

**BHARAT ELECTRONICS LIMITED**  
**Jalahalli PO, Bengaluru - 560013**  
**MILITARY COMMUNICATION SBU**

**Advertisement No. 383/HR/MILCOM/2023-24**

**Date: 03.01.2024**

Bharat Electronics Limited a Navaratna Company and India's premier professional electronics Company under the Ministry of Defence, requires the following personnel on temporary basis for its Military Communication SBU, Bangalore Complex as mentioned below:

S No	Post	Qualification	No. of posts	Reserva tion	Experien ce as on	Job Location
1	Project Engineer - I	BE / B.Tech (Electronics / Electronics & Communication / Electronics & Tele Communication / Telecommunication / Communication)	5	Gen - 2 OBC - 2 SC - 1	Minimum experience 2 Years	Arakonna m, Vizag, Kochi, Port Blair, Goa, Mumbai.

**Only those candidates who are willing to be posted to any of the above location may apply.**

**NOTE:** Number of vacancies may be increased or decreased based on the actual requirement at the discretion of the Management. 4% of the posts will be reserved for Persons with Disability (PwBD). Concession/relaxation for reserved categories will be as per Government guidelines.

**Upper Age Limit :** Upper age limit is 32 years as on **01.12.2023**.

**Relaxations:** The upper age limit will be relaxable for SC/ST candidates by 5 years and for OBC candidates by 3 years. For candidates belonging to PwBD category having minimum 40% disability or more will get 10 years' relaxation in addition to the relaxation applicable to the categories mentioned above.

**Terms of Engagement & Remuneration:**

**Project Engineer - I** will be engaged initially for a period of Three years which may be extended up to a maximum of One year (including initial period) based on requirement and individual performance.

Year	Consolidated Remuneration Per Month	Additional Benefits payable
1st Year	Rs. 40,000/-	Rs. 12,000/- per year towards insurance premium, attire allowance, stitching charges, foot ware charges etc.
2nd Year	Rs. 45,000/-	
3rd Year	Rs. 50,000/-	

**However, if any candidate has completed three years of tenure as a Trainee Engineer in BEL and has applied for Project Engineer post he/she will be directly inducted as Project Engineer - II. The remuneration of such candidates will be Rs. 45,000/- for the 1<sup>st</sup> Year, Rs. 50000/- for the 2<sup>nd</sup> Year and Rs. 55000/- for the 3<sup>rd</sup> Year. The overall tenure will be limited to 3 years only.**

**Qualification:** Full time BE / B. Tech course from AICTE/UGC approved reputed Institute/University in the following Engineering disciplines – Electronics / Electronics & Communication, Electronics & Telecommunication, Telecommunication & Communication Engineering.

**Minimum Percentage of Marks in BE / B. Tech:**

- **General/OBC (NCL)/EWS: 55% & above**
- **SC/ST/PwBD (person with bench mark disabilities) : Pass class**

Method of conversion of CGPA to percentage has to be indicated in the application form.

**Post Qualification Experience as on 01.12.2023: Candidates should have minimum Two Years relevant post qualification industry experience:**

The relevant post qualification industry experience shall be in the following areas:

- Study of Technical Requirements for the Implementation of various Equipment of the project.
- Involving installation of IT hardware's along with vendors.
- Functionality checking of IT hardware and electronic equipment.
- Installation of software's from BSTC Bangalore and CRL GAD.
- Preparation of JRI & ATP Documents for Deliverables.
- Interacting with Vendors & Coordinating at station for receipt of deliverables.
- Storing of received project materials in station.
- Coordinating with station for conducting JRI for the received materials.
- Supporting & Monitoring of Civil works in the station.

During installation & Commissioning activities, the fundamental responsibilities of these Engineers are as follows.

- Scheduling & Coordinating of I & C activities
- Monitoring of Installation & Commissioning of Items as per the contract.
- Monitoring of system integration of various equipment's
- Integration & POC of each item
- Overall integration of systems
- Hands of training of systems of Navy Personnel's
- Handing over of site after the project completion

**Please Note:**

1. Candidates possessing Industrial experience only need to apply.
2. Academy/Teaching/Research work experience will not be considered as relevant industrial experience.
3. Candidate should possess Experience certificates/Documents issued by the previous and present employer clearly indicating period of employment and post held.
4. The decision of the Selection Committee with respect to industrial experience will be final. Work experience indicated without supporting documents will not be considered and is liable to be rejected/cancelled without any prior intimation.

**Selection Procedure:**

1. Selection will be through a Written Test for shortlisted candidates, followed by an Interview, only for those candidates who qualify in the Written Test. The venue for the Written Test/ Interview will be intimated later.
2. 85% Marks will be allotted for the written test and 15% for the interview.

Candidates who pass in the written test will be called for interview in the ratio of 1:5 in the order of merit.

