



অসম লোকসেৱা আয়োগ

ASSAM PUBLIC SERVICE COMMISSION

Jawaharnagar, Khanapara, Guwahati-781022.

Apply Online: <https://apscrecruitment.in>
Technical Support email: cceapsc@gmail.com Phone: 1800-572-23-43

ADVT. NO.03 /2024

No. 43PSC/DR-19/4/2023-2024

Dated Guwahati the 25th January, 2024

Assam Public Service Commission invites application from Indian Citizens as defined in Articles 5 to 8 of the Constitution of India for the under-mentioned posts under Assam Government in the scale of pay as indicated below and carrying usual allowances as admissible under Rules of the Govt. of Assam.

- (1) **Name of the Post** :- **Law Assistant in the office of the Chief Inspector of Factories, Assam under Labour Welfare Department**
- (2) **No of posts** :- **1 (one) No.**
- (3) **Reservation of posts** :-

| Name of the Service/Post | Open category | | Reserved for OBC/MOBC | | Reserved for SC | | Reserved For STP | | Reserved For STH | | Grand Total | | Post reserved for PwBD & Type of Disability | Ex-Servicemen |
|--|---------------|-----|-----------------------|-----|-----------------|-----|------------------|-----|------------------|-----|-------------|-----|---|---------------|
| | Total | RFW | Total | RFW | Total | RFW | Total | RFW | Total | RFW | Total | RFW | | |
| Law Assistant in the office of the Chief Inspector of Factories, Assam under Labour Welfare Department | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |

* PwBD – Persons with Benchmark Disabilities; RFW – Reserved for Women.

*Reservation as per draft advertisement received from Government against total numbers of posts in the cadre.

4. **Scale of Pay**: - Pay scale + Grade Pay + Other allowances as admissible to the Assam State Government employees from time to time (per month).

| Pay scale | Grade Pay | Pay Band |
|-----------------------------|--------------|--------------|
| Rs. 22,000/- to Rs.97,000/- | Rs. 11,500/- | Pay Band - 3 |

BEFORE FILLING UP THE APPLICATION FORM, CANDIDATES MUST NOTE THAT THE REQUIRED CERTIFICATES RELATING TO AGE, CASTE AND MINIMUM EDUCATIONAL QUALIFICATION WILL BE FETCHED FROM THE OTR PROFILE. CANDIDATES ARE TO UPDATE THE OTR PROFILE IF ANY ADDITIONAL DOCUMENTS ARE TO BE UPLOADED IN SUPPORT OF THE ADVERTISED POST.

5. Eligibility Criteria :-

The candidate must be an Indian Citizen as defined in Article 5 to 8 of the Constitution of India and must be a permanent resident of Assam.

As a domicile proof of the candidate, he/she must upload a copy of the valid Permanent Resident Certificate issued in Assam for educational purpose/Employment Exchange Registration Certificate will be treated as proof of residency.

(Upload necessary documents)

6. Education Qualification :-

Degree in Law from a recognized University.

(Upload relevant all semester/year mark sheet reflecting the subjects and the final pass certificate)

7. Experience:-

Practical experience of atleast two years in legal practice.

(Upload necessary documents)

8. Age:

The candidates should not be less than 23 years of age and not more than 38 years of age as on **01-01-2024**.

The upper age limit is relaxable :

- (i) By 5 years for SC/ST candidates, i.e. upto 43 years.
- (ii) By 3 years for OBC/MOBC candidates i.e. upto 41 years as per Govt. Notification No. ABP. 6/2016/9 dated Dispur the 25th April 2018.
- (iii) Persons with benchmark disability (PWBD) 10 years irrespective of SC/ST/OBC and UR Category of candidates as per Govt. Memorandum No. ABP 180/2017/105 dated Dispur the 7th January, 2019.

The age limit of the candidates will be calculated on the basis of the **Class-X/Class-XII Examination Admit Card/Pass Certificate/Marksheet** issued by a recognized Central/State Board/Council **where Age/Date of Birth (DOB) is clearly reflected**.

No other document shall be accepted in lieu of the above mentioned documents for age proof.

9. For PwBD Category Candidate:

To be eligible for consideration under PwBD category, a candidate must possess Benchmark Disability and must produce necessary certificate issued by the competent authority.

(Upload relevant documents)

10. For Government Employees of the state of Assam:

Candidates, already in regular Government service, whether in permanent or temporary capacity other than casual/ad-hoc/daily wages/hourly paid/contract basis, in order to prove their employment, must upload a certificate against the applied post, issued by the competent authority under which he/she is working.

However, candidates, seeking pay protection, continuation in service etc., must upload **'NO OBJECTION CERTIFICATE (NOC)'** against the applied post, issued by the competent authority under which he/she is working.

