU/Board/Organization of Government may apply on deputation basis on standard terms & conditions of parent organization and other entitlements as per governing policies of GMRC Ltd. The NOC should be submitted with application on or before the date of interview.

(iii) Preference will be given to candidates working in Indian Railways/Metro Rail Organizations/ Central Government/State Government/ PSUs/Organization of Government implementing Large Civil Engineering Projects

(iv) Preference will be given to candidate who has worked in Gujarat State for at least 03 years and are conversant with the Gujarati Language

GENERAL CONDITIONS

1. NOTE

- i. The number of posts indicated above may vary based on further assessment of requirement.
- ii. Apart from the pay, other benefits will also be paid as per the Company Policy.
- iii. Eligible Officials / Staff working in GMRC who have completed minimum two years of service upto date of advertisement at present designation & grade may apply through proper channel.
- iv. Candidates after selection are likely to be posted at Ahmedabad / Gandhinagar/ Surat or any other projects of GMRC, anywhere in Gujarat. The % of HRA may vary according to the place of posting as per Government guidelines.
- v. Reservations Rules shall be followed as per regulations of Government of Gujarat.
- vi. Candidates cannot apply for more than one post.
- vii. The selected candidates will be extended medical coverage and personal accident insurance coverage apart from other entitlements as per governing policies of the GMRC.
- viii. Candidates from private organization should submit copy of their CTC breakup as a proof with Form – 16 at the time of online application. For candidates from Private organization, Form - 16 shall be considered for arriving the current CTC. Without CTC break up (Form – 16), applications will not be considered for the position applied.

2. CONTRACT APPOINTMENT

- i. The Contract Appointment will be initially for minimum 3 years to 5 years on extendable basis.
- ii. The contract of appointment may be terminated by either side by giving 30 days (up-to Assistant Manager Cadre) or 90 days (Manager & above Cadre) notice or by paying the contractual remuneration / salary in lieu of notice period, if the circumstances so warrant.

3. CONDITIONS

- i. Candidates who have appeared for interviews conducted by GMRC for the above said posts on an earlier occasion need not send their applications again unless there is a change in the eligibility criteria.
- ii. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
- iii. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview /selection.
- iv. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with



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- regard to selection/appointment shall be a disqualification.
- v. Age Limits and Experience will be reckoned as on date of advertisement.
 - vi. Applicants employed in Govt./Quasi Govt./ PSUs shall apply through proper channel, after forwarding the advance copy and shall produce a “No Objection Certificate” from their employer at the time of interview.
 - vii. Acceptance or rejection of application of the candidates will be the sole discretion of the Management. Incomplete applications are liable to be rejected.
 - viii. GMRC management reserves the right to cancel or amend this advertisement.
 - ix. GMRC reserves the right to offer a grade lower than that which was applied for by the candidates.
 - x. Any corrigendum/ addendum to this advertisement will be displayed only on the Company’s website. Applicants are requested to visit the website from time to time for all updates.
 - xi. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
 - xii. The selected candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.
 - xiii. GMRC shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
 - xiv. Management reserves the right to assess fitness or otherwise of the candidates selected.
 - xv. Original Documents in support of qualification and relevant experience shall be shown and photocopies of the same to be submitted along with the Resume at the time of interview.

4. HOW TO APPLY

- i. Applicants should fill up the required information **online only** on our Company website through the link under <http://www.gujaratmetrorail.com/careers/> “**APPLY ONLINE**” along with necessary attachments in a merged single PDF file containing CV, pay slips & testimonials etc.

The following documents should be attached by the applicants in support against their Age, Qualification & Experience.

- a. Detailed curriculum vitae
- b. Proof of age: Matriculation/Birth Certificate/Aadhar card
- c. Educational Qualification: All year/semester marksheets & degree/diploma certificates
- d. Experience: Experience/service certificate of past employments with details of date of joining, date of reliving, department worked mentioned clearly.
Details of current organization: appointment letter, proof of date of joining & latest payslip, Form -16 of last three years etc.
All certificates should be attached in chronological order.

Candidates from private organization should submit copy of their latest CTC breakup along with the other documents at the time of online application. Without CTC break up, application will not be considered for the position applied.

The scan copy of the supporting documents should be attached along with online application form, failing which the application will be treated as incomplete. Non- submission of documents along with the Resume, will lead to rejection of candidature at any stage during the process of recruitment.

- ii. Application forwarded through any other means including fax, hardcopy or e-mail will not be entertained.
- iii. **The last date of submission of online application is 1st August, 2023.**

5. TIME & DATE OF INTERVIEW

Call letters for interview will be issued to shortlisted applicants indicating Time, Date and Venue of the Interview through registered email.

S/d

Sr. Deputy General Manager (HR)