



**NAINI AEROSPACE LIMITED  
NAINI, PRAYAGRAJ**

**RECRUITMENT FOR THE VARIOUS POSTS ON FIXED TERM TENURE BASIS  
Advertisement No. NAeL/Rectt./24/01**

**ABOUT COMPANY**

Naini Aerospace Limited (NAeL) was incorporated on 29th December 2016 as a wholly owned subsidiary of Hindustan Aeronautics Limited (HAL).

Naini Aerospace Ltd is situated in the Naini industrial area of Prayagraj developed by UP State Industrial Development Corporation. The factory is located on Prayagraj-Mirzapur highway, approximately 20 km from Prayagraj City Centre.

The Company is mainly into the Production of Aircraft/ Helicopter Loom (Wire Harnesses), Stub Wings for LCA, Structure of Helicopters and Drone. The company has also obtained DGCA approval for Remote Pilot Training.

NAeL invites applications from Qualified and experienced professionals, for the following positions, to be engaged on Contract, Fixed Term Appointment (FTA), basis initially for a period of four years (which may further be extended based on organisational requirements and individual performance) in the factory situated at UPSIDA Industrial Area, Naini, Prayagraj, UP:

Sl. No.	Name of the Position	Required No.
1	Sr. Security Officer	01 (UR)
2	Project Engineer (Production) GR-I	01 (OBC), 01 (EWS) & 01 (SC)
3	Jr. Human Resource Officer	01 (UR)
4	Jr. Finance Officer	01 (OBC)

The details regarding the desired qualification, age, job roles/ requirements, compensation, selection process, general instructions etc. in respect of the above-mentioned positions are mentioned in the subsequent pages.

**Candidates are advised to go through the subsequent pages (Page No. 2 to 17) carefully and apply for the position as per their eligibility.**

**1. POSITION: Sr. Security Officer**

(a)	Position	Sr. Security Officer (01 Post)
(b)	Qualification	<ol style="list-style-type: none"><li>i. Successful completion of ten months pre-Commission Training Course from the Officers' Training School, Chennai or from any other equivalent Institution under the Defence Forces; [OR]</li><li>ii. Successful completion of one to one and a half years Course conducted by the Central/State Governments qualifying for appointment as Deputy Superintendent of Police/Sub Inspectors in State Police, Railway Protection Force (RPF), Assam Rifles (AR), Border Security Force (BSF), Central Reserve Police Force (CRPF), Indo Tibetan Border Police (ITBP), National Security Guard (NSG) and Sashastra Seema Bal (SSB); [OR]</li><li>iii. Successful completion of one-year Training Course conducted by Central Government for those selected for the posts of Intelligence Officers in the Central Intelligence Bureau and Research and Analysis Wing; Central Bureau of Investigation, Bureau of Police Research &amp; Development (BPRD), National Crime Records Bureau, National Investigation Agency, Sardar Vallabhbhai Patel National Police Academy, Hyderabad, North Eastern Police Academy, Shillong and National Institute of Criminology &amp; Forensic Science (NICFS); [OR]</li><li>iv. Successful completion of Training conducted by the Central Government for candidates selected for the post of Sub Inspectors in the CISF or successful completion of one year training conducted by Home Ministry, Government of India, for SI in CBI; [OR]</li><li>v. 52 weeks Training Course of Instructions for Armed Forces, and in the Rank of Junior Warrant Officer, Warrant Officer and Master Warrant Officer or equivalent; [OR]</li><li>vi. Should have served as Security Officer in any Organization for a minimum period of 6 Years</li></ol>
(c)	Minimum Experience (Post Qualification as on date of notification)	04 Years, however number of years of experience shall be 06 Years in case served as Security Officer in any organization other than Govt. or PSUs
(d)	No of Posts	01
(e)	Upper age limit (as on date of notification)	37 years* (* Candidates, with requisite qualifications, who are from Armed Forces/ Central Forces (viz. CRPF/CISF/BSF etc.) and who got retired/ resigned etc. from therein, are eligible to apply for the post subject to their age as on last date of receipt of applications does not exceed 50 years)
(f)	Tenure of appointment	Four Years
(g)	Job Role/ Requirements	<ul style="list-style-type: none"><li>• Manage the effective deployment of security personnel to safeguard factory periphery.</li><li>• Should have sound knowledge of the fire equipment, alarm and detection system operation to manage fire set up in any manufacturing setup.</li><li>• Liaison with local police and fire authorities.</li><li>• Should have sound knowledge of proper access control system of manpower and material movement.</li></ul>

