



DELHI METRO RAIL CORPORATION LTD.

(A Joint Venture of the Govt. of India and the Govt. of the NCT of Delhi)



The Lifeline of Delhi

ADVT NO. DMRC/PERS/22/HR/2024 (165) Dated: 22/08/2024
REQUIREMENT OF CHIEF RESIDENT ENGINEER (CIVIL), FOR
DMRC PROJECT AT BHUBANESWAR ON DIRECT RECRUITMENT/
DEPUTATION BASIS

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,000 employees, with MRTS activities spread over Delhi/NCR, and other cities in India and abroad. The average passenger journey per day in Delhi/NCR is about 61 Lakhs. In addition to the above, DMRC is involved in providing consultancy services to number of cities within India and abroad.

To meet with the requirement of experienced personnel for filling up of ONE (01) post of Chief Resident Engineer at Dy. HOD level, in the Civil Engineering department for DMRC project at **Bhubaneswar**, applications are invited from experienced, dynamic and motivated Officers, working in any Government Organization/ PSUs, and having relevant experience in the field of Civil Engineering, for filling up of the following post, on Direct Recruitment/ Deputation basis:

S. No.	Post Name	Level (Post Code) @	No. of Post*	Pay Scale in IDA (In case Of Direct Recruitment)	Pay Scale (In case Of Deputation)	Educational Qualification #	Age (as on 01.08.24)
1	Chief Resident Engineer (Civil)	Additional General Manager Post Code: 01/AGM/C	01 (One)*	Rs. 100000-260000/-	Parent Department pay plus deputation Allowance	Bachelor's Degree in Civil Engineering with minimum 60% marks from a Govt. recognized university/ Institute	Not More than 45 Years
		Joint General Manager Post Code: 02/JGM/C		Rs. 90000-240000/-			
		Deputy General Manager Post Code: 03/DGM/C		Rs. 70000-200000/-			

Important:

@The cut-off date for eligibility criteria shall be reckoned as on 01/08/2024

*Vacancy is provisional and subject to increase/decrease.

#The educational qualification should be a full-time regular course from a Govt. recognized/ approved University.

2. ELIGIBILITY CRITERION (AS ON 01/08/2024):

The Officer should be working with a major PSU/ Government Organization, having a minimum of 15 years' experience, in project and operation management and experience in Capex EPC and Lump Sum Turnkey projects, especially in the transportation sector. Candidates should be free from D&AR and Vigilance angle. Further criterion shall be as follows:

S. No.	Domain	Requirement
1	Specific Project Experience	a) Experience in managing large –scale infrastructure projects such as railway facilities, etc., b) Proven Track record in project life cycle management from concept to delivery, including planning, monitoring, coordination and documentation. c) Experience of handling high-value projects (e.g., projects worth over INR 1000 crores).
2	Technical Expertise	a) Proficiency in design engineering and E&C of civil structure including PSC Crane Truss Girder, I-Girder, steel concrete composite deck slab, prefab steel girder spans, and PEB structures. b) Experience in environmental control systems and EPC projects for the transportation sectors. c) Knowledge and application of Quality Managementsystem ISO 9001:2015
3	Project Management Skills	a) Expertise in tendering and contract administration including RFI/RFQ/RFP, pre-bid negotiations, billing and claims management. b) Proficient in project planning, monitoring and control using tools like IPMS, primavera, and MS projects. c) Ability to lead cross-functional teams and manage stakeholder engagement.
4	Technical skills	a) Proficiency in software tools including MS Office Suite, MS projects, AutoCAD, StaadPro, GIS and BIM. b) Knowledge of ERP systems like SAP.
5	Languages	a) Proficiency in English, Hindi

3. PAY SCALE ELIGIBILITY CRITERIA FOR APPLYING ON DIRECT RECRUITMENT/ DEPUTATION BASIS (AS ON 01/08/2024):

A. For the post of Additional General Manager

i) Officers working in the CDA pay scale at Level 13A (Rs. 131100-216600), in the pay matrix as per the 7th CPC, on regular basis, in any Govt. Organization, or, PSUs, including services put in on deputation, in the above pay scale, with a total of 18 (Eighteen) years' service at the Gazetted/ Executive level in any Govt. Organization/ PSUs.

OR,

ii) Officers working in the IDA pay scale of Rs. 100000-260000/- on regular basis, in any Govt. Organization, or, PSUs, including services put in on deputation, in the above pay scale, with a total of 18 (Eighteen) years' service at the Gazetted / Executive Level in any Govt. Organization/PSUs.

B. For the post of Joint General Manager

iii) Officers working in the CDA pay scale at Level 13 (Rs. 1,23,100-2,15,900), in the pay matrix as per the 7th CPC, on regular basis, in any Govt. Organization, or, PSUs, including services put in on deputation, in the above pay scale, with a total of 15(Fifteen) years' service at the Gazetted/ Executive level in any Govt. Organization/ PSUs.

OR,

iv) Officers working in the IDA pay scale of Rs. 90,000 – 2,40,000 /-, on regular basis, in any Govt. Organization, or, PSUs, including services put in on deputation, in the above pay scale, with a total of 15 (Fifteen) years' service at the Gazetted / Executive Level in any Govt. Organization/ PSUs.

C. For the post of Deputy General Manager

v) Officers working in the CDA pay scale at Level 12 (Rs. 78800-209200), in the pay matrix as per the 7th CPC, on regular basis, in any Govt. Organization, or, PSUs, including services put in on deputation, in the above pay scale, with a total of 09 (nine) years' service at the Gazetted/ Executive level in any Govt. Organization/ PSUs.

OR,

vi) Officers working in the IDA pay scale of Rs. 70000-200000/-, on regular basis, in any Govt. Organization, or, PSUs, including services put in on deputation, in the above pay scale, with a total of 09 (nine) years' service at the Gazetted / Executive Level in any Govt. Organization/PSUs.

4. JOB DESCRIPTION:

The incumbent for the post shall be responsible for managing the civil works related to DMRC projects and its operations.

5. TERMS OF APPOINTMENT

- i. The normal age of retirement in DMRC is 60 years.
- ii. Normal tenure of Deputation is five (05) years, which may be extended further to seven (07) Years, in special cases, or, till the date of superannuation, whichever is earlier.

6. JOB LOCATION/ PLACE OF POSTING

The incumbent for the post shall initially be posted at Bhubaneswar. However, the selected candidates shall be liable to be posted/ transferred to any of the offices/ Project sites under the control of the corporation in India, or, abroad.

7. PAY AND EMOLUMENTS:

- i) **For candidate selected on Direct Recruitment basis**—The pay and emoluments shall be as per the pay scales under the IDA (Industrial DA) as applicable from time to time and other benefits, which include Perks, Lease/HRA, Medical benefits, EPF, Gratuity and Insurance, etc., as per the extant rules of the Corporation.
- ii) **For candidate selected on Deputation basis**—The selected candidate shall continue to draw parent department pay plus deputation allowance, as applicable, under the relevant rules.

8. SCREENING PROCESS:

The selection methodology for candidates **applying on Deputation basis** shall comprise of **Personal Interview**.

The screening methodology for candidates **applying on Direct Recruitment basis** shall comprise of **Personal Interview and Medical fitness examination**.

(The Medical Examination shall be in Executive/Technical category. The details of Medical Examination are available on the DMRC website).

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates would have to qualify/pass **the Screening Process and the Medical Examination**, before being adjudged as suitable for selection. Candidates, who fail in the prescribed medical test, **will not** be given any alternative employment and the decision of the Corporation shall be final on this issue. **All related information shall be available only on Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for updates.**

Additional information for candidates applying for the post, on direct recruitment basis (Sr. No. 9, 10 & 11):

9. CHARACTER & ANTECEDENTS:

The success in the screening process shall not confer any right to appointment unless the Corporation is satisfied, after such an enquiry, as may be considered necessary, that the candidate having regard to his /her character & antecedents is suitable in all respects, for appointment to the service.

10. SURETY BOND:

The candidate selected for the post will have to execute a Surety Bond of Rs. 4,00,000/- to serve the Corporation for a minimum period of three (03) years (exclusive of the period in which one remained on LWP or EOL). Three months prior notice shall be required before seeking resignation from the Corporation.

11. PROBATION:

The selected candidate on appointment shall be on probation for a period of one year (including the period of training and exclusive of the period in which one remained on LWP or EOL).

12. SCHEDULE OF SELECTION:

1. Last date of receipt of duly filled in application (along with relevant documents) through Speed Post OR email shall be **06/09/2024**. **Incomplete applications or applications received after the due date shall be summarily rejected.** DMRC shall not be responsible for loss/delay in post.
2. The list of shortlisted candidates shall be uploaded on DMRC website in the **Second week of September, 2024** (tentatively) and interview shall be held in the **Third week of September, 2024** (tentatively) at Metro Bhawan, Barakhamba Road, New Delhi OR through on-line mode (tentatively) (Complete detailsshall be displayed on DMRC website).
3. No separate communication, by post, shall be sent to candidates individually. Candidates are required to go through the instructions / schedule for interview displayed on the DMRC website and appear for the interview accordingly.
4. The final result will be declared by **Fourth week of September, 2024** (Tentatively).

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all relevant documents in support of their qualification, work experience, pay & pay scale.

The candidates presently employed in Govt. sector / Public Sector Undertaking (PSUs) should send their application through proper channel along with Vigilance and D&AR clearance at the attached proforma in **Annexure-II**, so as to reach the below mentioned address within the stipulated time. All candidates are required to submit copies of their APARs of the last five years.

Applications received through proper channel i.e., forwarded by the Cadre Controlling Authority of the parent organization, till the last date of the receipt of the application, shall only be entertained. Under no circumstances, shall Advance Copies be entertained.

The duly filled in application form should be sent in an envelope super scribing the **Name of Post** on the cover prominently, **latest by 06/09/2024**, through Speed Post to the following address OR email the scanned copy of duly filled in Application Form along with scanned copies of all other documents sought (as stated in the Application Form) to career@dmrc.org (mention the name of post and Advt. No. in the subject of email):

**Executive Director (HR)
Delhi Metro Rail Corporation Ltd.
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi**



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(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

ADVT. No. DMRC/PERS/22/HR/2024 (165)

ANNEXURE-I

DMRC APPLICATION FORMAT

AFFIX A
RECENT
PASSPORT
SIZE SELF
ATTESTED
PHOTOGRAPH

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT)

S. No	DETAILS	PARTICULARS				
1A	POST NAME	Chief Resident Engineer (Civil)				
B	LEVEL/ POST CODE					
C	BASIS FOR APPLYING THE POST (Please tick one option)	Direct Recruitment	<input type="checkbox"/>			
		Deputation	<input type="checkbox"/>			
2	APPLICANT's NAME (Sh./Smt./Ms.)					
3	FATHER's/ HUSBAND's NAME(Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on 01/08/2024	YEARS	MONTHS	DAYS		
6	SERVICE					
7	DEPARTMENT					
8	CORRESPONDENCE ADDRESS					
		STATE:	PINCODE:			
9	CONTACT NUMBER WITH STD CODE					
10	MOBILE NUMBER					
11	EMAIL ID					
12	CATEGORY (SC/ST/OBC/GENERAL)					
13	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars (Name of degree)/ Please mentioned whether course (Full-Time/ Part-time/ Correspondence)	Subject	Institute /University	% or CGPA	Passing Year
A	GRADUATION					
B	POST GRADUATION					
C	OTHERS					

14	WORK EXPERIENCE (AS ON 01/08/2024) (FILL ONLY THE APPLICABLE COLUMN)			
I	TOTAL WORK EXPERIENCE		YEARS	MONTHS
A	DATE OF LAST PASSED REGULAR EXAMINATION (DD/MM/YYYY)			
B	DATE OF JOINING FIRST REGULAR JOB (DD/MM/YYYY)			
C	DITS (DATE OF ENTRY IN TIME SCALE)			
D	PRESENT PAY BAND WITH GRADE PAY AND BASIC PAY AS ON DATE OF APPLICATION			
II	FOR APPLICANT in <u>CDA/IDA</u> SCALE (Complete details of service /position held since joining) (separate sheet may be attached, if necessary) (Tick the applicable pay scale type–CDA/IDA and mention the full pay scale below)			
	Designation/ Post Held during Gazetted/ Executive service (since date of initial appointment)	Organization Name/ Place of posting	Pay Scale (IDA /CDA) and Grade(i.e., JAG/SG/SAG, etc.,)	Period (From– To) dd/mm/yy– dd/mm/yy
A				
B				
C				
D				
III	DETAILS OF DEPUTATION DURING SERVICE			
A	Details of previous deputation/ foreign assignment, if any			
B	Whether debarred from deputation? If yes, please furnish details.			
C	Whether cooling off period completed? If yes, date of return from previous deputation with details, wherever applicable.			
IV	ESSENTIAL WORK EXPERIENCE			
A	Having relevant work experience as mentioned in para (2) of the Advt.		YES/ NO	
B	Working in CDA/ IDA pay scale, as mentioned in in para (3) (A/B/C) of the Advt.		YES/ NO	
C	Having a minimum of 15 years' experience, in project and operation management and experience in Capex EPC and lump sum Turnkey projects, especially in the transportation sector as mentioned in para (2) of the advt.		YES/ NO	
D	Having 09/15/18 years' experience at Gazetted/ Executive level in Government organization/PSUs as required in para (3 (A/B/C)) of the Advt.		YES/ NO	

V	BREIF DESCRIPTION OF THE WORK EXPERIENCE	
15	WHETHER ANY CONVICTION (by court of Law)/ PUNISHMENT/PENALTY (due to disciplinary action by employer) WAS AWARDED TO APPLICANT IN LAST 10 YEARS	YES/ NO
	IF YES, DETAILS THEREOF	Enclose Separate sheet
16	WHETHER ANYCASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST APPLICANT	YES/ NO
	IF YES, DETAILS OF ENQUIRY	Enclose Separate sheet
17	NOC FROM CURRENT EMPLOYER ENCLOSED	YES/ NO
18	VIGILANCE & D&AR STATUS FROM CURRENT EMPLOYER ENCLOSED	YES/ NO
19	COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED	YES/ NO
20	WHETHER APPEARED FOR INTERVIEW IN DMRC INTHE PAST (IF YES, DETAILS THERE OF)	
21	ANY OTHER RELEVANT INFORMATION (DISTINCTION/ AWARD/ CERTIFICATE etc.)	
22	HOBBIES/INTERESTS	

I hereby declare that the particulars furnished above are true.I understand that my candidature will be cancelled,if any information is found to be incorrect or false at any point in time.

Date:_____

Place:_____

Signature of Candidate

Name:_____

Mobile No.: _____

Email ID:_____

Documents to be enclosed (whichever applicable)

1. Educational Certificates(Graduation, Post-Graduation & Others)
2. Work Experience Certificate
3. NOC from Employer along with D&AR & Vigilance clearance (in case of Govt. Organization /PSUs employee).
4. APARs of Last 5 years (in case of Govt. Organizations/ PSUs employee)

**PARTICULARS OF THE OFFICER/EXECUTIVE FOR WHOM VIGILANCE COMMENTS/
CLEARANCE BEING SOUGHT**

(To be furnished and signed by the CVO or HoD)

1. Name of the Officer (in full) : _____
2. Father's Name : _____
3. Date of Birth : _____
4. Date of Retirement : _____
5. Date of Entry into Service : _____
6. Service to which the officer belongs Including batch/ year cadre – etc wherever applicable. : _____
7. Positions held : _____
(During the ten preceding years)

S. No	Organization (Name in Full)	Designation & place of posting	Administrative/Nodal Ministry/Deptt. Concerned (in case of officers of PSUs etc.,)	From	To
1.					
2.					
3.					
4.					
5.					
6.					

Date:

(SIGNATURE)

Name : _____
Designation : _____

**VIGILANCE PROFILE OF THE OFFICER/EXECUTIVE FOR WHOM VIGILANCE COMMENTS/
CLEARANCE BEING SOUGHT**

(To be furnished and signed by the CVO or HoD)

Name of the Officer: _____

8.	Whether the Officer has been placed on the "Agreed List" or "List of Officers of Doubtful Integrity" (If yes, details to be given)	
9.	Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so, with what result	
10.	Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty	
11.	Is any disciplinary/ criminal proceedings or charge sheet pending against the officer, as on date	
12.	Is any action contemplated against the officer as on date(If so, details to be furnished)	
13.	Whether any complaint with vigilance angle is pending against the officer (If so, details to be furnished)	

Date:

(SIGNATURE)

Name : _____
Designation : _____