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PAWAN HANS LIMITED
(A Govt. of India Enterprise)

Pawan Hans Limited is a premier Central Public Sector Enterprise and India's largest Helicopter Company under the administrative control of Ministry of Civil Aviation, Government of India.

The Company requires result oriented and dynamic professionals **on Contract basis** as under:-

Sr. No.	Name of the Post
1.	Associate Helicopter Pilot

ASSOCIATE HELICOPTER PILOTS / HELICOPTER PILOTS - ON CONTRACT BASIS

Helicopter Pilots holding CHPL / ATPL (H) with endorsement on Dauphin-N, Dauphin-N3, Mi-172, AS-350B3 & Bell-407 helicopters. Preference will be given to Examiners & Instructors.

Desirous qualified / licensed SPO Qualified Indian / Expat Pilots holding current & valid license with endorsement on AS-350B3 & Bell-407 helicopters may also apply.

Desirous qualified / licensed Indian / Expat Pilots holding current & valid license with endorsement on Mi-172, AS-350B3, Bell-407 Sikorsky S-76D & S-76C++ helicopters may also apply.

The appointment of Expat pilots will, however, be subject to approval of Competent Authority as per the Government of India / DGCA Rules.

The appointment of Associate Helicopter Pilots will be on contract basis for a duration of 5 years which can be extended further in view of organisational requirement and individual's suitability to the post and utility to the organisation.

The Associate Helicopter Pilots on contract basis will be offered appointment and emoluments based on their endorsements and flying experience on helicopters. The package emoluments for Associate Helicopter Pilots ranges from Rs. 1.50 lakh to Rs. 4.50 lakh.

Note:

1. The appointment as Associate Helicopter Pilot under the revised Scheme will be subject to no accident/ incident record attributed on part of pilot as well no adverse performance record/ report in past. However, selection will be based on flying hours on helicopters.
2. The duration of appointment as Associate Helicopter Pilot will be purely on contract basis for a duration of five years OR their attaining 65 years of age, whichever is earlier.
3. Pilots joining PHL with holding CHPL/ATPL and having flying experience on helicopters but not holding endorsement on PHL type of helicopters will be offered emoluments as per approved rates as follows:
 - i) Stipend @ Rs. 15,000 per month during MCF period as Retention Pay;
 - ii) On their successfully passing DGCA Exam or OEM Exam, they will be allowed emoluments equivalent to Basic Pay.
 - iii) They will, however, be entitled for fixed monthly emoluments as per revised AHP Scheme pursuant to their commencing revenue flying for the Company.

4. In addition to fixed monthly emoluments, the Associate Helicopter Pilots would be entitled for:

- a) ATPL Holders - Rs. 2,000 per month.
- b) ATPL Holders being utilized in the Company for flying helicopters requiring ATPL - Rs. 7,500 per month
- c) Type Rated Examiners (TREs) - Rs. 15,000 per month
- d) Type Rated Instructors (TRIs) - Rs. 10,000 per month
- e) Check Pilots - Rs. 7,500 per month
- f) Managerial Allowance - Rs. 20,000 per month, if applicable.
- g) Other specific allowances like Risk Allowance etc shall be paid, wherever applicable.

5. Single Pilot Operations (SPO) qualified pilots on PHL type of helicopter would be admissible for SPO Allowance @ Rs. 30,000 per month i.e. Rs. 1,000 for each day of flying as single pilot operation.

6. The Associate Helicopter Pilots shall not be entitled for any other allowances / perquisites and benefits including leave as applicable to regular / contractual employees of the Company.

General Conditions:

- Only Indian Nationals are eligible to apply.
- However, applications from SPO Qualified Foreign Nationals (Expat Pilots) holding current & valid license and adequate flying experience on AS-350B3 & Bell-407 helicopters may also apply.
- In addition, qualified licensed Indian / Expat pilots holding endorsement & adequate flying experience on Mi-172, AS-350B3, Bell-407, Sikorsky S-76D & S-76C++ helicopters may also apply.
- Reservation & Age Relaxation will be as per Government of India directives.
- The Pawan Hans Limited management reserves the right:
 - to call only those candidates who according to its decision rank high in terms of eligibility criteria among the applications received and mere eligibility / submission of application will not entitle any candidates for being called for interview.
 - to restrict the number of applicants for interview depending upon the level of response for each post.
 - to reject any application, cancel the post/s or candidature without assigning any reasons thereof.
 - to relax age/experience/qualification & other qualifying criteria in deserving cases.
 - to determine the equivalence of the Pay scales/CTC and interpret large & reputed organisation based on turnover or any other parameter, as deemed fit.
- Post qualification experience will only be considered.
- Teaching experience & training period (induction) will not be considered.
- Candidates applying for more than one post should submit separate application for each post, failing which, the application will be considered only for the first post indicated in the application
- All qualifications should be from Universities / Institutions recognized and approved in India by UGC/AICTE/Appropriate Statutory Authorities.

- It is incumbent upon the candidate to go through the advertisement carefully and clear all doubts/queries before interview/selection.
- The selected incumbents may be transferred anywhere in India or abroad at the discretion of the Management.
- While applying for the post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. If at any stage of recruitment, it is detected that a candidate has furnished any incorrect/false information or has suppressed fact(s) to become eligible, his/her candidature will stand cancelled automatically. If any deviation/shortfall(s) in requisite criteria is/are detected even after his/her appointment, his or her service is liable to be terminated without any notice.
- In case any ambiguity/dispute arises on account of interpretation in versions other than English, English version will prevail.
- Candidate should note that the onus of proving the correctness and authenticity of the details provided in the application is on him/her.
- Persons with disability of not less than 40% as per GOI guidelines shall only be eligible for the benefit of PWD.
- All appointments will be subject to medical fitness as per PHL rules.
- No correspondence will be entertained from candidates who have not been shortlisted/selected.
- Outstation candidates called for interview will be reimbursed Rail/Bus fare by shortest route subject to production of proof. However, those called for the interview should produce all original documents including proof of qualification/s, experience, pay/CTC, reservation, etc., at the time of interview, failing which such candidate/s will not be permitted to appear for the interview and travelling allowance will not be reimbursed. However, presently interviews are being conducted virtually following Corona Virus precautions & safety measures for which no fare reimbursement is admissible at present.
- The advertisement can be withdrawn at any time and vacancies advertised may be increased/ decreased at the discretion of the management without assigning any reasons therefor.
- Corrigendum or Addendum or Cancellation of this advertisement, if any, shall be published only on the website of PHL and will not be published in the newspapers. Therefore, the candidates are advised to check the website of PHL regularly.
- The eligibility criteria for determination of age, experience etc will be calculated as on the last date for receipt of application i.e. **30th April 2024.**
- Canvassing or bringing influence in any form will disqualify the candidature.
- The jurisdiction for any dispute arising out of the advertisement shall be the Courts at NOIDA/ Delhi.

Besides an attractive compensation package, the Company offers a professional work environment.

HOW TO APPLY:

Eligible candidates meeting the above requirement may visit [careers tab](#) on the Company's website www.pawanhans.co.in and should apply online only. The applicants should also send the duly filled & signed print out of the online application form after affixing a recent passport size photograph accompanied with copies of self-attested testimonials in support of age, caste/class, qualification, experience, Pay/CTC, license/medical status etc.

Eligible candidates meeting the above requirement who are not able to apply online may download **Application Blank Form** from the website www.pawanhans.co.in and send the scanned copy of duly filled & signed application form after affixing a recent passport size photograph accompanied with copies of self-attested testimonials in support of age, caste/class, qualification, experience, Pay/CTC, license/medical status etc and Demand Draft (towards application fee - non-refundable) for Rs. 295/- (Rupees two hundred and ninety-five only) inclusive of GST @ 18% drawn in favour of Pawan Hans Limited payable at DELHI/NOIDA. Candidates applying for post of Assistant/Cabin Crew are required to submit Demand Draft (towards application fee - non-refundable) for Rs. 118/- (Rupees one hundred and eighteen only) inclusive of GST @ 18% drawn in favour of Pawan Hans Limited payable at DELHI/NOIDA. (SC/ST candidates & Persons with Disabilities are exempted from payment of application fee).

Furnishing of unsigned/ incomplete/ inconsistent/ ambiguous information in the application without proof of certificates or application received after last date, submitted offline are liable to be rejected and will lead to disqualification of the candidature.

Applications complete in all respects as detailed above duly superscribing the envelope with the post applied for must reach to: Head (HR), Pawan Hans Limited, (A Government of India Enterprise), Corporate Office, C-14, Sector-1, Noida-201 301, (U.P.) on or before **30th April 2024.**



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