

MAHANADI COALFIELDS LIMITED

(A Govt. of India Enterprise)

At/PO: Jagruti Vihar, Burla, Dist:Sambapur,
Odisha, Pin-768020

Ref. No.MCL/HQ/EE/2023/Advisor(L&R)/ 619

Dtd.24.07.2023

Notification for engagement of Full Time Advisor(L&R) in MCL on contractual basis as per CIL's policy.

Mahanadi Coalfields Limited (A subsidiary of Coal India Limited, A Govt. of India Enterprise) invites applications from the retired OAS (Odisha Administrative Service) personnel having served in the rank of ADM (Addl. District Magistrate) or above, for engagement as Advisor(L&R) in MCL on contractual basis. VRS optee will not be considered. The contract period is initially for a period of one year and may be extendable depending on the requirement and satisfactory performance and fulfillment of norms as per CIL policy.

Eligibility, Benefits and other details are as under :-

1.	No. of post	One	
2.	Maximum age limit for eligibility	Not more than 65 years during the Contract Period.	
3.	Qualification	Minimum Qualification : OAS (Odisha Administrative Service) qualified.	
4.	Experience	Served in the rank of ADM (Addl. District Magistrate) or above.	
5.	Broad Job Description	The incumbent will be responsible for pursuing with State Government of Odisha regarding acquisition of land under various acts. He/She shall Liaison with Government of Odisha regarding land related matters of MCL, including issues related to Rehabilitation & Resettlement of Project Displaced families. He/She shall advise, help and monitor regarding matters related to change of revenue record/mutation of land in favour of MCL by maintaining liaison with the State Authorities in Odisha. He/She shall render help for verification/ scrutiny of land purchase proposals and notifications of land acquisition under CBA Act. He/She shall also render help for payment of compensation against land acquired under CBA Act and for preparation of rehabilitation plan for PAPs/PAFs. He/She shall monitor jobs related to rehabilitation in all Areas of MCL falling in the state of Odisha. He/She shall offer advice on court cases in R&R issues. He/She shall also be responsible for any other jobs that are assigned to him/her as per requirement.	
6.	Headquarters on Appointment	Talcher Coalfields, Talcher	
7.	Consolidated monthly compensation/ honorarium & other benefits	(I) Consolidated Monthly Compensation/ Honorarium	Monthly Remuneration as prescribed in CIL Policy for each grade.
		(II) Conveyance Charges	Company shall provide Conveyance for full time Advisors as per availability. However, where conveyance is not provided, they shall be eligible for 5% of consolidated pay per month as conveyance charge.

Company

		(III) Accommodation Facility	<p>Suitable company's accommodation shall be provided on availability. However, if company's accommodation is not available, a consolidated amount will be paid as under:</p> <table border="1"> <tr> <td>For X Class Cities</td> <td>27% of Consolidated Pay</td> </tr> <tr> <td>For Y Class Cities</td> <td>18% of Consolidated Pay</td> </tr> <tr> <td>For Z Class Cities</td> <td>9% of Consolidated Pay</td> </tr> </table> <p>The classification of the Cities for this purpose would be as per classification of Cities as circulated by DoE vide OM dated 07.07.2017. In the event of Company's accommodation, the house rent, as applicable to Executives on roll, will be recovered.</p>	For X Class Cities	27% of Consolidated Pay	For Y Class Cities	18% of Consolidated Pay	For Z Class Cities	9% of Consolidated Pay
For X Class Cities	27% of Consolidated Pay								
For Y Class Cities	18% of Consolidated Pay								
For Z Class Cities	9% of Consolidated Pay								
		(IV) Re-imbursment for Mobile Telephones	Re-imbursment for the use of mobile telephones based on the actual bills or Rs.750/- p.m. whichever is less.						
		(V) Medical	All executives of CIL covered under the Post Retiral Medical Benefits Scheme will continue to be governed by the said scheme. Those appointed, who were not under the roll of CIL, will be given the same coverage of benefit, if they are not covered under any post retiral medical scheme.						
		(VI) Leave	The Advisor shall be entitled for paid leave of 15 days in every six months in addition to the paid holidays in the establishment. The paid leave shall be regulated as per the provisions of EL (Earned leave) applicable to the Executive cadre employees under the CIL Executive Leave Rules. However, the paid leave admissible as above are not encashable. The accumulated leave shall stand lapsed on the expiry of each period of engagement of an Advisor.						
		(VII) TA/DA	TA/DA and other boarding/lodging charges shall be payable as per entitlement applicable to the existing executives of equal grades whenever tours are undertaken for the jobs related to assignment.						
8.	Terms and conditions		<p>a) The engagement of Advisor shall be subject to Medical fitness to be certified by Company Medical officer.</p> <p>b) Notice period for termination of contract – one month's notice or consolidated compensation amount from either side.</p> <p>c) Secrecy: The Advisors will maintain secrecy/confidentiality in respect of information/documents/ materials etc as per extant CIL policy/scheme.</p> <p>d) Prohibition on other Full time Engagement - Advisor shall not accept any full time appointment or post, whether advisory or administrative, in any other Firm or Company during the period of their engagement with CIL and its Subsidiaries.</p> <p>e) The Company reserves the right to withdraw or modify this notification anytime without assigning any reason.</p> <p>f) Tax/GST – Will be applicable as per rule. (In case payment of GST is required, then the same shall be re-imbursed on production of proof of such payment).</p> <p>g) Other terms and conditions will be as per CIL's policy in vogue.</p>						

