

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES
DR. AMBEDKAR BHAWAN, 12 LB Block, Sector III, Salt Lake City,
Kolkata – 700106, West Bengal, India

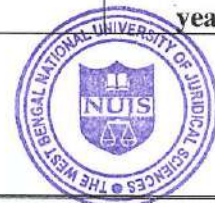
Recruitment of Faculty Position

Advt/Acad & Admin2024/01

Dated: 22.01.2024

University invites applications for the following Academic Positions under “**Recruitment for Faculty Position**”. The prescribed qualifications with detailed advertisement provided below and application forms available can be downloaded from the University website www.nujs.edu. The complete application forms with the prescribed Recruitment fee of Rs. 2000/- for others (Rs. 1500/ for SC/ST) category by way of online payment through link provided at https://www.onlinesbi.com/sbicollect/icollecthome.htm_gateway. The applications should be sent or may be submitted in person at **Registrar, The West Bengal National University Juridical Sciences, Dr. Ambedkar Bhavan, 12 LB Block, Sector III, Salt Lake, Kolkata 700106** latest by **5 p.m.** within **29.02.2024**. The University is not responsible for any postal delay. Separate application is required for each post along with the prescribed Recruitment fee. The Recruitment fee is non-refundable. Reserved categories seat to be filled up from candidates who have obtained Scheduled Caste/ Scheduled Tribe/ OBC-A & B etc. certificates from Government of West Bengal as mentioned in point no 7 in detailed notes.

Faculty Position	Specialization	Category	Pay Level	Entry Pay (Rs.)	Term of Appointment
Professor	Criminology	Unreserved	14	1,44,200/-	Regular
Professor	Forensic Science	Unreserved	14	1,44,200/-	Regular
Professor	Corporate Law/ Business Law	OBC-B	14	1,44,200/-	Regular
Associate Professor	Data Science	Unreserved	13A	1,31,400/-	Regular
Associate Professor	Cyber Security	Scheduled Caste	13A	1,31,400/-	Regular
Associate Professor	Cyber Forensic	Unreserved	13A	1,31,400/-	Contractual Basis for 5 years
Associate Professor	Genome Sequence/DNA Technology	Unreserved	13A	1,31,400/-	Contractual Basis for 5 years
Assistant Professor	Human Rights Law	Unreserved	10	57,700/-	Contractual Basis for 5 years
Assistant Professor	Business/ Corporate Law	Unreserved	10	57,700/-	Contractual Basis for 5 years



Faculty Position	Specialization	Category	Pay Level	Entry Pay (Rs.)	Term of Appointment
Assistant Professor	Law & Technology	Unreserved	10	57,700/-	Contractual Basis for 5 years
Assistant Professor	Criminology	Unreserved	10	57,700/-	Contractual Basis for 5 years
Assistant Professor	Forensic Chemistry/Forensic Science	Unreserved	10	57,700/-	Contractual Basis for 5 years
Assistant Professor	Physics with Ballistic	Unreserved	10	57,700/-	Contractual Basis for 5 years
Assistant Professor	Data Science	Unreserved	10	57,700/-	Contractual Basis for 5 years
Assistant Professor	Criminal Law	Unreserved	10	57,700/-	Contractual Basis for 5 years
Assistant Professor (CRSGPP)	Experience in Research Project & Publication in SCOPUS	Unreserved	10	57,700/-	Contractual Basis for 5 years
Post-Doctoral Research Fellow	(Law-1, Social Science - 1)	Unreserved	-	50,000/- + HRA only	Contractual Basis for 3 years

Detailed Criteria for Eligibility along with desirable Qualification

I. Professor (Law)

Essential Qualification: -

A. (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with having experience in conducting Sponsored Research Projects and successfully guided Ph.D. Scholars, a minimum of 10 research publications indexed in SCImago/UGC CARE/SCOPUS/Web of Science listed journals and a total research score of 120 as per the criteria prescribed by the UGC.

(ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry who



has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' teaching experience and other attributable as mentioned in (A) above.

II. Associate Professor (Law)

Essential Qualification:-

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines with relevance to the post advertised along with teaching experience and who has made significant contribution to the knowledge in the concerned area of specialized subject with relevance to the post advertised;
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in SCImago/UGC CARE/SCOPUS/Web of Science listed journals and a total research score of Seventy five (75) as per the criteria prescribed by UGC. University will also consider quality research publication.

III. Assistant Professor (Law)

Essential Qualification: -

- A. i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or subsequent and may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the UGC norms : -

OR



B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

A relaxation of 5% will be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility.

Desirable Qualification: -

A research experience with relevance to the post advertised along with teaching experience and publication will only be considered in UGC CARE/SCOPUS/Web of Science;

Explanation –

- (a) Teaching Experience will be counted if the candidate hold any whole time post U.G.C. scale of pay designated as Assistant Professor against a substantive post and not in ad-hoc basis.
- (b) The Academic score as specified in UGC Regulation for Universities shall be considered for short-listing of the candidates for the interview only.
- (c) Specialization will be considered on the basis of Master Degree or Ph.D area (Topics) and publication.

IV. Post-Doctoral Fellow (Law/Social Science)

A Ph.D. degree in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

Desirable: Publications and research experience.

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Notes

(1) Photo-copies of the certificates, mark-sheets, testimonials etc. should be attached with the application (self-attested) and the originals must be produced at the time of interview and at the time of joining, if selected. (2) Except where otherwise indicated, applicants appearing for the interview shall do so at their own expense. (3) University reserves the right not to fill up any of the vacancies advertised if the circumstances so warrant. (4) University reserves the right to consider candidates of outstanding merit who may not have applied. (5) Relaxation of any of the qualifications may be made in exceptional cases on the recommendation of the selection committee. (6) Separate application is required for each post. (7) A candidate claiming to be S.C./S.T./O.B.C. must have a certificate in support of his/her claim from a competent authority of West Bengal as specified below [vide the west Bengal SCs and STs (Identification) Act, 1994 and SCs /STs Welfare Department order No. 261-TW/EC/MR-103/94 dated with B.C.W. Deptt. Order No. 6320-BCH/MR-84/10 dated 24.09.2010]. In the District, the Sub-Divisional Officer of the Sub-Division concerned, and In Kolkata, District Welfare Officer, Kolkata & ex-officio Jt. Director, Backward Classes Welfare Deptt., Govt. of West Bengal [No.2420-BCW/MR-61/2012 (Pt.) dated 12.07.13. (8) Academic Qualification is as per UGC guidelines. DA, HRA, Transport Allowance at Central Govt. rates applicable in Kolkata and CPF. (9) Persons in employment should route their application through proper channel, if employed under State or Central Government. (10) University being a residential campus, the teaching staff, if appointed may be required to stay on campus. This is subject to the availability of accommodation. (11) Eligibility of a candidate and satisfaction of any short-listing criteria shall be considered as on the last date of the receipt for application. (12) Candidates if selected for appointment in field of law shall have to teach any subjects in the field of law as and when asked by the authority. (13) All addresses required in the application form should be written in block letters and should give full details including the Pin Code. Where possible, mention Mobile/telephone numbers and area code. (14) The application form should be complete in all respects. Incomplete applications will not be considered and no correspondence entertained. (15) No TA/DA for attending the interview would be provided (16) If the space against any item is inadequate, applicants are free to furnish the relevant particulars on separate sheets, indicating therein, and the item number to which the information relates. (17) Candidates applying for teaching posts are required to submit copies of Articles/Papers with relevant proof as the case may be. (18) Pay Protection and Career Advancement Scheme under the UGC Regulation will be applicable for the above positions. (19) Specialization will be based on Ph.D/ Master's Degree /Research Publication carried out by the candidate. (20) No claim for being a member of the SC, ST and OBC shall be entertained after submission of the application.




Registrar



(To be filled by the applicant)
 Details of Recruitment Fee
 Amount Rs. _____
 SBI Collect Ref No

 dated _____

(To be filled in by the office)
 Application No.
 SBI collect Receipt : Yes/No
 Signature of Dealing Assistant

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES
 AMBEDKAR BHAVAN, 12 L.B. BLOCK, SECTOR-III,
 SALT LAKE CITY KOLKATA -700 0106

Application form for recruitment of Academic Position

PART A

1. Post applied for:.....
2. Name of the Candidate(In block letters):
3. Date of Birth:.....
4. Father's Name/Husband's Name :
 Mother's Name :.....
5. Place of Birth:
6. Do you belong to Schedule Caste/Scheduled Tribe/OBC-A/ OBC- B/Physically Handicapped differently able person ? If yes. Please Attach Certificate)
7. Sex: Male/Female:.....
8. Marital Status: Married/Unmarried:.....
9. Nationality:.....
10. Address for correspondence (with PIN code):.....

 Telephone No. (with STD code):..... Mobile No:.....
 E-Mail:.....
11. Permanent Address (with PIN code):.....

 Telephone No. (with STD code):..... Mobile No:.....
 E-Mail:.....

Affix recent
 Passport Size
 Photograph
 with Signature

12. Academic Qualification: (Matriculation onwards)

Examination Passed	Degree	Board/ University	Year of Passing	% of Marks	Division/ Grade	Subject
Secondary						
Intermediate/ Higher Secondary						
Graduation						
LL.B						
LLM./M.Lib						
Post Graduation						
Other Qualifications						
Diploma Course						



13. Research Degree (s):

Degree	University	Specific Date of submission of Ph.D. Thesis	Specific Date of Award	Title of Work
M.Phil.				
Ph.D./D.Phil.				
LL.D./D.Litt.				

Whether JRF/NET qualified (if yes, indicate the year of qualifying):.....

14. (a) Appointments held (Work Experience in descending order from the most recent post held):

Posts held, Pay Scale & Basic Pay	Name of Employer/ Institution	Period		Whether contractual/ temporary/ permanent	Nature of Experience i.e. Teaching/ Research/ Training/ Administration field work	Subject Taught (for Teaching Experience only)	Total Emoluments drawn	Reason for Leaving
		From	To					



14.(b) Post held, if any, at the time of sending the application and date of application and date of appointment(mention whether permanent, on probation or temporary)

(c) Name of the Employer, at the time of sending the application

(d) Present Basic Pay and allowance (State Separately)

Scale:	Rs.	Allowances :	Rs.
Pay Band		1. Dearness Allowance	
Grade Pay/Level		2. House Rent Allowance	
Basic Pay		3. Transport Allowance	
		4. Any other Allowance	

(e) Date of next increment

(f) Age of retirement in present post :

(g) Minimum basic pay acceptable Rs per month.

(h) Whether the candidate is receiving any pension benefits? If so, the amount of pension and pension equivalent of Gratuity must be indicated

(i) Whether the candidate would be entitled to any pension benefits on his premature retirement from his present post, if selected for appointment in the University, and if so, the amount of pension and the pension benefits may be indicated.

15. (a) Research Experience:.....

Sl. No.	Name of the Organization/University	Research Title/Project	No. of Years Experience	Year of Completion	Name of Principal Investigator	Area of Research

(b) Thesis Supervision

Sl.No	Name	Organization/University	Title of Thesis	Year of Completion	Co-guide (if any)	Ph.D/ M.Phil

(Separate sheet may be enclosed if required)



(c) Sponsored Projects

Period	Sponsoring Organization	Title of Project	Amount of Grant	Co-investigators (if any)	Area of Research

(Separate sheet may be enclosed if required)

(c) Consultancy

Period from – to	Sponsoring Organization	Title of Project	Nature of Work	Co-investigators (if any)

(Separate sheet may be enclosed if required)

(d) Additional Administrative Experience

Period from – to	Name of the organization	Position	Nature of Work

(Separate sheet may be enclosed if required)

16. PUBLICATIONS (enclose reprint of the best papers (about ten) in your judgment)

(a) Books / Journal In-Press or Accepted (list those separately Journal and Book)

S.N.	Name(s) of Author(s)	Year	Title	ISSN/ISBN	Complete Reference of Journal	Complete Reference of Book

(Separate sheet may be enclosed if required)



(b) Papers published in conference proceedings:

S.N.	Name(s) of Author(s)	Year	Title	ISSN/ISBN	Complete Reference of Journal

(Separate sheet may be enclosed if required)

(c) Papers presented in Conferences but not published:

S.N.	Name(s) of Author(s)	Year	Title	Name of Conference	Place

(Separate sheet may be enclosed if required)

(d) Journals & Books: (List those PUBLISHED only):

S.N.	Name(s) of Author(s)	Year	Title	ISSN/ISBN	Publisher	Book/Journal

(Separate sheet may be enclosed if required)

(e) Awards and Recognition:

17. Membership of professional/academic bodies:

Name of the Body with address	Nature of Membership	Period	
		From	To

18. GENERAL

a. Experience of organizing

Seminars/Workshops/Conferences

(give details on separate sheets, if required)

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- b. IT Awareness Level
- c. Details of Extra Curricular Activities, if any
- d. Number of literary, cultural or other activities (attainment in sports etc.) in which the applicant is interested and distinction. If any, obtained in the same.
- e. How much time will be required to join the new assignment if appointed
- f. References (From two scholars, not related to the applicant, who are closely acquainted with the applicant's academic training, accomplishments and capabilities. Please indicate their telephone and e-mail contact details::
1.
 2.

