

### **DELHI METRO RAIL CORPORATION LTD.**

(A Joint Venture of the Govt. of India and the Govt. of the NCT of Delhi)



**The Lifeline of Delhi** 

ADVT. No: DMRC/PERS/22/HR/2024 (160), Dated: 16/07/2024

REQUIREMENT OF CHIEF PROJECT MANAGER/ CIVIL (UNDERGROUND),

FOR DMRC PROJECT AT PATNA, ON DIRECT RECRUITMENT/ DEPUTATION /

POST RETIREMENT CONTRACTUAL ENGAGE MENT (PRCE) BASIS

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,000 employees, with MRTS activities spread over Delhi-NCR, Mumbai, Patna, etc., carry about 3 million passengers per day in Delhi and NCR. In addition to the above, DMRC is involved in providing consultancy services to a number of cities, within India and abroad.

To meet with the immediate requirement of experienced personnel, from amongst the candidates, working in/ retired from the Indian Railways /CPWD /Other Metro organizations for the DMRC Patna Project, for the Civil Department, applications are invited from experienced, dynamic and motivated IRSE/Group —A Officers, having the relevant experience, for filling up of the following post, on Direct Recruitment/ Deputation / Post Retirement Contractual Engagement (PRCE) basis:

S. No.	Post <sup>@</sup> (Post Code)	No. of Post*	Mode of appointment	Pay scale/ Remeneration	Educational qualification**	Age Limit as on 01/07/2024
1	Chief Project	01 (One)	Direct Recruitment	120000-280000/- IDA	Bachelor's Degree in Civil Engineering with minimum 60% marks from a recognized University/ Institute.	Max. 57 Years
	Manager /Civil (Underground) Post Code: 01/CPM/C/UG	(Offic)	Deputation	Parent Department pay plus Deputation Allowance		Max. 55 years
			Post Retirement Contractual Engagement	Rs.1,82,500/- Per Month #		Min. 55 Years and Max. 62 years

#### Important:

- @The cut-off date for the eligibility criteria shall be reckoned as on 01/07/2024.
- \* The Vacancy is provisional and subject to increase/decrease.
- \*\* The degree must be a full-time regular course.

# The Candidate selected on Post Retirement Contractual Engagement Basis shall be paid a Consolidated remuneration, as indicated above. The emoluments are in terms of the extant rules of DMRC. In case of candidates selected on PRCE basis, the substantive status of the candidate shall be considered. The consolidated fee for candidates working in / retired from, a higher Grade, shall be restricted to the emolument, as mentioned above.

# 2. ELIGIBILITY CRITERIA (as on 01/07/2024):

The Officer should have 25 years of experience of working in the Civil Engineering discipline and should be conversant with Metro/ Railways Projects. The candidate should also be well equipped with Signaling /E&M/Traction/Rolling Stock Interface Management and conversant with functioning in a computerized environment. Candidates having worked with MRTS system shall be preferred. Hands on knowledge of various computer applications, relating to the job would be desirable. Candidates should be free from the D&AR and Vigilance angle.

#### A. For candidates working in/ retired from the CDA pay scale in Railways/ CPWD/ Govt. Organization:

Officers working in/ retired (in case of applications on PRCE basis) from the CDA Pay scale at Level 14 (Rs. 144200 – 218200) in the Pay Matrix as per the 7<sup>th</sup> CPC, in any Govt. organization, or, Railways, or, in the CPWD, including service put in on deputation, in the above pay scale, with a total of 25 (twenty- five) years' service at the Gazetted / Executive level. Officers working in Non –Functional Grade at Level-15 may also apply.

# B. For candidates working in/ retired from the IDA Pay Scale in any Govt. Organization/ Metro Organizations:

Officers working in/ retired (in case of applications on PRCE basis) from the IDA pay scale of Rs. 1,20,000 – 2,80,000/-, in any Govt. Organization, or in any other Metro Organizations, including service put in on deputation basis, in the above pay scale, with a total of 25 (twenty- five) years of service at the Gazetted/ Executive level.

NOTE- Officers working on higher than the above-mentioned scale may also apply for the post, on Post Retirement Contractual Engagement (PRCE) Basis. However, their remuneration shall be restricted to the consolidated emoluments as mentioned, in the advertisement.

#### 3. JOB DESCRIPTION

The incumbent of the post shall be responsible for managing the civil works related to the Patna Metro Project and its operations.

#### 4. TERMS OF APPOINTMENT

- (i) The normal age of retirement in DMRC is 60 years.
- (ii) Normal tenure of Deputation is five (05) years, which may be extended further to seven (07) Years, in special cases, or, till the date of superannuation, whichever is earlier.

#### 5. JOB LOCATION/ PLACE OF POSTING

The incumbent for the post shall initially be posted at Patna. However, the selected candidates shall be liable to be posted/ transferred to any of the offices/ Project sites under the control of the corporation in India, or, abroad.

#### 6. PAY AND EMOLUMENTS:

- i) For candidate selected on Direct Recruitment basis— The pay and emoluments shall be as per the pay scales under the IDA (Industrial DA) as applicable from time to time and other benefits, which include Perks, Lease/HRA, Medical benefits, EPF, Gratuity and Insurance, etc., as per the extant rules of the Corporation.
- ii) For candidate selected on Deputation basis The selected candidate shall continue to draw parent department pay plus deputation allowance, as applicable, under the relevant rules.
- iii) <u>For candidate selected on PRCE basis</u> The Selected Candidate shall be eligible for the consolidated fee of Rs. 1,82,500/- per month.

The emoluments are in terms of the extant rules of DMRC. The substantive status of the candidate shall be considered. The Consolidated salary for candidates working in /retired from a higher Grade shall be restricted to the consolidated remuneration, as mentioned above.

### 7. SCREENING PROCESS:

The selection methodology for candidates applying on <u>Deputation basis</u> shall comprise of **Personal Interview**.

The screening methodology for candidates applying on <u>Direct Recruitment/ Post Retirement Contractual Engagement basis</u> shall comprise of <u>Personal Interview and Medical fitness examination</u>.

(The Medical Examination shall be in Executive/ Technical category. The details of Medical Examination are available on the DMRC website).

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates shall have to qualify the **Screening Process** and **Medical examination (wherever applicable)**, before being adjudged as suitable for selection. Candidates, who fail in the prescribed medical test, **shall not** be given any alternative employment and the decision of the Corporation shall be final on this issue.

All related information shall be available only on the Website: <a href="http://www.delhimetrorail.com">http://www.delhimetrorail.com</a> and candidates should regularly check the website for updates.

Additional information for candidates applying for the post, on direct recruitment/ absorption basis (Sr. No. 8,9,10):

#### 8. CHARACTER & ANTECEDENTS:

The success in the screening process shall not confer any right to appointment unless the Corporation is satisfied, after such an enquiry, as may be considered necessary, that the candidate having regard to his / her character & antecedents is suitable in all respects, for appointment to the service.

#### 9. SURETY BOND:

The candidate selected for the post will have to execute a Surety Bond of Rs. 4,00,000/- to serve the Corporation for a minimum period of three (03) years (exclusive of the period in which one remained on LWP or EOL). Three months prior notice shall be required before seeking resignation from the Corporation.

#### 10. PROBATION:

The selected candidate on appointment shall be on probation for a period of one year (including the period of training and exclusive of the period in which one remained on LWP or EOL).

#### 11.SCHEDULE OF SELECTION:

- i) The last date of receipt of the duly filled in application (along with relevant documents) through Speed post OR e-mail shall be **06/08/2024**. Incomplete applications or applications received after the due date shall be summarily rejected .DMRC shall not be responsible for loss / delay in post.
- ii) The list of shortlisted candidates shall be uploaded on DMRC website in the **Third Week of August 2024** (tentatively) and interview will be held in the **Fourth Week of August, 2024(Tentatively)** through online Mode (tentatively) (Complete details shall be displayed on the DMRC website).
- iii) No separate communication, by post, shall be sent to the candidate individually. Candidates are advised to go through the instructions / schedule for interview displayed on the DMRC website and appear for the interview, accordingly.

#### iv) The final result shall be declared by the First Week of September, 2024 (Tentatively).

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I.** The candidate must enclose all relevant proof/documents in support of qualification, experience, pay and pay scale.

The candidates presently employed in any Govt. organizations, or, Railways, or, CPWD, or, Metro organizations should send their application through proper channel along with the copies of APARs of the last five years and Vigilance and D&AR clearance in the attached proforma at **Annexure-'II'**, so as to reach the under mentioned address / email id, by the stipulated date.

Applications received through proper channel, i.e., forwarded by the Cadre Controlling Authority of the parent organization, till the last date of the receipt of the application, shall only be entertained. Under no circumstances, shall Advance Copies be entertained.

The applications received after the due date shall be summarily rejected.

The duly filled in application form should be sent in an envelope superscribing the Name of the Post on the cover prominently, latest by <u>06/08/2024</u>, through Speed Post to the following address, OR, by email; of the duly scanned copy of the filled in Application Form, along with the scanned copies of all other documents sought (as stated in the Application Form) to <u>career@dmrc.org</u>, by indicating the Advertisement No., in the subject of the email:

Executive Director (HR)
Delhi Metro Rail Corporation Ltd,
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi.



(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

#### ADVT.No.DMRC/PERS/22/HR/2024 (160)

#### **ANNEXURE-I**

#### **DMRC APPLICATION FORMAT**

AFFIX
ARECENTPASS
PORTSIZE
SELFATTESTED
PHOTOGRAPH

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT)

S. No.	DETAILS	PARTICULARS							
<b>1</b> A	POST NAME			Chief Project Manager/Civil (Underground)/Patna					
В	POST CODE					01/CPM	/C/UG		
С	Basis of Applicat	Direct Recruitment     Deputation     Post Retirement Contractual Engagement							
2	APPLICANT'S NAI								
3	FATHER'S/ HUSE		(Sh.)						
4	DATE OF BIRTH(d								
	AGE as on 01/07/	2024		YEARS MONTHS				DAYS	
5	(Max. 57years)– for candidates applying on Direct Recruitment basis								
	(Max. 55 years)-1		applying on						
	Deputation basis (Min. 55 Years/ M		for condidates						
	applying on PRCI		ioi candidates						
	applying on the	_ 540.0							
6	CORRESPONDENCE ADDRESS								
				STATE:			PINCO	DE:	
7	CONTACT NUMBER WITH STD CODE								
8	MOBILE NUMBER								
9	EMAIL ID								
10	CATEGORY(SC/ S								
11	Date of Superannu								
12	EDUCATIONAL QUALIFICATIONS (AS ON 01.07.2024) Separate sheet may be attached ,if necessary								
12		Sep	parate sneet ma	ay be allached					1
	Qualification	Particulars	Whether course is (Full time/Part time)	Subjects		Institute/ University		or PA	Passing Year
А									
В									
С									
13	WORK EXPERIENCE DETAILS (AS ON01/07/2024) (FILL ONLY THE APPLICABLE COLUMN)								
	(FILL ONLY THE A			YEARS MONTHS			DAYS		
ı	TOTAL WORK EXPERIENCE			I LANG MONTHS			DATO		

Α	CURRENT ORG	GANIZATION				
В	(If applicable)	ATION				
II	FOR APPLICANT FROM the Railways/CPWD/Govt. Organization in CDA SCALE (Complete details of service/ position held since joining) (separate sheet may be attached)					
	Post Held	Organization Name with place of posting	Pay Scale(CDA)	Period (From – To) dd/mm/yy – dd/mm/yy		
Α						
В						
С						
D						
Ш		NT FROM Govt. Organizati		n IDA SCALE (Complete details		
	Post Held	Organization Name with place of posting	Pay Scale(IDA)	Period (From – To) dd/mm/yy – dd/mm/yy		
Α						
В						
С						
D						
IV	DETAILS OF DEPUTATION DURING SERVICE					
Α	DETAILS OF PREVIOUS DEPUTATION/FOREIGN ASSIGNMENT, IF ANY					
В	WHETHER DEBARRED FROM DEPUTATION? IF YES, PLEASE FURNISH DETAILS.					
С	WHETHER COOLING OFF PERIOD COMPLETED? IF YES, DATE OF RETURN FROM PREVIOUS DEPUTATION WITH DETAILS, WHEREVER APPLICABLE.					
V	ESSENTIAL WORK EXPERIENCE					
А	HAVING 25 YEARS OF EXPERIENCE OF WORKING IN THE CIVIL ENGINEERING DISCIPLINE, CONVERSANT WITH METRO/ RAILWAYS PROJECTS, WELL EQUIPPED WITH SIGNALING /E&M/TRACTION/ROLLING STOCK INTERFACE MANAGEMENT AND CONVERSANT WITH FUNCTIONING IN A COMPUTERIZED ENVIRONMENT					
В	IRSE /GROUP-A OFFICER , HAVING A TOTAL OF 25 YEARS SEVICE AT GAZETTED/ EXECUTIVE LEVEL  YES/ NO					
С	WORKING IN CDA / IDA PAY SCALE, AS MENTIONED AT POINT No. 2 (A/B) OF THE ADVT. (WHICHEVER IS APPLICABLE)  YES/ NO					
VI	BRIEF DESCRIPTION OF THE WORK EXPERIENCE					

14	WHETHER ANY CONVICTION (BY COURT OF LAW/PUNISHMENT/PENALTY (DUE TO DISCIPLINARY ACTION BY EMPLOYER) WAS AWARDED TO THE APPLICANT IN THE LAST 10 YEARS	YES/NO
	IF YES, DETAILS THEREOF	Separate sheet may be enclosed
15	WHETHER ANY CASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST THE APPLICANT	YES/NO
	IF YES,DETAILS THEREOF	Separate sheet may be enclosed
16	NOC FROM THE CURRENT EMPLOYER ENCLOSED	YES/NO
17	VIGILANCE AND D&AR STATUS FROM THE CURRENT EMPLOYER ENCLOSED	YES/NO
18	COPIES OF THE ANNUAL PERFORMANCE APPRAISAL REPORT OF THE LAST 5 YEARS ENCLOSED	YES/NO
19	WHETHER APPEARED FOR INTER VIEW IN DMRC IN THE PAST (IF YES, DETAILS THEREOF)	
20	ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/ CERT	TIFICATE, etc.,)
21	HOBBIES/INTERESTS	
any info	declare that the particulars furnished above are true. I understand that numermation is found to be in correct, or, false at any point in time.	ny candidature will be cancelled, if
Place:_		
	Signature of Candida	te Name:
	Email ID:	

## **Documents to be enclosed (whichever applicable)**

- 1. Educational Certificates (Matriculation/ Graduation/ Post Graduation & Others)
- 2. Work Experience Certificates
- 3. NOC from present Employer
- 4. Vigilance and D&AR Clearance from the present Employer
- 5. APARs of the Last 5 years

# PARTICULARS OF THE OFFICER/EXECUTIVE FOR WHOM VIGILANCE COMMENTS/ CLEARANCE BEING SOUGHT

(To be furnished and signed by the CVO or HoD)

1. Nam	ne of the Officer (i	n full) : _			
2. Fat	her's Name	:_			
3. Date	e of Birth	:_			
4. Date	e of Retirement	:_			
5. Date	of Entry into Serv	vice :_			
belor	ice to which the ongs Including batce – etc wherever a	h/ year			
7. Posi	tions held				
	ing the ten preced	ling years)			
S. No	Organization (Name in Full)	Designation & place of posting	Administrative/Nodal Ministry/Deptt. Concerned (in case of officers of PSUs etc.,)	From	То
1.					
2.					
3.					
4.					
5.					
6.					
Date:				(SIGNAT	ΓURE)
			Name : Designation : _	, 	<u>-</u>

# VIGILANCE PROFILE OF THE OFFICER/EXECUTIVE FOR WHOM VIGILANCE COMMENTS/ CLEARANCE BEING SOUGHT (To be furnished and signed by the CVO or HoD)

Name o	of the Officer:		
8.	Whether the Officer has been placed on the "Agreed List" or "List of Officers of Doubtful Integrity" (If yes, details to be given)		
9.	Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so, with what result		
10.	Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty		
11.	Is any disciplinary/ criminal proceedings or charge sheet pending against the officer, as on date		
12.	Is any action contemplated against the officer as on date( If so, details to be furnished)		
13.	Whether any complaint with vigilance angle is pending against the officer (If so, details to be furnished)		
Date:			
			(SIGNATURE)
		Name : Designatio :	