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9.	Selection Process	The applicants fulfilling eligibility criteria and other conditions as per notification shall be shortlisted and invited for interview for final selection. No TA will be paid to any candidate for appearing in interview/selection process.
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Interested candidates fulfilling the above criteria may submit their resume in the prescribed **Application Format (Annexure-'A')** along with the following self-attested documents:

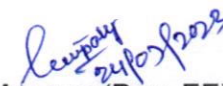
1. Proof of Age (Matriculation certificate)
2. Superannuation notice/order
3. Certificates of qualification
4. Documents in support of experience

The application in prescribed format along with self-attested copies of required documents may be sent to the office of the **Dy.General Manager(P-EE), Executive Establishment Deptt., MCL HQ, At/PO: Jagriti Vihar, Dist: Sambalpur – 768020, Odisha**, in the email id gm-ee.mcl@coalindia.in , latest by **10.08.2023 by 5:00 PM**

The incomplete applications in any respect will be liable for rejection.

Important Points :-

1. The applications received after the last date of submission will not be entertained.
2. MCL reserves the right to change the number of vacancies and cancel/restrict/modify/alter the engagement process, if required, without issuing any further notice or assigning any reason thereof. Any modifications/ amendments in this notification will be given in MCL website only.
3. All correspondences with the candidate shall be made through email as given in the application. However, important information will also be available at MCL's website.
4. MCL reserves the right to short-list candidates for interview/selection process. No TA will be paid to any candidate for appearing interview/selection process.


Dy.General Manager(Pers-EE),
MCL HQ., Jagriti Vihar,
Burla, Sambalpur.

APPLICATION FORMAT

For the post of Advisor(L&R) in Mahanadi Coalfields Limited

1. Name (in block letter) :
2. Employee No. (if any) :
3. Father's Name :
4. Present address for communication :
5. Contact no. A) Telephone B) Mobile :
6. Email ID :
7. Permanent Address :
8. Caste (Gen/SC/ST/OBC) :
9. Date of Birth (Enclose self-attested copy of Matriculation Certificate) :
10. Educational/ Professional Qualifications (Enclose self-attested copies)

PHOTO
(Self Attested)

Sl.No.	Qualification	University/ Institute	Year of Passing

11. Experience (Enclose copies in support)

12. Details as prescribed below :

Organisation/ Deptt./ Company previously worked in	Last Post held	Grade	Last pay with Pay	Basic drawn Grade (where applicable)	Discipline	Period (from/till)	Remarks

13. Special Achievement (if any)

14. Details of Vigilance/Departmental Case or Court case (if pending):

15. Date of Superannuation (Enclose self-attested copy of superannuation notice)

16. Any other information relevant to the post

CERTIFICATE

I certify that the information/documents provided herein above are true to the best of my knowledge. In case, any of the information/documents are found to be incorrect/false at any stage then my candidature/appointment will be liable to be cancelled. I have read the detailed advertisement / notification, qualify towards eligibility conditions for the post, I am applying.

Signature of the candidate with date

List of Enclosures :-

- 1.
- 2.

(For Newspaper Publication)

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Dtd. 24 .07.2023

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The last date of receipt of Application Form is 10.08.2023 upto 5.00 PM.

Application format can be downloaded from the website. Duly filled in application alongwith attested copies of all relevant documents are to be sent by the applicant to the Dy. General Manager(Pers/EE), Mahanadi Coalfields Ltd., At/PO: Jagruti Vihar, Burla, Dist: Sambalpur – 768020, Odisha, in the email id gm-ee.mcl@coalindia.in

*Copy sent
24/07/2023*
Dy.General Manager(Pers-EE),
MCL HQ., Jagruti Vihar,
Burla, Sambalpur.