(Upload relevant documents)

11. The Small Family Norms :-

As per Govt.notification No. ABP.69/2019/17, dated Dispur, the 6th November/2019, candidates have to submit a declaration regarding "The Small Family Norms" in Form - A at the time of applying for the post.

(Upload necessary documents)

The advertisement has been issued as **per draft advertisement furnished by the Government.**

- (i) **STARTING DATE FOR ONLINE APPLICATION : 01/02/2024**
- (ii) **CLOSING DATE FOR ONLINE APPLICATION : 01/03/2024**
- (iii) **LAST DATE FOR PAYMENT OF APPLICATION FEE: 03/03/2024**

APPLICATION FEES: Under the Digital India initiative by Ministry of Electronics and Information Technology (MeitY), Government of India, APSC has decided to launch its Online Recruitment portal with the help of CSC-SPV, a MeitY approved organization, which will charge a processing fee of Rs. 40.00/- + 18% tax = Rs.47.20/- from each candidate. The Application Fee is as per Govt. Notification No. FEG.32/2016/8-A dated Dispur the 28th October, 2016 communicated vide letter No.ABP.60/2014/11 dated 2nd February 2018.

| Sl. No | Category | Application fee (Rs) | Processing Fee Charged by CSC-SPV (Rs) | Taxable amount on processing fee (@18%) | Total Amount (Rs) |
|--------|----------------|----------------------|--|---|-------------------|
| 1. | General | 250 | 40 | 7.20 | 297.20 |
| 2. | SC/ST/OBC/MOBC | 150 | 40 | 7.20 | 197.20 |
| 3. | BPL | Nil | 40 | 7.20 | 47.20 |
| 4. | PwBD | Nil | 40 | 7.20 | 47.20 |

- (i) To avail application fees relaxation prescribed for SC/ST/OBC/MOBC/BPL, candidates must produce certificate of the claimed category issued by competent authority.
- (ii) Applications without the prescribed fee would not be considered and summarily rejected. No representation against such rejection would be entertained.
- (iii) **Fees once paid shall not be refunded under any circumstances nor can the fees be held in reserve for any other examination or selection.**

➤ **PERSONS WITH BENCHMARK DISABILITY (PwBD)**

Persons with Benchmark Disability (PwBD) as indicated against various item(s) in the **VACANCY DETAILS** can apply to the respective posts even if the post is not reserved for them but has been identified as Suitable. However, such candidates will be considered for selection to such post by general standard of merit. Persons suffering from not less than 40% of relevant disability shall alone be eligible for the benefit of reservation and other relaxations as permissible under the rules. Thus, Persons with Benchmark Disability (PwBD) can avail benefit:

- (i) Reservation and other concessions and relaxation as permissible under the rules only when degree of physical disability is 40% or more and the posts are reserved for PwBD candidates.
- (ii) Other Concessions and Relaxations as permissible under the rules only when degree of physical disability is 40% or more and the posts are suitable for PwBD candidates.

➤ HOW TO APPLY

1. Applicants are required to apply online through APSC's recruitment website. No other means/mode of application will be accepted and the Application will be summarily rejected.
2. Applicants who have not registered yet, in Online Recruitment Portal of APSC are first required to go to the APSC's recruitment website <https://apscrecruitment.in> and register themselves by clicking on 'Register Here' link and complete the **One Time Registration(OTR)** process by providing basic details.
3. CANDIDATES ARE ADVISED TO REGISTER WITH VALID AND ACTIVE E-MAIL ADDRESS IN THE ONLINE APPLICATION. INTERVIEW SCHEDULE AND REQUIREMENTS WITH REGARD TO COPIES OF CERTIFICATES TO BE SUBMITTED IN RESPECT OF CLAIMS MADE IN THE ONLINE APPLICATION, WILL BE INTIMATED TO THE CANDIDATES THROUGH THE WEBSITE OF THE COMMISSION IN DUE COURSE OF TIME.
4. After creating an account, applicants need to login with the credentials.
5. After login, applicants need to provide One Time Registration details such as Personal Information, Educational Qualification, Work Experience, Photo (Min size-50 KB & Max size-200 KB and not older than 3 months) & Signature (Min size-50 KB & Max size-200 KB) and other required documents. Once these details are submitted, applicants will be able to download the One Time Registration details. Then applicants can click on **Applicant Section => Apply Section** link for application form submission.
6. The applicants are advised to read the eligibility criteria and other relevant details carefully before applying for the advertisement. Mandatory fields in the online form are marked with * (asterisk) sign.
7. Candidates must submit the details of documents like Certificate No., Issue date, Issuing authority and upload the documents/certificates (whenever asked for) in support of the claims made by them in the Application Form like, Date of Birth, Experience, Qualification(s) etc. or any other information, in **pdf** file in such a way that the file size does not exceed **2 MB** and is legible when a printout taken. For that purpose, the applicant may scan the documents/certificates in **200 dpi grey scale**.
8. Pass certificate/ mark sheet of the degree furnished must clearly state the name of the candidate and degree awarded to him/her or subjects are specified as per Advertisement.
9. Document details submitted in the online application form will be verified at the time of Personal Viva-Voce Interview.
10. Applicant should carefully fill all the information as asked in the application form and click on the declarations checkbox to enable the 'Preview' button before final submission.
11. Applicants must ensure all relevant fields in the application are filled in correctly before final submission, since editing after final submission will not be allowed.
12. Documents such as educational Qualification, age proof, caste etc. required to be uploaded should be checked by going to the preview option before final submission to ensure that the documents are in legible condition.
13. After previewing the details filled in by the applicant he/she can either click 'Submit' for final submission or click 'Cancel' button for necessary corrections before final submission of the Application Form.
14. On completion of form submission applicant has to pay application fee along with processing fee as applicable.
15. Application fee once paid by the applicant will not be refunded.
16. In case of failure of the payment applicant should click on button '**Validate Payment**' to verify the payment from bank. In instances of double debit i.e. amount debited twice for the same transaction, the bank will automatically refund the fee to the applicant within 5-7 working days.
17. On successful completion of your complete application, an auto-generated email message will be sent on your registered email-id.
18. Application will not be considered if fee is not paid for that application.
19. Applicant may also fill their online form through Common Service Centers. Applicants without debit card/Internet banking may visit nearest CSCs.

20. The applicants are advised to submit only single Online Recruitment Application for each post; however, if somehow, if he/she submits multiple Online Recruitment Applications for one post, then he/she must ensure that Online Recruitment Application with the higher "Application Number" is complete in all respects including fee. Fee paid against one "Application Number" shall not be adjusted against any other "Application Number".
21. After submitting the Online Application, the candidates are required to take out a print out of the finally submitted Online Recruitment Application and retain the hardcopy of the Online Application Form.
22. The candidates are advised to submit the Online Recruitment Application well in advance without waiting for the closing date.
23. For any payment related issues, one can reach the following helpdesk numbers –

GRAS Helpline (Telephonic): **1800-212-11-88-66** (From **10:00 AM** to **6:00 PM** on all working days)

GRAS Helpdesk- <https://assamegras.gov.in/helpdesk/>

1. Click '**Submit a ticket**' → Click '**Payment Related**'
2. Fill-in your payment related details. Click '**Submit ticket**'

Bank - For any bank related issue we suggest applicants to contact their respective bank branches.

24. For any other issues related to online application form you can contact the following-
Email: cceapsc@gmail.com
Contact No: 1800-572-23-43 (From **10:00 AM** to **5:00 PM** on all working days.)

➤ **POINTS TO NOTE:**

1. The candidates before applying for the post(s)/service(s) should ensure that they fulfill all the eligibility conditions. **Their admission at all the stages of selection in which they are admitted by the Commission will be purely provisional and under scrutiny, subject to their satisfying the prescribed eligibility conditions. If on verification at any time or any stage before or after the Screening Examination or Written Examination and Interview Test, it is found that they do not fulfill any of the eligibility conditions; their candidature for the post(s)/service(s) will be cancelled by the Commission.**
2. It is for the candidates themselves to see whether they satisfy the prescribed physical requirement (physical standard) and whether he/she is eligible to apply where Examination of physical standard is conducted by the State Govt. before making any appointment.
3. No request for withdrawal of candidature received from a candidate after he/she has submitted his/her application will be entertained under any circumstances.
4. At any stage of the selection process no candidate shall be allowed to change his/her category (of caste etc)/sub-category/sub-categories as claimed by him/her in the original application form/online application form submitted to the Commission.
5. The candidates who furnish wrong, erroneous or incorrect information in their application form may be disqualified from appearing for any post advertised by the Commission up to a period to be specified by the Commission.
6. In case of detection of any false declaration / statement made by any applicant, his/her application will be rejected and will also be penalized as per prevailing Rules/Law. If in any case, submission of false material facts with a view to hoodwinking the Commission is detected even after the recommendation is made, the Commission may refer the matter to Government for taking necessary action.
7. The candidates shall have to produce identity proof like Pan Card, Driving Licence, Passport, Current ID card issued by the educational institutions, Voter ID Card, Aadhar Card (wherever applicable) at the time of Screening/Written test and Viva- Voice/ Interview.
8. The date for determining the eligibility of all candidates in every respect shall be the closing date for submitting the Online Recruitment Application on the website <https://apscrecruitment.in>. unless specifically mentioned in the recruitment advertisement.
9. Candidates must, if required, attend a personal interview/VIVA-VOCE at a specific place, as may be fixed by the Commission. The Commission does not defray the traveling or other expenses of candidates summoned for interview.

10. Candidates must be in sound bodily health. They must, if selected be prepared to undergo such medical examination and satisfy such medical authority as Government may require.
11. Candidates will be informed of the final result in due course through APSC website/News paper and any interim enquiries about the result are therefore, unnecessary and will not be attended to. The Commission do not enter into correspondence with the candidates about reasons for their non selection for interview/appointment.
12. Canvassing in any form will disqualify a candidate.

➤ **DOCUMENTS/CERTIFICATES TO BE PRODUCED AT THE TIME OF INTERVIEW.**

The hardcopy of the online application and the following Original Documents/Certificates along with **Self-attested** copies and other items specified in the Intimation Letter./Admit Card for interview are to be produced at the time of interview, failing which the candidate would not be allowed to appear in the Interview:-

- a) Class-X/Class-XII Examination, Admit Card/Pass Certificate/ Marksheet issued by Central/State Board clearly indicating Date of Birth in support of their claim of age.
- b) Certificates & Mark sheets of all examinations from HSLC onwards up to the level of qualifying examination.
- c) Degree/Diploma certificate along with mark-sheets pertaining to all the academic years as proof of educational qualification claimed. In the absence of Degree/Diploma certificate, provisional certificate along with mark sheets pertaining to all the academic years will be accepted.
- d) Caste certificate issued by Govt. of Assam for candidate seeking reservation as SC/ST/OBC/MOBC, from the competent authority indicating clearly the candidate's Caste, the Act/Order under which the Caste is recognized as SC/ST/OBC/MOBC and the village/town the candidate is ordinarily a resident of.
- e) BPL certificate issued by Govt. of Assam. (wherever necessary).
- f) **The candidates will have to submit Declaration Form-A, related to the Assam Public Services (Application of Small Family norms in Direct Recruitment) Rules, 2019 published vide Notification No:ABP.69/2019/17 dated Dispur, the 6th November/2019 which may be downloaded from the official website of APSC www.apsc.nic.in (Forms & Downloads Section)**
- g) Documentary support for any other claim(s) made.

NOTE I: Date of birth mentioned in Online Recruitment Application is final. No subsequent request for change of date of birth will be considered or granted. No document other than the Class X/Class XII Board Examination Admit Card/Pass Certificate/Marksheet, in which the date of birth is properly recorded, will be accepted by the Commission for determination of age.

NOTE II: Candidates are warned that they should not furnish any particulars that are false or suppress any material information in filling up the application form. Candidates are also warned that they should in no case correct or alter or otherwise tamper with any entry in a document or its attested/certified copy submitted by them nor should they submit a tampered/fabricated document. If there is any inaccuracy or any discrepancy between two or more such documents or their attested/certified copies, an explanation regarding this discrepancy should be submitted.

NOTE III: *Candidates must ensure that they upload all necessary documents before final submission. No documents will be accepted after final submission of application. No other request for document submission will be entertained once the online application process is over.*

➤ **DIRECT RECRUITMENT:**

The selection procedure will be notified later on followed by issuing corrigendum/addendum, if required. The Commission will decide the provision for selection in respect of any post/posts or service/ services considering the status, cadre and grade or the number of applications received for the advertised post/posts or service/ services.

The Commission will also decide to conduct examination/test etc. zone wise, depending upon the numbers of candidates against the districts shown below:

| SI No. | Name of Zones | Districts covered under the Zones |
|--------|---------------|--|
| 1 | Silchar | Hailakandi, Karimganj & Cachar |
| 2 | Jorhat | Golaghat, Dibrugarh, Jorhat, Majuli, Charaideo, Sivasagar & Tinsukia |
| 3 | Nagaon | Dima Hasao, Hojai, Nagaon, Morigaon, Karbi Anglong & West Karbi Anglong |
| 4 | Tezpur | Biswanath, Dhemaji, Lakhimpur, Sonitpur & Udalguri |
| 5 | Kokrajhar | Bongaigaon, Chirang, Dhubri, Goalpara, Kokrajhar & South Salmara |
| 6 | Guwahati | Barpeta, Baksa, Kamrup, Kamrup (Metro), Nalbari, Darrang, Bajali & Tamulpur. |

NB: The Commission has the discretion to reduce or increase the number of zones depending upon the number of candidates.



Deputy Secretary
Assam Public Service Commission
Jawaharnagar, Khanapara, Guwahati-22

Memo No. 43PSC/DR-19/4/2023-2024(A)

Dated Guwahati the 25th January, 2024

Copy forwarded to:

1. P.S to the Hon'ble Chairman, APSC.
2. Principal Controller of Exam, APSC.
3. Computer Section, APSC for uploading in APSC's website.
4. Order File.



Deputy Secretary
Assam Public Service Commission
Jawaharnagar, Khanapara, Guwahati-22