



# NTPC Limited

(A Govt. of India Enterprise)

Western Region - II Headquarters, Plot No.- 87, Sector-24, Nava Raipur, Atal Nagar - 492 018 (C.G.)

## Advertisement No. NTPC WR - II HQ 01/2023

### Special Recruitment Drive for ST & OBC - NCL Candidates for Backlog Vacancies (Post- Diploma Engineer Trainee & ITI Trainee)

NTPC Limited is India's largest power conglomerate with an installed capacity of 73,024 MW. Commensurate with our country's growth challenges, NTPC has embarked upon an ambitious plan to attain a total installed capacity of 130 GW by 2032. NTPC is an equal opportunity employer.

To fuel its ambitious growth plan NTPC is looking for promising, energetic, young professionals with brilliant academic record to join the organization as Diploma Engineer Trainee and ITI Trainee against the Backlog Reserved Category Vacancy for Scheduled Tribe (ST) and Other Backward Classes (OBC-NCL) for following posts:

#### I. DETAILS OF BACKLOG VACANCIES:

##### DIPLOMA ENGINEER TRAINEE

Name of the NTPC Project	Discipline	Number of Vacancies		
		ST	OBC	Total
Khargone	Electrical	01	-	01
	C&I	01	-	01
	Mechanical	-	01	01
Gadarwara	Electrical	01	-	01
	C&I	01	-	01
Lara	Mechanical	01	-	01
	C&I	03	-	03

#### Type of Disabilities for DIPLOMA ENGINEER TRAINEE

Discipline	Type of Disabilities
Electrical	a) D, HH b) OA, OL, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above
C&I	a) D, HH b) OA, OL, CP, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above
Mechanical	a) LV b) D, HH c) OA, BA, OL, OAL, CP, LC, Dw, AAV d) ASD (M, MoD), ID, SLD, MI e) MD involving (a) to (d) above

B=Blind, LV=Low Vision, D=Deaf, HH=Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M=Mild, MoD=Moderate), ID=Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

#### ITI TRAINEE

Name of the NTPC Project	Discipline	Number of Vacancies	
		ST	Total
Gadarwara	Fitter	01	01
	Instrument Mechanic	01	01

#### Type of Disabilities for ITI TRAINEE

Discipline	Type of Disabilities
Fitter	a) B, LV b) D, HH c) OA, OL, OAL, CP, LC, Dw, AAV d) ASD (M), ID, SLD, MI e) MD involving (a) to (d) above
Instrument Mechanic	a) LV b) D, HH c) OA, BA, OL, OAL, CP, LC, Dw, AAV d) ASD (M, MoD), ID, SLD, MI e) MD involving (a) to (d) above

B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

#### II. ESSENTIAL QUALIFICATION:

##### DIPLOMA ENGINEER TRAINEE

Discipline/ Post	Category	Essential Qualification
Diploma Engineer Trainee - Electrical	ST	Full Time Regular Diploma in Electrical / Electrical & Electronics Engineering with Pass Marks
Diploma Engineer Trainee - C&I	ST	Full Time Regular Diploma in Instrumentation / Electronics Engineering with Pass Marks
Diploma Engineer Trainee - Mechanical	ST	Full Time Regular Diploma in Mechanical / Production Engineering with Pass Marks
	OBC	Full Time Regular Diploma in Mechanical / Production Engineering with minimum 70% Marks. For Land Oustee Candidates minimum 50% marks is required after relaxation.

#### ITI TRAINEE

Discipline/ Post	Category	Essential Qualification
ITI Fitter Trainee	ST	Xth Pass + Full Time Regular ITI Course in Fitter Trade
ITI Instrument Mechanic Trainee	ST	Xth Pass + Full Time Regular ITI Course in Instrument Mechanic Trade

#### NOTE:

- Diploma Engineer Trainee- Course must be approved by BTE/ State Technical Education Board.
- ITI Trainee- Course must be approved by NCVT/ SCVT.
- Full Time Regular Course is required for Both Diploma Engineer and ITI Trainee. Courses through Distance Learning Mode shall not be eligible.

#### III. UPPER AGE LIMIT AND RELAXATIONS

**Diploma Engineer Trainee:** Maximum 28 years for OBC Candidates (Inclusive of 03 Years Relaxation) as on last date of online application. Maximum 30 years for ST Candidates (Inclusive of 05 Years Relaxation) as on last date of online application. Maximum 38 Years For Land Oustees OBC Candidates and Maximum 40 Years for Land Oustees ST Candidates. For PwBD Candidates, additional 10 Years Relaxation in Upper Age Limit shall be given over & above the Upper Age Limit indicated for OBC as well as ST Category Candidates respectively.

**ITI Trainee:** Maximum 32 years for ST Candidates (Inclusive of 05 Years Relaxation) as on last date of online application. Maximum 42 Years for Land Oustees ST Candidates. For PwBD Candidates, additional 10 Years Relaxation in Upper Age Limit shall be given over & above the Upper Age Limit indicated for ST Category Candidates.

#### IV. TRAINING, EMOLUMENTS & PLACEMENT:

**Diploma Engineer Trainee:** Selected candidates will undergo training for a period of 2 years at identified NTPC sites and will be paid a consolidated stipend of ₹24,000/- per month. On successful completion of training, these candidates will be absorbed in the pay scale of ₹24000/- (W7 grade). Annual Increment shall be @ 3% of Basic Pay. The final place of posting will be allocated after successful completion of the training.

**ITI Trainee:** Selected candidates will undergo training for a period of 2 years at identified NTPC sites and will be paid a consolidated stipend of ₹21,500/- per month. On successful completion of training, these candidates will be absorbed in the pay scale of ₹21500/- (W3 grade). Annual Increment shall be @ 3% of Basic Pay. The final place of posting will be allocated after successful completion of the training.

#### V. SELECTION PROCESS:

##### DIPLOMA ENGINEER TRAINEES:

Eligible candidates will have to undergo 2 stages of Online Test (Computer Based Test).

**1<sup>st</sup> stage online test:** In first stage, Online Aptitude Test (120 multiple questions) covering General English, Quantitative aptitude & Reasoning will be conducted. The duration of the test will be 2 hours. Each question carries 1 mark and 0.25 marks will be deducted for wrong answer. There is qualifying marks (30% marks for ST/OBC/ PwBD candidates). The candidates will be shortlisted @ 1:10 for 2<sup>nd</sup> stage Online Test (Technical). There will be no weightage to online aptitude test in final selection.

**2<sup>nd</sup> stage online test:** In 2<sup>nd</sup> stage, Online Technical Test (120 multiple questions) in respective discipline will be conducted. The duration of the test will be 2 hours. Each question carries 1 mark and 0.25 marks will be deducted for wrong answer. There is qualifying marks (30% marks for ST/OBC/ PwBD candidates). Offer of appointment may be issued based on merit. No skill test will be conducted.

##### ITI TRAINEES:

Eligible candidates will have to undergo two hours objective type online written test. Based on the merit and requirement, the list of successful candidates for appearing in skill test will be made available at [careers.ntpc.co.in](http://careers.ntpc.co.in) and communication will also be sent to candidates through E-mail. All such shortlisted candidates will have to appear for skill test which will be notified thereafter.

Online written test will be in two parts. Part-I will be Knowledge Test and will consist of 70 multiple-choice questions in respective disciplines as advertised. Part-II will be Aptitude Test and will consist of 50 multiple-choice questions on General Awareness, Quantitative aptitude & Reasoning. The duration of the test will be 2 hours. Each question carries 1 mark and 0.25 marks will be deducted for wrong answer. There is qualifying marks (30% marks for ST/ PwBD candidates).

##### VI. TEST CENTERS:

Candidates have to choose a city as Test Center while filling online application and no change under any circumstance will be considered subsequently. However, NTPC reserves the right to cancel or add any center depending on the response of the candidates for that area / center. The Computer Based Online Written Test is proposed to be held at 04 different cities, i.e., **Raipur, Bhopal, Indore & Gwalior.**

##### VII. HEALTH

The candidate should have sound health. Before joining, candidates will have to undergo medical examination at any of the NTPC hospitals and the decision will be final and binding. No relaxation in health standards is allowed. Detailed medical norms are available on the website [careers.ntpc.co.in](http://careers.ntpc.co.in).

##### VIII. SERVICE AGREEMENT BOND

**DIPLOMA ENGINEER TRAINEES:** The selected candidates will be required to execute a service agreement bond of ₹1,00,000/- + GST for OBC-NCL and ₹50,000/- + GST for ST/Physically Challenged Person to serve the company for a minimum period of 3 years after completion of training.

**ITI TRAINEES:** The selected candidates will be required to execute a service agreement bond of ₹25,000/- + GST for ST/Physically Challenged Person to serve the company for a minimum period of 3 years after completion of training.

**IX. GENERAL CONDITIONS:**

1. Only Indian Nationals are eligible to apply.
2. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement on the web site careers.ntpc.co.in.
3. All qualifications should be from Indian Institutes recognized by BTE/AICTE / appropriate statutory authority.
4. No manual / paper application will be entertained.
5. TA/DA will **not be paid** to any candidate appearing for the online test.
6. The admit card indicating roll number, name of the allocated test center and guidelines for the test will be made available on the same online portal to the candidates found apparently eligible based on the online data. The candidate has to download his Admit card for appearing in the test from the website. **Admit cards will not be sent by post.**
7. Candidates are advised to keep the e-mail ID which is to be entered compulsorily in the online application form active for at least one year. No change in the e-mail ID will be allowed once entered. All future correspondence would be sent via E-mail only.
8. Computations of age and qualification shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement. The date of declaration of result / issuance of marksheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.
9. Candidates shall necessarily have a valid ST/ OBC (Non-Creamy Layer) certificate in prescribed format of Government of India, from the Competent Authority issued in the current year. Relaxation of age to Ex-Serviceman as per Govt. guidelines. 5 years age relaxation for candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period 01.01.80 to 31.12.89.
10. While applying for the post, the applicant should ensure that he / she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment his / her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.
11. Person already working in the Government/Public Sector Enterprises/ Autonomous bodies shall be required to produce "No Objection Certificate (NOC)" before the second stage test i.e. Technical Test for Diploma Engineer Trainee and Skill Test for ITI Trainee. Please note without NOC, candidates shall not be permitted to appear in the stage two test.
12. The ST/OBC-NCL/XSM/PwBD candidates and candidates domiciled in the state of Jammu & Kashmir from 01.01.1980 to 31.12.1989 are required to submit a valid requisite certificate in prescribed format of Government of India, from a competent authority at the time of Technical test for Diploma Engineer Trainee and Skill Test for ITI Trainee.
13. Candidates are required to submit valid Essential Qualification Certificate before the second stage test i.e. Technical Test for Diploma Engineer Trainee and Skill Test for ITI Trainee.

14. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be considered further for selection process.
15. Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto shall be instituted only in the court of Competent Jurisdiction at Raipur, Chhattisgarh, who will be having sole & exclusive jurisdiction to try any such case / dispute.
16. In case of any ambiguity/dispute arises on account of interpretation in versions other than English, the English Version will prevail.

**X. HOW TO APPLY**

Eligible & Interested candidates should log on to our website careers.ntpc.co.in for applying. The site shall be functional from 10.00 AM of 20.07.2023 to 11:59 PM of 12.08.2023. No other means/ mode of application shall be accepted. Candidates are required to possess a valid email ID. NTPC will not be responsible for bouncing back of any email sent to the candidates.

Candidates belonging to OBC-NCL category is required to pay a non-refundable registration fee of ₹300/-. The ST/PwBD/XSM candidates need not to pay the registration fee.

**Payment in offline mode:** State Bank of India has been authorized to collect the application fee, in a specially opened account (A/C No. 30987919993) at CAG branch, New Delhi (Code: 09996), on behalf of NTPC. Candidate has to approach the nearby SBI branch with a printout of the "pay-in-slip" which is available on the application portal. The pay-in-slip printed from the portal should only be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the bank will issue a unique Journal Number and a Branch Code of the bank collecting the money. This journal number and the branch code are to be filled up by the candidate during online application. Bank commission charges will be borne by the candidate. NTPC will not be responsible, in case a candidate deposits the fee in wrong account.

**Payment in online mode:** Candidates also have the option to pay the fees online (through Net banking / Debit Card / Credit Card). The online payment option will be available in the online application form.

Fees once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the registration fee.

Candidates are informed that scanned copies of pay-in slip (applicable for OBC-NCL only in case of payment in offline mode), photograph & signature (applicable for all) are required to be uploaded while applying for the post online.

After applying online, candidates are required to download the application slip generated by the system with unique application number. Copy of application slip may be retained by the candidate for future reference. No document is required to be sent to us by post.

It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post. Any further addendum/corrigendum/updates will only be published on our website.

**XI. IMPORTANT DATES:**

a.	Commencement of online Registration of application by candidates	20.07.2023 (10:00 AM)
b.	Last date for online registration of application by candidates	12.08.2023 (11:59 PM)