



ONGC LIMITED DEHRADUN
Advt. No. 3/2024 (R&P)

ENGAGEMENT OF DOCTORS ON CONTRACT BASIS IN ONGC

ONGC, a “Maharatna” Public Sector Enterprise, and India’s flagship energy major engaged in Exploration and Production of Oil and Gas in India and abroad, intends to engage Medical Officers-Emergency / General Duty/ Field Duty/ Occupational Health/ Homeopathy & Specialists on **contract basis** at Various work locations of ONGC on a consolidated honorarium.

Interested and eligible candidates are invited to appear for Interview for engagement on Contract Basis (from the date of engagement) till 30.06.2026 for the following Positions:

A. Details of the Vacancies for various locations with interview centre :

Sl No.	Location	Post*	Nature of Duty	Sector	Interview Centre	Category Wise breakup					Total
						ST	SC	OBC	EWS	UR	
1	Dehradun	GDMO	Full Time	HQ Sector	Dehradun					1	1
2	Dehradun	EMO	Full Time			1	2	2	1	2	8
3	Dehradun	MO (Physician)	Full Time							1	1
4	Dehradun	MO (Surgery)	Full Time							1	1
5	Dehradun	MO (OH)	Full Time							1	1
6	Dehradun	MO (Homeopathy)	Full Time							1	1
7	FB DDN**	FMO	Fulltime (On/Off)						1		1
Sub Total						1	2	3	1	8	15
8	Ahmedabad	GDMO	Full Time	Western Sector	Ahmedabad	1	1	2	1	3	8
9	Ahmedabad	MO(OH)	Full Time							1	1
10	Ankleshwar	GDMO	Full Time			1		1		1	3
11	Ankleshwar	MO(OH)	Full Time				1				1
12	Ankleshwar	FMO	Fulltime (On/Off)			1	2	3	1	5	12
13	Baroda	GDMO	Full Time				1	1	1	1	4
14	Baroda	MO(OH)	Full Time							1	1
15	Dahej	FMO	Fulltime (On/Off)					1		1	2
16	Cambay	GDMO	Full Time							1	1
17	Cambay	MO(OH)	Full Time					1			1
18	Hazira	GDMO	Full Time				1			1	2
19	Hazira	MO(OH)	Full Time					1			1
20	Hazira	FMO	Fulltime (On/Off)					1		1	2
21	Hazira	MO (Homeopathy)	Full Time							1	1
22	Jodhpur	GDMO	Part Time							1	1
23	Jodhpur	FMO	Fulltime (On/Off)					1		1	2
24	Jodhpur	FMO ^s	Fulltime (On/Off)		1			1	2		
25	Mehsana	GDMO	Full Time		1	1	1	1	4		
26	Mehsana	MO(OH)	Full Time					1	1		
Sub Total						3	8	13	4	22	50

27	Goa	FMO	Fulltime (On/Off)	Mumbai Sector	Mumbai			1		1	2		
28	Mumbai RO	GDMO	Full Time					1	1		1	3	
29	Mumbai RO	MO(OH)	Full Time							1		1	
30	Mumbai RO	FMO(Offshore)	Fulltime (On/Off)					4	11	15	7	24	61
31	Mumbai RO	MO (Homeopathy)	Part Time								1	1	
32	Panvel	GDMO	Full Time							1		1	2
33	Panvel	MO (Homeopathy)	Part Time								1	1	
34	Uran	GDMO	Full Time								1	1	
35	Uran	FMO	Fulltime (On/Off)							1		1	2
36	Uran	MO (Homeopathy)	Part Time								1	1	
Sub Total						4	12	19	8	32	75		
37	Chennai	GDMO	Part Time	Southern sector	Chennai					1	1		
38	Chennai	GDMO	Full Time								1	1	
39	Chennai	MO(OH)	Full Time							1		1	
40	Kakinada	MO(OH)	Full Time								1	1	
41	Kakinada	FMO(Offshore/Onshore)	Fulltime (On/Off)					1	1	1	1	2	6
42	Karaikal	MO(OH)	Full Time								1	1	
43	Karaikal	FMO	Fulltime (On/Off)					1	3	4	2	6	16
44	Rajahmundry	GDMO	Part Time								1	1	
45	Rajahmundry	MO(OH)	Full Time							1		1	
46	Rajahmundry	FMO	Fulltime (On/Off)					2	5	7	3	11	28
Sub Total						4	9	14	6	24	57		
47	Agartala	GDMO	Full Time	Central Sector	Kolkata/Agartala		1			1	2		
48	Agartala	MO(OH)	Full Time							1		1	
49	Agartala	FMO	Fulltime (On/Off)					3	4	4	3	10	24
50	Bokaro	GDMO	Part Time								1	1	
51	Bokaro	FMO	Fulltime (On/Off)					1	1		2	4	
52	Bhubaneswar	GDMO	Part Time							1		1	
53	Kolkata	FMO	Fulltime (On/Off)							1		1	2
Sub Total						3	6	8	3	15	35		
54	Jorhat	MO(OH)	Full Time	Eastern Sector	Guwahati					1	1		
55	Jorhat	FMO	Fulltime (On/Off)					1	1	1	1	2	6
56	Jorhat	MO (Homeopathy)	Full Time							1		1	
57	NZR/SVS	MO(OH)	Full Time								1	1	
58	NZR/SVS	FMO	Fulltime (On/Off)						1	1		2	4
59	Sibsagar	EMO	Full Time					1	1	2	1	3	8
60	Sibsagar	MO (Physician)	Full Time								1	1	
61	Sibsagar	MO (Surgery)	Full Time								1	1	
62	Sibsagar	MO (Ophthalmology)	Full Time								1	1	
63	Sibsagar	MO (ENT)	Full Time								1	1	
64	Sibsagar	MO (Homeopathy)	Full Time								1	1	
65	Silchar	GDMO	Part Time								1	1	
66	Silchar	MO(OH)	Full Time								1	1	
67	Silchar	FMO	Fulltime (On/Off)							1		1	2
Sub Total						2	3	6	2	17	30		
Total						17	40	63	24	118	262		

* Name of post may be referred from the table below

**Posting at Frontier Basin will be in Madhya Pradesh with On/Off duty pattern

§ - Engagement only upto 30.10.2024 or completion of drilling operation whichever is earlier

B. Details of Essential qualifications and Honorarium:

Sl No.	Name of Post	Emoluments per month consolidated		Qualification	Identified suitable for PWBD		
1	Contract Medical Officer – Field Duty (FMO)	₹ 1,05,000/- (Rupees one lakh five thousand only)		Bachelor of Medicine and Bachelor of Surgery (MBBS)	No		
2	Contract Medical Officer – General Duty (GDMO)	Full time	₹ 1,00,000/- (Rupees one lakh only)		Category C (OA, OL, BL, OAL, CP, LC, DW, AAV) ; D (SLD) ; E (Combination of C to D)		
		Part time	₹ 50,000/- (Rupees Fifty thousand only)				
3	Contract Medical Officer – Emergency Duty (EMO)	₹ 1,00,000/- (Rupees one lakh only)				No	
4	Contract Medical Officer – Occupational Health MO(OH) [#]					Category B (HH) ; C (OL, DW, AAV) ; D (ASD(M), SLD, MI) ; E (Combination of B to D)	
5	Contract Medical Officer – Physician	₹ 1,30,000/- (Rupees one lakh thirty thousand only)				MD (General Medicine)	Category C (OA, OL, BL, OAL, LC, DW, AAV) ; D (SLD) ; E (Combination of C to D)
6	Contract Medical Officer – Surgery					MS (General Surgery)	No
7	Contract Medical Officer – Ophthalmology					MD / MS (Ophthalmology)	No
8	Contract Medical Officer – ENT					MS (ENT)	No
9	Contract Medical Officer – Homeopathy	Full time	₹ 65,000/- (Rupees sixty five thousand only)	Bachelor of Homeopathic Medicine and Surgery (BHMS)		No	
		Part time	₹ 40,000/- (Rupees sixty five thousand only)				

Candidates having training in occupational health/ public health or occupational medicine will be preferred.

Note:

- i. None of the posts are reserved for PWBD. However, the post of Contract Medical Officer-General Duty, Contract Medical Officer – Occupational Health & Contract Medical Officer – Physician are identified as per categories given in the column 5 of the above table so eligible PWBD candidates may also apply.
- ii. **ONGC Management reserves the right to change the posting of candidate or even cancel the recruitment exercise fully/ partially at any stage at its discretion.**

Abbreviations Used: PWBD - Persons with Benchmark Disabilities; Category B - Deaf and Hard of Hearing; Category C - Locomotors disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; Category D - Autism, intellectual disability, specific learning disability and mental illness; Category E - Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness; HH –Hard of hearing; OA, OL, BL, OAL, CP, LC, DW, AAV - One Arm, One Leg, Both Legs, One Arm & One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims; SLD = Specifics learning disability; MI – Mental illness; ASD(M) – Autism Spectrom Disorder (Mild)

- iii. The upper age limit for male candidates applying for Contract Medical Officer- Field Duty (Offshore) is 60 years of age as on 30/06/2026. The upper age limit for female candidates applying for Contract Medical Officer-Field Duty (Offshore) is 45 years as on last date of application. However, Female employees can be posted to offshore after attaining 45 years of age subject to medical clearance. For the remaining post(s) there is no maximum age limit for applying.
- iv. The Candidate must possess the essential prescribed qualifications as well as a valid registration with the concerned statutory authority (wherever applicable) on or before the date of interview. Experience is desirable for all posts.
- v. Nomenclature of qualifications shall be as prescribed by UGC/ Medical Council of India / NCH or State (For Homeopathy only).
- vi. The degree of MBBS / MD / MS should compulsorily be registered with Medical Council of India / State.
- vii. Candidates who have acquired MBBS/ MD from a foreign university, such MBBS/ MD or equivalent qualification in medical discipline shall be allowed which are recognised and approved by Medical Council of India (MCI).
- viii. Where the posts specified in this advertisement are not reserved for any category (ies), a reserved category candidate can also apply provided he/she fulfills the criteria specified for the post. However he/she shall be treated at par with Unreserved category candidates.
- ix. Candidates seeking reservation under OBC/SC/ST category, shall have to produce a certificate in the prescribed proforma ONLY, meant for appointment to posts under the Government of India, from the designated authority indicating clearly the candidate's caste/community, the Act/Order under which it is recognized as OBC/SC/ST and the Village/Town the candidate is ordinarily a resident of. They must also ensure that the name of their caste/community and its spelling in their caste/community certificate should be exactly as mentioned in the lists notified by the central government from time to time (for OBC category, list of castes recognized by the Govt. of India as OBC castes in the central list is available on the site <http://www.ncbc.nic.in> , for SC category the list of castes for each state is available on the site <http://socialjustice.nic.in> and for ST category the list of tribes for each state is available on the site <http://tribal.nic.in>). A certificate containing any variation in the caste/community name will not be accepted. Further, the OBC certificate should also clearly indicate that the candidate does not belong to creamy layer as defined by the Government of India for applying to posts and services under the Central Government and certificate should have been issued on or after 01.04.2024 by the competent authority.
- x. The OBC claim of a candidate will be determined in relation to the State (or part of the State) to which his/her father originally belongs. A candidate who has migrated from one State (or part of the State) to another should, therefore, produce an OBC certificate which should have been issued to him/her based on his/her father's OBC certificate from the State to which he (father) originally belongs.

