

**MADHYA PRADESH METRO RAIL CORPORATION LIMITED**  
(A joint venture of Govt. of India and Govt. of Madhya Pradesh)

Advt. No **2514** /HRD/MPMRCL-048/2024

Bhopal, Dated: **13** /03/2024

**RECRUITMENT NOTIFICATION FOR VARIOUS POSTS**

Madhya Pradesh Metro Rail Corporation Limited (MPMRCL), a joint venture of Government of India and Government of Madhya Pradesh is implementing Bhopal Metro Rail Project & Indore Metro Rail Project in the state of Madhya Pradesh.

MPMRCL invites applications for Backlog posts from qualified and experienced engineers of Metro Rail /Railways/ Regional Rapid Transit System (RRTS)/High Speed Rail /PSU's/Private Organization on "CONTRACT" basis as per following posts on standard terms and conditions. The appointment is initially for 3 years extendable upto 5 years or upto age of 60 years whichever is earlier.

**The required eligibility criteria for various posts are as mentioned below:**

**A) POST CODE, POST NAME, QUALIFICATION AND WORK EXPERIENCE REQUIREMENT FOR ELIGIBILITY**

Post Code	Name of the Post	No of vacancies** (including reserved category)	Essential Qualification Required	Work Experience
1.	*Sr. Supervisor /Operations	04 (ST-02, SC-01, EWS-01)	Bachelor's degree or Diploma in any Engineering or B.SC Hons in (Physics /Chemistry /Math's) or B.SC (Physics /Chemistry /Math's) from a Govt. recognized university /institute.	Should have experience in operations department of Metro Rail /Railways/ Regional Rapid Transit System (RRTS)/High Speed Rail /PSU's/ Private Organization
	**Supervisor/ Operations	09 (OBC-03, ST-03, SC-02, EWS-01)		
2.	Sr. Supervisor/ Signalling & Telecom, & Rolling Stock	04 (OBC-02, ST-01 SC-01)	Three years Engineering diploma in Electronics Engg./ Electronics & Communication Engg./IT/ Computer Science/ Computer Science & Engg./ Electrical & Electronics Engg./ Electrical Engg/Electronics & Telecommunication Engg./Electronics Instrumentation and Control/ Instrumentation & Control/Instrumentation Engg./ Mechanical Engg. discipline from a Govt. recognised university /institute	Should have experience in Signalling, Telecom, AFC, PSD, Rolling Stock (Mechanical or Electrical) department of Metro Rail /Railways/ Regional Rapid Transit System (RRTS)/High Speed Rail /PSU's/ Private Organization
	Maintainer/ Signalling & Telecom, & Rolling Stock	02 (ST-01, SC-01)	Matriculation plus two years ITI(NCVT/SCVT) in any of the following specific trade: Electrician, Electronics Mechanics, Fitter, Ref & AC Mechanic from a govt recognised institute.	

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Post Code	Name of the Post	No of vacancies** (including reserved category)	Essential Qualification Required	Work Experience
3.	Sr. Supervisor/ Traction & E&M	04 (UR-1, OBC-1, ST-1, SC-1, EWS-0)	Three years engineering diploma in Electrical/ Electronics/ Mechanical discipline from a govt. recognised Institute/University.	Should have experience in Traction & E&M department of Metro Rail /Railways/ Regional Rapid Transit System (RRTS)/High Speed Rail /PSU's/ Private Organization
	Maintainer/ Traction & E&M	01 (UR)	Matriculation plus two years ITI(NCVT/SCVT) in any of the following specific trade: Electrician, Electronics Mechanics, Fitter, Ref & AC Mechanic from a govt recognised institute	
<b>TOTAL NON - EXECUTIVE CATEGORY POSTS ON CONTRACT BASIS</b>		<b>24</b>		

\* The Sr. Supervisor (Operations) post as indicated in above Table A at S.no 01 are Chief Controller /OCC, Station Manager, Safety Inspector, Chief Driving Inspector/Crew Control, Chief Depot Controller/DCC, Crew Controller/Crew Control, Line Supervisor/ Crew Control.

