

No. PERS/9/6/GGM ES&T/2024 – VC No.15/24 (D)  
Dt. 14.06.2024

**Subject:** Filling up of the 01 post of Group General Manager (ES&T) on immediate absorption basis in RITES Ltd.

RITES Ltd., a Government of India Enterprise was established in 1974, under the aegis of Indian Railways. RITES Ltd. is incorporated in India as a Public Limited Company under the Companies Act, 1956. RITES Ltd., an ISO 9001:2015 company, is a multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

There is a requirement of filling up the subject post in RITES Ltd. on immediate absorption basis from officials working in Central/State Government/ Autonomous Bodies/ CPSUs/ State PSUs on **regular basis/permanent cadre** as per details attached in the Annexure-I.


**Last date of receipt of duly forwarded application through respective Competent Authority is 29.07.2024 through E-mail only ([desraj@rites.com](mailto:desraj@rites.com)/[sbu.hr@rites.com](mailto:sbu.hr@rites.com)).** The forwarded application must clearly mention No Objection, Vigilance/D&AR records indicating details of penalties if any, imposed upon the applicant during his service and ACRs/APARs for the past 05 years with specific mention of the grading/score in the APARs (OS, VG, Good, Fair, Poor) as per the table given below.

The parameter based on which the application will be scrutinized on a 100 point scale are enumerated at point no.7 Annexure-I. In view of the said parameters it is imperative that both Vigilance records and the APAR score/grading must be mentioned clearly for proper assessment of the candidature, failing which the same shall not be considered.

APAR score/grading for last 5 years (to be furnished by the department as under):

2018-19 score/grading	2019-20 score/grading	2020-21 score/grading	2021-22 score/grading	2022-23 score/grading

The applicant is also advised to send an advance copy of his application in the prescribed format (Annexure-II) along with detailed CV directly at above e-mail ids at the earliest for our record. However, in absence of receipt of the forwarded application and the required documents within the stipulated period, the advance copy of the application so received, will be liable for non-consideration for the subject post. **No correspondence either from the applicant or from his organization in this regard including the request for extension of time period shall be entertained. RITES reserves the right to cancel/modify the number of vacancy.**

  
(B.K. Nanda)  
Addl. General Manager (HR)

**Transforming to GREEN**

1.	Organization	RITES Ltd.
2.	Nomenclature of the post	Group General Manager (ES&T)
3.	No. of vacancies	01
4.	Location	Gurgaon  Depending upon the requirement, the officer can be posted anywhere in India and Abroad.
5.	Scale of Pay of the post.	The officer shall be inducted in IDA pay scale of Rs.1,20,000-2,80,000.
6.	Eligibility, qualification, detailed job description, discipline, etc.	<p>Qualification: Full time Bachelor's Degree in Electrical/ Electronics/ Power Supply/ Instrumentation and Control/ Industrial Electronics/ Electronics and Instrumentation/ Applied Electronics/ Digital Electronics/ Power Electronics Engineering or any of above combination in part or whole.</p> <p>Eligibility: Working in Level 13 or above in CDA pay scale of 7<sup>th</sup> CPC with 19 years of Group 'A' service.</p> <p>Officers working in Central/State Government/ Autonomous Bodies/ CPSUs/ State PSUs in IDA pay scale of Rs.1,00,000-2,60,000 (E-7) with 19 years of post qualification executive experience. Executive experience in IDA pay scale will be counted from 2 years after entry into scale of Rs.50,000-1,60,000.</p> <p><u>Job description</u></p> <p>Candidates should have post qualification work experience of minimum 19 years and have experience in Signal &amp; Telecommunication construction projects, installation, testing and commissioning of SSI/EI/RR/PI of indoor and outdoor of Signal &amp; Telecommunication gears for Railways/RRTS/Metro/Light Rail etc.</p> <p style="text-align: center;"><b>OR</b></p> <p>Candidates should have post qualification work experience of minimum 19 years and have experience in Electrical work related to Sub Station/ Workshop with substantial Electrical Machines/ Railway Electrification works of Mainline/sidings/RRTS/ Metro etc., E&amp;M works in large building projects, Installation and maintenance in the field of Renewable energy etc.</p> <p><u>Age:</u> The applicant should not be more than 55 years of age as on 14.06.2024.</p>



7.	Mode of selection	Applications will be scrutinized on the basis of the following parameters on a 100 point scale:  <ol style="list-style-type: none"><li>1. Education qualification (20 Marks)</li><li>2. Vigilance and D&amp;AR record (10 Marks)</li><li>3. Performance (APARs) (25 Marks)</li><li>4. Work Experience (15 Marks)</li><li>5. Length of service (10 Marks)</li><li>6. Overall Suitability (20 Marks)</li></ol> Passing marks 75 in aggregate.
----	-------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

  
14.06.24  
(B.K. Nanda)  
Addl. General Manager (HR)

APPLICATION IN PRESCRIBED PROFORMA

Vacancy Notice and date	Vacancy Circular No.15/24 (D) Dt. 14.06.2024
Post against which application has been submitted	Group General Manager (ES&T)
Mode of appointment	Immediate absorption basis
Location (wherever applicable)	Gurgaon  Depending upon the requirement, the officer can be posted anywhere in India and Abroad.

## PERSONAL DATA

1	Name	:	
2	Gender	:	
3	Service	:	
4	Department	:	
5	Category	:	
6	Date of Birth	:	
7	DITS (Date of entry into Time Scale)	:	
8	Present Pay Band with Grade Pay/level and basic pay as on date of application.	:	
9	Present Designation	:	
10	Contact Details	:	
a.	Email ID	:	
b.	Telephone (O)	:	
c.	Telephone (R)	:	
d.	Mobile Number	:	
e.	Complete address of HoD for correspondence	:	
f.	Complete address of the candidate	:	

**11. EDUCATIONAL QUALIFICATION**

SN	Qualification/Degree	Year	Division	Institution/University, Place/Country

**12. EXPERIENCE DETAILS**

SN	Designation with place of posting	Grade	From	To

**13. Total Experience in years:**

**14. Relevant Experience in years:**

I certify that the details furnished by me are true and I am eligible for the post as per the criteria laid down in the vacancy circular.

**Name and Signature**

**Place**

**Date**