

**एनएमडीसी स्टील लिमिटेड NMDC STEEL LIMITED**  
**पंजीकृत कार्यालय: द्वारा एनएमडीसी आयरन एंड स्टील प्लांट, पोस्ट: नगरनार,**  
**Regd. Office: Clo. NMDC Iron & Steel Plant, Post: Nagarnar.**  
**जिला:बस्तर,पिन :494001, छत्तीसगढ़ Dist: Bastar, PIN: 494001, Chhattisgarh.**  
**नैगम पहचान संख्या, Corporate Identity Number : U27310CT2015GOI001618**

Employment Notification No: NSL/Per/R&P/KP/2024/01

Date: 11<sup>th</sup> January,2024

1.0 NMDC Steel Limited is a Govt. Company under administrative control of Ministry of Steel, Govt. of India. The shares of the Company are listed on BSE, NSE and Calcutta Stock Exchange. The Company owns and operates the state of the art 3.0 MTPA steel plant at Nagarnar, Chhattisgarh.

The Steel plant has been built at a cost of approximately Rs. 24000 crores. The Plant is set to establish its mark in the Hot Rolled market with its repertoire of high grade Hot Rolled steel that is slated to meet the requirements of several key consuming sectors on the strength of its technology that includes its most modern Mill.

2.0 Online applications are invited from eligible & willing candidates to fill up the posts on Contract basis for NMDC Steel Limited, Nagarnar Integrated Steel Plant, Jagdalpur, Chhattisgarh. The candidates who are having required experience in Steel, Manufacturing and Engineering industry are only eligible to apply.

3.0 **HOW TO APPLY:** Application is to be made through online mode at career page of NSL Website i.e. <https://nmdcsteel.nmdc.co.in/>.

Sl. No.	Apply On-line mode
A	The site will be available/activated from 10:00AM on 18.01.2024 to 07.02.2024, 6.00PM.
B	Helpline number <a href="tel:+91-7044599061">+91-7044599061</a> to assist technical aspect of on-line mode will be available between 10.00 AM to 6.00 PM on all working days. Also, raise queries at email id <a href="mailto:nmdcnisp18@gmail.com">nmdcnisp18@gmail.com</a> .
C	Candidates are required to fill all the details in on-line and upload soft copies of all relevant Documents/Certificates required: (i) recent passport size photograph (ii) Matriculation / 10th certificate (iii) Certificates in support of Qualification & Experience/ Service Certificate (iv) Last salary draw certificate (v) SC/ST/OBC/EWS/PWD/Ex-Serviceman Certificate etc. as applicable.

Note: Apart from online applications, no other mode of applications will be accepted. The candidates are advised to carry a printed copy of online application and above documents/ Certificates along with originals to the venue of Walk-in Drive (Interview).

4.0 The details of no. of posts, discipline, grade, required educational qualifications is as mentioned:

Sl. No	Area/ discipline	Designation/Grade	No of posts	Educational Qualifications
1	Raw Material Handling System (RMHS)	General Manager	01	Full time regular Bachelor's Degree in Mechanical/Metallurgy Engineering from a recognized University/Institute
2	Raw Material Department	General Manager	01	Full time regular Bachelor's Degree in Chemical/Metallurgy Engineering from a recognized University/Institute
		Dy. General Manager	01	

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Sl. No	Area/ discipline	Designation/Grade	No of posts	Educational Qualifications
3	Sinter Plant	General Manager	01	Full time regular Bachelor's Degree in Mechanical/Metallurgy Engineering from a recognized University/Institute
		Dy. General Manager	01	
4	Coke -Oven	General Manager	01	Full time regular Bachelor's Degree in Chemical Engineering from a recognized University/Institute
		Dy. General Manager	01	
5	Blast Furnace	General Manager	01	Full time regular Bachelor's Degree in Metallurgy Engineering from a recognized University/Institute
		Dy. General Manager	01	
6	By-product plant	General Manager	01	Full time regular Bachelor's Degree in Chemical Engineering from a recognized University/Institute
7	Lime-Dolo-Calcination Plant (LDPC)	General Manager	01	Full time regular Bachelor's Degree in Chemical/Metallurgy/Ceramics/Mechanical Engineering from a recognized University/Institute
		Dy. General Manager	01	Full time regular Bachelor's Degree in Chemical/Mechanical/Metallurgy Engineering from a recognized University/Institute
8	Hot Strip Mill (HSM)/ Thin Slab Caster /Caster Utility/Mould & Segment	General Manager	01	Full time regular Bachelor's Degree in /Mechanical/Metallurgy/Electrical Engineering from a recognized University/Institute
		Dy. General Manager	02	
9	Production Planning and Control (PPC)	General Manager	01	Full time regular Bachelor's Degree in Metallurgy/Mechanical/Electrical Engineering from a recognized University/Institute
		Dy. General Manager	01	
10	Oxygen Plant	Dy. General Manager	01	Full time regular Bachelor's Degree in Mechanical/Electrical Engineering from a recognized University/Institute
11	Power Blowing Station (PBS), Turbo Blower and Diesel Generator (DG) Station	General Manager	01	Full time regular Bachelor's Degree in Mechanical/Electrical Engineering from a recognized University/Institute
		Dy. General Manager	01	
12	Central Mechanical Technical Services (CMTS)/Central Mech. Maintenance (CMM)/HM/CRANE/ Condition Based monitoring System (CBMS)/Garage/PEM/ Workshop	General Manager	01	Full time regular Bachelor's Degree in Mechanical Engineering from a recognized University/Institute
		Dy. General Manager	01	
13	Safety	Dy. General Manager	01	Full time regular Bachelor's Degree in any branch and a degree or diploma in Industrial Safety recognised by the State Govt. (As per CG Factories Rules, 1962 Rule 72A)
14	Fire	Dy.General Manager	01	Engineering degree in Fire from NFSC, Nagpur or from a recognized University/Institute.
15	Central Research Control Lab (CRCL) & Quality	General Manager	01	Full time regular Bachelor's Degree in Metallurgy/Chemical Engineering from a recognized University/Institute.
		Dy. General Manager	03	

p	Area/ discipline	Designation /Grade	No of posts	Educational Qualifications
16	Steel Melting Shop	General Manager	01	Full time regular Bachelor's Degree in Metallurgy Engineering from a recognized University/Institute
		Dy. General Manager	01	
17	Civil	Dy. General Manager	01	Full time regular Bachelor's Degree in Civil Engineering from a recognized University/Institute
18	Energy Management (EMD)	General Manager	01	Full time regular Bachelor's Degree in Mechanical Engineering from a recognized University/Institute
		Dy. General Manager	01	
19	Instrumentation and Automation	General Manager	01	Full time regular Bachelor's Degree in Instrumentation/Electronics & Communication Engineering from a recognized University/Institute
		Dy. General Manager	01	
20	Central Electrical Maintenance (CEM),/Main Receiving Station (MRS)/Plant Power Distribution System (PPDS)	General Manager	01	Full time regular Bachelor's Degree in Electrical Engineering from a recognized University/Institute
		Dy. General Manager	01	
21	Railway & Traffic/ Rail Logistics/ Weight Bridge	General Manager	01	Full time regular Bachelor's Degree in Mechanical/Chemical/Civil/Metallurgy/ Electrical /Electrical and Electronics Engineering from a recognized University/Institute
		Dy. General Manager	01	
22	Refractory Engineering	General Manager	01	Full time regular Bachelor's Degree in Ceramics/Metallurgy Engineering from a recognized University/Institute
		Dy. General Manager	01	
23	Scrap Salvage	General Manager	01	Full time regular Bachelor's Degree in Mechanical / Metallurgy/Electrical Engineering from a recognized University/Institute
24	Total Quality Management (TQM)	Dy. General Manager	01	Full time regular Bachelor's Degree in Chemical /Metallurgy from a recognized University/Institute (M.Tech in Quality Management is desirable)
25	Air Conditioning and Ventilation System (ACVS)	Dy. General Manager	01	Full time regular Bachelor's Degree in Mechanical Engineering from a recognized University/Institute
26	Water Supply	Dy. General Manager	01	Full time regular Bachelor's Degree in Mechanical Engineering from a recognized University/Institute
Total Posts			45	

