
 क.रा.बी.नि. E.S.I.C.	कर्मचारी राज्य बीमा निगम (श्रम एवं रोजगार मंत्रालय, भारत सरकार) EMPLOYEES' STATE INSURANCE CORPORATION (Ministry of Labour & Employment, Govt. of India)	 सत्यमेव जयते	चिकित्सा महाविद्यालय एवं अस्पताल Medical College & Hospital देसुला, एम आई ए, अलवर (राज)- 301030 Desula, MIA, Alwar (Raj) – 301030 E-mail:- dean-alwar.rj@esic.nic.in ms-alwar.rj@esic.nic.in Website:- www.esic.gov.in
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Advertisement No. 01/2024 .

Dated: 13-03-2024

RECRUITMENT OF TEACHING FACULTY (1 Yr)/ SUPER SPECIALISTS (1 Yr)/ SENIOR RESIDENTS (3 Yrs ON CONTRACTUAL BASIS FOR ESIC MEDICAL COLLEGE & HOSPITAL, ALWAR, RAJASTHAN THROUGH WALK-IN-INTERVIEW

Date of Interview:- 02.04.24 & 03.04.2024 Mode of Interview:- OFFLINE
VENUE FOR INTERVIEW
ACADEMIC BLOCK, ESIC MCH, DESULA MIA, ALWAR (RAJ) 301030.

ESIC Medical College & Hospital, Alwar, Rajasthan proposes to fill up the posts of medical teaching faculty – Professor, Associate Professor, Assistant Professor, Super Specialists, Senior Residents & Adjunct Faculty in the disciplines mentioned below on contractual basis through interview. The details of vacancies and reservation position is as under :-

DETAILS OF VACANCIES

Speciality	Professor	Associate Professor	Assistant Professor	Senior Resident 3Yrs
Anaesthesia	-	02(1-UR, 1-OBC)	02(1-SC, 1-OBC)	05(2-OBC, 3-UR)
Anatomy	-	-	1-UR	02(1-SC, 1-ST)
BioChemistry	-	1-OBC	1-UR	-
Community Medicine	01-OBC	02(1-UR, 1-OBC)	02(1-OBC, 1-SC)	02(1-ST, 1-UR)
Dentistry	-	-	-	-
Dermatology	-	01-UR	1-UR	1-OBC
Emergency Medicine	01-OBC	01-OBC	1-EWS	09(3-OBC, 2-SC, 2-UR, 1-EWS, 1-ST)
ENT	01-OBC	01-UR	1-SC	-
Forensic Medicine	-	01-UR	1-EWS	02(1-EWS, 1-UR)
General Medicine	01-UR	03(2-UR, 1-OBC)	03(1-OBC, 1-SC, 1-ST)	04(2-UR, 1-OBC, 1-SC)
General Surgery	01-OBC	02(1-UR, 1-OBC)	04(1-UR, 1-OBC, 1-SC, 1-EWS)	03(1-ST, 2-UR)
Microbiology	-	-	1-UR	02(1-SC, 1-EWS)
OBGY	-	01-UR	1-UR	04(2-UR, 2-OBC)
Ophthalmology	01-UR	01-OBC	-	-
Orthopaedics	-	-	1-OBC	03(2-UR, 1-OBC)
Paediatrics	01-EWS	01-UR	1-UR	2(1-OBC, 1-EWS)
Pathology	-	01-EWS	1-OBC	-
Pharmacology	-	-	02(1-ST, 1-OBC)	03(1-OBC, 1-UR, 1-SC)
Physical Medicine & Rehabilitation	01-ST	01-SC	-	1-OBC
Physiology	-	-	02(1-OBC, 1-UR)	02(1-OBC, 1-UR)
Psychiatry	-	01-UR	-	1-OBC
Radio-diagnosis	01-OBC	01-EWS	1-UR	04(1-OBC, 2-UR, 1-ST)
Respiratory Medicine	-	-	-	02(1-SC, 1-UR)

Note:-

1. Super Specialist (Full Time / Part Time) vacancies are available in the Endocrinology (1-UR), Gastroenterology (1-OBC), Haematology (1-UR), Nephrology (1-ST), Neurology (1-UR), Oncology (1-UR), Plastic Surgery/Burn (1-OBC), Paediatrics Surgery(1-UR) Cardiology (1-EWS) & Urology(1-UR) departments. General Candidates can be considered

against the post reserved for category mentioned for full time contractual appointment on 44 days basis, in case no eligible candidate belonging to concerned reserved category is available. Alternately the option of part time engagement or empanelment is available with the candidate.

2. **Adjunct Faculty also required in the General Medicine, Paediatrics, Ophthalmology, Anaesthesia, Orthopaedics & OBGY department(One post in each department), each session of 03 hours (minimum 03 sessions a month @ Rs. 4000/6000 Per day).**

General Information

1. Interested candidates should report for document verification on **02.04.24 & 03.04.24** from **09.00 AM** onwards in **ACADEMIC BLOCK, ESIC MCH, DESULA MIA, ALWAR, RAJASTHAN – 301030**, followed by interviews on the same day from **11.00 AM**.

