



भारत डायनामिक्स लिमिटेड BHARAT DYNAMICS LIMITED

गञ्जीवाऊली :: हैदराबाद GACHIBOWLI :: HYDERABAD

निगमित - मानव संसाधन (प्रतिभा अर्जन एवं संगठनीय विकास)

CORPORATE - HR (TALENT ACQUISITION & CAREER PROGRESSION)

Ref: BDL/C-HR (TA&CP)/SM/DGM(PSG) /2024

Date: 28-03-2024

**Sub: Notification – Recruitment for the post of Deputy General Manager (Product Support Group–GSD) in Grade VI, Senior Manager / Deputy General Manager (Product Support Group – MRSAM) in Grade V/ VI on immediate absorption basis / re-employed pensioner in BDL – Reg.**

-x-x-x-x-x-


BDL has forwarded request letters to the following Agencies / Authorities to sponsor suitable Serving / recently Retired Officers who have completed minimum 12 years of experience (Physical Service) in the Armed Forces (Indian Army / Indian Navy / Indian Airforce) and working / worked in the pay scale of Rs.60,000–1,80,000/- or above for the post of Senior Manager(PSG)-MRSAM in Grade – V in the pay scale of Rs.70,000-2,00,000/- in BDL ; and who have completed minimum 15 years of experience (Physical Service) in the Armed Forces (Indian Army / Indian Navy / Indian Airforce) and working / worked in the pay scale of Rs. 70,000 – 2,00,000/- or above for the post of Deputy General Manager(PSG) –GSD/MRSAM in Grade – VI in the pay scale of Rs. 80,000 - 2,20,000/- in BDL.

- i. The Deputy Director, Military Secretary's Branch/ MSX, Integrated HQ of MoD (Army), New Delhi
- ii. The Directorate of Personnel, Army Head Quarters, New Delhi
- iii. The Director, C/o HQ Telangana & Andhra sub area, Army Placement Node, Tirmulgherry, Secunderabad
- iv. Directorate General Resettlement, Ministry of Defence, New Delhi
- v. Director of Ex-Servicemen Affairs (DESA), IHQ of MoD (Navy), New Delhi
- vi. The Deputy Director, Military Secretary's Branch/ MS-7A, Integrated HQ of MoD (Army), New Delhi
- vii. The Chief of Personnel, Naval Head Quarters, Sena Bhavan, New Delhi
- viii. The Directorate of Personnel, Air Head Quarters, Vayu Bhavan, New Delhi
- ix. DDOP (OA & R) –I, Integrated Head Quarters, Ministry of Defence (Navy), Directorate of Personnel, New Delhi

2. Interested Serving / Recently retired Officers meeting the mentioned criteria may read carefully the detailed QRs for 2 posts i.e., Deputy General Manager (Product Support Group–GSD) in Grade VI and Senior Manager / Deputy General Manager (Product Support Group – MRSAM) in Grade V/ VI (*Annexure-I & II*).

3. Eligible candidates have to submit duly-filled-in application form in the prescribed Format (*Annexure – III*) through the above said Agencies / Authorities. Applications which are not sponsored/ forwarded by the appropriate Agencies / Authorities will not be considered for selection process.

4. Further, the above Agencies / Authorities are requested to forward duly-filled-in Application(s) in the prescribed Format along with copy of Educational / Technical Qualifications and copies of CR Dossiers of individual Candidates for the last 03 preceding years to Dy. General Manager, C-HR(TA, CP & CSR), Corporate Office, Bharat Dynamics Limited, Gachibowli, Hyderabad-500 032. Telangana State on or before 30-04-2024.