\*\* The Supervisor (Operations) post as indicated in above Table A at S.no 01 are Station Controller, Train Operator, Traffic Controller /OCC, Depot Controller/DCC.

#### **B) PAY SCALE AND GRADE APPLICABLE FOR VARIOUS POST**

SN	POST	Grade	GRADE PAY SCALE (IDA)
1	Sr. Supervisor	Grade I	46000-145000
		Grade II	40,000-125000
2	Supervisor	Grade I	35000-110000
		Grade II	33000-100000
3	Maintainer	Grade I	25000-80000
		Grade II	20000-60000

#### **C) EXPERIENCE AND PRESENT PAY REQUIREMENT FOR ELIGIBILITY**

SN	POST
1.	<b>Sr. Supervisor Grade I</b> Worked/Working in Railways at Level- 8 in CDA Pay Scale of 47600-151100 or above OR Worked/Working in Railways at Level - 7 in CDA Pay Scale of 44900-142400 for 3 years. OR Worked/Working in equivalent Sr. Supervisor Grade I or above in Metro Rail Organisations. OR Worked/Working in equivalent Sr. Supervisor Grade II for 3 years in Metro Rail Organisations. OR Worked/Working with minimum 6 years post qualification work experience in the relevant field in Government Metro Rail Organization with minimum consolidated pay of ₹ 55,000/- per month or above. OR Worked/Working with minimum 6 years post qualification work experience in the relevant field in Private Metro Rail Sector/Infrastructure Industry with minimum CTC of ₹ 70,000 per month or above.

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	<p><b>Sr. Supervisor Grade II</b></p> <p>Worked/Working in Railways at Level – 7 in CDA Pay Scale of 44900-142400 or above OR Worked/Working in Level – 6 in CDA Pay Scale of 35400-112400 for 3 years. OR Worked/Working in equivalent Sr. Supervisor Grade II or above in Metro Rail Organisations. OR Worked/Working in equivalent Supervisor Grade I for 3 years in Metro Rail Organisations. OR Worked/Working with minimum 5 years post qualification work experience in the relevant field in Government Metro Rail Organization with minimum consolidated pay of ₹ 48,000/- per month or above. OR Worked/Working with minimum 5 years post qualification work experience in the relevant field in Private Metro Rail Sector/Infrastructure Industry with minimum CTC of ₹ 60,000 per month or above.</p>
2.	<p><b>Supervisor Grade I</b></p> <p>Worked/Working in Railways at Level – 6 in CDA Pay Scale of 35400-112400 or above. OR Worked/Working in equivalent Supervisor Grade I or above in Metro Rail Organisations. OR Worked/Working in equivalent Supervisor Grade II for 3 years in Metro Rail Organisations. OR Worked/Working with minimum 4 years post qualification work experience in the relevant field in Government Metro Rail Organization with minimum consolidated pay of ₹ 42,000/- per month or above.. OR Worked/Working with minimum 4 years post qualification work experience in the relevant field in Private Metro Rail Sector/Infrastructure Industry with minimum CTC of ₹ 55,000 per month or above.</p>
	<p><b>Supervisor Grade II</b></p> <p>Worked/Working in equivalent Supervisor Grade II or above in Metro Rail Organisations. OR Worked/Working with minimum 3 years post qualification work experience in the relevant field in Government Metro Rail Organization with minimum consolidated pay of ₹ 40,000/- per month or above. OR Worked/Working with minimum 3 years post qualification work experience in the relevant field in Private Metro Rail Sector/Infrastructure Industry with minimum CTC of ₹ 50,000 per month or above.</p>
3.	<p><b>Maintainer Grade I</b></p> <p>Worked/Working as Supporting Staff in Railways at Level - 5 in CDA Pay Scale of 29200-92300 or above OR Worked/Working in Level - 4 in CDA Pay Scale of 25500-81100 for 3 years. OR Worked/Working in equivalent Maintainer Grade I or above in Metro Rail Organisations. OR Worked/Working in Maintainer Grade II for 3 years in Metro Rail Organisations OR Worked/Working with minimum 4 years post qualification work experience in the relevant field in Government Metro Rail Organization with minimum consolidated pay of ₹ 30,000/- per month or above. OR Worked/Working with minimum 4 years post qualification work experience in the relevant field in Private Metro Rail Sector/Infrastructure Industry with minimum CTC of ₹ 35,000 per month or above.</p>

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**Maintainer Grade II**

Worked/Working in Supporting Staff in Railways at Level – 4 in CDA Pay Scale of 25500-81100 or above.

OR

Worked/Working in Level –3 in CDA Pay Scale of 21700-69100 for 2 years

OR

Worked/Working in Level-2 in CDA Pay Scale of 19900-63200 for 5 years.

OR

Worked/Working in equivalent Maintainer Grade II or above in Metro Rail Organisations

OR

Worked/Working in equivalent Maintainer Grade III for 3 years in Metro Rail Organisations

OR

Worked/Working with minimum 3 years post qualification work experience in the relevant field in Government Metro Rail Organization with minimum consolidated pay of ₹ 25,000/- per month or above.

OR

Worked/Working with minimum 3 years post qualification work experience in the relevant field in Private Metro Rail Sector/Infrastructure Industry with minimum CTC of ₹ 30,000 per month or above.

*Backlog Posts are reserved for SC/ST/OBC (Non-Creamy Layer)/EWS category candidates of MP domicile as per roaster as prescribed by GoMP vide Gazette notifications. However, reservation of OBC shall be subjected to decisions/directions of Hon'ble Courts, time to time, in the matter of petition's pending herewith.*

**D) AGE LIMIT**

For all the post and for different categories the minimum age is 21 years and relaxation in upper age limit is as under: -

Applicant	Category	Maximum age Limit for MP Domicile applicants	Maximum age Limit for Non M.P. Domicile applicants
Male (Unreserved)	Unreserved candidate of MP	40+3 (due to covid)= 43 years	40+3 (due to covid) = 43 years
Male (Unreserved)	EWS Candidates of MP	40+3 (due to covid)= 43 years	
Female	All Category Candidates	45+3 (due to covid)= 48 years	
Male	Reserved category (SC/ST/OBC) candidates	45+3 (due to covid)= 48 years	
Male	Male/Female Applicants (Reserved Category-working employee Govt./Corporation/ Board/ Autonomous Institute employees and Home Guards)	45+3 (due to covid)= 48 years	
Male	Inter caste marriage with unreserved and reserved category of candidates	45+3 (due to covid)= 48 years	40+3 (due to covid) = 43 years
Female	Inter caste marriage with unreserved and reserved category of candidates	50+3 (due to covid)= 53 years	
Male	Unreserved Category of candidates Vikram Award Winner	45+3 (due to covid)= 48 years	
Female	All Category of candidates Vikram Award Winner	50+3 (due to covid)= 53 years	
Male	Reserved Category of candidates Vikram Award Winner	50+3 (due to covid)= 53 years	

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1. All candidates, irrespective of community may be considered against UR vacancies, subject to fulfilment of parameters for UR candidates. However, against the vacancies earmarked for specific communities (SC/ST/OBC-NCL/EWS), only candidates belonging to that community will be considered.
2. Benefits of reservation will be given only to the candidates who are originally domicile of state of Madhya Pradesh. The candidates who are not originally domicile of Madhya Pradesh are not entitled to get the benefit of reservation. Such candidates will be treated as General (Unreserved) Category candidates.
3. Candidates claiming reservation under reserve class category shall have to submit valid certificate issued by the "Competent Authority".
4. Reservation for Ex-Servicemen (Ex.SM) and Women Candidate wherever applicable, shall be treated as horizontal reservation i.e., Ex-Servicemen and Women Candidate belonging to any category (UR/SC/ST/OBC/EWS) will be adjusted within the category to which the selected Ex-Serviceman and Women Candidate belongs.
5. All reserved category candidate of Madhya Pradesh must mention their community/sub-community in the application form.
6. Candidates claiming reservation/age relaxation in more than one category will be entitled to only one concession whichever is more beneficial to them.
7. A candidate who claims to belong to one of the Other Backward Classes (Non Creamy Layer) has to submit in support of his claim an attested copy of a certificate in the prescribed form issued by the competent authority. OBC/NCL certificate should be current & issued within one year of the closing date of the application.
8. EWS certificate which is issued in FY 2022-23 & FY 2023-24 shall only be treated valid. EWS certificate should be issued on or before closing date of vacancy notice. EWS certificate issued after the closing date of application shall not be accepted.
9. For PwBD (Persons with benchmark disability) Candidates: Reservation for Persons with Disability (PWD): The Ministry of Social Justice and Empowerment, Government of India, vide their notification, dated 22.6.2007 published in Extra ordinary Gazette of India has granted the exemption for all technical post which involves requirement of public safety from the purview of Section 33 of the Persons with Disability Act, 1995.
10. As such, reservation for requisite number of PWD candidate is against non-technical post. Only such persons would be eligible for reservation in services/posts who suffer from not less than 40% of relevant disability.

OA : One arm affected (Right or Left) – (a) impaired reach (b) weakness of grip (c) ataxic, OL : One leg affected (Right or Left) – (a) impaired reach (b) weakness of grip (c)ataxic, HI : Hearing Impairment" i.e. loss of sixty decibels or more in the better ear in the conversational range of frequencies.

A person, who wants to avail the benefit of relaxation will have to submit a Disability Certificate issued by a Competent Authority as per the revised certificates. The existing certificates of disability issued under the Persons with Disabilities Act 1995 (since repealed) shall continue to be valid for the period specified therein.

11. For Ex-servicemen Candidates: Should produce defence service certificate issued by the Competent Authority at the time of document verification/interview.
12. 10% relaxation in qualifying marks to EWS category is as per GoMP, GAD memo No. C-3-8/2016/1/3 dated 22.09.2022 and is subjected to final decision of Hon'ble Court in petitions filed if any in this respect.
13. In compliance of order dated 08.02.2022 in WP No. 2108/2022 by Principal Seat of Hon'ble High Court of MP, Jabalpur, candidates of EWS category shall be given age relaxation as applicable to other reserved category, i.e.. SC/ST/OBC etc. However, the same shall be subjected to final outcome of the petition.

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14. Horizontal and compartment wise reservation will also be given to women candidates as per the permission granted for such reservation by MP Govt. to respective company. The female candidates selected on the basis of merit will also be taken into account against this quota. In case of non-availability of eligible women candidates, the posts reserved for them will not be carry forwarded and will be filled by available male candidates of that category.
15. Relaxation in age limit applicable to Govt/ Corporation/ Board/ Autonomous Institute employees and Home Guards, of GoMP, shall be admissible to such candidates only if they are in service continuously at the time of applying online and also at the time of Document Verification. After applying online, if he/she does not remain in the service due to resignation/ termination or for any other reason at the time of Document Verification, then he/she will not get the benefit of relaxation in age limit applicable to Govt/Corporation/ Board/ Autonomous Institute employees and Home Guards of GoMP.
16. Upper age for Ex-servicemen will be length of service + 03 years, The Ex-servicemen are those who are covered in the definition, as per extant rules of Ministry of Defence / Govt. of India. To the extend of service rendered in defence plus 3 years provide it the have put in more than six months service after attestation.
17. Relaxation of age limit as mentioned above shall be applicable only on submission of relevant certificate issued by the competent authority.
18. Once the Category (UR/ SC/ST/OBC/ EWS) is mentioned in the application form, the request for change will not be entertained under any circumstances and such application will be rejected. MPMRCL shall not be liable to intimate by personal correspondence.

