

**ADVERTISEMENT FOR ENGAGEMENT OF RETIRED POLICE OFFICERS AS CONSULTANTS TO WORK AS PAIRVI OFFICERS**

No. A-12024/1/2023-Esttb./BS&FB Mumbai/4069  
Central Bureau of Investigation  
Banking Securities Fraud Branch,  
3<sup>rd</sup> & 4<sup>th</sup> floor, Plot No. C-35/A, G- Block,  
Bandra Kurla Complex, Bandra (East),  
Mumbai - 400 098

Dated :- 09/08/2024

**ENGAGEMENT OF CONSULTANT**

CBI, BSFB, Mumbai intends to hire 05 retired police officer(s)/official(s) from CBI/Central Police Organisation(s)/State Police as Consultant(s) for pairvi work in trial court(s) located at Mumbai as per the enclosed terms and conditions as laid down in OM No. 3-25/2020-EIIIA of Ministry of Finance (Department of Expenditure) dated 09.12.2020.

2. Eligible retired officers, having good health and willing to work as pairvi officer on contractual basis may submit their applications within due date alongwith a copy of Pension Pay Order, Last Pay Certificate/Last Pay Slip and APARs of last 05 years.

3. The eligibility criteria for appointment of pairvi officer as Consultants on contract basis is as under :

- a. Retired Police Officer/official of CBI/Officer/Official of CPOs/State Police.
- b. The officer/official should not have completed 05 years after his/her superannuation from government service.
- c. The officer should have minimum 03 years experience in investigation/prosecution/court duty during trial of criminal cases.

4. **Remuneration :**


- a. A fixed monthly amount arrived at by deducting the Basic Pension from the pay drawn at the time of retirement.
- b. If the employee has availed of the Commuted Value of Pension, the commuted portion of pension shall also be included in the portion of pension to be deducted.



c. No increment and DA shall be paid during the term of contract.

**5. Other Entitlements :**

1. Leave : Paid leave of absence shall be allowed at the rate of 1.5 days for each completed month of service.
  2. TA/DA : No TA/DA shall be admissible for joining the assignment or on its completion. The Consultants would be entitled to draw TA/DA for work-related travel as per his/her last entitlement at the time of retirement as per the Government norms, in case he/she is deputed for official work outside headquarters.
  3. Accommodation/HRA : No accommodation/HRA will be admissible
  4. Transport Allowance :- An appropriate amount as Transport Allowance for the purpose of commuting between the residence and the place of duty shall be allowed not exceeding the rate applicable to him/her at the time of retirement.
6. The application forms may be downloaded from CBI website ([www.cbi.gov.in](http://www.cbi.gov.in)). The completed application in the prescribed format (Annexure-1) alongwith requisite documents may be sent by Regd./Speed Post to CBI, BSFB, 4<sup>th</sup> floor, Plot No. C-35/A, G- Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400 098 so as to reach on or before **31.08.2024**. Applications can also be submitted online by registering oneself on CBI website and filling the applicable online form.
7. Incomplete application or application received after last date are liable to be rejected.

  
09/08/24  
**(AMIT SANJAY KADAM)**  
**Head of Branch**  
**CBI BSFB Mumbai**



**Eligibility Criteria for post of Pairvi Officer (Consultants)**

1. Retired Police Officer/Officials of CBI/CPOs/State Police.
2. Minimum 03 years experience in investigation/prosecution/court duty during trial of criminal cases.
3. The candidate should not have completed more than 05 years after his/her superannuation from Govt. Service.



**Nature of work of Pairvi Officers (Consultants)**

- a. To assist the Law Officer(s) during court hearings;
- b. To assist the Law Officer(s) in obtaining court processes and their timely delivery to branches;
- c. To assist the Law Officer(s) and Investigating Officers(IO) to prepare the witness before their appearance in Court by providing them a copy of their statement to refresh their memory;
- d. To assist the Law Officer(s) in identifying the crucial witnesses in a case and to follow up with the IO/HIO, have frequent liaison with them so as to prevent them from being dissuaded to disclose facts to the court on account of inducement, threat or promise of allurements;
- e. To obtain from Law Officer(s) the list of documents/material objects to be marked through the summoned witnesses and to co-ordinate with Malkhana In-Charge to ensure their timely production in the Court at the time of hearing;
- f. To ensure timely collection of certified/uncertified copies of deposition of witnesses and all court orders;
- g. To ensure the disposal of unmarked/uncertified documents/MOs after judgement in a case. However, the marked/exhibited documents/MOs are to be disposed only after finality of criminal proceeding including filing/disposal of appeal(s).
- h. To coordinate between branch and Law Officer(s) for smooth functioning of the court proceedings including production of documents/MOs, timely filing of applications on behalf of CBI and submission of court replies etc;
- i. To give weekly case-wise report to the Head of Branch on status of assigned cases;
- j. To immediately inform the Head of Branch of any major developments during a hearing including adverse remarks and orders by the Court.
- k. To attend to any work, related to trial of a case, assigned by Head of Branch.

