



कर्मचारी राज्यबीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment,
Government of India)



चिकित्सामहाविद्यालय अस्पताल
MEDICAL COLLEGE HOSPITAL
सनतनगर, हैदराबाद - 500 038.
Sanathnagar, Hyderabad - 500 038.
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**RECRUITMENT OF FACULTY, SUPER SPECIALIST AND SENIOR RESIDENTS
(ON CONTRACTUAL BASIS)**

Advertisement No: 02/2024

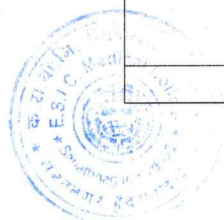
Dated: 25.06.2024

ESIC Medical College Hospital, Sanathnagar, Hyderabad proposes to fill up the following posts in the Specialties mentioned against each on contractual basis through Walk-in Interview. Details of vacancies and reservation position are mentioned hereunder:

DETAILS OF VACANCIES:

Reporting time for candidates is 09: 00 AM to 10: 30 AM on the day of the walk-in Interview.

Date of Interview	Sl. No.	Specialty	Vacancies	SC	ST	OBC	UR	EWS	Total
02.07.2024	1	Anesthesia	Senior Resident (3 Yrs)	1	1	-	-	-	2
	2	Microbiology	Senior Resident (3 Yrs)	-	-	-	-	1	1
	3	OBGY	Senior Resident (3 Yrs)	-	-	1	2	-	3
03.07.2024	4	General Medicine	Associate Professor	-	-	-	1	-	1
			Senior Resident (3 Yrs)	-	-	-	-	1	1
		ICU/MICU/ICCU (Med)	Senior Resident (3 Yrs)	1	-	1	-	-	2
	5	Emergency Medicine	Senior Resident (3 Yrs)	1	-	1	1	-	3
	6	Rheumatology	Super Specialist (Full time) (Sr. Scale)	-	-	-	1	-	1
04.07.2024	7	Physical Medicine & Rehabilitation	Senior Resident (3 Yrs)	-	-	-	1	-	1
	8	Otorhinolaryngology (ENT)	Senior Resident (3 Yrs)	-	-	-	1	-	1
	9	Ophthalmology	Associate Professor	-	1	-	-	-	1
			Senior Resident (3 Yrs)	-	-	-	1	-	1
	10	General Surgery	Associate Professor	1	-	-	-	-	1
	11	Surgical Gastroenterology	Senior Resident (1 Yr)	1	-	-	-	-	1
12	Radio-diagnosis	Professor	1	-	-	-	-	-	1
		Associate Professor	-	-	-	1	-	1	
		Senior Resident (3 Yrs)	-	-	-	2	-	2	
05.07.2024	13	Pharmacology	Associate Professor	-	-	1	-	-	1
			Senior Resident (3 Yrs)	1	-	-	-	-	1
	14	Community Medicine	Assistant Professor cum Statistician	1	-	-	-	-	1
	15	Urology	Professor	-	-	1	-	-	1
	16	Neurosurgery	Professor	-	-	-	1	-	1
	17	Pediatric Surgery	Professor	1	-	-	-	-	1
			Associate Professor	-	-	-	1	-	1
18	Cardiothoracic and Vascular Surgery (CTVS)	Associate Professor	-	-	-	1	-	1	
19	Dentistry	Senior Resident (3 Yrs)	-	-	-	1	-	1	
06.07.2024	20	Anatomy	Professor	1	-	-	-	-	1
			Senior Resident (3 Yrs)	-	-	1	1	-	2
	21	Physiology	Professor	-	1	-	-	-	1
			Senior Resident (3 Yrs)	-	-	-	1	-	1
	22	Biochemistry	Senior Resident (3 Yrs)	-	1	-	-	-	1
	23	Forensic Medicine	Senior Resident (3 Yrs)	-	-	-	1	-	1
24	Psychiatry	Professor	-	-	1	-	-	1	
		Associate Professor	-	-	-	1	-	1	
Total									42



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Note:

1. These vacancies are provisional and may increase or decrease subject to the actual requirement for patient care and NMC requirement. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice in the interest of patient care.
2. The dates of walk-in Interview as mentioned against the department are final and no change will be made. The candidates have to make necessary arrangements by their own for attending the Walk- in Interview.
3. Reservations will be as per Govt. of India guidelines issued from time to time.
4. In case of non-availability of reserved category candidates in the post of Professor/Associate Professor, the vacancy may be filled up, for less than 45 days, under UR category for fulfilling the urgent requirement.
5. The eligibility criteria including the age, educational qualification and period of experience, as prescribed in the advertisement will be determined with reference to the date of Walk- in Interview.
6. As per ESIC Headquarters Memorandum No. L-11/12/3/2016/MC-Faridabad/MEC dated 22.01.2018 and L-11/12/3/2020/PG Basai/ME CEL dated 28.10.2020, to comply with phase wise minimum MCI requirements;
 - a) Candidate with eligibility for a higher post (Professor/Associate Professor) would be permitted to be interview against a lower post (Associate Professor/Assistant Professor)
 - b) In event of selection of such candidate, the candidate would be considered for the placement with suitable upgradation of the lower post as per eligibility; and recommendation of the selection board.
 - c) The upgradation would be temporary and limited to the tenure of the teaching faculty/until the appointment of regular faculty in the lower post.
7. Age relaxation is applicable to reserved candidates as per rules in force.
8. Candidates intending to apply for multiple cadres in same department shall submit separate applications.
9. As per NMC TEQ dated 14.02.2022 regarding "**Determination of equivalence of the qualification of DNB (Broad Specialties) with MD/MS and DNB (Super Specialties) with DM/M.Ch**" -The Diplomat of National Board (DNB) in broad specialty and super specialty qualifications when granted in a medical institution with attached hospital or in a hospital with the strength of five hundred or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding broad specialty (MD/MS) and super specialty (DM/M.Ch) postgraduate qualification, but in all other cases, senior residency in a medical college for an additional period of one year shall be required for such qualification to be equivalent for the purposes of teaching.

Eligibility Criteria:

a) **Age Limit (As on the date of Walk-in Interview)**

S. No	Name of Post	Age (Not exceeding)
1.	Faculty	69 Years
2.	Senior Resident	45 Years
3	Super Specialist (Senior Level)/Sr. Consultant (Full Time)	74Years

Note: The crucial date of determining the age limit, work experience and other criteria regarding eligibility for the post shall be the date of Walk- in Interview.

The candidates seeking reservation under EWS category should produce an Income and Asset Certificate for Financial Year (FY) 2024-25 and issued on/after 01.04.2024 as per Annexure-I of Govt. of India, Min of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No 36039/1/2019-Estt (Res) dated 31.01.2019. Pro-forma enclosed as Annexure-I.

The candidates seeking reservation under OBC category should submit OBC (Non-Creamy Layer) Certificate based on the income of the Financial Year (FY) 2021- 2022, 2022-2023 and 2023-24 and issued on/after 01.04.2024 and shall be issued by an officer not below the rank of Sub-divisional officer or equivalent authority of the concerned state for central Govt. Jobs. (Pro-forma enclosed as Annexure-II.)

The candidates seeking reservation under SC/ ST category should submit SC/ST certificate issued in the prescribed pro-forma and shall be issued by an officer not below the rank of Sub-divisional officer or equivalent authority of the concerned state for central Govt. Jobs (Pro-forma enclosed as Annexure-III.).



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b) i) **Educational Qualifications:**

1	Faculty /Senior Resident	As per Teachers Eligibility Qualifications In Medical Institutions Regulations, 2022 (NMC Notification, Dated 14th February, 2022) (for Emergency Medicine and Physical Medicine & Rehabilitation-check table ii below.)
2	Super Specialist (Senior Level)/ Sr. Consultant (Full Time)	<ul style="list-style-type: none"> A recognized MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfill Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956). DM/DNB in the specialty concerned. Should have a minimum of 5 years of experience after qualifying DM/DNB in the specialty concerned OR 8 Years of exclusive experience in Rheumatology after DNB/MD (General Medicine). The qualification in the specialty should be a recognized qualification as per the provisions of IMC Act.

