



Hindustan Urvarak & Rasayan Limited
(A Joint Venture of NTPC, CIL, IOCL, FCIL & HFCL)

Date: 29.07.2024

**WALK-IN INTERVIEW for engagement of full time FIXED
TERM CONTRACTS (FTC)**

Hindustan Urvarak & Rasayan Limited (HURL) is a joint venture company incorporated by Indian Oil Corporation Limited (IOCL), NTPC Limited (NTPC), Coal India Limited (CIL) with Fertilizer Corporation of India Limited (FCIL) and Hindustan Fertilizer Corporation Limited (HFCL) with a prime objective to establish and operate state of the art environment friendly and energy efficient Natural Gas based Fertilizer Complexes (Ammonia-Urea) of 2200 MTPD Ammonia and 3850 MTPD Urea (1.27 MMTPA neem coated urea) at Gorakhpur (Uttar Pradesh), Sindri (Jharkhand) & Barauni (Bihar), and simultaneously market their products, thus spurring economic growth.

Venue for walk in interview: Core-4, 9th Floor, SCOPE Minar, Laxmi Nagar District, New Delhi 110092

Interested candidates with requisite qualification and experience may attend the interview on scheduled date and time.

The details of posts are given as below:

Sr No	Position/ Cadre	Nos of Vacancies	Minimum Education qualification	Min. Exp. (years)	Domain of experience	Max. Age (years)
PRODUCTION (CHEMICAL)						
1	Sr. Manager	05	Engineering Degree with minimum 55% Marks in chemical engineering/chemical technology engineering /Chemical process Technology engineering approved by AMIE from Government recognized institute.	14	Hands on experience in managing of process Operations, and trouble Shooting operating plants: From large ammonia & Urea plant of state/ Central Government undertakings and/or large private sector Organizations of repute. Candidates shall be Conversant with DCS Control system.	55
2	Manager			12		50
3	Assistant Manager	07		45		
4	Engineer	05		35		



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INSTRUMENTATION						
5	Manager	01	Engineering Degree with minimum 55% Marks in Instrumentation OR Instrumentation & Control OR Electronics & Instrumentation OR Electronics Instrumentation & Control OR Industrial Instrumentation OR Process control instrumentation OR Electronics & Instrumentation OR electronics & control OR Electronics & Communication approved by AMIE from Government recognized institute.	12	Maintenance of Process and machinery monitoring, control and safety systems (DCS/ ESD/ MMS/ F&G/ Woodward/CCC/ ITCC / Gas chromatography/ Mass spectroscopy etc.) in an Ammonia/ Urea fertiliser plants/ Petrochemical plants/ Oil Refinery/ large Continuous process plants/large scale power	50
6	Assistant Manager			07		45
7	Engineer	05		05		35
ELECTRICAL						
8	Assistant Manager		Engineering Degree with minimum 55% Marks in Electrical engineering OR Electrical & Electronics Engineering OR Electrical Technology Engineering approved by AMIE from Government recognized Institute.	07	Hands on experience in Maintenance and trouble Shooting of HT & LT Power distribution System HT synchronous & Induction motors, large Transformers, protection systems etc. in Ammonia/ Urea plants/ Petrochemical plants/ Oil Refinery / large continuous process chemical plants/ large scale power plant	45
9	Engineer	04		05		35
MECHANICAL						
10	Manager	01	Engineering Degree with minimum 55% Marks in mechanical Engineering approved by AMIE from Government recognized Institute.	12	Hands on experience in Maintenance and trouble Shooting of rotating Machines, static equipment, piping networks etc. in Ammonia/ Urea fertiliser plants/Petrochemical plants/ Oil Refinery / large continuous	50
11	Assistant Manager			07		45
12	Engineer	02		05		35



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					process chemical plants/ large scale power plant	
MEDICAL						
13	Medical Officer	03	MBBS degree recognized from Medical Council of India with Certificate of training in Industrial health of minimum 3 months approved by D G Fasli in accordance with guidelines or MBBS degree recognized from Medical Council of India with Certificate of training in Industrial Health of minimum three months duration Recognised by the State Government or MBBS degree recognized from Medical Council of India with diploma in Industrial Health	7	Post qualification Experience in medical Institute/Industrial Establishment	63
SECURITY						
14	Chief Security Officer	01	Full time graduate, should have been a commissioned officer with atleast 5 years experience in the Armed Forces /Paramilitary/Police Class I officer in CAPF	12	Experience in defence and Security management at supervisory level for individual establishment	50
LEGAL						
15	Officer	03	3 years Bachelor Degree in Law (LLB)/ 5 year integrated law degree, Full time basis from recognized Indian University / Institute) with 60% marks.	05	Experience in legal, arbitration, vetting of contracts and service-related matters in a company of repute/ LAW Firm.	35

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(A) SELECTION PROCESS:

1. Before appearing for walk-in, the candidates must full fill all eligibility criteria and must do online registration in the career section of HURL website <http://www.hurl.net.in>. While submitting online application the system shall generate “registration no” and the number shall be quoted for all further communications.



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2. Candidates will be shortlisted during walk-in based on their experience profile and other advertised prerequisites.
3. Walk-In Drive shall be held at corporate office Delhi location but candidate if selected should open to posting at any of locations of HURL.
4. Applicants applying for the post of Manager and Senior Manager shall at least be holding the post of Assistant Manager in current organization but in case of chief security officer and medical officer the same designation criteria shall not be applicable.
5. Selection will be through personal interview and candidate must be working as on cut-off date i.e. 30/06/2024
6. Appointment of selected candidates will be subject to their being found medically fit and candidates shall be required to join at earliest post issue of offer letter.

(B) GENERAL INFORMATION & INSTRUCTIONS

1. **WALK-IN INTERVIEW:** Candidates shall report directly for walk-in with original documents as mentioned later and scrutiny shall be done before permitting the candidate for interview.
2. Candidates shall be Indian possessing requisite qualifications from Indian University/Institute recognized by appropriate statutory authority. In case of qualifications from foreign university/institutes, the candidate shall be required to produce an equivalency certificate for such qualifications. The corresponding qualification shall be recognized by Indian statutory authorities.
3. The candidates must have an active E-mail Id & valid Mobile number. All future communications with them will take place only through e mail.
4. Cut-off date for reckoning age, CTC, Pay-scale, work experience, qualification etc. and other eligibility criteria be 30/06/2024.
5. **DOCUMENTARY EVIDENCE FOR WORK EXPERIENCE:** Candidates appearing for walk-in interview must bring relevant certificates/documents in original along with 1 self-attested photocopies of the same.

[i] Latest resume and print of registration form

[ii] Proof of Date of Birth – SSC /Matriculation certificate

[iii] All necessary education qualifications from class 10th to highest education qualification as per post must be produced which makes he/she eligible for position.

(Wherever CGPA/OGPA/DGPA or letter grade in a degree is awarded; equivalent percentage of marks should be indicated as per norms adopted by university/institute. The documentary proof in support for the same must be submitted during verification time. Where no norms have been specified the CGPA/OGPA will be presumed to have been provided in 10-point scale)

[iv] Valid registrations for medical and ex-service personals

[v] Certificates for relevant post qualification experience with all supporting documents must be produced. Please note there should clear indication of all date of experience. (E.g. offer/appointment letter, experience letter, form 16, relieving order etc.)

(The candidate's work experience as Management trainee/graduate engineer trainee would be counted if and only if he/she is regularized in the same company. Teaching/lectureship/part-time jobs/apprenticeship/internship/articleship will not be considered for calculating work experience)

[vi] Identify proof (Aadhar card/ Passport/Election Card)



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[vii] Latest 3 months pay slip and 2 passport size photographs

6. All above documents are subject to verification during walk-in interview and candidate who fail to produce any of the supporting documents shall be ineligible for the interview.
7. In case a candidate is called for walk in interview and is found to be not satisfying the eligibility criteria (Age, educational qualification, work experience etc.) he/she will not be allowed to appear for the interview and his/her candidature shall be cancelled.
8. The engagement is purely on Fixed Tenure Basis and is not against any permanent vacancy. This placement will not entitle any candidate to claim for regular/ permanent employment in the company.
9. Candidates employed in government/Quasi-government/PSU should produce NOC at the time of interview as the case may be and at the time of joining if selected candidate must provide a clear relieving letter.
10. Candidates should ensure that he/she fulfils the eligibility criteria and other norms mentioned in the advertisement. Any modification/amendments/ corrigendum in the advertisement will be given in HURL's website www.hurl.net.in only. Candidates are advised not to respond to unscrupulous advertisements appearing in any media/publication. For authenticity of any advertisement the candidate may check on HURL's website www.hurl.net.in only.
11. Canvassing by a candidate in any form at any stage of the selection process shall disqualify his/her candidature.
12. Candidature is liable to be rejected at any stage of engagement process without any notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or HURL comes across any evidence/ knowledge, that the qualification/ experience/ any other particulars indicated in personal resume/ other forms/ formats are not recognized/ false/ misleading and/ or amounts to suppression of information/ particulars which should have been brought to the notice of HURL or that the candidate has been shortlisted for next stage in the process/ has been engaged in HURL through any unfair means.
13. The decision of HURL Management in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, conduct of interviews, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.
14. Any dispute regarding the recruitment shall be settled within the jurisdiction of Delhi only.
15. In case of queries for FTC you may write through e-mail to ftc@hurl.net.in

C. OTHER DETAILS:

1. **DURATION OF CONTRACTUAL ENGAGEMENT:** The period of contract shall be 3 years initially which can be extended based on requirement and performance of individual at the discretion of management to a further of 2 years.
Please note: HURL reserves the right to cancel/restrict/curtail/enhance the number of vacancies, if need so arises, without any further notice and without assigning reason thereof.
2. **TRAVELLING ALLOWANCE (TA) FOR INTERVIEW:** Train fare for 3AC will be paid to candidates who are found eligible during the Walk-in process. If the candidate is found ineligible then no amount shall be paid.
Outstation eligible candidates shall be reimbursed to & fro travel expenses. Also, please note that any local travel & stay shall not be reimbursed for all.
3. **PLACE OF POSTING:** Candidates may be posted in any project/location/office of the company as per requirement. Only candidates willing to serve anywhere in India should apply.



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[i] REMUNERATION:

Sr No.	Designation	Pay Scale (INR)
1	Engineer/Officer	40000-140000
2	Assistant Manager	50000-160000
3	Manager	70000-200000
4	Senior Manager	80000-220000
5	Medical Officer (equivalent to Asst. Manager level)	50000-160000
6	Chief Security Officer (equivalent to Manager level)	70000-200000

The above pay scale will consist of Basic, IDA, Perks @ 35% of basic + HRA (based on place of posting), PF and NPS.

[ii] MEDICAL EXAMINATION:

The joining of the candidate shall be subject to medical fitness.

IMPORTANT DATES:

Sr No.	Particulars	Date
1	Cut-off date for calculation of age, qualification, experience etc	30/06/2024
2	Dates of opening of online submission of application	01/08/2024
3	Last date for online application	16/08/2024
4	Provisional date of publishing the list of shortlisted candidates	22/08/2024
5	Tentative date of walk in drive for Production (Chemical)	27/08/2024
6	Tentative date of walk in drive for Instrumentation / Mechanical / Electrical	28/08/2024
7	Tentative date of walk in drive for Medical/Security/Legal	29/08/2024

The online submission opens on 01/08/2024 (1:00pm) and closes on 16/08/2024 (5:00pm).

Any information regarding this recruitment process would be made available on the e-mail address provided by the candidate and/or shall be uploaded on HURL website. Candidates are advised to periodically check the website for further updates. Any corrigendum related to this advertisement shall be displayed in the career section of the company website.

Only those candidates who will register on our website and fulfil the criteria against the advertised post will be eligible to appear for the interview and T.A..