



KOCHI METRO RAIL LIMITED
(A 50 :50 Joint Venture of Government of India & Government of Kerala)
4th Floor, JLN Metro Station, Kaloor, Kochi-682 017

Advt. No : KMRL/HR/2023-24/28,

Dated (07.03.2024)

Kochi Metro Rail Limited (KMRL) a 50:50 Joint Venture of Government of India and Government of Kerala incorporated for the implementation of the Kochi Metro Rail project and for its Operation & Maintenance.

We are looking for experienced Civil Engineering professional with bright academic record to join the organization in their Projects Department for its IURWTS project as Joint General Manager (Sewerage Works) at E6 level on contract/deputation or as Deputy Chief Engineer (Sewerage Works) on re-employment basis. We provide best in class exposure to our employees in terms of Pay & Allowances, Professional and Personal Development Opportunities.

The brief details of the post are as under:

Name of the post –	
On Deputation/Contract	Joint General Manager (Sewerage Works)
On Re-employment	Deputy Chief Engineer (Sewerage Works)
Total No. of post	ONE (Either on Deputation/contract or on Re-employment)
Type of employment	On Contract : On contract basis for a period of three years extendable for further period of two years based on the satisfactory performance and requirement. On Deputation – For a period of three years extendable further as per deputation terms. On Re-employment basis: for an initial period of TWO Years – to be further extendable for additional terms/ periods,– or up to attaining the age of 65 years or maximum of 5 years from initial appointment, whichever is earlier, subject to consistent good performance, conduct and requirement of Project/ discretion of Management
Essential Qualification	B.Tech / B.E in Civil Engineering from any recognized university/institute.
Desirable Qualification	Preference will be given to the candidates having M.Tech / ME / Post Graduate Degree in Public Health or Environmental Engineering .

Experience	<p>Minimum 15 Years of post-qualification experience in Civil Engineering work/field out of which at least 8 years of relevant experience in planning, process design and execution of major sewerage projects (Sewage Treatment Plant with Sewer Network).</p> <p>Candidates who have experience in the execution of Water way development and marine structures shall be given preference.</p> <p>For on Deputation/Re-employment :Candidates can be serving/Retired Officers of Govt. Companies atleast in the pay scale of Rs.37400-67000 (GP8700)-CDA Pattern or in the pay scale of Rs.90000-260000/- (IDA Pattern) or serving/retd. as the Superintending Engineer in KWA or its equivalent or higher scales under similar roles as mentioned above.</p> <p>For on Contract: Candidates working in PSU/ Govt. Organization should be working in the equivalent scale or should have minimum two years' experience in immediate lower grade/its equivalent scale</p> <p>Subject to fulfilling the other requirements, Candidates from Private Sector Companies will be considered subject to their present CTC being at least Rs.1.50 lakh per month</p>
Pay	<p>For Contract : Rs.90000-240000(IDA)- Pay Scale</p> <p>For Deputation : As per deputation terms & conditions.</p> <p>For Re-employment: The candidate selected on re-employment shall be given a consolidated pay of Rs.1,46,000/- per month.</p>
Minimum & Maximum age limit (as on 1st March 2024)	<p>For Deputation & on Contract : Maximum 48 years</p> <p>For Re-employment : Minimum 56 Years & Maximum 62 Years as on 01/03/2024</p>

General Conditions: -

- Only Indian Nationals should apply.
- Age, Qualification & Experience will be reckoned as on 01.03.2024.
- Only shortlisted candidates will be notified for interview, which will be communicated through email id registered with KMRL. No other mode of communication will be attempted.
- KMRL reserves the right to shortlist the applicants for Interview.
- Any corrigendum/ addendum to this advertisement will be displayed only in the website (kochimetro.org). Applicants are requested to visit the website for all updates.
- Applicants employed in Govt. /Quasi Govt. / PSUs shall produce a “No Objection Certificate” from their employer at the time of interview.
- Candidates from PSU/Govt. Organizations should be presently working in the equivalent grade/its equivalent scale or in the immediate lower grade/its equivalent scale and proof thereof shall be submitted along with application or at the time of interview.
- Acceptance or rejection of application of the candidates will be at the sole discretion of the Management. Incomplete applications are liable to be rejected.

- KMRL management reserves the right to cancel or amend this advertisement.
- Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in KMRL.
- No TA/DA will be paid by KMRL to candidates for attending the selection process.
- KMRL reserves the right to cancel the selection process or not to fill the position/ select any candidate, without assigning any reason.
- Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria mentioned in the advertisement.
- Merely fulfilling the minimum qualifications and experience will not confer on any candidates the right to be shortlisted /called for interview or to be selected.
- KMRL reserves the right to offer a grade lower than that which was applied for by the candidates.
- KMRL reserves the right to maintain a list of waitlisted candidates after selection process for filling future vacancies, if any as per the Recruitment Rules.
- No correspondence, whatsoever, will be entertained from candidates regarding conduct and result of written/online test and/or interview and reasons for not being called for selection.
- The following documents should be attached by the applicants along with the application for substantiating their Age, Qualification, Experience, CTC:

Proof of Age	: Matriculation/Birth Certificate
Educational Qualifications	: All Year/Semester Mark Sheets & Certificates.
Experience	: a) Past Employments- Service certificate (It should have Date of joining, date of Relieving, Pay Scale etc.) b) Current Experience: Appointment Letter, Proof of date of joining, Latest Payslip etc. C) Latest Payslip, Form-16 , Appointment letter with CTC

How to apply:-

- Applicants should read the instructions in the website (kochimetro.org/careers) thoroughly before applying.
- Application form may be filled online by selecting the link in KMRL website. The scanned copy of the supporting documents should be uploaded, failing which the application will be treated as incomplete. All the supporting documents shall be uploaded.
- Applications forwarded through any other means including fax or e-mail will not be entertained.
- The last date of submission of on-line application is 27th March 2024.

General Manager (HR, Admin & Trg.)