



Advt. No.CD/P&A/Rectt./23-24/321

Date: 01/02/2024

ENGAGEMENT OF DOCTORS AT COLLIERIES DIVISION ON CONTRACT BASIS

Collieries Division, a captive Coal producing unit of Steel Authority of India Ltd (SAIL) - a Maharatna Public Sector Enterprise, having its Coal Mines at Chasnalla, Jitpur, Tasra (in Dhanbad, Jharkhand) and Ramnagore (in Paschim Bardhaman, West Bengal), invites application for its dispensaries from qualified Doctors (including retired Doctors) to appear in the “**Walk-in Interview**” for engagement as General Duty Medical Officers (GDMO) with the following specifications, terms & conditions:

1.	Posts	1. GDMO No. of Posts: 03			
		Sl. No.	Discipline	No. of Posts	Reservation
		1.	General Duty Medical Officer(GDMO)	3	UR-2 OBC-1
		(*PWD: 01* Posts under PWD are open for Orthopedically Disabled candidates (OL/OA) only. Vacancies for PWD will be reserved horizontally)			
2	Who can apply	a) Interested & eligible candidates having requisite qualifications can walk-in for selection interview at the scheduled date, time & venue. b) Ex-employees of SAIL Plants/ Units and other PSUs/ Govt. can also apply, provided, they have not separated by opting for voluntary retirement. The ex- employee doctors will have to provide self-certificate in this regard.			
3	Age limit	Not more than 69 years as on date of advertisement i.e 01.02.2024 The upper age limit for contractual engagement under this Scheme is 70 years. However, the doctors to be engaged should be medically fit to perform his/her duty.			
4	Tenure of engagement	a) The initial tenure of contractual engagement of doctors engaged under this Scheme would be for a period of one year, which can be extended twice for a period of one year each at the discretion of the Company. Maximum period of engagement under the same contract would not be more than 3 years. There will be no bar on re-engagement. However, the tenure of engagement shall be subject to the upper age limit as prescribed above. b) The performance of the Doctor so engaged will be reviewed on annual basis and the tenure can be curtailed or extended, subject to satisfactory performance			
5	Essential Qualification & Remuneration				
	The essential qualification and corresponding remuneration rates of the Doctors to be engaged under the scheme shall be as under:				
	Essential Qualification		Rate of Consolidated Remuneration		
	MBBS from University/Institute recognized by MCI		Rs.1,00,000/- per month		
	Candidates having relevant work experience will be given preference.				

	The essential qualification and work experience, if any, shall be taken into account as on the date of advertisement i.e., 01/02/2024	
6	Job Description	To work in dispensaries of SAIL Collieries Division as and when required. The doctors shall perform such work and service as entrusted to them and attend to their work regularly for a minimum of 8 hours a day for six days in a week or 48 hours a week. However, if engagement is for less than 8 hours per day/ 48 hours a week, the rates shall be pro-rated accordingly.
7	Other Benefits	
	<p>a) The doctors engaged under the Scheme may be provided rent free Company's Quarters (upto 2 BHK or equivalent category), if desired, subject to availability. The other charges like electricity, water etc. will be as applicable for that category of quarter for SAIL employees. No HRA will be admissible.</p> <p>b) Post-paid SIM under CUG including monthly call charges, monthly rental and applicable taxes shall be provided with the monthly ceiling of Rs.350/ per month.</p> <p>c) Free treatment for self and spouse at Collieries Division/BGH without referral benefit provided he/she is not getting the same from his/her previous organization. In case of ex-employee of SAIL, the medical benefits as applicable/available for ex-employees will continue.</p> <p>d) The doctors engaged under the Scheme will be eligible to get 10 days leave in a year subject to prior approval.</p>	
8	Selection Process	
	<p>a) Through "Walk-in Interview" followed by a medical screening.</p> <p>b) Engagement will start immediately after the selection of the candidate is completed and orders are issued for engagement.</p> <p>c) Candidates responding to the advertisement for "ENGAGEMENT OF DOCTORS AT SAIL-COLLIERIES DIVISION ON CONTRACT BASIS" will have to download the Application Form (Annexure 1) and submit the duly-filled application form along with the listed supporting documents at the time of Walk-in Interview'. No other mode of application will be accepted.</p>	
9	Time, date, venue of Walk-in Interview & Contact Details	<p>10.00 AM onwards on 16.02.2024 [Saturday Club, SAIL-Collieries Division, Chasnalla, Dhanbad, Jharkhand- 828135] Registration: From 9.00 AM to 12.00 PM on the same day at the concerned venue.</p> <p>Contact Detail (s): Mb No:9470194960 Email: sailcd.rectt@gmail.com</p>

GENERAL CONDITIONS:

1. Candidate must be an Indian national possessing requisite qualification from an institute recognized by MCI or having valid practitioner licence.
2. Eligible & interested candidates may attend the **Walk-in Interview** on the above date, time & venue along with following documents (original one set of self-attested photocopies):
 - a) Filled in application format (Annexure-1) with one additional passport size recent colour photograph
 - b) Pass certificate and mark sheets for educational qualification
 - c) Experience certificate (as applicable) showing relevant post qualification experience from the employer. In case of retired employees, service certificate issued by the parent organization should be given.
 - d) Proof of date of birth (Matriculation pass certificate of recognized Board).
 - e) Valid Registration Certificate issued by any State Medical Council/ MCI.
 - f) Photo Identity Proof (Voter ID /PAN/Aadhar Card/Driving License /Passport)
 - g) Self certificate in case of ex-employees of SAIL Plants/ Units and other PSUs/ Govt. not separated by opting for voluntary retirement
3. All certificates & documents in support of eligibility will be verified only during '**Walk-in Interview**' and any candidate who fails to produce the same will not be allowed to appear at the interview. Therefore candidates are requested to ensure their eligibility before appearing in the '**Walk-in Interview**'
4. The female Doctors engaged under this scheme shall be eligible for Maternity Leave as per Maternity Benefit Act, 1961 subject to fulfilment of conditions stipulated in the Maternity leave as per maternity Benefit Act, 1961.
5. The contractual engagement under the Scheme can be terminated by giving one months' notice by either party. However, in case of poor performance, moral turpitude, conviction by Court of Law, insolvency, loss of licence to practice, grave misconduct of financial irregularity and if there is evidence of the Doctor being medically unfit and likely to continue for a considerable period of time and cannot discharge normal duty hours, the contract can be terminated by the company.
6. No TA DA will be paid for attending "**Walk-in Interview**"/selection process.
7. The engagement is purely on "contractual basis" and is not to be construed as giving rise to any right of regular appointment in SAIL-Collieries Division in any manner whatsoever.
8. SAIL Collieries Division reserves the sole authority to consider the cases as per its rules and decision of SAIL Collieries Division in this regard shall be firm & binding.
9. SAIL Collieries Division reserves the right to reject any application or cancel the candidature or the whole process of interview or engage less than the numbers of doctors indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the SAIL Collieries Division for this purpose shall be final and binding.
10. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
11. In case of any dispute on interpretation of any part of this advertisement, howsoever arising, the decision of the Company shall be final and binding.
12. Court of jurisdiction for any dispute will be at Dhanbad, Jharkhand
13. Candidates applying for the post of GDMO may be posted at SAIL Collieries Division, Chasnalla or Jitpur (in Dhanbad, Jharkhand) or at Ramnagore, (in Paschim Bardhaman, West Bengal), on the sole discretion of the Appointing Authority

Registered Office-Ispat Bhawan, Lodhi Road, New Delh-110003

There is little bit of SAIL in everybody's life

APPLICATION FOR ENGAGEMENT OF DOCTORS AT COLLIERIES DIVISION ON CONTRACT BASIS

Advt. No.CD/P&A/Rectt./23-24/321

Dated.01.02.2024

Date of Walk-in Interview: 16.02.2024

(ALL FIELDS SHOULD BE FILLED IN BLOCK/ CAPITAL LETTERS]

(1) Post applied for: GDMO

(2) Name in Full: _____

(3) Fathers Name: _____

(4) Date of Birth:

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(5) Gender: Male/Female/ Others

(6) Nationality:

(7) Religion:

(8) Category: Put a tick mark (V) in the appropriate box(s), which is/are applicable

GEN

OBC

PWD

(9) If person with disability, then Nature of Disability: _____ & Degree of Disability (%) _____

(10) Correspondence Address PIN	(11) Permanent Address PIN:
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(12) Contact: Mobile _____ EMAIL: _____

(13) Educational Qualifications (From Professional Qualification onwards) as on date of Walk-in Interview:

Examination Passed	Name of the Institution & University	Duration of the Course	Year of passing
MBBS			

(14) Experience (if any)

SL	Name of the Employer	From (Start Date)	To (End Date)	Total Period

(15) Valid Registration Certificate of State Medical Council/ Medical Council of India [please tick]: Yes/No

Registration No. _____ Date: _____

Name of the Issuing Authority: _____ State: _____

(16) Whether presently employed with any Public Sector Undertaking/Autonomous Body/Govt. Dept? Yes/No If yes Name and Address of the Present Employer _____

(17) Whether Ex-employee of SAIL? Yes / No.

If yes, SAIL P No. _____ Plant/Unit _____ Mode of Separation _____

DECLARATION:

I agree to all the terms & conditions given in the Advertisement vide Advt. No.CD/P&A/Rectt./23-24/321 Dated.01.02.2024 and all the information given by me in this application form and its enclosures are true and correct. In case of any declaration and documents attached herewith are found to be false and if I am unable to produce/submit relevant documents, my candidature may be cancelled at any stage of the selection process or thereafter. In the event that the wrong statement/ information/documents is/ or suppression of any material fact are detected afterwards, then my engagement on contract basis is liable to be terminated without notice.

Place:

Date:

(Signature of the Candidate)

NB. Candidates are required to bring all relevant documents (original 1 set self-attested copies) in support of information given above at the time of "Walk-in Interview"