

## EASTERN COALFIELDS LIMITED

**Notification for engagement of full time Advisor (Resettlement & Rehabilitation) in ECL on contract basis as per CIL's policy for availing services of the retired CMD's/ Directors/ Sr. Level Executives, etc. as full time/ part time Advisors.**

Eastern Coalfields Limited (A Subsidiary of Coal India Limited) invites application for engagement of Advisor(Resettlement & Rehabilitation) on contractual basis for an initial period of One (1) year from retired officers executives of E-2/E-3/E-4/E-5/E-6/E-7/E8 grades from PSUs/autonomous organizations of Central/State Govts., Officers of Class-C & above of Central/State Govts. with sufficient working experience in the relevant field of Resettlement & Rehabilitation alongwith work experience of large open cast mine in CIL or its subsidiaries. The contract may be extended for another one year or till attainment of age of 65 years, whichever is earlier, depending upon requirement and satisfactory performance and fulfillment of norms as per Policy. VRS optees will not be considered.

1	No. of posts	1(One)	
2	Maximum age limit	Applicant should be more than 60 years but not more than 65 years during contract period.	
3	<b><u>Nature of work</u></b>	<ol style="list-style-type: none"> <li>1. To assist in preparation of the award / payroll compensation against Land, Homestead and other structures etc.</li> <li>2. To verify and distribute the compensation to PAFs / PAPs having rightful ownership.</li> <li>3. To receive and hear the objections / complain (if any) of the PAFs / PAPs related to their land ownership disputes / payment of compensation against land / homestead etc. and subsequently taking up the matter with appropriate authority at Area / HQ / District for resolution.</li> <li>4. To monitor the physical and financial progress on R&amp;R activities.</li> <li>5. To engage in regular interaction with the local villagers / PAFs with a view to promote the R&amp;R Policy / Annuity Plan etc. of CIL to motivate them for ensuring smooth possession of land</li> <li>6. To co-ordinate with District Authority / elected peoples representatives for negotiation with PAFs</li> <li>7. To assist the Team constituted by Area General Manager for conducting demographic / Socio-economic survey of different villages.</li> <li>8. Any other job related to R&amp;R to be assigned in time to time.</li> </ol>	
4	Remuneration and other benefits	(i)Consolidated Monthly Compensation/honorarium will be paid as per the Equivalent Grade of CIL	Equivalent Grade of CIL: For superannuated E2 Grade Executive Rs.37,500/- For superannuated E3 Grade Executive Rs. 45,000/- For superannuated E4 Grade Executive Rs.52,500/- For superannuated E5 Grade Executive Rs.60,000/- For superannuated E6 Grade Executive Rs.75,000/- For superannuated E7 Grade Executive Rs.90,000/- For superannuated E8 Grade Executive Rs.1,05,000/-
		(ii) Conveyance charges: Company shall provide Conveyance for full time Advisors as per availability. However, where conveyance is not provided, they shall be eligible for 5% of consolidated pay per month as conveyance charges. Accommodation facility: Suitable company's accommodation shall be provided on availability. However, if company's accommodation is not available, a consolidated amount will be paid as per rules. (iii) Mobile sim with CUG facility for all grades (iv) Medical, Leave and TA/DA shall be governed as per CIL's policy.	

5	Terms & Conditions	<ol style="list-style-type: none"> <li>1. The selected advisors would be stationed at Rajmahal Area.</li> <li>2. The engagement of Advisor shall be subject to Medical fitness to be certified by Company Medical Officer.</li> <li>3. Notice Period for termination of contract - one month's notice or consolidated compensation amount from either side.</li> <li>4. The Advisor so engaged has to maintain the integrity and secrecy of the company's business and shall not engage himself with any other business during his tenure as Advisor. He shall perform the duties of the advisor with due diligence.</li> <li>5. Vigilance/Departmental Clearance- The rules of promotion on the matter of vigilance/departmental/safety clearances shall hold good on the matter of appointments/engagements of retired officials of Coal India Ltd. Further, compliance to circular no. 07/05/21 dated 03.06.2021 of Central Vigilance Commission to be made regarding procedure for obtaining Vigilance clearance before engaging retired officials other than that of Coal India Limited.</li> <li>6. Tax - In case payment of GST is required, then the same shall be reimbursed on production of proof of such payment.</li> <li>7. Other terms and conditions will be as per CIL's policy in vogue.</li> </ol>
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The Application Forms can be downloaded from ECL website [www.easterncoal.nic.in](http://www.easterncoal.nic.in) under the caption "Recruitment Notices".

**Cutoff date will be 14.06.2024.**

Interested candidates fulfilling the above criteria may submit their resume along with following (self-attested) documents:


1. Proof of age (Matriculation Certificate).
2. Superannuation notice
3. Certificates of qualification.
4. Details of Experience and Promotion
5. Certificate of Scale of Pay.

These documents alongwith application format should reach the office of HOD(EE), ECL, Sanctoria, P.S. Dishergarh, Pin-713333, Burdwan(W.B) latest by **01.07.2024** by 05:00 P.M. by Registered post/Speed Post or through email on [hodee.ecl@coalindia.in](mailto:hodee.ecl@coalindia.in) .

The applicant should super scribe "Application for the post of Advisor (Resettlement & Rehabilitation), ECL" on the envelope. In case of Application through Email "Application for the post of Advisor (Resettlement & Rehabilitation), ECL" should be mentioned in the subject.

Following important points may also be noted:

1. Applications received after **01.07.2024 after 05:30 p.m.** will not be considered and the company will not be responsible for any postal delay/loss in transit in submission on application within specified time.
2. ECL reserves the right to change the number of vacancies and cancel/restrict/modify/alter the engagement process, if required, without issuing any further notice or assigning any reason thereof.
3. Any modifications/amendments, if any, in this notification will be given in ECL website only.
4. All correspondence with the candidates shall be made as per his address, given in the application.
5. However, important information will also be available at ECL's/CIL's website.
6. We don't own responsibility of any false / misleading information available at any other website or online forum other than the above mentioned Company's websites.
7. ECL reserves the right to shortlist candidates for interview/selection process. No T.A will be paid to any candidate for appearing interview/selection process.

  
 (Subrata Dasgupta)  
 GM (P/EE)/HOD  
 14.06.2024

## APPLICATION FORMAT

### For the Post of Advisor (Resettlement & Rehabilitation) in Eastern Coalfields Limited

1. Name(in block letter):\_\_\_\_\_
2. EIS No.(if retired from CIL):\_\_\_\_\_
3. Father's Name:\_\_\_\_\_
4. Present address for communication:\_\_\_\_\_
5. Contact No. a) Telephone b) Mobile:\_\_\_\_\_
6. E-mail ID:\_\_\_\_\_
7. Permanent Address:\_\_\_\_\_
8. Caste(Gen/SC/ST/OBC):\_\_\_\_\_
9. Date of Birth:\_\_\_\_\_
10. Educational Qualification:\_\_\_\_\_
11. Experience (in relevant field as per notification):\_\_\_\_\_
12. Detail of employment till superannuation:

Name of Organisation /Deptt.	Last Post Held	Grade	Basic Pay with Grade Pay( <b>where applicable</b> )	Discipline	Period of last post held	Remark

13. Special Achievement(If any):\_\_\_\_\_

\_\_\_\_\_

14. Details of any Vigilance/Departmental/Safety/Court/Police Case (if pending):

\_\_\_\_\_

\_\_\_\_\_

15. Superannuation Notice No. & Date:\_\_\_\_\_

\_\_\_\_\_

16. Any Other Information relevant to the post:\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Declaration**

I, \_\_\_\_\_(Name), hereby certify that the details furnished by me in point no. 1 to point no.16 are true to the best of my knowledge and belief.

**Signature of the candidate with date**

List of Enclosures: