

HAL Education Committee®
HAL Management Academy (Old campus)
Vimanapura Post, Bangalore – 560017

06th Mar 2024

Applications are invited for the following posts at HAL Schools (CBSE/ICSE), Bangalore for the AY 2024-25.

Sl. No	Subject & Number of posts	Educational Qualification
1	English TGT- 1 & PRT - 3	Graduate in/with English as one of the main subject in all 3 years and B.Ed. with English as one of the teaching methods.
2	Hindi TGT-1 & PRT - 2	Graduate in/with Hindi as one of the main subject in all 3 years and B.Ed. with Hindi as one of the teaching methods.
3	Kannada PRT-1	Graduate in/with Kannada as one of the main subject in all 3 years and B.Ed with Kannada as one of the teaching methods.
4	Maths PRT- 4	Graduate in/with Maths as one of the main subject in all 3 years and B.Ed with Maths as one of the teaching methods.
5	Social Studies TGT- 2	Graduate with two subjects out of History, Political Science, Economics, Sociology, Geography OR Hons. Graduate with History or Political Science or Geography as a main subject and B.Ed with any one subject as teaching method mentioned in Graduation.
6	Counsellor TGT-1	Graduate/Post Graduate in Psychology OR Post Graduate in Child Development OR Graduate/Post Graduate with Diploma in Career Guidance and Counselling.
7	Physical Education TGT – 2 & PRT – 3	Graduate in Physical Education from a recognized University /institute
8	Dance PRT - 1	Graduate in Dance or its equivalent from a recognized University / institute
9	Nursery - 2	Graduate with NTT/Montessori/ Equivalent.

Other Eligibility Criteria

Post	Max. Age as on 01.06.2024	Min. Experience as on 06.03.2024	Consolidated remuneration (approx.)	
			During probation	After probation
TGT	45 years	5 years	Rs. 66,500/-	Rs. 82,900/-
PRT	45 years	2 years	Rs. 55,800/-	Rs. 66,500/-
Nursery	40 years	5 years	Rs. 33,700/-	Rs. 36,400/-

Terms and conditions:

1. This Advertisement for recruitment of the above posts is for the tenure period of 5 years.
2. The tenure may be extended for further period subject to requirement of management as per workload in schools and satisfactory performance during service. Further, Management also reserves the right to absorb the candidates on regular basis upon completion of 5 years tenure period or extension thereof based on requirement of management and satisfactory performance.



3. Teaching experience of 5 years is required in Middle/High School level (VI to X) for TGT posts. However, preference would be given to the candidate having teaching experience at IX-X standards. Minimum 2 years' experience is required in Primary level (I to V) for PRT posts and it is 5 years in preschool/kindergarten for Nursery post.
4. Only post qualification experience in CBSE/ICSE Schools will be considered as experience. However, in respect of Kannada post, State Board school experience will also be considered. Experience in preschool or kindergarten is considered for Nursery posts. For the post of Counsellor, experience in behavioral counselling is mandatory. Experience after teaching degree will be treated as post qualification experience for all posts.
5. Period of experience will be computed as on the date of release of this advertisement. Experience of one academic year refers to 10 months, excluding summer vacation.
6. Candidates must have secured an aggregate of minimum 50% from Graduation onwards and 50% in teaching subjects in B.Ed. from an institute recognized by UGC/ AICTE.
7. Wherever, the candidates have obtained grades in place of marks, candidates have to convert the grades into marks based on the conversion formula meant for their University/Institute and fill-in the online application form. The onus is on the candidate to provide the documentary evidence for the conversion formula at the time of certificate verification.
8. Integrated course offered by the Institutes like Regional Institute Education (RIE) would be equated with Graduation and recognized Degree/Diploma in Education. However, candidate should be a Graduate in/with the subject in all the years for the post applied for.
9. Internal candidates of HAL Schools (CBSE/ICSE), Bangalore are also eligible to apply subject to meeting the eligibility criteria as notified.
10. Candidates meeting above eligibility criteria shall submit their applications through **online portal link** available at HAL Education Committee website (www.halec.co.in), school websites (www.hnps.co.in, www.halpublicschool.com, www.halgnanajyotishschool.co.in) and HAL website (www.hal-india.co.in) with a non- refundable fee of Rs. 500/-. Applications received through any other modes will not be accepted and will be summarily rejected. Candidates applying for more than one post are required to fill separate application for each post.
11. The online application portal will be active from **06.03.2024 to 21.03.2024**. Online portal will be closed automatically and applications can't be submitted after the due date.
12. The selection will be done through Written Test, Demo test and Interview for all the teaching posts. Selection of Counsellor is through Written Test and interview. The Written Test is proposed to be conducted on **31.03.2024 (Sunday)** at HAL Schools, Bangalore followed by Demo test and Personal Interviews on the subsequent days. Candidates may please make their own travel arrangements accordingly.
13. Provisional Admit cards can be downloaded from the online portal from 27.03.2024 onwards and hard copy of the same to be carried mandatorily while reporting for the written test. List of candidates called for written test will also be notified in the above mentioned school websites. Intimation on the above will be communicated to the personal IDs also.
14. Candidates should possess good communication skills in English. There would be an assessment in General English during Written Test for all the posts along with assessment in the concerned subject applied for.
15. Candidates short listed in the Written Test, are required to produce all the copies of certificate/documents in support of educational qualification (SSLC, PUC, Diploma, Graduation, Post Graduation and B.Ed.), Age, Experience certificates etc along with originals for verification as per qualifying criteria mentioned in the advertisement. These documents are mandatorily to be produced before Demo test, failure of which candidates will not be permitted for further selection process. Extension of time will not be granted under any circumstances in this regard.



16. In case of a candidate who is working at the time of submitting application, an appointment letter and latest Salary certificate/Salary slip from the current employer will also be accepted in lieu of Experience Certificate.
17. Any query regarding submission of application, payment of fee, downloading of admit card etc, may contact HAL schools at 080-25235014 / 080-25400037 / 080-25220762/ 080-22322720), for any assistance.
18. The organization reserves the right to reject any application without assigning any reason. The organization also reserves the right to cancel the advertisement/ recruitment at any stage due to any administrative reasons. No correspondence will be entertained in this regard. The Decision of School Management is final on all matters.
19. The organization reserve the right to shortlist the candidates to be called for Written Test depending upon the number of applications received. Any sort of canvassing or influencing the officials related to the recruitment/selection process would result in immediate disqualification of the candidate.
20. It is to be noted that the above mentioned positions pertain to HAL Education Committee® a Registered Society under KSR Act and not that of Hindustan Aeronautics Limited.



Secretary

HAL Education Committee