5.0 Grade wise corresponding Scale of Pay is as follows:

Sl. No	Posts & Grade	Scale of Pay (Rs.)
1	Dy. General Manager -M8	120000-3%-280000
2	General Manager -M9	120000-3%-280000

6.0 Maximum age as on 07-02-2024 (i.e. last date for applying) for the Post of General Manager -M9 and Dy. General Manager -M8 shall be 54 years and 51 years respectively.

6.1 Candidates shall have expertise in the relevant area/discipline as mentioned above for the respective posts.

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6.2 Candidates working in Central Public Sector Enterprises / State Public Sector Enterprises / Central Government / State Governments / Public Sector Banks should possess minimum two years' experience in the immediate lower scale of pay or equivalent lower scale, in the relevant area/discipline for the particular post(s).

6.3 Candidates in the same / equivalent scale of pay of the notified post or in the higher scale of pay may also be considered. In that case, minimum 02 years' experience in the immediate lower scale of pay is not required.

6.4 Candidates from Private Sector applying for the above posts should be drawing following minimum CTC per annum as on last date of applying:

<b>Posts /Grade applied for</b>	<b>Minimum CTC per annum (In Lakhs): (Rs.)</b>
Dy. General Manager -M8	25.71
General Manager -M9	28.90

6.5 Candidate must provide the proof of their annual CTC at the time of the interview.

6.6 The date of interview for more than one post may coincide. Candidates are advised to apply accordingly.

7.0 The period of Contract shall be three years initially, which can be extended further two more years basing on the requirement and performance of individual at the discretion of management.

8.1 The candidates as may be engaged on contract basis will be paid Basic plus DA and other allowances as applicable to their selected post/ scale of pay, as per rules of the Corporation.

#### **9.0 GENERAL CONDITIONS:**

9.1 While applying the candidates should enter their full name as it appears in the matriculation/secondary certificate.

9.2 Wherever CGPA/OGPA or letter grade in a degree is awarded; equivalent percentage of marks should be indicated as per norms adopted by the University/Institute. The candidate will have to produce a copy of these norms with respect to his/her University/Institute at the time of Interview. Where no norms have been specified, the CGPA/OGPA will be presumed to have been provided on a 10 point scale.

9.3 The SC/ST/OBC/PwD/EWS certificate should be as per the format as prescribed by Govt. of India. If the certificate has been issued in a language other than English/Hindi, the candidate will be required to submit a self-certified translated copy of the same either in English or Hindi.

9.4 Apart from Pay and Allowances, other benefits viz. HRA, CPF, Gratuity, Medical facilities, TA/DA for official tour etc., as per rules as applicable will also be admissible.

9.5 Besides, they will be covered by a suitable Accidental Group Insurance for any accident occurred out of or in the course of employment during the period of their contract.

9.6 Outpatient expenses for self-treatment @ Rs. 35,000/- per annum will also be paid as per rules and as amended time to time.

9.7 Reservation of vacancies for SC/ST/OBC/PWD/EWS/Ex-Serviceman will be followed as per the Govt. of India Directives.

9.8 The selection for all the posts will be made on the basis of Personal Interview of shortlisted eligible candidates.

- (a) The candidates of Government/PSU attending for interview are required to submit NO OBJECTION CERTIFICATE of his/her present employer. Candidates also required to submit proof of his/her present Grade / Pay Scale.
- (b) At the time of Interview, candidates shall produce all certificates & testimonials as a proof of their Educational qualifications, age, experience, CTC, caste etc. as specified in the advertisement.
- (c) Failing to submit the above documents, candidates will not be permitted to appear for the interview and Travelling Allowance will not be reimbursed.