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**Remuneration payable to Pairvi Officer (Consultant)**

The remuneration/emoluments, as per Govt. provisions, to be paid to the Pairvi Officers to be appointed by the branch as Consultants will be as below :-

- a. A fixed monthly amount arrived at by deducting the Basic Pension from the pay drawn at the time of retirement.
- b. If the employee has availed of the Commuted Value of Pension, the commuted portion of pension shall also be included in the portion of pension to be deducted.
- c. No increment and DA shall be paid during the term of contract.
- d. HRA will not be admissible.
- e. An appropriate amount as Transport Allowance for the purpose of commuting between the residence and the place of duty shall be allowed not exceeding the rate applicable to him/her at the time of retirement.

The total financial implication will be as below :-

The maximum fixed amount that shall be payable will be Rs.50,000/- per month i.e.  $\text{Rs.}50,000 \times 12 = \text{Rs.}6,00,000/-$ .

The maximum amount of Transport Allowance that shall be payable will be Rs.5,400/- per month i.e.  $\text{Rs.}5,400 \times 12 = \text{Rs.}64,800/-$ .

Thus, the total financial implication for 05 Pairvi Officers will be  $\text{Rs.}6,64,800/- \times 5 = \text{Rs.}33,24,000/-$ .

If the branch, appoints a retired PC/HC or ASI, the financial implication will be much lesser.



**Terms and Conditions of Engagement**

- a. The term of appointment shall ordinarily be for an initial period not exceeding one year which is extendable by another one year. Beyond two years after the age of superannuation, where adequate justification exists, the term may be extended based on a review of the task and the performance of the Pairvi Officer. However, in no case, the term shall be extended beyond 05 years after superannuation.
- b. The engagement of Consultant(s) would be on a full-time basis and one would not be permitted to take up any other assignment during the period of consultancy.
- c. The engagement of consultant(s) would be of a temporary nature against the task assigned and till the post against which they are engaged are filled. The engagement can be cancelled at any time by CBI without assigning any reason.
- d. No TA/DA shall be admissible for joining the assignment or on its completion. The Consultants would be entitled to draw TA/DA for work-related travel as per his/her last entitlement at the time of retirement as per the Government norms, in case he/she is deputed for official work outside headquarters.
- e. An appropriate and fixed amount as Transport Allowance for the purpose of travel from residence to the place of duty shall be admissible not exceeding the rate applicable to the appointee at the time of his/her retirement. The amount so fixed shall remain unchanged during the term of engagement.
- f. Paid leave of absence shall be allowed at the rate of 1.5 days for each completed month of service.
- g. No accommodation/HRA will be admissible.
- h. CBI reserves the right to cancel and not proceed in the matter of engagement of Consultant at any stage without assigning any reason whatsoever.

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**Annexure-F**

CBI reserves the right to terminate the services of Consultants if,

- a. The Consultant is unable to accomplish the assigned works.
- b. Quality of accomplished work is not upto the mark.
- c. The Consultant is found lacking in Honesty and Integrity.
- d. The requirement of Consultant for the work assigned ceases to exist.
- e. The Undertaking given by the candidate is found to be false.
- f. The Consultant completes 05 years after retirement.
- g. The post, against which Consultant is appointed, is filled by CBI by a regular incumbent.

The engagement contract can be terminated by giving 15 days notice in writing from either side. The termination will be without prejudice to either party's rights accrued before termination.

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## APPLICATION FORMAT FOR CONSULTANT

Photo  (Self attested)
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1	Name in full (Block Letter)	
2	Father's Name	
3	Address for correspondence (with PIN CODE)	
4	Telephone / mobile no. & Email ID	
5	Date of birth & date of retirement from Govt. Service	
6	Last post held at the time of retirement	
7	Name & address of last office from which retired	
8	PPO & LPC No. (copies to be attached)	







12	Brief particulars of experience in Govt. Service (for the last 10 years) (Attach a separate sheet, if necessary)			
Organization	Post held	Period		Nature of work
		From	To	
13	Reward / Appreciation / Commendation letter received during last 10 years			
14	Details of Punishment including quantum of punishment, date of punishment order, nature of misconduct.		Major Penalty:	
			Minor Penalty:	



16	Whether facing or ever faced any criminal or disciplinary proceedings. If yes, give details.	
17	Details of present employment (Wherever applicable)	
18	Any other information	

I hereby declare that all the statements in this application are true and complete to the best of my knowledge and belief. I further declare that I was clear from vigilance angle at the time of retirement. I have read this document and I agree to accept the terms & conditions for engagement as Consultant. I also understand that any action can be taken against me including termination of engagement, if I am found guilty of any misconduct or offence.

Signature of candidate

Name:

Place:

Date: