



कर्मचारी राज्य बीमा निगम चिकित्सालय  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE CORPORATION HOSPITAL  
(Ministry of Labour & Employment, Govt. of India)



सरोजिनी नगर, लखनऊ-226023  
Sarojini Nagar, Lucknow  
Tel- 0522-2473814  
E-mail: ms-lucknow.up@esic.nic.in

File No.:A-12016/27/2023-ADMN

Date: 10/01/2024

**WALK-IN INTERVIEW FOR RECRUITMENT TO THE POST OF FULL TIME /PART TIME SPECIALIST AND SENIOR RESIDENT ON CONTRACT BASIS FOR ESIC HOSPITAL, SAROJINI NAGAR LUCKNOW**

VENUE of interview	:	ESIC Hospital, Sarojini Nagar, Lucknow
DATE & TIME of interview	:	31/01 /2024 from 10:00 AM to 04:00 PM
Reporting time	:	9:00am to 13:00 AM on 31/01/2024

Applicant are required to submit duly filled application from via Email to [ms-lucknow.up@esic.nic.in](mailto:ms-lucknow.up@esic.nic.in) or the hard copies at Office of MS ESIC Hospital till : 01:00 PM on 31/01/2024

**POST-**

**(A) 03** vacant post of Contractual **Full Time Specialist/Part Time Specialist** at ESIC Hospital, Sarojini Nagar, Lucknow

S. No.	Department	VACANT Posts	Vacancy					Total
			UR	OBC (NCL)	SC	ST	EWS	
1.	GEN. MEDICINE	Contractual (Full/Part Time)	01	0	0	0	0	01
2.	RADIOLOGY	Contractual (Full/Part Time)	0	01	0	0	0	01
3.	DERMATOLOGY & STD	Contractual (Full/Part Time)	01	0	0	0	0	01
	<b>TOTAL</b>		02	01	0	0	0	03

**(B) 04** Contractual **Senior Resident** Posts:-

S. No.	Department	Posts	UR	OBC(NCL)	SC	ST	EWS	Total
1.	Pediatrics	01	01	0	0	0	0	01
2.	Obstetrics and Gynecology	01	01	0	0	0	0	01
3.	Gen. Surgery	01	01	0	0	0	0	01
4.	Orthopedics	01	01	0	0	0	0	01
	<b>TOTAL</b>	04	04	0	0	0	0	04

**POST – WISE QUALIFICATION AND REMUNERATION**

S. No.		FULL TIME SPECIALIST	PART TIME SPECIALIST	SENIOR RESIDENT
1.	QUALIFICATION	MBBS with PG Degree or equivalent/PG Diploma in specialty from recognized university and registered with Medical Council of India/State Medical Councils		MBBS/BDS with PG Degree/PG Diploma in concerned specialty from recognized university or Non-PG doctors having at least 2 years working experience after MBBS in same discipline and registered with MCI/NMC/State Medical Councils.
2.	EXPERIENCE	MBBS with PG Degree with 3 years' experience or PG Diploma with 5 years' experience in respective specialty after PG be preferred based on availability of applicants.		Non PG Doctors with two years' experience in government medical institute/hospital in relevant Medical Specialty can also apply for SR in respective department. However, preference will be given to candidates holding postgraduate degree.
3.	AGE*	Age not to exceed 69 years as on date of interview		Age not to exceed 45 years as on date on interview
4.	REMUNERATION**	Jr. Specialist : Rs. 1,30,796/- SR Specialist : Rs.1,52,242/-	Rs. 60,000/- (fixed) only per month. (In case if willing for emergency call duty Rs. 15000 charges payable for emergency visit, and Rs. 800 per hour will be payable for extra hours above 16 hours in week) *Additional hours of work/Emergency visits is to be justified by Medical Superintendent.	Rs. 1,30,796/-
5.	TENURE OF CONTRACT	For Full-time and Part-time specialist on contractual basis they shall be recruited for a period of 1 year with annual evaluation and term renewed for further 02 year based on satisfactory performance or till regular incumbent joins, whichever is earlier.		One year on contract or till regular incumbent (GDMO) joins, whichever is earlier. The Contract will be extendable for a further period 02 year based on satisfactory performance.
6.	DUTY/WORKING HOURS	(i) 09:00 AM to 04:00 PM on week days and 09:00 AM to 01:00 PM on Saturdays. (ii) Should make emergency visit as and when it is required.	16 Hrs per week/as per ESIC HQ instruction. *4hrs per day & 4 days a week) (Duty hours will be decided as per need and directions of the competent authority).	Duties of doctors will be assigned by medical superintendent. They will be required to attend emergency duties as assigned by Medical superintendent. No other allowance like HRA, NPA etc would be payable.
7.	TERMS AND CONDITION	(i) Private practice will not be allowed. (ii) (ii) Be Available on call	(i) Minimum working hours will be 16 hours per week (4 daysX4	(i) The duties of doctors will be assigned by Medical superintendent.

		24X7. (iii) The Specialist shall be responsible for all cases undergoing treatment under his supervision in his/her discipline.	hours per week). (ii) Charges for Emergency visit, if willing: Rs 15,000/- Additional Remuneration beyond 16 hours/week: Rs 800/- for every additional hours. *Additional hours of work/Emergency visit is to be justified by Medical Superintendent. (iii) He/she will not be entitled for any kind of leave or other benefits. Must be available on call 24X7 if he/she is drawing emergency call charges.	(ii) Engaged on fixed remuneration on contract basis for a specific period of 1 year on fixed remuneration with provision of no work no pay. (iii) He/she will not absent himself/herself from said engagement without from Medical Superintendent of ESICH Lucknow. In case of accident or illness he/she will be bound to send application for absence to MS as early as possible. (iv) SR will be entitled to avail off days which will be computed pro-rata basis of one day per month.
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**NOTE: 1. Consolidated REMUNERATION\*\*** Pay for Full time specialist and senior Resident for Lucknow (Y Category city) will be applicable as per ESIC HQ letter number **OM Z-11012/51/2022-MED-VI Dated 08/12/2022**. Part time specialist remuneration are As per HQ guidelines issued vide letter no. **Z-17/11/1/2007 Med.IV** (Pt. file) dated 13.04.2023.

2. **Full Time and Part time Contractual Specialist** (1 year)- **Age\*** not to exceed 69 years as on date of interview (as per Office Memorandum no. U-13/14/38/2020-Med.I(ESIC/SC) Dated 01.09.2021.)

3. Senior resident (**Contractual**) – **Age\*** not to exceed 45 years as on date of interview (as per Office Memorandum no. U-13/14/38/2020-Med.I (ESIC/SC) dated 01.09.2021.

**(Age Relaxation for SC/ST/OBC (NCL) and all others as per Central Government Rule).** (No age relaxation would be available to SC/ST/OBC candidate applying for unreserved category) Validation of OBC Non creamy layer certificate (NCL) is one year only from the date of issue. Reservation for Ex-serviceman will be as per rule.

**General instruction:**

1. The recruitments will be purely on contractual basis and the selected candidates will have no claim for regularization of the service in the ESIC Hospital Lucknow.
2. Candidate seeking Reservation/Age relaxation benefits under SC/ST/OBC (NCL) category must ensure that they are entitled to such reservation as per eligibility prescribed in the notice and as per the instruction issued by Government of India. They should also be in possession of the certificates in the prescribed format of Govt. of India in support of their claim. Candidates seeking reservation under EWS category. Should submit their EWS certificate as prescribed vide Govt. of India. Department of Personnel & Training OM No. 36039/1/2019-Esst.(Res) dated 31.01.2019. Candidates claiming reservation/age relaxation under OBC (NCL) candidates are required to submit latest OBC Certificate as per Central Govt. Proforma (not more than one year old) from the date of Interview.
3. If no eligible candidates are available against the respective categories mentioned as above, then any candidate may be considered for walk-in-interview irrespective of category, for engaging Senior Residents for 39 days extendable by another 39 days subject to fulfillment of

Essential Qualifications and other conditions. against reserved post for SC,ST & OBC as per order No. 36036/3/2018 Esst. (Res.) dated 15.05.2018 of Govt. of India. The contract will e renewable with further advertisement in absence of reserved candidates.

4. Private practices of any kind will not be allowed for full time contractual Specialist and Senior residents.
5. ESIC may increase or decrease or cancel filling up of any or all the post without assigning any reasons at the discretion of the Appointing Authority. In case of any discrepancy, All the terms and condition related with the walk in interview will be valid for and compiled with as per this latest advertisement will be final, thereafter if any issue still persist, decision of Medical Superintendent ESICH Lucknow will be final.
6. No TA/DA will be paid to the candidates for appearing in the interview.
7. Application should be submitted in the prescribed form appended below. It should be filled up in block/capital letters by the candidate in his/her own handwriting.
8. Incomplete or Unsigned applications or the applications received without the self-attested copies of mark sheet/ certificates in support of educational qualification, proof of age (Birth certificate or class 10<sup>th</sup> mark sheet ), application fee , caste certificate, experience certificates, photographs and those received after the last date of receipt of applications are liable to be rejected without any communication to the candidate.
9. ESIC will not undertake detailed scrutiny of applications for eligibility and other aspects for calling candidates for interview and, therefore, the candidature will be accepted only provisionally. The candidates fulfilling the eligibility criteria for the post will be called for interview on the basis of information furnished by them in the application form. Mere submission of application does not confer any right to the candidates for being called for interview. Before applying, candidates are advised to go through the requirements of essential qualification, age, experience etc. and satisfy themselves that they are eligible for the post, At the time of verification/submission of documents on the day of interview, if any claim made in the application is not found substantiated, the candidature of the candidate will be cancelled and the decision of MS ESIC Hospital, Lucknow in this regard shall be final.
10. Wrong declaration/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
11. Hostel accommodation/quarters will not be provided.
12. The candidate who is in service should submit "No Objection Certificate" from the employer at the time of interview.
13. The post are contractual and the contractual engagement may be terminated/discontinued by either side by giving one month's prior notice before resigning or will have to pay an amount equivalent to one month's remuneration in lieu of the notice period.
14. The number of vacancies may be changed without prior notice. The decision of the Medical Superintendent will be final on all aspect of selection and no further correspondence will be entertained under any circumstances.
15. In case of selection, OFFER OF APPOINTMENT will be issued as per requirement.
16. The selected candidate will be required to deposit security money Rs. 10,000/- (Rupees Ten Thousand Only) through Demand Draft in favor of "ESI Fund Account No.1", Lucknow at the time of joining. The same is refundable after completion of contract period and on production of "No

dues certificate". If the selected candidate resign/terminates his/her contract without prior notice, the amount deposited as security money will be forfeited.

17. If any candidate wants to work as part time contractual specialist for a post advertised for full time contractual, it can be done at discretion of MS but he will have to see emergencies on call basis for which he will be paid Rs. 15,000 per month as per decision of Medical Superintendent.
18. Qualification with regard to experience are relaxable at the discretion of the Appointing Authority on recommendation of the Selection Committee in case of candidates found otherwise well qualified.
19. The Qualifications regarding experience in respect of Scheduled Castes and the Scheduled Tribes candidates is relaxable based on the guidelines issued by the Government of India from time to time.
20. Work experience after obtaining the P.G. Degree/Diploma will be reckoned as on the date of interview. Experience certificates duly signed by the Head of Department indicating clearly the period and nature of work, should be submitted along with the application form.
21. The MBBS or equivalent qualification and Post Graduate Qualification should be recognized by the MCI/NMC/State Medical/Dental Council. The candidates are advised to attach the certificate of registration/recognition of their MBBS or equivalent qualification and Post Graduate Qualification with the MCI/NMC/State Medical Council. The candidate whose MBBS or equivalent and Post Graduate Qualification is not recognized by the MCI/NMC/State Medical Council Chhattisgarh, he/she will not be eligible for the above post.
22. The selected Full Time/Part Time Specialist/Senior Residents will be required to submit certificate of medical fitness from Government Medical Hospital with issuing authority not below rank of Civil surgeon or Assistant Medical superintendent.
23. The selected candidate must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover the professional liability falling on them as a result of errors and omission committed by them while rendering professional services. The minimum sum assured per annum should be.
  - (a) Rs 30 lakhs for Anesthesiologist, Cardiac Surgeons, Neuro Surgeons, Plastic Surgeons etc.
  - (b) Rs 20 lakhs for General Surgeons, Obstetrics & Gynecology etc.
  - (c) Rs 10 lakh for Physicians, Dentists, Radiologists, Pathologists, Chest Physicians (Pulmonologists) etc.

A copy of the Insurance & Premium Receipt must be submitted within 7 days from the date of engagement.

24. Absence from work for a period of 15 days without proper permission of competent authority; will amount to voluntary abandonment of engagement and no further order of disengagement shall be necessary.
25. Selected candidate will have to sign contract of agreement on bond paper of Rs 100. The cost of bond paper should be borne by selected candidate only.
26. All the terms and conditions related with the walk in interview will be valid for and compiled with as per this latest advertisement.
27. All the rights are reserved with the Medical Superintendent regarding cancellation or any changes in the number of posts, date of interview and any other changes in published advertisement.

**Documents Checklist:-**

1. 2 Recent Photographs.
2. Age Proof (Class 19<sup>th</sup> certificate/Birth certificate)
3. MBBS/BDS mark sheet. (all year)
4. MBBS/BDS Attempt Certificate.
5. MBBS/BDS Degree.
6. Caste Certificate for SC/ST/OBC (NCL) & I&A Certificate for EWS candidates. OBC (NCL) candidates are required to submit latest OBC (NCL) Certificate as per Central Govt. Proforma, not more than One year old from the date of interview. **No relaxation/reservation would be applicable to SC/ST/OBC(NCL) /EWS Candidate applying for unreserved vacancies.)**
7. PG Degree/Diploma Certificate.
8. PG Degree/Diploma attempt Certificate.
9. MCI/DCI/SMC Registration Certificate with MD/MS/DNB qualification.
10. No Objection Certificate from present employer, if applicable. No candidate will be allowed to appear in the interview without NOC from his employer (Also applicable for Doctors under Bond).
11. Experience Certificate.

**All eligible candidates may appear for walk-in interview on the scheduled date and time with duly filled Annexure 1 and all the required documents in original and one self-attested copy of required documents. The details are available in website [www.esic.nic.in](http://www.esic.nic.in) and [www.esic.gov.in/esichospital.esic-hospital-lucknow](http://www.esic.gov.in/esichospital.esic-hospital-lucknow).**

पविन कुमार गौतम  
10/01/24

**MEDICAL SUPERINTENDENT  
ESIC HOSPITAL LUCKNOW**

डॉ. पविन कुमार गौतम / Dr. Pavin Kumar Gautam  
एम.बी.बी.एस., एम.डी. (मेडिसिन) / M.B.B.S., M.D. (Medicine)  
चिकित्सा विशेषज्ञ (एस.ए.जी.) / Medical Specialist (S.A.G.)  
चिकित्सा अधीक्षक / Medical Superintendent  
क.रा.बी. निगम अस्पताल / E.S.I.C. Hospital  
सरोजनीनगर, लखनऊ-226023 / Sarojini Nagar, Lucknow-226023

**Annexure 1****APPLICATION FORM FOR WALK-IN-INTERVIEW FOR RECRUITMENT OF FULL TIME SPECIALIST/PART TIME SPECIALIST/SENIOR RESIDENT ON PURELY CONTRACTUAL BASIS**

Affix here  
recent  
passport size  
photograph

S. No.	Particulars	Details (To be filled in BLOCK LETTERS only)
1.	Post applied for	
2.	Name	
3.	Father's/Husband's Name	
4.	Date of Birth	
5.	Age as on the date of interview	
6.	Citizenship	
7.	Permanent Address	
8.	Present Address	
9.	Mobile No.	
10.	E-Mail ID	
11.	Gender	
12.	Caste	
13.	Religion	
14.	Height (in inches)	
15.	Adhaar No.	
16.	Marital Status	
17.	Educational year of passing Qualification with	
18.	Registration No. & details thereof	
19.	Experience (if any) Govt./Pvt. Hospital/Institution (in year/months)	
20.	List of Enclosures	

**Declaration:-**

I undertake that all the information given by me are correct to the best of my knowledge and I solemnly affirm that if any information given by me found wrong at any stage, my candidature for the post will automatically stand cancelled.

(Signature of Candidate)