		<ul style="list-style-type: none"> <li>• Carry out security/ fire protection and prevention training programme for security personnel and employees.</li> <li>• Carry out security and fire audits of various department.</li> <li>• Should have hands on experience of CCTV control system and its maintenance.</li> <li>• Must possess basis computer skills in performing the day to day activities.</li> <li>• Knowledge of Labour Laws and HR practices will have an added advantage.</li> </ul>
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## 2. POSITION: Project Engineer (Production) GR. - I

(a)	Position	Project Engineer (Production) GR. - I (03 Posts)
(b)	Qualification	Degree in Engineering/ Technology (Mechanical/ Production/ Electrical/ Electronics ) or equivalent with 60% aggregate marks in Qualifying examination
(c)	Minimum Experience (Post Qualification as on date of notification)	3 years
(d)	No of Posts	01
(e)	Upper age limit (as on date of notification)	35 years
(f)	Tenure of appointment	Four Years
(g)	Job Role/ Requirements	<ul style="list-style-type: none"> <li>• Control of all manufacturing, scheduling and planning function.</li> <li>• Ensure timely delivery as per set production target.</li> <li>• Liaise with customers to meet their requirements.</li> <li>• Production management experience in an industrial environment.</li> <li>• Hand on experience of aero-structures/ manufacturing/ cable looms/ sub-assembly work preferably in aerospace company or in allied domain is desirable.</li> <li>• Knowledge of basic manufacturing flow.</li> <li>• Basic knowledge of process layout with respect to aero structures and aircraft cable looms is desirable.</li> <li>• Man-management skills.</li> <li>• Should possess learning attitude.</li> </ul>

**3. POSITION: Jr. Human Resource Officer**

(a)	Position	<b>Jr. Human Resource Officer</b> (01 Post)
(b)	Qualification	Bachelor's Degree with PG Degree / PG Diploma / MBA /MSW/ MA with specialization in Human Resources/ Personnel Management/ Industrial Relations / Human Resource Development / etc., from Institutes / Universities recognized by appropriate statutory authorities.  Minimum 60% of marks in aggregate in the qualifying examination. Degree in Law will be an added advantage.
(c)	Minimum Experience (Post Qualification as on date of notification)	3 years
(d)	No of Posts	01
(e)	Upper age limit (as on date of notification)	35 years
(f)	Tenure of appointment	Four Years
(g)	Job Role/ Requirements	<ul style="list-style-type: none"><li>• Knowledge of HR functions (Recruitment, Performance Appraisal, IR &amp; Administration, Training &amp; Development etc.).</li><li>• Understanding of labour laws and disciplinary procedures.</li><li>• Responsible for handling whole HR Generalist activities.</li><li>• Support the development and implementation of HR initiatives and systems.</li><li>• All HR administration related activities.</li><li>• Proficient in MS Office; knowledge of HRMS.</li><li>• Excellent communication and interpersonal skills.</li><li>• Problem-solving and decision-making aptitude.</li><li>• Strong ethics and reliability.</li></ul>

**4. POSITION: Jr. Finance Officer**

(a)	Position	<b>Jr. Finance Officer</b> (01 Post)
(b)	Qualification	<ol style="list-style-type: none"><li>i. Cost &amp; Works Accounts (CWA)/Cost Management Accountant (CMA) from the Institute of Cost Accountant of India; [OR]</li><li>ii. Chartered Accountant (CA) from the Institute of Chartered Accountants of India; [OR]</li><li>iii. Two years Full Time MBA with specialization* in Finance / Accounts from a recognized University or Deemed University or Institute recognized by AICTE with 60% aggregate marks qualifying examination; [OR]</li><li>iv. Full Time MMS with specialization* in Finance / Accounts from a recognized University or Deemed University or Institute recognized by AICTE with 60% aggregate marks qualifying examination; [OR]</li><li>v. Two years Full Time Post Graduate Degree/Diploma in Management (Finance*) from an Institute recognized by AICTE with 60% aggregate marks qualifying examination.</li></ol>

		*In case of dual specialization, Finance shall be the major one.
(c)	Minimum Experience (Post Qualification as on date of notification)	3 years
(d)	No of Posts	01
(e)	Upper age limit (as on date of notification)	35 years
(f)	Tenure of appointment	Four Years
(g)	Job Role/ Requirements	<ul style="list-style-type: none"> <li>• Experience of handling finance, Taxes etc.</li> <li>• Knowledge of Balance Sheet and other Functions.</li> <li>• Should have capacity in dealing matters related to General Accounting.</li> <li>• Knowledge of Chart of Accounts, Corporate Book Keeping, Taxation, Payroll etc. Receivable and Payable Management, Revenue Billing, Purchase Finance, and Insurance matters etc.</li> <li>• Knowledge of Tax Laws, TDS and GST issues with latest developments.</li> <li>• Knowledge of Tally ERP is must.</li> <li>• Knowledge of Export/ Import and Customs will be an added advantage.</li> </ul>

### **COMPENSATION & BENEFITS**

Selected candidates, on their engagement, may get an all-inclusive consolidated compensation of Rs. 5.35 Lakh and Rs.6.70 Lakh per annum approx. (including employer contribution to PF) in the level of Project Engineer (Production) GR. – I/Jr. HR Officer/Jr. Finance Officer and Sr. Security Officer respectively.

Depending upon satisfactory performance, an annual increment of 3% on the all-inclusive consolidated compensation (monthly consolidated compensation) may be provided after successfully completion of one year of service and so on.

In addition, they will also be entitled for PF, Casual Leave, Earned Leave, Medical Insurance Assistance, Company Uniform, Stitching Charges, Shoes, mobile reimbursement and other benefits as per Company Rules.

### **SELECTION PROCESS**

1. Eligible candidates short-listed, based on the initial screening of their Application Forms and credentials etc., only will be called for personal interview.
2. Date & Time of the Interview will be intimated to the short-listed/eligible candidates via Email / NAeL Website.
3. Interviews for the shortlisted candidates will be conducted at NAeL, Naini, Prayagraj for which call letters will be sent on the individual's email ID.

4. Candidates called for interview will be reimbursed to and fro Third AC train fare from the Mailing/ Present address or the starting station, whichever is nearer to the place of Interview by the shortest route, on production of proof of journey.

### **GENERAL INSTRUCTIONS**

1. Only Indian Nationals are eligible to apply.
2. A candidate is eligible to apply for one post only for which he/ she is most eligible. Candidates are allowed to apply only once and applications once submitted cannot be altered under any circumstances.
3. Candidates belonging to SC/ST/OBC or EWS Category and applying through the reservation quota are required to produce valid Caste Certificate or Income & Asset Certificate issued by the Competent Authority at the time of Document Verification. The Format is available as annexure to this notification in pages 9 to 11.
4. PwBDs suffering from not less than 40% of the identified disability shall only be eligible for the benefit of reservation. Candidates are required to produce Disability certificate issued by the Competent Authority at the time of document verification. The Format is available as annexure to this notification in pages 12 to 17.
5. Candidates employed in Central / State Government/ Public Sector Undertakings etc. (including candidates engaged on Contract basis therein) who are provisionally selected should produce "No Objection Certificate (NOC)" at the time of the document verification from their employer failing which their candidature will be cancelled.
6. Applications that are not in conformity with the requirements indicated in this advertisement/ incomplete application will not be entertained.
7. Candidate must possess the required educational qualification on the last date of receipt of applications. Candidate should have obtained the required education qualification from recognized university / institute. As and when asked by NAeL, candidate will be required to produce self-attested copies of mark sheets (of all years / semesters) and degree certificate obtained from recognized university.
8. Candidate's request to provisionally accept the educational qualification will not be entertained.
9. If the candidate claims to possess equivalent educational qualification, such candidates will be required to submit orders establishing equivalence / authenticity.
10. The posts are purely temporary in nature and offered on Fixed Tenure basis for a period of Four Year. This post is not against any permanent vacancy. This engagement will not entitle the candidate for any regular employment in NAeL in future.

11. Eligible and interested candidates are required to print the Application Form from the NAeL's website. Duly filled application form to be forwarded only through Speed Post /Registered Post / Courier to the following Address along with relevant documents in a closed envelop super scribing "Name of the Post Applied For .....": to-

**HR Head,  
Naini Aerospace Limited,  
UPSIDA Industrial Area,  
P.O- TSL, Naini, Prayagraj, Uttar Pradesh – 211010.**

**12. Application Forms received through email/ FAX etc. shall not be entertained**

13. All candidates (except SC/ST/PwBD) are required to pay a Non-Refundable Processing Fee of Rs.500/- (Rupees Five Hundred only). Processing Fee has to be paid through Demand Draft in favour of "Naini Aerospace Limited" payable at **SBI SME Branch, Naini, Prayagraj or through Online payment into Account No. 36509020116, IFSC Code: SBIN0000139.** The **Original Demand Draft/ Online payment proof to be attached** with the Application Form. No application will be entertained in absence of the aforesaid Demand Draft/ Proof of Online Payment. Processing fee once received through DD/ Online mode by NAeL will not be refunded under any circumstances
14. The candidates should ensure that they fulfil the eligibility criteria and other requirements and that the particulars furnished by them are correct in all respect. In case it is detected at any stage of recruitment process that the candidate does not meet the eligibility criteria and/or the candidate has furnished any incorrect/false information or has suppressed any material fact(s), the candidature of such a candidate is liable to be rejected. If any of the above shortcoming(s) is/are detected, even after appointment, his/her services are liable for suitable actions including termination and prosecution.
15. Applications that are not in conformity with the requirements indicated in this advertisement/ incomplete application will not be entertained.
16. The candidature of applicants at all stages of selection process will be provisional and is subject to satisfying the prescribed eligibility conditions. Mere issuance of Interview call letter to the candidate will not imply that his/her candidature has been finally cleared by NAeL.
17. It shall be the responsibility of candidate to read the detailed instructions on the NAeL website and adhere to application requirements. Candidates are advised to visit the NAeL website <https://nael.co.in> regularly for any updates. Any corrigendum/Addendum, if any, will be hosted/ published on NAeL website.
18. Candidates should enclose self-attested copies of Date of Birth, Degree Certificate, Marks sheets of all semesters, experience certificates etc., along with the Application Form.

19. Mere conformity to the job role/ requirement will not entitle a candidate to be called for interview. NAeL Management reserves the right to reject the application without assigning any reason and to raise the standard of specifications to restrict the number of candidates to be called for interview.
20. The recruitment process can be cancelled / suspended / terminated without assigning any reasons. The decision of the management will be final and no appeal will be entertained. In such case, Processing Fees shall be refunded back into the Bank account number of the candidates declared in the Application Form.
21. Candidates are advised to possess a valid e-mail ID, which is to be mentioned on the Application Form. They are also advised to retain this e-mail ID active for at least six months as any important intimation to the candidates shall be provided by NAeL.
22. Applicants should have sound health. The appointment, if selected, will be subjected to meeting the health standards prescribed by the Company. No relaxation in the health standards is allowed.
23. No correspondence will be entertained with the candidates not selected for interview / Appointment.
24. The recruitment process can be cancelled /suspended /terminated without assigning any reasons. The decision of the management will be final and no appeal will be entertained. In such case, Processing Fees shall be refunded back into the Bank account number of the candidates declared in the Application Form.
25. NAeL reserves the right to call/ not call any candidate for the interview. It also reserves the right to cancel the interview at any given point of time.
26. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto shall be subject to jurisdiction of the Court at Allahabad/Prayagraj.
27. Any sort of Canvassing or influencing of the Officials related to Recruitment / Selection Process would result in immediate disqualification of the candidates.
28. NAeL reserves the right to call/ not call any candidate for the interview. It also reserves the right to cancel the interview at any given point of time.