3. The names of candidates shortlisted for Written Test / Interview and final selections will be notified on our Company's website.
4. Please note that Written Test/ Interview call letters will be sent through email only.

#### **How To Apply:**

1. Interested candidates meeting all the criteria mentioned above, should submit the application in the form appended to this advertisement and send the applications through post, super scribing on the envelope the post applied for.
2. Candidates are required to enter all information correctly in the application form as changes shall not be permitted after forwardal of the application form.
3. Applications complete in all respects, may be sent to “ **The Assistant Manager - HR Military Communication - SBU, Bharat Electronics Limited, Jalahalli Post, Bengaluru - 560013**” so as to reach on or before **25.01.2024** through ordinary or speed post.
4. The application should be sent by super scribing on the envelope “Application for the post of Project Engineer-I, Military Communications SBU”.
5. Applications that are incomplete, not in the prescribed format, not eligible, without the required enclosures will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

#### **Documents to be submitted at the time of submitting the application:**

1. 10<sup>th</sup> Standard marks card (as proof of date of birth)
2. B.E/ B.Tech. Degree certificate (as applicable). In case of CGPA or credits system of assessments, the candidates are required to indicate the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms.
3. Final consolidated marks sheet.
4. Caste/community/ Disability/Income certificate in case of candidates belonging to SC/ST/OBC (NCL)/ PwBD /EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC (NCL) category should possess the certificate issued on or after 01.12.2022. Candidates belonging to EWS category are required to produce the Income & Asset certificate either for the year 2022-23 or the present financial year. (Prescribed formats are attached long with this advertisement).
5. **Post qualification experience certificate/s from previous / current employer. Where current employment certificate is not produced the offer of current employment, latest pay slip and employee ID proof should be compulsorily attached.**
6. Candidates if working in PSUs/ Govt. organizations should compulsorily submit 'No Objection Certificate' at the time of application or Written Test.
7. Copy of SBI receipt.

### Application Fee Payment:

Post	Application fee	Exemption
Project Engineer - I	Rs. 400/-+ 18% plus applicable GST	Candidates belonging to PwBD, SC and ST categories are exempted from payment of application fee

1. The application fee should be remitted through SBI Collect (through online mode). Click on the below Payment link or The link available in BEL Website and select PSU- Public Sector Undertaking ---- Bharat Electronics Ltd---- under the following payment Category select(The category you are applying)
2. Candidates are required to remit an amount of Rs. 400/- plus applicable GST application fee through SBI Collect (through online mode or through SBI Branch).

**SBI Link:** <https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?corpID=14842>

3. Candidates are requested to read the details and screenshots for making the payment.
4. Screenshots and instructions for the same are provided below the advertisement. Candidates may make the payment by clicking on the link provided below the web advertisement. PwBD candidates are exempted from payment of application fee. Candidates can also make the payment by approaching the SBI branch.
5. Candidates are required to select SBI branch in the payment option & download & print the challan generated through SBI collect and deposit the application fee plus applicable bank charges in any SBI Branch. The candidates should ensure to obtain the seal and signature of the bank official. Payment receipt/screen shot should be mandatorily attached along with other enclosures.
6. Candidates have to enter the “SBI Collect reference No.” generated after payment, in the Application Form. Fees once paid will not be refunded.

### General Instructions:

1. Selected candidates are required to be covered under the following schemes at the time of joining - Medical insurance scheme for a sum of Rs. 2 Lakhs & Life Cover scheme for a sum of Rs. 5 Lakhs per annum.
2. **The Trainee Engineers who are currently working in BEL prior intimation shall be given to the respective HR Department of the Unit/SBU/CSG where the engineer is working. Copy of the same to be attached.**
3. Lateral application for the same post is not permitted i.e., Project Engineers who are presently working in one of the Unit of BEL is not eligible to apply for Project Engineer elsewhere in BEL. If applied, the application will be summarily rejected without assigning any reasons.
4. Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. Information pertaining to the written test / interview will be sent by e-mail to the email Id furnished by the candidate. BEL will not be

responsible for bouncing of any e-mail sent to the candidate. There will be no separate communication to any candidates on their non-selection at any stage.

5. Only Indian nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.

**Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview/Written Test. BEL reserves the right to debar/disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel/restrict/ enlarge/modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.**

**Short listing of candidates will be carried out purely based on the information declared by candidates in the application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.**

**BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposited at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our company and demanding payment in lieu of employment in BEL. The company is not liable for any loss that may ensue from such fraudulent actions.**

**BEL reserves its right to take legal action including criminal action against such fraudsters.**

**For Application and prescribed formats please visit: [www. bel-india.in/careers/](http://www.bel-india.in/careers/)**

**For queries related to advertisement & payment of application fee contact us at:**

**E-mail: [hrmilcom@bel.co.in](mailto:hrmilcom@bel.co.in) Telephone No: 080-22195466**

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