## **GENERAL CONDITIONS**

1. The number of posts indicated above may vary based on further assessment of requirement.
2. Metro means Metro Rail System.
3. Post qualification experience is an experience acquired after qualification as per criteria mentioned in advertisement.
4. Experience & Age will be reckoned as on closing date of advertisement.
5. Prescribed qualifications are the minimum requirements to apply and mere possession of the same does not entitle candidates to be called for interview.
6. The experience is post-qualification and the minimum required; mere possession of minimum experience does not confer any right for the interview / selection at MPMRCL.
7. Management reserves the right to assess fitness of the candidates selected. The selected candidates will be sent for medical examination as per the medical standards prescribed for the post by MPMRCL.
8. Candidates after selection are likely to be posted at Bhopal/Indore or any other projects of MPMRCL, anywhere in Madhya Pradesh or outside during their services in MPMRCL. Candidates can be posted in other sub domains within the domain as per requirement / suitability.
9. Apart from the pay, other benefits will also be paid as per the Company Policy.
10. The candidate upon selection shall have to indicate his/her acceptance to the offer within seven working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.
11. MPMRCL shall not be liable for any damage/injury/loss to the individual, if any, sustained during the entire recruitment process and journey.

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12. Important instructions regarding essential qualification criteria.
  - i) Where diploma is essential qualification for the posts as mentioned, candidates holding degree in specified discipline are also eligible to apply.
  - ii) Diploma or degree will not be considered as higher qualification in place of ITI where ITI is mentioned as the essential educational qualification.

## HOW TO APPLY:

1. Eligible and willing candidates for the aforesaid post are required to apply online through website [www.mponline.gov.in](http://www.mponline.gov.in) or through [www.mpmetrorail.com](http://www.mpmetrorail.com). No other means/mode of application will be accepted.
2. Candidates are required to have a valid personal e-mail ID. It should be kept active during the entire period of this recruitment process. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying online.
3. To access the online application, firstly candidates are required to visit MPMRCL website [www.mpmetrorail.com](http://www.mpmetrorail.com) and click on the link "Career". Thereafter, he/she may open the desired recruitment notification for which online application to be filled.
4. If candidates are applying through website [www.mponline.gov.in](http://www.mponline.gov.in) then candidate have to click on "Citizen Services – Application – Madhya Pradesh Metro Rail Corporation Limited- Apply Online." Thereafter, he/she may open the desired recruitment notification for which online application to be filled.
5. Candidates shall apply online by going to sub link titled as "Apply Online" and follow the instructions given therein carefully for Online Registration.
6. He/she is required to read the entire vacancy notification & its instructions carefully to make him/ her familiar with the eligibility, age criteria, other conditions, norms of the desired post and all related information, instructions of this recruitment process.
7. The Online registration shall remain active from **04/04/2024 up to midnight of 30/04/2024** only. In order to avoid last minute rush & inconvenience, the candidates are advised to apply sufficiently before the closing time & date of online application process.
8. MPMRCL will not be responsible for any network problems/interruptions in submission of online applications due to any reasons whatsoever or any other problem arises at candidate's end, during the entire period of submission of online application on website of MPMRCL & MP Online.
9. All the fields in the online application form should be filled up carefully. After filling all required information by candidate/applicant, a pre-view of the filled application can be generated before submitting the application. After submission of the application, no modification will be permitted. Candidates need NOT to send printouts of application or Certificates or copies to MPMRCL. If at any stage of recruitment or thereafter, it is found that any information furnished by the candidate in his/her application is false/incorrect or the candidate has suppressed any relevant information or the candidate does not satisfy the eligibility criteria for the post(s), his/her candidature will be rejected forthwith.
10. Candidate applying from Metro Rail/Railway/Railway PSU's/Govt. Organization/ PSU's etc. will have to forward application through proper channel or need to submit "NO OBJECTION CERTIFICATE" from parent department along with the Vigilance and D&AR clearance at the time of applying online or undertaking from the candidate needs to be submitted along with online application that he/she will submit the NOC and Vigilance Clearance at the time of Interview/Joining.

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11. The candidate must enclose all self-certified copies of relevant proof / documents during online submission of application in support of: -
  - a) Age proof (Matriculation Certificate or equivalent).
  - b) Essential Qualification certificate as prescribed in the notification.
  - c) Experience certificate of ex-employer/s. Appointment order/Office order of joining the current organization.
  - d) Office order showing present pay-scale and promotion to present grade.
  - e) Summarized brief description of relevant Experience.
  - f) Latest Salary slip (3 months).
  - g) NOC and Vigilance Clearance by the Present employer or undertaking as mentioned at S.No.10, for candidates applying from Metro Rail/Railway/ Railway PSU's/Govt. Organization/ PSU's etc..
12. Non-submission of documents as per S.No.11, will lead to rejection of candidature at any stage during the process of recruitment.
13. Online application which is not supported with the required document as per S.No.11, will liable to be REJECTED.
14. For any type of post related query, kindly call at MPMRCL office no.0755-2475608 (10:00 am to 5:00 pm all working days).
15. For any type of technical issue related with filling of online application, kindly call MP Online Customer Care no. at 0755-6720200 (8:30 am-7:30 pm).

#### **PORTAL CHARGES & PROCEDURE OF PAYMENT OF PORTAL CHARGES:**

1. Candidates are required to pay one-time Non-refundable MP Online portal charges i.e., ₹170 plus 18% GST on submission of the application form.
2. Portal fee plus applicable charges, if any once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility, the closing date for submission of online application before paying the portal fee.
3. Candidate shall pay requisite portal fees through the ONLINE mode only:
4. After filling the application form, the candidate shall click on the 'submit' button to make payment.
5. Please note that unpaid application will be summarily rejected.
6. The Candidate has following options for payment:
  - a) Credit Card
  - b) Debit Card
  - c) Internet Banking
  - d) UPI

#### **SELECTION PROCESS**

1. MPMRCL reserves the right to shortlist any candidate for interview. Priority for shortlisting shall be relevant Metro experience and seniority in desired pay scale. The decision of the Selection Committee shall be final.
2. The candidates, who are shortlisted for the selection process, will be informed through registered e-mail id provided at the time of submission of application.
3. No separate communications by post will be sent to the candidates individually. The candidates are required to go through the instructions for Interview sent along with e-mail.
4. The shortlisted candidates will have to appear for Interview through online or offline mode on the scheduled dates and time with all original documents /testimonials and experience certificates.

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5. NO request will be entertained for change in the schedule date and time of the interview.
6. The candidate should regularly visit MPMRCL website [www.mpmetrorail.com](http://www.mpmetrorail.com) for updated information.
7. Management reserves the right to conduct a written test for the posts, if required.
8. MPMRCL may relax selection criteria in case of candidates with good experience in similar project.
9. Original Documents in support of Date of Birth, Qualification, Total Experience, Relevant Experience, Brief summary of experience, desired Pay Scale, Promotion order for certifying desired experience in the desired pay scale, current pay slip shall be uploaded at the time of applying and same shall be shown during interview or after selection and photocopies in two sets of the same to be submitted along with the copy of the filled application form at the time of joining.
10. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect, or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
11. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall lead to disqualification of the candidate.
12. The candidates shortlisted for Screening Process will be informed through e-mail only and will be eligible for re-imburement of train fare by AC III tier if interview is scheduled through offline mode.

### **WARNING**

Beware of touts and job racketeers trying to deceive by false promises of securing job in MPMRCL either through influence or by use of unfair and unethical means. MPMRCL has not appointed any agent(s) or coaching centre (s) for action on its behalf. Candidates are warned against any such claims being made by persons/agencies. Candidates are selected purely as per merit. Beware of unscrupulous elements and do not fall in their trap. Candidates attempting to influence MPMRCL directly or indirectly shall be disqualified, and legal action can be initiated against them. Candidates are advised to consult only the official website of MPMRCL i.e. Madhya Pradesh Metro Rail Corporation Limited ([mpmetrotrain.com](http://mpmetrotrain.com)) and beware of FAKE websites put up by unscrupulous elements/touts.

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