  
28-3-2024

(पी श्रीनिवास राव P. SRINIVAS RAO)

उ.म.प्र., नि. - मा.सं. (प्र.अ., कै.वि. एवं सी एस आर)

DGM, C - HR (TA, CP & CSR)

e-mail: [hrcorp-careers@bdl-india.in](mailto:hrcorp-careers@bdl-india.in)

Phone: 040-23456116/ 132 / 131

**QUALIFICATION, EXPERIENCE AND TERMS & CONDITIONS OF  
APPOINTMENT ON PERMANENT FOR THE POST OF  
DEPUTY GENERAL MANAGER (PRODUCT SUPPORT GROUP) IN BDL**

1. **Designation** : Deputy General Manager (Product Support Group -GSD)
2. **Grade / Pay Scale** : Grade-VI / Pay Scale – Rs. 80,000 – 2, 20,000/-
3. **No. of post(s)** : 01 (One)
4. **Experience & lower Grade Pay Scale** : The Candidate should have a minimum 15 years of experience (Physical Service) in the Armed Forces (Indian Army / Indian Navy / Indian Airforce) and working / worked in the pay scale of Rs. 70,000 – 2,00,000/- or above.
5. **Qualification(s)** : **Essential:** First Class Graduate/Post Graduate awarded by Universities / Institutes recognized by the Government.  
**Desirable:** Master of Business Administration (MBA).
6. **Age** : The maximum age of the candidate including all relaxations as applicable **should not exceed 52 years of age as on 19.03.2024**
7. **Nature of Experience** :  
i) Candidate must have / had experience in anyone or more of the following areas:  
a) Served in the Army, Air force, Navy HQ in the Equipment Acquisition / Management vertical.  
b) Post Contract Management including life / long term Product Support and provisioning of spares.  
c) Defence investigations, modifications, design advice, technical publications and formulation of integrated logistics support.  
d) Understanding in equipment / project management issues while dealing with Design / QA / Production.  
e) Missile provisioning, refurbishment and life Extension of Missile Systems.  
f) Any other areas relevant to Product Support in Armed forces.  
g) Knowledge in Procurement activity / Conversant with latest Defence Procurement Procedure (DPP) / Exposure in Akash / ATGM will be added advantage.  
h) Technical awareness about missile systems preferably Akash/ATGMs  
i) Tenure with DRDO / DGQA Agencies will be preferred.
8. **Job Description** :  
i) Interaction with users of IA, IAF, IN and other customer including export orders for product services.  
ii) Identify customer needs in respect of life extension and refurbishment of weapon systems including missiles in the respective service.



- iii) Interact with various stake holders supplying the equipment and resolved the issue with users.
- iv) Furnishing feedback to Corporate Office / Divisions with regard to Product Service.
- v) Represent BDL in the meetings held at MoD & respective service Head Quarters / Foreign Countries
- vi) Liaison with respective Service Head Quarters, Defence Ministry and other PSUs at Senior level.
- vii) Maintaining constant interface with respective Service Headquarters, MoD and foreign countries for expanding market for products.
- viii) Identifying leads and potential opportunities for the Product Services of the Company in the world market.
- ix) Follow up of RFP / Quotations / Contracts under progress at MoD / Service Head Quarters.

**9. Pay & Terms of Employment:**

I. On Immediate Absorption basis

- a) Basic pay of Officers joining on immediate Absorption basis will be fixed in the Pay Scale of Rs. 80,000 – 2,20,000/- after protecting last pay i.e. (Basic+ DA+ Grade Pay if any) on receipt of last Pay certificate.
- b) DA, HRA & other allowances as admissible from time to time as per company Policy and applicable to Grade-VI Executives will also be paid.

II. As Re-employed Pensioner

- a) Pay Fixation will be done as per DoPT / DPE guidelines.
- b) DA, HRA & other allowances as admissible from time to time as per company Policy and applicable to Grade-VI Executives will also be paid.

**10. Retirement Benefit:** As per Rules, can be drawn from the Services.

**11. Place of Posting :** Anywhere India. However, the candidate will be transferred to the locations / cities depending on the organization requirement.

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उ.म.प्र., नि.-मा.सं. (टी ए, सी पी अण्ड सी एसआर)  
DGM, C-HR (TA, CP & CSR)

**QUALIFICATION, EXPERIENCE AND TERMS & CONDITIONS OF  
APPOINTMENT ON PERMANENT FOR THE POST OF  
SENIOR MANAGER / DEPUTY GENERAL MANAGER ( PRODUCT SUPPORT GROUP - MRSAM)  
IN BDL**

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1. **Designation** : Senior Manager (SM) / Deputy General Manager (DGM) – (Product Support Group - MRSAM)
2. **Grade / Pay Scale** : **SM** : Grade-V / Pay Scale : Rs. 70,000 - 2, 00,000/-  
**DGM** : Grade-VI/ Pay Scale : Rs. 80,000 - 2, 20,000/-
3. **No. of post(s)** : **01**
4. **Experience & lower Grade Pay Scale** : **For SM** : The Candidate should have a minimum 12 years of experience (Physical Service) in the Armed Forces (Indian Army / Indian Navy / Indian Airforce) and working / worked in the pay scale of Rs. 60,000 – 1,80,000/- or above.  
**For DGM** : The Candidate should have a minimum 15 years of experience (Physical Service) in the Armed Forces (Indian Army / Indian Navy / Indian Airforce) and working / worked in the pay scale of Rs. 70,000 – 2,00,000/- or above
5. **Qualification(s)** : **Essential** First Class Graduate/Post Graduate awarded by Universities / Institutes recognized by the Government.  
**Desirable:** Master of Business Administration (MBA).
6. **Age** : ii) **For SM**: The maximum age of the candidate including all relaxations as applicable **should not exceed 45 years of age as on 19.03.2024.**  
ii) **For DGM**: The maximum age of the candidate including all relaxations as applicable **should not exceed 52 years of age as on 19.03.2024.**
7. **Nature of Experience** : Candidate must have / had experience in anyone or more of the following areas:  
a) Served in the Army/Air force/Navy HQ in the Equipment Acquisition / Management vertical.  
b) Post Contract Management including life / long term Product Support and provisioning of spares.  
c) Defence investigations, modifications, design advice, technical publications and formulation of integrated logistics support.  
d) Understanding in equipment / project management issues while dealing with Design / QA / Production.  
e) Missile provisioning, refurbishment and life Extension of Missile Systems.  
f) Any other areas relevant to Product Support in Armed forces.  
g) Knowledge in Procurement activity / Conversant with latest Defence Procurement Procedure (DPP) / Exposure in Akash / ATGM will be added advantage.

**8. Job Description** :

- h) Technical awareness about missile systems preferably Akash/ATGMs
- i) Tenure with DRDO / DGQA Agencies will be preferred.
- i) Interaction with users of IA, IAF, IN and other customer including export orders for product services.
- ii) Interact with various stake holders supplying the equipment and resolved the issue with users.
- iii) Identify customer needs in respect of life extension and refurbishment of weapon systems including missiles in the respective service.
- iv) Furnishing feedback to Corporate Office / Divisions with regard to Product Service.
- v) Represent BDL in the meetings held at MoD & respective service Head Quarters / Foreign Countries
- vi) Liaison with respective Service Head Quarters, Defence Ministry and other PSUs at senior level.
- vii) Maintaining constant interface with respective Service Headquarters, MoD and foreign countries for expanding market for products.
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**9. Pay & Terms of Employment:**

I. On Immediate Absorption basis

- a) Basic pay of Officers joining on immediate Absorption basis will be fixed in the Pay Scale of Rs. 70,000-2,00,000/- for the post of SM and in the Pay Scale of Rs. 80,000-2,20,000/- for the post of DGM after protecting last pay i.e. (Basic+ DA+ Grade Pay if any) on receipt of last Pay certificate.
- b) DA, HRA & other allowances as admissible from time to time as per company Policy and applicable to concerned Grade (Grade V / VI) of Executives will also be paid.

II. As Re-employed Pensioner

- a) Pay Fixation will be done as per DoPT / DPE guidelines.
- b) DA, HRA & other allowances as admissible from time to time as per company Policy and applicable to concerned Grade (Grade V / VI) of Executives will also be paid.

**10. Retirement Benefit:** As per Rules, can be drawn from the Services.

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DGM, C-HR (TA, CP & CSR)





BIO-DATA FORM

(TO BE SUBMITTED THROUGH PROPER CHANNEL I.E., THROUGH CONCERNED AGENCIES AS LISTED IN THE NOTIFICATION BDL/C-HR(TA&CP)/SM/DGM(PSG)/2024 DATED 28.03.2024

Affix Recent Passport Size Photo

NAME OF THE POST APPLIED FOR: \_\_\_\_\_

1	Name of the Candidate (as per X <sup>th</sup> Class certificate in capital letters)		
2	Date of Birth (DD/MM/YYYY)	AGE as on <b>19.03.2024</b>	
3	Father's Name (as per your X <sup>th</sup> Class certificate) & Occupation		
4	Present Address (for correspondence)		
5	Permanent Address		
6	Phone No. / Mobile No.		
	Alternate Contact No.		
7	e-Mail ID (Mandatory)		
8	Nationality		
9	Religion		
10	Place of Birth & State		
11	Marital Status		
12	Specify the category you belong to (tick)	<b>UR / EWS / OBC/SC/ST</b>	
13	Are you a Person with Benchmark Disability (PwBD). If yes, please specify the disability %	<b>Yes</b> <input type="checkbox"/> <b>No</b> <input type="checkbox"/> , If yes _____ % of disability & <b>PwBD Category</b> _____	
14	Are you an Ex-Servicemen (if yes, pl. specify no. of years of service)	<b>Yes</b> <input type="checkbox"/> <b>No</b> <input type="checkbox"/> <b>No. of years:</b> <input type="text"/>	
	Please tick on your branch in Defence Service	<b>Date of retirement (DD/MM/YYYY):</b> <input type="text"/> <b>ARMY / AIRFORCE / NAVY</b> <b>PRESENT RANK:</b> _____ <b>NO. OF YRS IN PRESENT RANK:</b> _____	

Signature: \_\_\_\_\_

**BHARAT DYNAMICS LIMITED**

15. Educational Qualifications (Declare all the qualifications, which you possess and pursuing). Also, indicate period of gap in academics, if any, and reason for the break.

Sl. No.	Qualification Class onwards)	Subjects Specialization	/i. Period of Study (From (MM/YY) To (MM/YY)) ii. Total duration of the Course	University/ Institution & Address	Full Time / Correspondence / Evening classes/ Part Time	Month & Year Passing per certificate)	Percentage (%) of Marks secured (average of total marks obtained in all semesters/years)	Course is Recognized by UGC / AICTE/ DEC / State Govt. / Central Govt. (please specify)
1.								
2.								
3.								
4.								
5.								

(Rows may be added if necessary)

I hereby declare that I do not possess any other qualifications and also not pursuing any other course. I may be terminated without notice if Management found that I have concealed any higher qualification, which I have possessed before joining the Company and also pursuing higher qualification at the time of joining the Company (Please attach additional sheet, if required).

Signature: \_\_\_\_\_



**BHARAT DYNAMICS LIMITED**

16. **Post/Designation wise & Company/Firm wise Experience details to be mentioned, if any** (Start from Present Employer/Company). Management Trainee/ Probationary Trainee/ Apprenticeship/ Training period, if any, during the course of employment, should be indicated separately.

S. No.	i. Name of the Organisation / Firm. ii. Address iii. STD code & Telephone No. iv. e-mail. (2)	Central / State / PSU / PSB / Private (3)	Designation / Post held (4)	i. Scale of Pay ii. Basic iii. DA iv. Gross Salary per month (in case of Private sector employees) (5)	Contract / Tenure / Permanent (6)	i. Provident Fund No., ii. Universal Account No. iii. EPF Office address (7)	Period of Service		Total Period of Service (Years - Months) (10)	Reasons for leaving (11)
							From (dd/mm/yyyy) (8)	To (dd/mm/yyyy) (9)		
<b>1.</b>	i.			i.		i.				
	ii.			ii.		ii.				
	iii.			iii.		iii.				
	iv.			iv.						
<b>2.</b>	i.			i.		i.				
	ii.			ii.		ii.				
	iii.			iii.		iii.				
	iv.			iv.						
<b>3.</b>	i.			i.		i.				
	ii.			ii.		ii.				
	iii.			iii.		iii.				
	iv.			iv.						

(Rows may be added if necessary)  
Page 03 of 07

Signature: \_\_\_\_\_





**BHARAT DYNAMICS LIMITED**

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
<b>4.</b>	i.			i.		i.				
	ii.			ii.		ii.				
	iii.			iii.		iii.				
	iv.			iv.						
<b>5.</b>	i.			i.		i.				
	ii.			ii.		ii.				
	iii.			iii.		iii.				
	iv.			iv.						
<b>6.</b>	i.			i.		i.				
	ii.			ii.		ii.				
	iii.			iii.		iii.				
	iv.			iv.						
<b>7.</b>	i.			i.		i.				
	ii.			ii.		ii.				
	iii.			iii.		iii.				
	iv.			iv.						

*(Rows may be added if necessary)*

I hereby declare that I have written correct experience details. I may be terminated without notice if Management found that I have concealed/ wrong experience details mentioned the above experience details column. **(Note:** If the post & Company wise experience details are more than 07 rows, please furnish the experience details in additional sheet(s)).

Signature: \_\_\_\_\_

**BHARAT DYNAMICS LIMITED**

17. Experience details, if any, starting from the Present Employer /Company & **Present Post /Designation wise.**

<b>Sl. No.</b>	<b>Name of the Company Office / Firm or Institution</b>	<b>Post held (Period-From dd/mm/yyyy To dd/mm/yyyy)</b>	<b>Nature of Duties for the said Post (Min. 100 characters &amp; Max. 200 characters)</b>
1.			
2.			
3.			
4.			
5.			
6.			
7.			

*(Rows may be added if necessary)*

Signature: \_\_\_\_\_



**BHARAT DYNAMICS LIMITED**

18. Organisation Chart depicting Candidate Present Position / Designation, Roles & Responsibilities in the Present Organisation / Company only.

<b>Name &amp; Address of the Present Organisation / Office / Firm / Institution</b>	
<b>Organisation Chart depicting candidate Present Position / Designation in the Presenting Organisation / Company</b>	
<b>Role &amp; Responsibilities of the Candidate in the Present Organisation.</b>	

Signature: \_\_\_\_\_



**BHARAT DYNAMICS LIMITED**

19	Present Pay particulars (Rs.)  Scale of Pay (if applicable) a. Basic b. Dearness Allowance (if applicable) c. HRA d. Variable Pay (if any) e. Other (Pl. Specify) f. CTC (a+b+c+d+e) (Enclose copy of latest pay slip)	<b><u>Per Month</u></b>	<b><u>Per Annum</u></b>
20	Any of your relative working in BDL (tick) (if yes, specify details)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
		NAME:	
		Staff No.:	
21	Have you ever attended for Interview for any post in BDL (if yes, please specify)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
		Name of the Post:	
		Date when attended:	

**DECLARATION**

1. I hereby declare that the information stated above by me is true, complete to the best of my knowledge and belief. In case, the information stated above by me is found to be false or incorrect, my candidature, appointment may be considered as revoked / terminated at any stage of recruitment process or after recruitment / joining.

Date:

Signature:

Place:

Name of the Candidate: \_\_\_\_\_

**Enclosed:** Copy of Educational / Technical Qualifications along with Marks Sheets, Category certificate, Experience Certificate, NOC (if any), etc.