9.9 Mere fulfilling of the minimum qualifications and experience will not vest any right in candidates for being called for Interview. Depending on response and requirement, the management reserves the right to raise /relax / cancel/ modify/ alter the recruitment /selection process, if need so arises, without issuing any further notice or assigning any reason whatsoever, Decision of management to call the candidates for selection shall be final. No interim correspondence will be entertained.

9.10 Candidature of a candidate is liable to be rejected at any stage of recruitment process or after recruitment or on joining, If any information provided by the candidate. is false or is not found to be in conformity with eligibility criteria mentioned in the advertisement.

9.11 Outstation candidates called for Interview for the post of GM (M-9) will be reimbursed to and fro single Air fare (Economic Class)/ AC-1 Rail Fare by shortest route and candidates called for the Interview for other posts will be reimbursed to & fro single AC-II Tier Rail fair by shortest route subject to production of proof.

9.12 The candidates selected must be medically fit and will be subject to medical fitness test at the Government/Company's authorized medical hospital/centre etc.

9.13 The engagement can be terminated by giving two months' notice by either side. Once engaged, the candidate will not be allowed to take up any other assignment outside during the period of their engagement.

9.14 **Leave:** The persons engaged will be eligible for one day's Casual Leave per month limited to 12 days in a year and 2.5 Earned Leave per month. The CL can be availed within one Calendar year. The un-availed CL in a year cannot be carried forward. Encashment of Casual Leave and Earned Leave is not permitted.

9.15 They will be eligible for weekly day of rest and public holidays as per rules of the Corporation.

9.16 Working hours: They will have minimum 8 hours working per day. If required, they will have to work in shifts also as per the instructions of Officers/ In-charge of NSL.

10.1 **Selection procedure:** The mode of Selection will be made by a duly constituted Committee through Walk- in- Drive (interview) to assess their suitability.

10.2 Walk-In-Drive will be held at Raipur (Chhattisgarh)/Hyderabad (Telangana). The date, time and venue of Walk- In-Drive will be displayed in NSL Website. The suitable candidates will be intimated through email and SMS only for attending Walk-in-Drive. The Walk-in-Drive may be conducted in short notice, considering the requirement. No other communication will be sent to the candidates for Walk-in Interview. NSL will not be responsible for any loss of e-mail sent due to invalid/ wrong e-mail ID provided by the candidate.

10.3 While applying for above post, the applicant should ensure that he/she fulfils all the eligibility and other criteria mentioned above and that the particulars furnished are correct in all respects. If the information provided by the candidate is found incorrect/incomplete or it is not in conformity with eligibility criteria as specified in the notification for the above post, the candidates are not allowed for Walk-in-Drive.

10.4 No interim correspondence will be entertained on any account during recruitment process. Canvassing in any form will be treated as disqualification.

10.5 The last date for reckoning age, CTC, Pay-scale, Work Experience, Qualification etc. and all other eligibility criteria shall be 07-02-2024 (i.e. the last date for applying).

10.6 All the candidates are requested to remain updated regarding each step of the recruitment process by visiting the careers page of NSL.

10.5 Candidates should retain their printed copy of application form as they can be asked to produce it for future reference.

10.6 In case a candidate is called for walk in interview and is found to be not satisfying the eligibility criteria (Age, Educational Qualification, Work Experience, etc.) he/ she will not be allowed to appear for the interview and his/her candidature will be cancelled.

10.6 Only Indian Nationals are eligible to apply.

10.7 Court of jurisdiction for any dispute will be at Chhattisgarh.

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**DGM (Personnel)**