S.No.	Date of Interview	Departments	
		All Faculties & SR	Super Specialists
1.	02.04.24	Anatomy, Biochemistry, Community Medicine, Dermatology, Emergency Medicine, Forensic Medicine, General Medicine, Microbiology, Pathology, Pharmacology, Physiology	Endocrinology, Gastroenterology, Haematology, Nephrology, Neurology, Oncology, Plastic Surgery/Burn, Paediatrics Surgery, Cardiology, Urology
2.	03.04.24	Anaesthesia, ENT, General Surgery, Obs & Gynae, Ophthalmology, Orthopaedics, Paediatrics, Physical Medicine & Rehabilitation, Psychiatry, Radio-Diagnosis, Respiratory Medicine	

2. Detailed advertisement & application form can be downloaded from website www.esic.gov.in.
3. Selection to these posts is purely contractual, and terminable on either side with a notice of one month. Selection to these posts does not confer the right of confirmation or continuation, as these posts are to be filled by selection & appointment of the regular candidates.
4. Number of vacancies is provisional and may increase or decreased pending on actual requirement.
5. Candidates holding qualification & post of Professor or retd. As Professor may be Selected as **Professor against the post of Associate Professor** in case no candidate is available for the post of Associate Professor and they will be paid consolidated salary of professor.
6. In case of non- availability of suitable category candidates, the seats may be filled up for less than 45 Days by general category candidates.
7. Experience will be counted as per the requirement of the post, till the date of walk-in interview.
8. Reservation will be as per Government of India guidelines issued from time to time.
9. As per EWS guidelines posts are not carried forward / or considered as backlog vacancy in case unfilled, UR category candidate may be allowed to apply for EWS vacancy.
10. Seats may increase or decrease at the time of interview.
11. **Rules of reservation for PWD are applicable as per Government of India instructions .**

Eligibility Criteria

1. **Age Limit:** (as on date of interview)

Sl. No	Name of Post	Age (Not exceeding)
A	Faculty	67 Years
B	Super Specialists Full/Part Time	67 Years
C	Senior Residents	45 Years*

D	Adjunct Faculty	70 Years
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* The age limit is relax able by 5 years for SC/ST and 3 years for OBC candidates.

- Candidates seeking reservation benefits under SC/ST/OBC/EWS category must produce original certificates in the prescribed format of Govt. of India in support of their claim.
- The OBC Certificate should be latest and not prior to one year from the date of interview.

2. Educational Qualifications:

A	Faculty	As per NMC / MCI guidelines
B	Super Speciality Specialist (Full time/ Part time) Entry Level	<ul style="list-style-type: none"> • A recognized MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfill Subsection (3) of Section 13 of Indian Medical Council, 1956 (102 of 1956) • Post Graduate Degree in concerned super speciality.
C	Super Speciality Specialist (Full Time/Part time) (Senior Scale)	<ul style="list-style-type: none"> • A recognized MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfill Subsection (3) of Section 13 of Indian Medical Council, 1956 (102 of 1956) • Post Graduate Degree in concerned super speciality. • Five years experience in concerned super speciality after obtaining First Post graduate degree. <p>Note: In case of Holders of Doctorate of Medicine (D.M) or Masters of Chirurgical (M.Ch) qualification of five year duration, the period of senior Post graduate residency rendered in the last part of said Doctorate of Medicine (D.M) or Masters of Chirurgical (M.Ch) shall be counted towards requirement of experience.</p>
D	Senior Residents	PG degree or Diploma in concerned specialty from Recognized University. The candidate should have

		valid NMC/ State Medical Council/ State Dental Council registration.
E	Adjunct Faculty	MBBS with PG (MD/DNB) in concerned speciality from recognized University with Eight years of work experience in the concerned speciality after obtaining the PG Degree.

Pay & Allowances:-

1. Consolidated remuneration as per ESIC Hqrs. Office Memorandum No. Z-17/11/1/2007/Med.IV (Pt. File) dated 13.04.2022, Z-11012/51/2022-MED-VI dated 08.12.2022 & Letter No. A-11/11/42016-Med.VI dated 27.06.2018 as on date in different categories is as under or applicable from time to time as per ESIC policy

