



**NATIONAL COMPANY LAW APPELLATE TRIBUNAL**

2<sup>nd</sup> & 3<sup>rd</sup> Floor, Mahanagar Doorsanchar Sadan (M.T.N.L. Building), 9, C.G.O. Complex,  
Lodhi Road, New Delhi – 110003. Ph. 24306834. Email: registrar-nclat@nic.in

**F.No.2/1/2023-Estt./NCLAT**

**Subject: Engagement of Law Research Associates in the National Company Law Appellate Tribunal on purely contractual basis.**

The National Company Law Appellate Tribunal invites applications for engaging Law Research Associates (LRA) on purely contractual basis as per details given hereunder: -

Sl. No.	Name of the Post	No. of Posts	Place of Posting
1.	Law Research Associate (LRA)	20*	Principal Bench, New Delhi
2.	Law Research Associate (LRA)	04*	Chennai Bench, Chennai (Tamil Nadu)

\* These are tentative vacancies. The number of persons to be engaged may be less depending upon the actual requirement at that time. A separate waiting list may be maintained with the approval of the Competent Authority in NCLAT. The candidates in the waiting list may be engaged as and when required till the publication of the next vacancy circular.

**2. Period of appointment:**

- The LRA will be engaged on a purely short-term contractual assignment and their engagement shall be initially for a period of one year from the date of their taking up the assignment, which can be extended one year at a time, subject to the concurrence of the Member to whom he/she is attached and with the approval of the Engaging Authority. Such engagement shall in no case be extended beyond a period of three years.
- The assignment of LRA may be discontinued even before the completion of one year, by giving two weeks' notice, if his/her services are found to be unsatisfactory. Any LRA intending to leave the assignment within a period of one year shall be required to give prior notice of at least six weeks through the Private Secretary of the Member to whom he/she has been attached.
- The contractual assignment shall not confer upon the LRA, any right/claim for regular appointment or continuance beyond the period of engagement. LRA shall not be treated or deemed to be a regular employee in the Appellate Tribunal.

**3. Age and Nationality:** The candidate must not have attained the age of 30 years as on the last date fixed for submission of applications as per this vacancy circular. The candidate must be a citizen of India.

**4. Eligibility criteria:**

- Candidate should be a Graduate in Law (including an Integrated Degree Course in Law under 10+2+3+3 or 10+2+5 pattern) with a minimum aggregate of 50% marks from any School/College/University/Institute established by law in India and recognized by the Bar Council of India for admission as Advocate or Attorney of an Indian Court;



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- Candidates who have passed all his/her examinations within the duration of their course are alone eligible to apply;
  - Candidates who have obtained his/her Law Degree/LLM not earlier than two years as on the date of advertisement or any other date specified in the advertisement, are only eligible to apply for the assignment as LRA;
  - Candidates studying in the fifth year of the Five-Year Integrated Law Course or the third year of the Three-Year Law Course after graduation in any stream will also be eligible to apply, subject to furnishing proof of acquiring Law qualification before taking up the assignment as LRA;
  - Candidates pursuing Post Graduate Degree in Law or any other Degrees or Programmes requiring their compulsory attendance elsewhere, during part of expected period of engagement as Research Associates, are not eligible to apply for the assignment as LRA;
  - Candidate must have research and analytical skills, writing abilities, including retrieval of desired information from various search engines/processes such as eSCR, Manupatra, SCC Online, LexisNexis, Westlaw, etc; and
  - Must have good knowledge of operation of computers and skill of using common software in use like MS office etc.
  - Must have requisite knowledge of Company Law with IBC and in addition, the knowledge of Competition Law.

5. **Leave:** LRA shall be entitled for one day Casual Leave on completion of one Calendar month. The un-availed Casual Leave in a particular month may be carried forward, subject to maximum eligibility of 12 days in a Calendar Year. Beyond the permissible limit of 12 days of Casual Leave in a Calendar Year, necessary deductions will be made from their monthly Honorarium/Remuneration, on pro-rata basis. LRA shall not leave station without prior permission from the Competent Authority.

6. **Duty Hours:** It is a full-time job and a LRA may be required to attend the Residential Office of the concerned Member in addition to normal duty during office hours. A LRA may be required to attend Office/Residential Office even on gazetted/local holidays.

7. **Honorarium:** The person engaged as Law Research Associate on contractual basis in the National Company Law Appellate Tribunal shall be paid a consolidated fixed amount of ₹60,000/- (Rupees Sixty Thousand only) per month as Honorarium/Remuneration. No other allowances or perks shall be admissible.

8. **Bar to Practice or Taking up Employment:** No LRA during the period of their assignment shall be entitled to practice as an Advocate in any Court of Law or Tribunal or Authority and it will be obligatory for them after accepting the assignment as LRA to inform the Bar Council concerned, in writing, that he/she shall not practice as an Advocate as long as he/she continues with the assignment as LRA. The LRA during the period of their assignment shall not be entitled to take up any employment, engagement of whatsoever nature either on full-time or part-time basis. The LRA shall refrain from practicing before the Member with whom he/she was attached for a period of three years after relinquishment of his/her assignment as LRA.

9. **Duties and Responsibilities and Other Conditions of assignment as LRA:**  
The duties and responsibilities and other terms and conditions of assignment as Law Research Associate shall be governed by the "Scheme of engagement of Law Research Associates in the NCLAT and NCLT" enclosed with the vacancy circular dated 13.12.2023 available on the website <https://nclat.nic.in>

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10. The candidates who apply for the above post(s) will not be allowed to withdraw their application(s) subsequently.
11. **Documents required:**
  - (i) Application as per Annexure-A of the vacancy circular dated 13.12.2023 available on the website <https://nclat.nic.in>.
  - (ii) Self-attested photocopies of the documents in support of age proof, eligibility criteria and other documents/certificates as per the application.
12. **The persons engaged on contractual basis shall have no right whatsoever to claim regular employment in the NCLAT against the post to which they have been selected. The appointment on contractual basis will be on full time basis and they shall not be permitted to take up any other assignment during the period of engagement with the NCLAT.**
13. **Declaration/Undertaking:** Prior to appointment, an undertaking shall be given by the LRA in the format as prescribed in Annexure-B, before the Member.
14. The National Company Law Appellate Tribunal reserves the right not to fill up any or all the above posts.
15. The application in the prescribed proforma (Annexure-A), complete in all respects may be sent to **"The Registrar, National Company Law Appellate Tribunal, 3<sup>rd</sup> Floor, Mahanagar Doorsanchar Sadan (M.T.N.L. Building), 9, C.G.O. Complex, Lodhi Road, New Delhi-110003"** along with all the necessary documents on or before **07<sup>th</sup> March, 2024**. The applications received after the closing date of receipt of applications or received without any of the necessary documents as mentioned in this vacancy circular or incomplete in any respect are liable to be rejected.
16. The Vacancy Circular along with "Scheme of engagement of Law Research Associates in the NCLAT and NCLT", "Annexure-A" and "Annexure-B" can be downloaded from the website of the National Company Law Appellate Tribunal <https://nclat.nic.in>.



Sd/-  
(Pecush Pandey)  
Registrar

cbc 07119/12/0007/2324.