[Please note that Recommendations of the Referees should preferably be obtained in a sealed envelope and enclosed with this application]

19. Name of post with particulars for which the applicant may have applied and which have not yet been disposed off (particulars of any subsequent application should also be intimated in writing)
20. Details of requisite SBI Collect:
- Ref No.:
- Dated:
- Deposit Bank/Online :

PART B

DECLARATION:

CERTIFIED that -

- a. The information given herein above is complete and correct.
- b. No disciplinary proceeding is pending or contemplated against me.
- c. I have never been dismissed from service nor debarred from holding any future appointment nor convicted for any offence. No Criminal case is pending against me.
- d. In case of concealment/suppression of fact(s), which may be detected at any stage in future, my candidature is liable to be cancelled/terminated, as the case may be, without notice.
- e. Candidates if selected for appointment, shall have to teach any subjects in the field of law as and when asked by the authority.

I declare that the statements made in this application are true to the best of my knowledge and belief.

Date:.....

(Signature of Applicant)

ENDORSEMENT BY THE PRESENT EMPLOYER (IF APPLICABLE)

Name of the Forwarding Authority

(Signature of the Forwarding Authority with seal)

Date:.....



— 21. **IMPORTANT: List of Enclosures (please indicate total No. of enclosures):**

The Testimonials/Certificates attached by the applicant should be arranged strictly in the following order:

1. Application form along with SBI collect receipt.
2. List of Publications mentioning ISBN/ISSN and the year of publication (if any)
3. UGC JRF/NET, SLET/SET, CSIR, GATE Certificate.
4. Educational Certificates along with mark sheets in descending order from Ph.D. to Secondary & previous work experience certificate/s from the employer/s.
5. Proof of Birth indicated in X/XIIth Class certificate.
6. Filled-in form. (*Applicant for the post of Assistant Professor should fill-in PART A & PART B and Professor/Associate Professor should fill-in Annexure – 1 of the application form*).
7. 5 Copies of Précis of the Work Experience & Précis of the Academic Details

Additional Enclosures for Post of Professor/Associate Professor

1. 10 best publications with ISBN/ISSN (5 copies)

- | | |
|----|-----|
| 1. | 6. |
| 2. | 7. |
| 3. | 8. |
| 4. | 9. |
| 5. | 10. |



Notes

Important instructions to the candidates

1. Photo-copies of the certificates, mark-sheets, testimonials etc. should be attached with the application (self-attested) and the originals must be produced at the time of interview and at the time of joining, if selected.
2. Except where otherwise indicated, applicants appearing for the interview shall do so at their own expense.
3. Applicants who are in employment should route their application through proper channel.
4. University reserves the right to consider candidates of outstanding merit who may not have applied for the post.
5. Academic qualification is as per UGC guidelines. Relaxation of any qualification may be made in exceptional cases on the recommendations of the Selection Committee.
6. Separate application form is required for each post.
7. Applications received without Recruitment fee shall not be entertained and is liable to be rejected.
8. (i) Eligibility of a candidate and satisfaction of any short-listing criteria shall be considered as on the last date of the receipt for application.
(ii) In case of 'Result awaited' for the NET Examination, the candidate must inform the result as and when it is declared failing which it will be presumed that the candidate has not qualified the same which makes him/her ineligible for consideration of his/her candidature for the post of Assistant Professor.
(iii) Similarly, in case of thesis submitted by a candidate for Ph.D., the candidate must inform about the award of the Ph.D. for the post of applied for (or as the case may be).
9. Recruitment fees once paid shall not be refunded under any circumstances.
10. Mere eligibility will not entitle any candidate for being called for interview. More stringent criteria may be applied for short listing the candidates to be called for interview.
11. The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has clandestine antecedents/background and has suppressed the said information, then his/her services shall be terminated.
12. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
13. The University reserves the right not to fill up any of the vacancies advertised if the circumstances so warrant. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates.
14. Candidates are advised to satisfy themselves before applying they possess at least the minimum essential qualifications laid down for each post, in this advertisement, on or before the last date of the receipt for application.
15. A candidate claiming to be S.C./S.T./O.B.C. must have a certificate in support of his/her claim from competent authority of West Bengal as specified below [vide the west Bengal SCs and STs (Identification) Act, 1994 and SCs/STs Welfare Department order No. 261-TW/EC/MR-103/94 dated with B.C. W. Deptt. Order No. 6320-BCH/MR-84/10 dated 24.09.2010]
16. In the District, the Sub-Divisional Officer of the Sub-Division concerned, and In Kolkata, District Welfare Officer, Kolkata & ex-officio Jt. Director, Backward Classes Welfare Deptt., Govt. of West Bengal [No.2420-BCW/MR-61/2012 (Pt.) dated 12.07.13.
17. No claim for being a member of the SC, ST and OBC shall be entertained after submission of the application.
18. No correspondence will be entertained from candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview.
19. Canvassing in any form will be disqualification.
20. Application form along with the relevant enclosures should reach the Registrar, The West Bengal National University of Juridical Sciences, Ambedkar Bhavan, 12 L.B. Block Sector –III, Salt Lake City, Kolkata – 700 106 latest by **5 p.m.** within **29/02/2024**.



PART A: PRECIS OF THE WORK EXPERIENCE

(To be filled in six copies by candidate in a separate sheet)

Application No
To be filled by Office

Name of the Applicant:

Post Applied for:.....

Date of Birth

Present Basic Pay and allowance Rs. p.m.

Whether belongs to SC/ST/PWD/OBC-A/OBC-B.....

Present Gross emoluments Rs. p.m.

Present employer (Institution)

Present Position

Total Teaching Experience Year months.

Total Research Experience Yearmonths.

Total Administrative Experience Year months.

No.	Post held, Pay Scale and Basic pay	Name of the Employer/Institution	Period		Experience		Nature of the Experience i.e. Research/Training/Ad ministration/Field Work	Subject taught (for teaching experience only)	Total emoluments Drawn
			From	To	Years	Months			

Date:.....

(Signature of Applicant)



PART B. PRECIS OF THE ACADEMIC DETAILS
(To be filled in six copies by candidate in a separate sheet)

Application No To be filled by Office
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Name of the Applicant:

Post Applied for:.....

Date of Birth NET/JRF (Yes/No) (Please specify with the subject & year)

Ph.D (Please specify with the subject & year)

Exam Passed	Board/ University	Year	Pass %	No. of paper presented in Seminar/Conference	No of paper published in Seminar/Conference	Research NS (No.) Publication		Ph.D. Guided		Teaching(Yrs.)		Research (Yrs.)	
						International Jour.	National Jour.	Ph.D. awarded under your supervision	Ph.D. in progress in your supervision	From	To	From	To
10 th													
12 th													
Graduation													
Post Graduation													
Any other Area of Specialization													

Date:.....



(Signature of Applicant)

S.N:	Academic/Research Activity	Points	
1.	Research Papers in UGC listed Journals 08 per paper	10 per paper	
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	
	National Publishers	10	
	Chapter in Edited Book	05	
	Editor of Book by International Publisher	10	
	Editor of Book by National Publisher	08	
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	
	Book	08	
	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	
	(b) Design of new curricula and courses	02 per Curricula/Course	
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	
	MOOCs (developed in 4 quadrant) per module/lecture	05	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	
	e-Content (developed in 4 quadrants) per module	05	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	
	Editor of e-content for complete course/ paper /e-book	10	
	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	
	M.Phil./P.G dissertation	02 per degree awarded	
	(b) Research Projects Completed		
	More than 10 lakhs	10	
	Less than 10 lakhs	05	
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	
	Less than 10 lakhs	02	
	(d) Consultancy	03	
	(a) Patents		
	International	10	



National	07	
(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
International	10	
National	07	
State	04	
(c) Awards/Fellowship		
International	07	
National	05	
*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
International (Abroad)	07	
International (within country)	05	
National	03	
State/University	02	

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