Sl. No	Designation	Consolidated Emoluments
A	Teaching Faculty	Consolidated remuneration of Professor (Rs. 201213/-), Associate Professor (Rs. 133802/-), Assistant Professor (Rs. 114955/-) will be paid.
B	Super Specialist Full Time	Entry level – 200000/- Consultant Senior level - Rs. 240000/-
C	Super Specialist Part Time [4 hours 4 days a week]	Entry level – 100000/- Consultant Senior level - Rs. 150000/- <ul style="list-style-type: none"> Rs. 20000/- per month for visiting charges in case of emergency call after schedule duty timings subject to requirement of the emergency call. Rs. 1200/1500 for every additional hour remuneration beyond 16 hour/Week* No other allowances will be paid in addition to the consolidated Remuneration.
D	Senior Residents (3 years)	Basic Pay Rs. 67,700/- (Level 11) + NPA (pre-revised) + other allowances as admissible under the rules per month.
E	Adjunct Faculty	Director Professor/ Professor- Rs. 6000/- Per day Additional/ Associate Professor- Rs. 4000/- Per day <ul style="list-style-type: none"> Each Adjunct Faculty will be required to conduct minimum 03 sessions of 03 hours duration a month. The visiting faculty shall not be involved in the routine administrative work of the department and shall not replace the roles and responsibilities of the full time faculty in the department.

2. In addition to the pay above Teaching Faculty will be entitled for transport allowances with DA on transport allowances as per rules. DA on transport allowances will be revised from time to time as per rules.
3. No other allowances will be paid in addition to the consolidate remuneration.
4. The retired Government Officers shall be paid emoluments in accordance with the rules in the corporation in force as on date. **Pension being drawn from the**

previous employment will not be deducted from the Consolidated Pay.

5. No Private practice is allowed during the tenure of service in ESIC.
6. In the specialty of Anatomy, Biochemistry, Microbiology, Pharmacology, Physiology Non medical candidates need not to apply as all the seats of non medical are filled up already

Terms of Contract

1. The engagement of contractual faculty on consolidated remuneration will be initially for a period of One year or joining of regular incumbent whichever is earlier. However, the contract would be terminable on one-month notice or on joining of regular faculty or attaining the age of 70 years whichever is earlier.
2. The tenure in respect of Senior Residents will be initially for 01 (One) year extendable every year up to three years on satisfactory performance and conduct as per ESIC Residency Scheme.
3. The contractual engagement may be terminated/ discontinued on either side giving one month prior notice to this effect without assigning reason.
4. Other terms and condition will be applicable as issued by competent authority from time to time.

Amount of Application Fee (shall be collected at the time of interview)

Sl. No	Category	Fee Amount
1	SC/ ST/ ESIC (Regular employees)/ Female Candidates, Ex-servicemen & PH candidates	NIL
2	All other categories	225/-

The following testimonials should be attached with application form:

1. Two copy of recent self-attested passport size photograph.
2. Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc.
3. Original certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc., should be submitted at the time of interview.
4. Persons working in Central Government / State Government / Central Autonomous bodies / State Autonomous bodies / Central PSUs / State PSUs, have to produce **no objection certificate (NOC)** from their employer at the time of document verification.

Selection Procedure

1. Selection will be made on the basis of performance of candidate in interview before Selection Board.
2. Result will be displayed on website www.esic.gov.in.
3. Selected candidates will have to join immediately or as per schedule after receipt of offer of appointment.

Terms & Conditions


1. Mere submission of application or appear in interview does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.
2. Application should be submitted for each post separately and in the prescribed format only. The applications submitted in any other format OR incomplete applications will be summarily

- rejected.
3. The candidates may ascertain their eligibility and report for interview on the scheduled date and time for interview.
 4. The verification of documents will be done upto **10.30 AM** with original certificates.
 5. No TA/DA will be paid to candidates for appearing in the walk-in-interview.
 6. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
 7. Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility conditions.
 8. The candidates must be registered with MCI/RMC or any State Medical Council before joining the post, if selected.
 9. The interviews shall be conducted at **ACADEMIC BLOCK, ESIC MCH, ALWAR (RAJ) 301030**. However, ESIC reserves the right to change the centre, if needed.
 10. Filled-in application forms must be sent to dean-alwar.rj@esic.nic.in.
 11. **Competent authority can increase/decrease the seats on or before the date of interview.**
 12. **The Dean reserves the right to cancel/postpone the recruitment process at any stage at his/her discretion such decision will be binding on all concerned .**

Note:- Candidates may contact **DEAN OFFICE, ESIC MEDICAL COLLEGE & HOSPITAL, ALWAR, RAJASTHAN** on phone number **0144-2887501, 02** between **11.00 AM to 4.00 PM** on working days for any clarification. They may also send their queries, if any, on E-Mail: dean-alwar.rj@esic.nic.in

Advt. No: 01/2024

Dated: 13-03-2024


15/03/24

Dean
ESIC Medical College & Hospital
Alwar, Rajasthan

डीन/DEAN
क०रा०पी०नि० चिकित्सा महाविद्यालय
एवं अस्पताल
एम०आई०ए०, अलवर (राज०)
ESIC Medical College & Hospital
M.I.A., ALWAR (Raj.)