



**BHARAT ELECTRONICS LIMITED,  
HOMELAND SECURITY AND SMART CITY BUSINESS SBU  
BENGALURU COMPLEX**

**Advertisement No.383/HR/FOE/HLS&SCB2023-24**

**Date: 28.02.2024**

Bharat Electronics Limited a Navarna Company and India's premier professional electronics Company under the Ministry of Defence, requires the following personnel on temporary basis for HLS&SCB SBU for its project pan India.

Sl.No.	Post	Role	Place of Posting	No. of Posts	Reservations	Experience as on 01.02.2024	Upper age as on 01.02.2024
1	Senior Field Operation Engineer	Regional Manager	New Delhi	6	UR - 2 OBC - 1 SC - 2 ST - 1	10 Years	45
			Lucknow				
			Kolkata				
			Guwahati				
			Mumbai				
			Chennai				
2	Field Operation Engineer	Subject Matter Experts/Service Desk Lead	Delhi	23	UR - 14 OBC - 8 SC - 5 ST - 2	5 Years	40
			Chandigarh			7 years	
3	Field Operation Engineer	Technology Lead/Regional Coordinator	Jaipur	6	UR - 14 OBC - 8 SC - 5 ST - 2	7 years	40
			Patna				
			Shillong				
			Ahmedabad				
			Bengaluru				

**\*Note:** Number of vacancies may be increased or decreased based on the actual requirement at the discretion of the Management. Reservation for Persons with Disability (PwBD) concession/relaxation for reserved categories will be as per Government guidelines.

**Candidates who are desirous of applying for the post should be willing to be posted at the locations mentioned above and should be willing to travel across India.**

**ELIGIBILITY:**

- Qualification:** B.E/B.Tech/M.E/M.Tech/MCA in Engineering (Electronics, / Electronics & Communication / Electronics & Telecommunication/ Telecommunication / Communication / Mechanical/ Electrical / Electrical & Electronics / Computer Science /Computer Science & Engineering / Information Science/ Information Technology/ Master of Computer Application.)

Aggregate of all semesters/years - **55% and above** for General, OBC(NCL) & EWS Candidates and **Pass Class** for SC/ST/PwBD (Person with Benchmark Disabilities)



2. **Age as on 01.02.2024:**

**Senior Field Operation Engineer (Sr FOE) : Upper age limit is 45 years.**  
**Field Operation Engineer (FOE) : Upper age limit is 40 years.**

The upper age limit indicated is for candidates belonging to General & EWS Category. The upper age limit will be relaxed by 3 years for OBC (NCL) candidates, 5 years for SC/ST and 10 years for PwBD candidates (having minimum 40% disability, in addition to the relaxation applicable to OBC (NCL)/SC/ST candidates). **The upper age limit admissible considering all relaxations shall be 50 years.**

3. **Period of contract:**

**Senior Field Operation Engineer (Sr FOE) :** Initially for a period of Three (3) Years from the date of joining. However, the same may be extended upto a maximum of Two more years (Maximum tenure of 5 years including the initial period) depending on the progress of the project and performance of the candidate.

**Field Operation Engineer (FOE) :** Initially for a period of Three (3) Years from the date of joining. However, the same may be extended upto a maximum of Two more years (Maximum tenure of 5 years including the initial period) depending on the progress of the project and performance of the candidate.

4. **Remuneration:**

**Senior Field Operation Engineer (Sr FOE) :** An all-inclusive consolidated remuneration of Rs. 80,000/- per month for the 1<sup>st</sup> Year of engagement and an increase of Rs.5000/- every year..

**Field Operation Engineer (FOE) :** An all-inclusive consolidated remuneration of Rs. 60,000/- per month for the 1<sup>st</sup> Year of engagement, and an increase of Rs.5000/- every year.

5. **Experience as on 01.01.2024:**

1. **Senior Field Office Engineer:**

**Essential Experience:**

- He/ she should have a minimum of 10 years' experience in IT establishments with minimum 3 years in the capacity of a Regional Manager managing LAN implementation/support at multi-location engagements. He/ she should also have good understanding of setting up of and managing IT Infrastructure locations.
- The resource should have experience of managing at least 1 project involving implementation and management of LAN and Site IT Operations



- c) He/ she should have strong demonstrated capabilities and prior experiences in the areas pertaining to Vendor Management, Operations Management and Team Management
- d) The resource must be proficient in English & local language (verbal & written) of the region in which he/she is deployed.

**Roles & Responsibility:**

Regional Manager: Responsible for management of all field locations in the zone he/she is posted. Responsible for both the Implementation & Support phases.

**2. Field Office Engineer (Subject Matter Experts/Service Desk Lead):**

**Essential Experience:**

- a) He/ she should have a minimum of 5 years' experience in IT establishments with minimum 2 years' experience in projects involving implementation and management of LAN and Site IT Operations/creating MIS reports
- b) He/ she should have strong demonstrated capabilities and prior experiences in the areas pertaining to Vendor Management, Operations Management and Team Management.
- c) The resource must be proficient in English & local language (verbal & written) of the region in which he/she is deployed

**Roles & Responsibility:**

Responsible for leading a team of Resident Engineers in their respective zone and supervising their work. This position will report to the Regional Managers.

Responsible for supporting technical issues pertaining to their domain in their respective zones.

**3. Field Office Engineer: (Technology Lead/Regional Coordinator)**

**Essential Experience:**

- a) Experience: He/ she should have a minimum of 7 years' experience in IT establishments with minimum 5 years' experience in projects involving respective domains
- b) He/ she should have strong demonstrated capabilities and prior experiences in the areas pertaining to Operations Management and Team Management
- c) The resource must be proficient in English & local language (verbal & written) of the region in which he/she is deployed.

**Roles & Responsibility:**

Responsible for resolving all technical challenges faced related to IT solution, if required with OEM support.

Responsible for resolving all the incidents raised in ticketing tool within stipulated time and preparing reports regarding same



Responsible for preparing and presenting all required reports in structured form with all required details

**Note: Teaching/Academic/Research work will not be considered as relevant post qualification industrial experience. experience in banking and financial institutions, non-profit organizations and, internship placements which are a part of academic curriculum will not be considered as experience.**

### **SELECTION PROCEDURE:**

- Selection will be through a Written Test for shortlisted candidates, followed by an Interview, only for those candidates who qualify in the Written Test. **The venue for the Written Test / Interview will be intimated later.**
- 85% Marks will be allotted for the written test and 15% Marks for the interview. Candidates who pass the written test will be called for interview in the ratio of 1:5 in the order of merit in each category.
- The names of candidates shortlisted for Written Test/Interviews and final selections will be notified on our Company's website.
- Please note that Written Test/Interview call letters will be sent through email only.

### **HOW TO REGISTER:**

Candidates are required to register online through Google form. Registrations received in any other format will not be considered. Candidates are to register online using the link given below. Candidates are requested to use Google Chrome for filling of the google form successfully:

**Senior Field Office Engineer : (Regional Manager)**

[https://docs.google.com/forms/d/e/1FAIpQLSd-lzmOeWIixY61hIy6NyfUVmwIAu0hfp-7WXdUONW4RqHJQw/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSd-lzmOeWIixY61hIy6NyfUVmwIAu0hfp-7WXdUONW4RqHJQw/viewform?usp=sf_link)

**Field Office Engineer : (Subject Matter Experts/Service Desk Lead):**

[https://docs.google.com/forms/d/e/1FAIpQLSfbOyiFdxLIFTpx0W5XcN-wJphJmZ5\\_wHY90OhtfHM5GATjaQ/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSfbOyiFdxLIFTpx0W5XcN-wJphJmZ5_wHY90OhtfHM5GATjaQ/viewform?usp=sf_link)

**Field Office Engineer: (Technology Lead/Regional Coordinator)**

[https://docs.google.com/forms/d/e/1FAIpQLScIY40UTDkxqZbTJMyJdKTYOvIoWE6JA3N1zi1Si4zullchpw/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLScIY40UTDkxqZbTJMyJdKTYOvIoWE6JA3N1zi1Si4zullchpw/viewform?usp=sf_link)

**Online Registrations will be open from 28.02.2024 to 13.03.2024. Candidates who have not registered will not be allowed to appear for the Walk-In selections**

Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures or information declared and not meeting the advertisement criteria will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.



### **STEPS TO FILL THE ON-LINE APPLICATION:**

- Candidates are required to fill in the necessary fields through the ONLINE format (Google form) in the link provided on the website. Submit the application form by clicking submit.
- After clicking on SUBMIT, filled in application form will be sent to your registered mail ID..  
Print the Application form duly filled in all aspects. Carry the printout of the filled in Application form with 2 recent passport size color photograph along with relevant documents mandatorily to the selection centre on the day of Walk in selections which will intimated at later stage on your registered mail ID.

**Documents to be submitted:** Candidates are required to attach the following documents along with the application.

- i. SSLC/SSC/ISC/10<sup>th</sup> Standard marks card (as proof of date of birth).
- ii. All certificates (starting from Matriculation/Class X) in support of educational qualifications.
- iii. ME/M.Tech/MCA/B.E/B.Tech Degree certificate (as applicable). **In case of CGPA or credits system of assessments, the candidates are required to attach the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms issued from the University. In the event of failing to do so the candidature will be cancelled.**
- iv. All semester Marks Sheets/Final consolidated marks sheet.
- v. Caste/Community/Disability/Income certificate in case of candidates belonging to SC/ST/OBC(NCL)/PwBD/EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC (NCL) category should possess the certificate issued on or after 01.02.2023. Candidates belonging to EWS category are required to produce the Income & Asset certificate either for the year 2022-23 or the present financial year. (Prescribed formats are attached long with this advertisement).
- vi. **Post-qualification experience certificate/s from previous to till current employer. The joining/appointment letter and relieving letter (wherever applicable) needs to be attached to determine the number of years of post-qualification experience. Where current employment experience certificate is not produced the joining/appointment letter, first and latest pay slip and employee ID proof should be compulsorily attached to determine the number of years of experience.**
- vii. Candidates if working in PSUs/ Govt. organizations should compulsorily submit 'No Objection Certificate' at the time of application or interview.
- viii. Copy of the SBI receipt.



### APPLICATION FEES:

Post	Application fee	Exemption
Senior Field Operation Engineer (Sr FOE)	Rs. /- 450 + 18% GST	Candidates belonging to PwBD, SC and ST categories are exempted from payment of application fee.
Field Operation Engineer (FOE)	Rs. /- 450 + 18% GST	

- The application fee should be remitted through SBI Collect (through online mode or through SBI Branch). Click on the below Payment link or The Link available in BEL Website and select PSU-Public Sector Undertaking → Bharat Electronics Ltd → under the following Payment Category select :

**Senior Field Operation Engineer - HLS-SCB SBU (PAN INDIA)**

**Field Operation Engineer - HLS-SCB SBU (PAN INDIA)**

**SBI Link: <https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?corpID=14842>**

- Candidates are requested to read the details and screenshots for making the payment.
- Candidates have to enter the “SBI Collect reference No.” generated after payment, in the Application Form.
- Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded.

### GENERAL:

- Selected candidates are required to obtain a Medical Insurance cover for a sum of Rs. 2 lakhs per annum for and Rs. 10 lakhs per annum for Life Cover Insurance and the same should be submitted at the time of joining. In addition to the remuneration indicated, a consolidated amount of Rs. 20,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc.
- **The Trainee Engineers/Project Engineer who are currently working in BEL prior intimation shall be given to the respective HR department of the Unit/SBU/CSG where the engineer is working.**
- Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. BEL will not be responsible for bouncing of e-mails, non-receipt of e-mails due to invalid e-mail IDs, setting options exercised by the candidate, etc.
- There will be no separate communication to any candidates on their non-selection at any stage.
- Candidates whose specialization mentioned in the degree certificate does not tally with the branch mentioned in the application will not be considered for selections. In the event it is found that



candidates have disclosed false information in the application form, BEL reserves the right to disqualify their candidature at any stage during the selection process.

- Only Indian nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.
- If candidate shortlisted /selected for one region no changes in region will be entertained at any point in time during/ after the selection process.

**Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview/Written Test. BEL reserves the right to debar/disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel / restrict / enlarge / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.**

**Short listing of candidates will be carried out purely based on the information declared by candidates in the application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.**

**BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.**

**BEL reserves its right to take legal action including criminal action against such fraudsters.**

**For Application and prescribed formats please visit : [www.bel-india.in/careers/](http://www.bel-india.in/careers/)**

**For queries related to advertisement & payment of application fee contact us at:**

**E-mail: [rechr4042@bel.co.in](mailto:rechr4042@bel.co.in), Telephone: 080-22195629.**