ii) **Academic qualification during the Transition Period as per eligibility criteria by NMC –TEQ 2022 under Table 4.A vide NMC Notification dated 14.02.2022:**

Name of the Speciality	Academic Qualification	Academic Qualifications during Transition period
Emergency Medicine	MD/DNB (Emergency Medicine)	MD/MS/DNB 1. General Medicine 2. Anesthesia 3. Respiratory Medicine 4. General Surgery 5. Orthopedics Hence the relaxation is extended by five years from the date of the notification of NMC Regulations.
Physical Medicine and Rehabilitation (PMR)	MD/DNB Physical Medicine and Rehabilitation	MS/MD.DNB 1. Medicine with Diploma in PMR 2. General Surgery 3. Orthopedics The relaxation is extended by five years from the date of the notification of NMC Regulations.

c) **Pay and Allowances:**

i) ESIC has adopted Consolidated Remuneration structure for Contractual Faculty Super Specialist, Specialist and Residents/Tutors as per ESIC Headquarters OM No.F.No.Z-17/11/1/2007/Med.IV (Pt. File) dated 13.04.2022 and OM No. Z-11012/51/2022-MED-VI dated 08.12.2022.

Sl. No	Cadre	Remuneration
1	Professor	Rs.2,45,295/-(Consolidated remuneration)
2	Associate Professor	Rs. 1,63,116/- (Consolidated remuneration)
3	Assistant Professor cum Statistician	Rs. 1,19,829/- (Consolidated remuneration)
4	Senior Resident (3 Yrs)	7 th CPC salary at Level-11 (In addition to the basic pay Rs. 67,700.00 + other allowances like DA, NPA & HRA etc would be paid according to rules in force.
5	Senior Resident (1 Yr)	Rs. 1,40,139/- (Consolidated remuneration)
6	Super Specialist (Senior Level)/ Sr. Consultant (Full Time)	Rs.2,40,000/- (Consolidated remuneration)

Note: i) In addition to above, the Medical Officer (except Sl. No.4 & 6) will be entitled for transport allowance with DA on transport allowance as per rules. DA on transport allowance will be revised from time to time as per rules.

ii) Consolidated remuneration of the Medical Officers (except Sl. No.4 & 6) includes NPA@20%, DA@50% & HRA@27% However, the remuneration for the Medical Officer at Sl. No. 3 excludes the NPA at 20%. The DA will be revised from time to time as per the ESIC Headquarters instructions.

iii) Certain specialties are there for which non-medical officers are hired for teaching colleges like Statistics, Anatomy, Physiology, Biochemistry etc. Such faculties may be engaged at same rates as for medical



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teaching faculty except that their consolidated remuneration will be arrived after reducing the element of NPA.

iv) **No Private Practice is allowed during the tenure of service in ESIC.**

d) Term of Contract:

i) The initial period of contract for Faculty/Super Specialist will be initially for a period of 01 year, extendable every year up to a maximum of 03 years **or** Up to attainment of 70 years of age for Faculty and 75 years of age for Super Specialist (Full time) **or** until joining of regular incumbent, whichever is earlier, subject to satisfactory performance.

ii) The tenure in respect of Senior Residents (3 Yrs) on contract basis; the engagement will be initially for 01 (One) year extendable every year up to three years on satisfactory performance and conduct.

iii) The tenure in respect of Senior Resident (1 Yr) / will be one year only.

iv) The Contractual engagement may be terminated / discontinued on either side giving one month prior notice to this effect without assigning reason.

v) Senior Resident is a tenure post. Individuals with previous experience in Senior Residency at Central or State Government institutions may have reduced tenure based on the duration of their previous service.

iv) Other terms and conditions will be applicable as issued by competent authority from time to time.

e) The following documents should be submitted at the time of Walk-in Interview:

i) Two copies of recent self attested passport size photograph.

ii) Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research papers, Publications etc.

iii) Original certificates and testimonials in support of proof of age (Date of Birth), Educational Qualifications, Experience and Research Papers, Publications, PG Course recognition Certificate etc., Should be submitted at the time of walk-in Interview.

f) Terms & Conditions:

1. In case, the selected candidate resigns, he/she has to serve one month notice period or have to pay one month salary.
2. Candidates selected to the post of Professor/Associate Professor/Assistant Professor/Super Specialist (Sr. Level) and Senior Resident have to deposit an amount Rs.100000/- as security deposit at the time of joining. The security deposit will be forfeited in case;
 - a) The selected candidate resigns/leaves within 01 year except Senior Resident (1 Yr).
 - b) The selected Senior Resident (1 Yr) resigns/leaves within 06 months from date of joining.
 - c) The selected candidate resigns/leaves after 01 year/ 06 months (as the case may be) of joining but fails to fulfill the Notice period conditions.
3. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover the professional liability falling on them as a result of errors and omissions committed by them while rendering professional services.
The minimum sum assured per annum should be
 - i. Rs 30 lakhs: Anesthesiologists, Cardiac Surgeons, Neuro Surgeons, Plastic Surgeons etc.
 - ii. Rs 20 lakhs: for General Surgeons, Gynecologists, and Obstetricians etc.
 - iii. Rs 10 lakhs: for Physicians, Dentists, Radiologists, Pathologists, Chest (Pulmonologists) etc.
 - iv. A copy of the Insurance & Premium Receipt must be submitted within 7 days from the date of engagement.
4. As the contract being for one year, absence for the period of 15 days or beyond without prior permission/approval of Competent Authority will be treated as abandonment of duty and the contract will be terminated without any notice and security deposit will be forfeited.
5. The absence from work for a period of fifteen days without proper permission of the Competent Authority will amount to voluntary abandonment of engagement and automatic termination. The Medical Officers are required to mark attendance manually as well as on NMC Aadhar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.

g) How to Apply:

i) Application shall be downloaded from the website of ESIC viz. <https://www.esic.gov.in/recruitments>.



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ii) All the candidates should produce original documents in respect of all the parameters at the time of Reporting for Walk-in Interview.

h) Application Fee: The application fee will be collected through online at the time of registration / screening.

(Note: Fee once paid will not be refunded under any circumstances.)

Amount of Application fee:

Sl.No.	Category	Fee Amount
01	SC/ST/ Female Candidates, Ex-servicemen & PH candidates.	NIL
02	All other categories	Rs.500/-

i) Selection Procedure:

- i) The selection will be made on the basis of performance of the candidate in the interview before the Selection Board.
- ii) Result will be displayed on ESIC website.
- iii) Selected candidates will have to join immediately after receipt of the offer of appointment.
- iv) Upon selection, if the candidate fails to report on or before the stipulated last date of joining, his/her appointment stands cancelled and the next eligible candidate will be automatically be deemed selected.

j) General Instructions:

- i) Mere submission of application does not confer any right to the candidate to be eligible for interview or selection.
- ii) Application should be submitted in the prescribed format only. The applications submitted in any other format OR incomplete applications will be summarily rejected. **The candidates may obtain the application from the website and submit the same duly filled in all aspects during the certificate verification on the date of Walk-in Interview.**
- iii) The candidates may ascertain their eligibility and report for interview on the scheduled date and time for Walk-in Interview. Candidates reporting after scheduled time will not be allowed to attend the interview process.
- iv) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage in addition to suitable legal action.
- vi) Opportunity for appearing in the interview given to the candidates is purely provisional. Joining of the candidates will be subject to detailed scrutiny of eligibility conditions/production of prescribed certificates in case of reservation.

Note:

- i) The candidates may send their queries, if any, on e-mail: recruitmentcell-mcsnr@esic.nic.in
- ii) **Venue:** Academic Block, ESIC Medical College, Sanathnagar, Hyderabad.
- iii) The reporting time for the candidates at the Venue is between 9:00 AM and 10:30 AM on the respective day of the Interview.
- iv) The candidates shall obtain the application from the website and submit the same duly filled in all aspects during the certificate verification on the date of Walk-in Interview.

Date: 25.06.2024




Dean

ESIC Medical College

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