



BHARAT ELECTRONICS LIMITED

(A Govt. of India Enterprise under the Ministry of Defence)

Advertisement No. 4926/ADV/01/HR/CRL-GAD/2024-25

Dated: 29.05.2024

Bharat Electronics Limited (BEL) a Navaratna Company and a premier Indian Public Limited Company in Professional Electronics with a portfolio of over 350 different products in the areas of Military Radars, Naval Systems, Electro-Optics, Weapon & Fire Control Communication, Homeland Security, Strategic Communication & Unmanned System, Electronic Warfare, Tank Electronics and Electro Optics.

Bharat Electronics Limited (BEL) requires the advisor in Civil Aviation Area for CRL-Ghaziabad Unit:

Post	No. of Posts	Educational Qualification	Essential Expertise Required	Upper Age limit as on 01.01.2024
Advisor in Civil Aviation Domain	01	Master's Degree in Science/ MTech	Advisor shall be a senior retired officer in the grade of General Manager / Executive Director or equivalent from a Public Sector in Civil Aviation Domain having relevant experience in following areas: <ul style="list-style-type: none">Air Traffic Controller in all Procedural and Surveillance ATC unitsATM AutomationIntegrated ATM PlanningCentral Air Traffic Flow Management (C-ATFM)	62 Year

1.0 JOB & RESPONSIBILITY: Advisor shall be an expert in civil aviation domain having vast knowledge of Civil Aviation systems for overall technical guidance, testing, commissioning and validation support from operational and Research & Development point of view. He will be responsible to maintain close liaison with appropriate levels in AAI. Following roles are envisaged for the Domain Expert:

- Provide guidance in key areas and provide a mentoring role to the In-house Design and Development teams.
- Provide understanding in Requirements Analysis, Conceptualization, Finalization of System Operational & Functional Requirements for all futuristic Civil Aviation projects

- Provide expert advice related to advanced features to be developed for Metro Airports and general consultative support to all the key stakeholders and where required provide a mentoring role to members.
- Guidance and finalization of User documents and test cases

2.0 TERMS OF ENGAGEMENT & ALLOWANCE:

2.1 Advisors shall be engaged under the Research & Development category and he will report to Director R&D in BEL.

2.2 The initial period of engagement shall be for One Year which may be extended year-on-year up to a maximum of 8 years (i.e. overall tenure of 8 years) or till the incumbent attains the age of 68 years, whichever is earlier. However, the extension of tenure for Advisors shall depend on business requirement only. The period of engagement will come to an end on completion of the prescribed period.

3.0 MODE OF OPERATION: To meet specific business requirements and give expertise in required functional / domain areas as mentioned the Advisor will be required to function from the Unit for a minimum of 5 days a week.

4.0 Remuneration: The remuneration payable to Advisors shall be as follows depending upon the grade of Superannuation. In the event of extension, the remuneration for the extended period (i.e. one year) shall be increased by 5% on the last drawn remuneration.

Grade at the time of retirement.	Remuneration
ED or equivalent	1,50,000 PM
GM or equivalent	1,20,000 PM

5.0 Confidentiality-cum-Non-Compete agreement: The selected candidate will be required to submit a confidentiality cum non-compete agreement **consequent upon**

6.0 Vigilance/Disciplinary angle clearance: The candidate shall be clear from Vigilance / Disciplinary angle at the time of retirement.

7.0 GENERAL TERMS AND CONDITIONS:

- 1) Only Indian nationals can apply for the posts.
- 2) Management reserves the right to cancel/ restrict/enlarge/ modify/alter the recruitment/ selection process, if need to so arises, without issuing any further notice or assigning any reason thereafter.

The last date to submit the applications in the attached format as per annexure “A” is 15.06.2024. Duly filled application with a copy of all relevant documents is to be sent to the given below address;

DGM (HR&A)
 CENTRAL RESEARCH LABORATORY,
 BHARAT NAGAR POST,
 INDUSTRIAL AREA SITE IV
 SAHIBABD, GHAZIABAD 2010101

For further details or any clarification send mail to: hrcrlgd@bel.co.in or Contact No. 0120-281-3964

Applicants are advised to go through the website www.bel-india.in for all updates.