**LAST DATE OF RECEIPT OF APPLICATION AT NAeL IS 26/07/2024.**

**APPLICATIONS RECEIVED AT NAeL AFTER 26/07/2024 WILL NOT BE ENTERTAINED.**



**FORM OF CERTIFICATE TO BE PRODUCED BY THE CANDIDATES  
BELONGING TO SCHEDULED CASTE/SCHEDULED TRIBE**

This is to certify that Shri/ Shrimathi\*/ Kumari\* \_\_\_\_\_ Son/daughter\* of \_\_\_\_\_ of Village/town\* \_\_\_\_\_ in District/Division\* \_\_\_\_\_ of the State/Union Territory\* \_\_\_\_\_ belongs to the \_\_\_\_\_ Caste/ Tribe, which is recognized as a Scheduled Caste / Scheduled Tribe\* under:

- \*The Constitution (Scheduled Castes) order 1950
- \*The Constitution (Scheduled Tribes) order 1950
- \*The Constitution (Scheduled Castes)(Union Territories) order 1950
- \*The Constitution (Scheduled Tribes) (Union Territories) order 1951

{As amended by the Scheduled Castes and Scheduled Tribes lists( Modification Order, 1956, the Bombay Reorganization act, 1960, the Punjab Reorganization Act, 1966, the state of Himachal Pradesh Act 1970, the North-Eastern areas ( Reorganization) Act, 1971 and the Scheduled Castes and Scheduled Tribes orders (Amendment) Act 1976}

- \*The Constitution ( Jammu and Kashmir) Scheduled Castes order 1956
- \*The Constitution (Andaman and Nicobar Islands) Scheduled Tribes order 1959 as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act 1976;
- \*The Constitution ( Dadra and Nagar Haveli) Scheduled Castes order 1962
- \*The Constitution ( Dadra and Nagar Haveli) Scheduled Tribes order 1962
- \*The Constitution ( Pondicherry) Scheduled Castes order 1964
- \*The Constitution (Scheduled Tribes) (Uttar Pradesh) order 1967
- \*The Constitution ( Goa, Daman and Diu) Scheduled Castes order 1968
- \*The Constitution ( Goa, Daman and Diu) Scheduled Tribes order 1968
- \*The Constitution ( Nagaland) Scheduled Tribes order 1970
- \*The Constitution ( Sikkim) Scheduled Castes order 1978

2. Shri / Shrimathi / Kumari\* \_\_\_\_\_ and/or \* his/her\* family ordinarily reside(s) in village/town\* \_\_\_\_\_ of \_\_\_\_\_ District/Division\* of the state/Union Territory\* of \_\_\_\_\_

Signature \_\_\_\_\_

Designation \_\_\_\_\_

(With seal of office)

Place \_\_\_\_\_

State / Union Territory

Date \_\_\_\_\_

\* Please delete the words, which are not applicable

**Note :** The term “ Ordinarily resides” used here will have the same meaning as in section 20 of the Representation of the People Act 1950.

**Annexure D**

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD  
CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE  
GOVERNMENT OF INDIA**

This to certify that Shri / Smt / Kumari \_\_\_\_\_, son /  
daughter of \_\_\_\_\_, of Village / Town \_\_\_\_\_ in District / Division  
\_\_\_\_\_ in the State / Union Territory \_\_\_\_\_

belongs to the \_\_\_\_\_ Community which is recognized as a Backward Class under  
the Government of India, Ministry of Social Justice and Empowerment's  
Resolution No. \_\_\_\_\_, dated \_\_\_\_\_. Shri / Smt / Kumari  
\_\_\_\_\_ and / or his / her family ordinarily reside(s)  
in the \_\_\_\_\_ District / Division of the State / Union  
Territory. This is also to certify that he/she does not belong to the  
persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the  
Government of India, Department of Personnel and Training O.M.No.  
36012/22/93- Estt. (SCT), dated 8-9-1993\*\*.

District Magistrate,  
Deputy Commissioner, etc.

Dated :

Seal

\* The authority issuing the certificate may have to mention the details of  
Resolution of Government of India, in which the caste of the candidate is  
mentioned as OBC.

\*\* As amended from time to time

Note: The term 'Ordinarily' used here will have the same meaning as in Section  
20 of the Representation of the people's Act, 1950

**Annexure H**

Government of.....  
(Name & Address of the authority issuing the certificate)

**INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS**

Certificate No. -----

Date: \_\_\_\_\_

VALID FOR THE YEAR \_\_\_\_\_.

This is to certify that Shri/Smt./Kumari \_\_\_\_\_ son / daughter/wife \_\_\_\_\_ permanent resident of \_\_\_\_\_ Village /Street \_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ in the State/Union Territory \_\_\_\_\_ Pin Code \_\_\_\_\_ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income\* of his/her 'family"' is below Rs.8 lakh (Rupees Eight Lakh only) for the financial year \_\_\_\_\_. His/her family does not own or possess any of the following assets\*\*\* :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari \_\_\_\_\_ belongs to the \_\_\_\_\_ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office \_\_\_\_\_

Name \_\_\_\_\_

Designation \_\_\_\_\_

Recent Passport size attested photograph of the applicant

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\*Note1 :.Income covered all sources i.e. salary, agriculture, business, profession, etc.

\*\*Note 2:The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

\*\*\*Note 3: The property held by a " Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

**Disability Certificate (FORM –V)**

(In cases of amputation or complete permanent paralysis of limbs or dwarfism and in case of blindness)

[See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size attested photograph (Showing face only) of the person with disability.

Certificate No. \_\_\_\_\_

Date: \_\_\_\_\_

This is to certify that I have carefully examined Shri / S mt. /Kum. \_\_\_\_\_ son /wife /daughter of Shri \_\_\_\_\_ Date of Birth (DD/MM/YYYY) \_\_\_\_\_ Age \_\_\_\_\_ years, male/ female \_\_\_\_\_ registration No. \_\_\_\_\_ Permanent resident of House No. \_\_\_\_\_ Ward/Village/Street \_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ State \_\_\_\_\_, whose photograph is affixed above, and am satisfied that:

- (A) he/she is a case of:
- locomotor disability
  - dwarfism
  - blindness
- (Please tick as applicable)
- (B) the diagnosis in his/her case is \_\_\_\_\_
- (A) he/she has \_\_\_\_\_ % (in figure) \_\_\_\_\_ percent (in words) permanent locomotor disability/dwarfism/blindness in relation to his/her \_\_\_\_\_ (part of body) as per guidelines (.....number and date of issue of the guidelines to be specified).

2. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of Authorised Signatory of notified Medical Authority)

Signature/thumb impression of the person in whose favour certificate of disability is issued

**Disability Certificate (Form – VI)  
(In case of Multiple Disabilities)**

[See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport  
size attested  
photograph  
(Showing face  
only) of the person  
with disability.

Certificate No. \_\_\_\_\_

Date: \_\_\_\_\_

This is to certify that I have carefully examined Shri/ Smt./ Kum. \_\_\_\_\_ son /wife /daughter of Shri \_\_\_\_\_ Date of Birth (DD/MM/YYYY) \_\_\_\_\_ Age \_\_\_\_\_ years, male/ female \_\_\_\_\_ .

Registration No. \_\_\_\_\_ permanent resident of House No. \_\_\_\_\_ Ward/Village/Street \_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ State \_\_\_\_\_, whose photograph is affixed above, and am satisfied that:

(A) he/she is a case of Multiple Disability. His/her extent of permanent physical impairment/ disability has been evaluated as per guidelines (.....number and date of issue of the guidelines to be specified) for the disabilities ticked below, and is shown against the relevant disability in the table below:

Sl. No.	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Dwarfism			
5.	Cerebral Palsy			
6.	Acid attack Victim			
7.	Low vision	#		

8.	Blindness	#		
9.	Deaf	£		
10.	Hard of Hearing	£		
11.	Speech and Language disability			
12.	Intellectual Disability			
13.	Specific Learning Disability			
14.	Autism Spectrum Disorder			
15.	Mental illness			
16.	Chronic Neurological Conditions			
17.	Multiple sclerosis			
18.	Parkinson's disease			
19.	Haemophilia			
20.	Thalassemia			
21.	Sickle Cell disease			

(B) In the light of the above, his/her over all permanent physical impairment as per guidelines (.....number and date of issue of the guidelines to be specified), is as follows : -

In figures : - ----- percent

In words :- ----- percent

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is :

1) Not necessary, or

2) Is recommended /after..... year..... months and therefore this certificate shall be valid till \_\_\_\_\_  
 (DD) (MM) (YYYY)

@ e.g. Left/right/both arms/legs

# e.g. Single eye

£ e.g. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

Nature of document	Date of issue	Details of authority issuing certificate

5. Signature and seal of the Medical Authority.

Name and Seal of Member	Name and Seal of Member	Name and Seal of the Chairperson

Signature/thumb impression of the person in whose favour certificate of disability is issued

**Disability Certificate (Form – VII)**

(In cases other than those mentioned in Forms V and VI)

(Name and Address of the Medical Authority issuing the Certificate)

(See rule 18(1))

Recent passport  
size attested  
photograph  
(Showing face  
only) of the person  
with disability.

Certificate No. \_\_\_\_\_

Date: \_\_\_\_\_

This is to certify that I have carefully examined Shri / Smt / Kum  
\_\_\_\_\_ Son / wife / daughter of  
Shri \_\_\_\_\_ Date of Birth  
(DD/MM/YYYY) \_\_\_\_\_ Age \_\_\_\_\_ years, male/female \_\_\_\_\_  
Registration No. \_\_\_\_\_ permanent resident of House No.  
\_\_\_\_\_ Ward/Village/Street \_\_\_\_\_ Post Office  
\_\_\_\_\_ District \_\_\_\_\_ State  
\_\_\_\_\_, whose photograph is affixed above, and am satisfied  
that he/she is a case of \_\_\_\_\_ disability. His/her  
extent of percentage physical impairment/disability has been evaluated as per  
guidelines (.....number and date of issue of the guidelines to be specified) and  
is shown against the relevant disability in the table below:-

Sl. No.	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Cerebral Palsy			
5.	Acid attack Victim			
6.	Low vision	#		
7.	Deaf	€		
8.	Hard of Hearing	€		
9.	Speech and Language disability			
10.	Intellectual Disability			
11.	Specific Learning Disability			



12.	Autism Spectrum Disorder			
13.	Mental illness			
14.	Chronic Neurological Conditions			
15.	Multiple sclerosis			
16.	Parkinson's disease			
17.	Haemophilia			
18.	Thalassemia			
19.	Sickle Cell disease			

(Please strike out the disabilities which are not applicable)

2. The above condition is progressive / non-progressive / likely to improve / not likely to improve.

3. Reassessment of Disability is

(i) Not Necessary, Or

(ii) Is recommended / after \_\_\_\_\_ years \_\_\_\_\_ months and therefore this certificate shall be valid till \_\_\_\_\_ (DD/MM/YYYY).

@ e.g. Left / Right / Both arms / Legs

# e.g. Single eye / Both eyes

£ e.g. Left / Right / Both ears

4. The applicant has submitted the following documents as proof of residence:

Nature of Document	Date of issue	Details of authority issuing Certificate

(Authorised Signatory of notified Medical Authority)  
(Name and Seal)

Signature/thumb impression of the person in whose favour certificate of disability is issued
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Countersigned  
{Countersignature and seal of the Chief Medical Officer/Medical Superintendent/ Head of Government Hospital, in case the Certificate is issued by a medical authority who is not a Government servant (with seal)}

Note- In case this certificate is issued by a medical authority who is not a Government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District.