- xi. Prescribed format of the certificate for OBC/SC/ST/PwBD for employment in government undertaking is downloadable from ONGC's website www.ongcindia.com.
- xii. Candidates seeking reservation under EWS will have to submit at the time of registration, an Income and Asset Certificate issued by a competent authority. The prescribed format and the competent authority have been given in Department of Personal & Training Office Memorandum No. 36039/1/2019 – Estt (Res) dated 31/01/2019. Further, certificate should have been issued on or after 01.04.2024 by the competent authority.
- xiii. Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non-availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog.

C. How to Apply

- a) Candidates need to visit www.ongcindia.com to register on our Registration web link. The registration site shall remain open from **14.06.2024 to 23.06.2024**
- b) Candidates can apply for multiple posts as per their preference in one sector.
- c) Only single interview would be conducted for all the posts at different location in a Sector. The details of locations in a particular sector along with venue of the interview city are provided in Para A
- d) Candidate can apply in only one sector and they are strongly advised to submit only one application. In case of candidates submitting multiple applications, only the last application shall be considered as final for consideration of candidature.
- e) Candidates will be informed about interview with details of date, time and venue etc. through Email.
- f) All communications with the candidate shall be through Email.
- g) Candidates need to upload Scanned copy of recent passport size color photograph of the candidate with white background containing signature of the candidate on a small white sheet pasted just below the photograph in jpg/ jpeg format. (upto 100 kb size)
- h) Candidates need to bring the following documents along with Xerox copies at the time of document verification before the interview:
 - i. Duly signed and filled application format at **Annexure I**.
 - ii. Photo identity proof like PAN Card, Aadhar card, Passport, Driving License. Voter I Card.
 - iii. Passport size photograph.
 - iv. Class 10th Board Certificate containing Date of Birth (DOB). No other proof for determining Date of Birth shall be considered.
 - v. Consolidated Marksheet of MBBS Degree / BHMS Degree
 - vi. M.B.B.S. Degree / BHMS Degree.
 - vii. Degree and marksheets for MD / MS (**For posts of Physician, Surgeon, ENT & Ophthalmologist only**)
 - viii. Internship Completion Certificate.
 - ix. Valid Registration Certificate with the statutory registration Council like MCI or NCH/ State Medical Council(in case of homeopathy) etc.
 - x. SC/ST/OBC Caste /EWS Certificate (in case of OBC candidate caste certificate / NCL certificate should be in central government format)
 - xi. PwBD Certificate (if applicable). Certificate of benchmark disability should be issued as per the guidelines of RPwBD Act 2016.
 - xii. Proof of Higher Qualification (if any) - Mark sheet of all semesters and Degree/ Diploma Certificate.
 - xiii. Experience Certificate (if any).
 - xiv. No Objection Certificate (NOC) from existing employer, if any (only in case the candidate is a regular employee in a Govt. organisation / PSU).
 - xv. Valid proof of change of name (in case, applicable).

- i) Candidates applying for Contract Medical Officer - Homeopathy need to mail the following documents in pdf format (mentioning their name and name of document) to email id: engage_contract@ongc.co.in after completing registration:
- i. Consolidated Marksheet of BHMS Degree
 - ii. BHMS Degree.
 - iii. Degree and marksheets for MD (Homeopathy), if any
- j) Candidates will be required to bring the above documents in original and report for interview as per date, time and venue intimated. The interviews will be held in-person (physical mode) at the Interview venue of the respective sector, however depending on situation, candidates may be asked to appear through online method such as Zoom, Webex, Google Meet, MS Team etc.
- k) Candidates may please ensure that they are fulfilling all the requisite criteria prior to applying for the post failing which, their candidature is liable to be rejected/ cancelled at any stage of the recruitment process or even after selection.

D. Shortlisting of Candidates for Interview of Contract Medical Officer - Homeopathy: If large number of candidates apply for Post of Contract Medical Officer - Homeopathy than ONGC may require to shortlist candidates for personal interview based on their marks in minimum essential qualification and inline higher qualifications. If situation arises than candidates will be shortlisted in the ratio of 1:10 (i.e. for 1 vacancy, 10 candidates will be called) on the sum total of weightages assigned to minimum essential qualification and inline higher qualifications as follows:

Weightage of % marks scored in BHMS - 80 (eg. 60% marks in BHMS degree will have weightage of 48 marks)
 Marks for having relevant MD degree - 20
Total marks - 100

Bunching – In case there are more than one candidate at minimum cut-off mark, all such candidates will be shortlisted for interview.

The percentage of marks has to be calculated as per institute / university rules. Candidates have to provide proof of calculation of percentage in case they are shortlisted for interview. Candidates are also advised to provide correct information in their online application.

E. Selection Criteria: Following weightages shall be assigned to different parameters in the selection process:

Qualification	70 marks (60 marks for essential qualification & up to 10 marks for relevant higher qualifications)
Interview	30 marks
TOTAL	100 marks

Note:

- i. The breakup of 10 marks for such higher qualification shall be considered as follows:
 - a) Where a Bachelor's degree in the relevant field (M.B.B.S) is the minimum prescribed qualification, 5 marks shall be given to a Post-Graduation (PG) degree (e.g. MD/MS).
 - The qualification of PG in Community Health or Medicine/Preventive and Social Medicine/Occupational Health or Medicine will be eligible for 5 marks in the post Contract Medic

– Occupational Health but the same shall not be eligible for additional 5 marks in the post of Contract Medics – General Duty / Emergency Duty.

- The PG qualification in Anesthesiology/Dermatology, Venereology and Leprosy/Family Medicine/General Medicine/Pediatrics/Palliative Medicine/Pathology/Psychiatry/Radio-Diagnosis / Radiology/Tuberculosis and Respiratory diseases/Emergency and Critical care/Ear, Nose and Throat/General Surgery/Ophthalmology/Orthopedics /Pulmonary and Sleep disorders/Traumatology & Surgery/Otorhinolaryngology will be eligible for additional 5 marks for the post of Contract Medic - General Duty / Emergency Duty / Occupational Health. Other qualifications such as PG in Biochemistry/Forensic Medicine/Microbiology/ Pharmacology/ Physical Medicine and Rehabilitation/Physiology will not be eligible for additional 5 marks.
- b) Further additional 5 marks shall be given to higher qualification acquired in the relevant field after Post-Graduation (e.g. M.Ch/ DM).
 - c) However, where a Post Graduate degree is the minimum essential qualification for example MD / MS (Ophthalmology) for the post of Contract Medical Officer –Ophthalmology, minimum 60 marks may be given for the essential qualification. Additional 10 marks shall be given to qualification acquired in the relevant field after Post-Graduation (e.g. M.Ch/ DM).
- ii. The qualifications considered for granting additional marks shall need to be in line for example an MBA in Hospital Administration shall not be considered as an inline qualifications where M.B.B.S. is the essential qualification.
 - iii. Qualifying marks in the interview shall be 18 marks for UR/EWS/OBC and 12 marks for SC/ST category.

E. Finalization of Merit List

- i. Candidates who qualify in the interview shall be empanelled in the Merit List.
- ii. Offer of appointment shall be issued to the candidates based on their relative rank in the Merit List prepared on the sum total of marks scored by the candidate in qualification and interview.
- iii. For posts other than Contract Medical Officer-Occupational Health, in case of a tie in the total marks scored between two candidates, then the candidate who scores more marks in interview shall be considered senior. In case there too the marks are equal then the candidate who is older in age shall be considered senior for issue of offer of appointment.
- iv. In the same way, for the post of Contract Medical Officer-Occupational Health, in case of a tie in total marks between two candidates, one of whom has a training in occupational health/ public health or occupational medicine and the other doesn't, then preference shall be given to the candidate who has a training in occupational health/ public health or occupational medicine.
- v. In case of empanelment in multiple posts, efforts will be made to release offer letter as per the preference given by candidate. However decision taken by ONGC will be considered final in this regard.

F. Appointment of selected candidates will be **subject to their passing the company's Medical Examination** as per standards laid down under ONGC Medical Examination of Employees Rules, 1996. Details of the rules are available on ONGC's Website at www.ongcindia.com

G. Crucial dates for determining Eligibility Criteria

<ul style="list-style-type: none">• Possession of Minimum Essential Qualifications as mentioned in this advertisement at para B including possession of inline higher qualification• Valid Registration with the Statutory Council (wherever applicable)	On or before date of interview
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H. Important Dates

S.No	Particulars	Date
1.	Start of Pre-Registration	14.06.2024 , 11:00 hours
2.	End Date for Pre-Registration	23.06.2024, 23:59 hours

I. General Instructions:

- i. **Candidates can apply for multiple posts in a Sector.**
- ii. Engagement is purely temporary on contract basis for a period up to 30.06.2026. Contract tenure will commence from the date of joining.
- iii. Engagement on contract would be subject to medical fitness.
- iv. Candidates Selected for the post of FMO / FMO (Offshore) with on/off pattern shall have to serve the duty pattern as per the decision of ONGC management.
- v. Selected candidates shall be required to sign a contract agreement as per the terms and conditions of ONGC. The contract shall end on expiry of the prescribed period and no separate notice shall be required to be given.
- vi. The contract can be terminated at any time by giving one month's notice, by either side.
- vii. No claim for regular employment in ONGC, by virtue of this contractual engagement, shall be entertained at any stage.
- viii. Selected candidates will be paid consolidated monthly remuneration as mentioned in Table given in Section B of this advertisement.
- ix. On successful completion of one year period an annual increase at following rates may be considered:

Category	Annual Increment (₹)	
Specialists with PG Degree	2100/-	
Doctors -Allopathy	Full Time	1500/-
	Part Time	600/-
Doctors - Homeopathy	Full Time	800/-
	Part Time	400/-

- x. Contract Medical Officer- Field Duty posted in On/ Off pattern are eligible for payment of two way air fare in economy/ premier- economy class in shortest route from family/ operating station to work centre. Doctors posted ONGC Drilling/Production installations are eligible for free boarding and lodging while on duty. This is in addition to remuneration.
- xi. Twelve days Casual Leave will be granted in a calendar year on a pro-rata basis. One casual leave will be allowed for a month. Doctors performing duty on On/Off pattern will not allowed any leave except National holidays. Maternity leave will be granted to female doctors as per Maternity Benefit Amendment Act, subject to fulfillment of eligibility conditions laid down in the Act.
- xii. Candidature/contract of candidate(s) submitting false certificates or suppression/ submission of incorrect information shall be liable for termination/ disqualification/ rejection at any stage.
- xiii. Only Indian nationals need apply.
- xiv. No TA/DA shall be paid for attending the interview.
- xv. Interested candidates fulfilling the above conditions will have to appear for an interview (physical / online). Candidates shall be intimated the date and time of interview through Email.
- xvi. The selected candidates shall be posted at location for which they have been selected. However the decision of ONGC shall be final in this regard.

xvii. For more information about the Company, you may please visit our website www.ongcindia.com.

J. Medical Facilities:

- a) In-house OPD facility in respect of self, spouse and two immediate dependents i.e. children and/ or parents. However, outside reference for medicine/ consultation shall not be permissible.
- b) Family floater cover of ₹ 7.5 lakhs for indoor treatment in respect of self, spouse and two immediate dependents i.e. children and/ or parents.

DGM (IE)-I/c Corporate Recruitment
ONGC, Tel Bhavan, Dehradun